

# **COMMONWEALTH of VIRGINIA**

DEPARTMENT OF TRANSPORTATION 1401 EAST BROAD STREET RICHMOND, VIRGINIA 23219-2000

Stephen C. Brich, P.E. Commissioner

January 12, 2024

Order No.:	All
Project:	All
FHWA:	All
District:	All
County:	All
Route:	All
Bids:	January 17, 2024
	February 28, 2024
	March 27, 2024

To Holders of Bid Proposals:

Please make the following changes in your copy of any bid proposal currently advertised as of today's date.

# **BID PROPOSAL** - FEDERAL WAGE RATES

Please find the attached updated Predetermined Min. Wage Rates and utilize them in your bid preparation accordingly. The updated wage rates will be reflected in the final executed contract.

David B. Coaker, PE, CCM State Contract Engineer Construction Division

Enclosures

"General Decision Number: VA20240004 01/05/2024

Superseded General Decision Number: VA20230004

State: Virginia

Construction Type: Heavy

County: Arlington County in Virginia. Including the independent city of Alexandria\*.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

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The applicable Executive adjusted annually. If the Executive Orders and a comperformance of work on the wage determination, the conformance request.	his contract is covere classification conside the contract does not	ed by one of the ered necessary for appear on this
Additional information of protections under the Exhttp://www.dol.gov/whd/o	xecutive Orders is ava	
Modification Number 0	Publication Date 01/05/2024	
BRDC0001-008 04/30/2023	3	
	Rates	Fringes
MASON - STONE	\$ 43.16	20.28
CARP0197-021 05/01/2023	3	
	Rates	Fringes
FORM WORKER	\$ 33.21	13.87
ELEC0026-005 06/05/2023	3	
	Rates	Fringes
ELECTRICIAN	\$ 53.00	21.35
ENGI0077-007 05/01/2023	3	
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Loader)		11.60
ENGI0147-026 06/01/2022	2	
	Rates	Fringes
	D	

POWER EQUIPMENT OPERATOR

(Crane)	\$ 34.16	11.50
IRON0028-001 06/01/2023		
	Rates	Fringes
IRONWORKER	\$ 30.32	18.86
LAB00011-001 06/01/2022		
	Rates	Fringes
LABORER (Pipelayer)	\$ 29.86	8.85
PLAS0891-004 02/01/2023		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	\$ 30.00	12.99
PLUM0602-002 08/01/2023		
	Rates	Fringes
PIPEFITTER	\$ 50.27	23.32
SUVA2018-001 01/05/2023		
	Rates	Fringes
CARPENTER	\$ 22.74	7.82
LABORER: Common or General	\$ 18.02	1.32
LABORER: Landscape	\$ 23.00	2.32
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 26.86	5.98
OPERATOR: Bobcat/Skid Steer/Skid Loader	\$ 21.37	3.83
OPERATOR: Bulldozer	\$ 24.42	0.00
TRUCK DRIVER: Dump Truck	\$ 16.44 **	2.83

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

# Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

# Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate

that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240001 01/05/2024

Superseded General Decision Number: VA20230001

State: Virginia

Construction Type: Heavy Dredging

Counties: Virginia Statewide.

DREDGING CONSTRUCTION PROJECTS (Excluding HOPPER DREDGING)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

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If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ENGI0025-004 10/01/2022

# STATEWIDE

Rates Fringes Dredging: (Includes Clamshell Dredges, Hyrdraulic Dredges 20"" and over: Tug Boats) CLASS A1.....\$ 43.94 14.49+a+b CLASS A2....\$ 39.16 14.20+a+b CLASS B1.....\$ 38.00 14.13+a+b CLASS B2.....\$ 35.77 14.00+a+b CLASS C1.....\$ 34.79 13.69+a+b CLASS C2.....\$ 33.67 13.62+a+b CLASS D.....\$ 27.97 13.28+a+b CLASSIFICATIONS: CLASS A1: Deck Captain; Mechanical Dredge Operator, Leverman, Licensed Tug Operator over 1000 HP. CLASS A2: Crane Operator (360 swing). CLASS B1: Derrick Operator (180 swing), Spider/Spill Barge Operator, Engineer, Electrician, Chief Welder, Chief Mate, Fill Placer, Operator II, Maintenance Engineer, Licensed Boat Operator, Licensed Crew Boat Operator. CLASS B2: Certified Welder. CLASS C1: Mate, Drag Barge Operator, Assistant Fill Placer, Welder, Steward. CLASS C2: Boat Operator. CLASS D: Oiler, Deckhand, Shoreman, Rodman, Scowman, Cook, Messman, Porter/Janitor.

#### INCENTIVE PAY: (Add to Hourly Rate)

Operator (NCCCO License/Certification) \$1.80 Licensed Tug Operator over 1000 HP (Assigned as Master) (USCG licensed Master of Towing Vessels (MOTV) \$1.80; Licensed Boat Operator (Assigned as lead boat captain) USCG licensed boat operator \$1.30; Engineer (QMED and Tankerman endorsement or licensed engineer (USCG) \$1.80 Oiler (QMED and Tankerman endorsement (USCG) \$1.80; All classifications (Tankerman endorsement only) USCG \$1.55; Deckhand or Mate (AB with Lifeboatman endorsement (USCG) \$1.80; All classifications (lifeboatman endorsement only (USCG) \$1.55; Welder (ABS certification) \$1.55

#### FOOTNOTES APPLICABLE TO ABOVE CRAFTS:

a. PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr.'s Birthday, Memorial Day, Good Friday, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day b. VACATION: Eight percent (8%) of the straight time rate, multiplied by the total hours worked.

SUVA1994-008 11/01/1994 Rates Fringes Dipper Dredges Deckhand......\$ 9.50 \*\* 2.96+a Engineer.....\$ 14.04 \*\* 2.96+a Handwman

Engineer\$	14.04	* *	2.96+a
Handyman\$	9.50	* *	2.96+a
Launchman\$	10.12	* *	2.96+a
Mate\$	12.39	* *	2.96+a
Oiler\$		* *	2.96+a
Operator\$	14.59	**	2.96+a
Rodman\$		* *	2.96+a
Scowman\$	9.63	* *	2.96+a
Welder\$	12.78	* *	2.96+a
Drill Boats			
Blaster\$	13.69	* *	2.96+a
Driller\$	13.69	* *	2.96+a
Engineer\$	14.18	* *	2.96+a
Hydraulic Dredges Under 20""			
Carpenter\$	13.14	* *	2.96+a
Deckhand\$	9.50	* *	2.96+a
Derrick Operator\$	13.20	* *	2.96+a

Electrician\$ Engineer Handyman Janitor/Porter Leverman Mate Mate Messman Messman Messman Messman Soller Night Cook Night Cook Second Cook Shoreman Spider Barge Operator Spill Barge Operator Steward Steward Tug Deckhand Tug Master Welder	14.18 9.50 9.50 14.53 12.39 9.32 9.50 10.12 9.50 9.50 9.32 12.97 12.97 10.42 9.50 12.29 11.76	* * * * * * * * * * * * * * * * * * * *	2.96+a 2.96+a
Steward Department (On Dipper Dredges) Cook\$ Mess Cook\$ Messman and Janitor\$	9.27 8.74 8.61	* * * * * *	2.96+a 2.96+a 2.96+a
Tug Boats (Tending Dipper Dredges) Assistant Engineer\$ Cook\$ Deckhand\$ Engineer\$ Tug Master\$ Tug Mate\$ FOOTNOTES APPLICABLE TO ALL ABOVE	9.63 9.37 12.96 13.16 11.87	* * * * * * * * * *	2.96+a 2.96+a 2.96+a 2.96+a 2.96+a 2.96+a 2.96+a
	01011 10	•	

a. PAID HOLIDAYS AND VACATION: New Year's Day, Memorial Day, Independence Day, Good Friday, Labor Day, Thanksgiving Day, and Christmas Day; plus vacation contribution of 7% of straight time pay for all hours worked.

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240023 01/05/2024

Superseded General Decision Number: VA20230023

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

Counties: Accomack, Essex, King George, Lancaster, Middlesex, Northampton, Northumberland and Westmoreland Counties in Virginia.

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

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	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.
1	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2010-024 09/01/2010

Rates	Fringes
CARPENTER\$ 11.82	** 0.58
CEMENT MASON/CONCRETE FINISHER\$ 11.00	** 1.02
ELECTRICIAN\$ 18.21	3.11
LABORERS Common or General\$ 9.65 Flagger\$ 7.25 Pipelayer\$ 13.11	**
POWER EQUIPMENT OPERATOR:         Backhoe       \$ 12.85         Bulldozer       \$ 18.00         Crane       \$ 20.63         Excavator       \$ 12.28         Loader       \$ 12.67	7.28 ** 1.97
TRUCK DRIVER Dump Truck\$ 10.54 Off the Road Truck\$ 16.50	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical

order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

# Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

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Survey Rate Identifiers

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Union Average Rate Identifiers

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240024 01/05/2024

Superseded General Decision Number: VA20230024

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

County: Bath County in Virginia.

\*INDEPENDENT CITIES

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

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If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
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Modification	Number	Publication	Date
0		01/05/2024	

SUVA2010-025 09/01/2010

	Rates	Fringes
CARPENTER	\$ 9.00 **	0.84
CEMENT MASON/CONCRETE FINISHER	\$ 11.00 **	1.02
ELECTRICIAN	\$ 15.55 **	2.37
LABORERS Common or General Flagger Pipelayer	\$ 7.25 **	0.51 3.34
POWER EQUIPMENT OPERATOR: Backhoe Bulldozer Crane Excavator Loader	\$ 18.00 \$ 20.63 \$ 11.36 **	7.28 1.09 1.13
TRUCK DRIVER		
Dump Truck Off the Road Truck		0.97

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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# Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

# Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate

that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240025 01/05/2024

Superseded General Decision Number: VA20230025

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

Counties: Bland, Carroll, Dickenson, Galax\*, Grayson, Henry, Lee, Martinsville\*, Norton\*, Russell, Wise and Wythe Counties in Virginia.

#### \*INDEPENDENT CITIES

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:</pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours  </pre>
  If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
SUVA2010-026 09/01/20	10	
	Rates	Fringes
CARPENTER	\$ 9.00	** 0.84
CEMENT MASON/CONCRETE F	INISHER\$ 11.00	** 1.02
ELECTRICIAN	\$ 15.55	** 2.37
LABORERS Common or General. Flagger Pipelayer	\$ 7.25	* *
POWER EQUIPMENT OPERATO Backhoe Bulldozer Crane Excavator Loader	\$ 10.97 \$ 18.00 \$ 20.63 \$ 11.36	7.28 ** 1.09
TRUCK DRIVER Dump Truck Off the Road Truck		

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

# Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240026 01/05/2024

Superseded General Decision Number: VA20230026

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

Counties: Brunswick, Charlotte, Emporia\*, Franklin\*, Halifax, Lunenburg, Mecklenburg, Nottoway, Prince Edward, South Boston\* and Southampton Counties in Virginia.

#### \*INDEPENDENT CITIES

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered    into on or after January 30,    2022, or the contract is    renewed or extended (e.g., an    option is exercised) on or    after January 30, 2022:                </pre>	<ul> <li>Executive Order 14026   generally applies to the   contract.  </li> <li>The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </li> </ul>
If the contract was awarded on   or between January 1, 2015 and   January 29, 2022, and the    contract is not renewed or    extended on or after January    30, 2022:	<ul> <li>Executive Order 13658   generally applies to the   contract.  </li> <li>The contractor must pay all  covered workers at least   \$12.90 per hour (or the  </li> </ul>

		applicable wage rate listed
1		on this wage determination,
		if it is higher) for all
		hours spent performing on
		that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication 1	Date
0		01/05/2024	

ENGI0147-016 05/01/2022

Ι	Rates	Fringes
		-
OPERATOR: Crane		
90 tons and over\$	34.17	15.21
Under 90 tons\$	33.26	15.12

SUVA2010-027 09/01/2010

	Rates	Fringes
CARPENTER	\$ 11.82 **	0.58
CEMENT MASON/CONCRETE FINISHER.	\$ 11.00 **	1.02
ELECTRICIAN	\$ 18.21	3.11
LABORERS Common or General Flagger Pipelayer	\$ 7.25 **	0.38 2.50
POWER EQUIPMENT OPERATOR: Backhoe	\$ 12.85 **	1.22

Bulldozer\$ 18.00		
Excavator\$ 12.28	* *	1.97
Loader\$ 12.67	**	1.13
TRUCK DRIVER		
Dump Truck\$ 10.54	* *	0.53
Off the Road Truck\$ 16.50	* *	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)). \_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the

wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240027 01/05/2024

Superseded General Decision Number: VA20230027

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

County: Buchanan County in Virginia.

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

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- 1		1
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2010-028 09/01/2010

	Rates	Fringes	
CARPENTER	.\$ 9.00 **	0.84	
CEMENT MASON/CONCRETE FINISHER	.\$ 11.00 **	1.02	
ELECTRICIAN	.\$ 15.55 **	2.37	
LABORERS Common or General Flagger Pipelayer	.\$ 7.25 **		
POWER EQUIPMENT OPERATOR:			
Backhoe Bulldozer		0.72	
Crane	.\$ 20.63	7.28	
Excavator	.\$ 11.36 **	1.09	
Loader	.\$ 12.79 **	1.17	
TRUCK DRIVER			
Dump Truck	.\$ 10.61 **	1.03	
Off the Road Truck	.\$ 16.50 **		
		· <b></b>	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

# Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240028 01/05/2024

Superseded General Decision Number: VA20230028

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

County: Greensville County in Virginia.

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre>I. Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	that	contract	in	2024.	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ENGI0147-016 05/01/2022

	Rates	Fringes
		_
OPERATOR: Crane		
90 tons and over	\$ 34.17	15.21
Under 90 tons	\$ 33.26	15.12

SUVA2010-029 09/01/2010

Rates	Fringes
CARPENTER\$ 11.82	** 0.58
CEMENT MASON/CONCRETE FINISHER\$ 11.00	** 1.02
ELECTRICIAN\$ 18.21	3.11
Flagger\$ 7.25	** ** ** 2.50
	** 1.22 ** 1.97 ** 1.13

TRUCK DRIVER		
Dump Truck\$ 1	10.54 **	0.53
Off the Road Truck\$ 1	16.50 **	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a

new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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Decision Number: VA20240029 01/05/2024

Superseded General Decision Number: VA20230029

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

Counties: Madison, Orange, Page and Shenandoah Counties in Virginia.

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

hours spent performing on
that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number Publication Date 0 01/05/2024

SUVA2010-030 09/01/2010

	Rates	Fringes
CARPENTER	\$ 11.82 **	0.58
CEMENT MASON/CONCRETE FINISHER	\$ 11.00 **	1.02
ELECTRICIAN	\$ 18.21	3.11
LABORERS Common or General Flagger Pipelayer	\$ 7.25 **	0.24 2.50
POWER EQUIPMENT OPERATOR: Backhoe Bulldozer Crane Excavator Loader	\$ 18.00 \$ 20.63 \$ 12.28 **	1.22 7.28 1.97 1.13
TRUCK DRIVER Dump Truck Off the Road Truck		0.53

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those

classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240030 01/05/2024

Superseded General Decision Number: VA20230030

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

County: Patrick County in Virginia.

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2010-031 09/01/2010

	Rates	Fringes
CARPENTER	.\$ 9.00 **	0.84
CEMENT MASON/CONCRETE FINISHER	.\$ 11.00 **	1.02
ELECTRICIAN	.\$ 15.55 **	2.37
LABORERS Common or General Flagger Pipelayer	.\$ 7.25 **	
POWER EQUIPMENT OPERATOR: Backhoe Bulldozer Crane Excavator Loader.	.\$ 18.00 .\$ 20.63 .\$ 11.36 **	0.72 7.28 1.09 1.17
TRUCK DRIVER Dump Truck Off the Road Truck		1.03

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

# Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240032 01/05/2024

Superseded General Decision Number: VA20230032

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

County: Smyth County in Virginia.

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2010-033 09/01/2010

	Rates	Fringes
CARPENTER	\$ 9.00 **	0.84
CEMENT MASON/CONCRETE FINISHER	\$ 11.00 **	1.02
ELECTRICIAN	\$ 15.55 **	2.37
LABORERS		
Common or General	\$ 7.25 **	
Flagger	\$ 7.25 **	
Pipelayer	\$ 8.49 **	
POWER EQUIPMENT OPERATOR:		
Backhoe	\$ 10.97 **	0.72
Bulldozer	\$ 18.00	
Crane	\$ 20.63	7.28
Excavator	\$ 10.35 **	
Loader	\$ 11.00 **	0.42
TRUCK DRIVER		
Dump Truck	\$ 11.00 **	
Off the Road Truck	\$ 16.50 **	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

# Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240033 01/05/2024

Superseded General Decision Number: VA20230033

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

County: Tazewell County in Virginia.

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2010-034 09/01/2010

Rates	Fringes
CARPENTER\$ 9.00	** 0.84
CEMENT MASON/CONCRETE FINISHER\$ 11.00	** 1.02
ELECTRICIAN\$ 15.55	** 2.37
LABORERS Common or General\$ 7.25 Flagger\$ 7.25 Pipelayer\$ 7.89	* *
POWER EQUIPMENT OPERATOR:         Backhoe.       \$ 10.25         Bulldozer.       \$ 18.00         Crane.       \$ 20.63         Excavator.       \$ 11.36         Loader.       \$ 12.79	7.28 ** 1.09
TRUCK DRIVER Dump Truck\$ 10.61 Off the Road Truck\$ 16.50	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

# Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240036 01/05/2024

Superseded General Decision Number: VA20230036

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

County: Cumberland County in Virginia.

\*INDEPENDENT CITY

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.    . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
  If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for all	
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that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

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Modification	Number	Publication	Date
0		01/05/2024	

ENGI0147-017 05/01/2022

	Rates	Fringes	
Power equipment operators:			
Bulldozer	\$ 28.60	13.05	
Excavator	\$ 33.26	15.12	

SUVA2010-037 09/01/2010

F	Rates	Fringes
CARPENTER, Includes Form Work\$	17.00 **	4.61
CEMENT MASON/CONCRETE FINISHER\$	17.00 **	4.61
ELECTRICIAN\$	22.22	6.40
IRONWORKER, REINFORCING\$	22.45	11.85
IRONWORKER, STRUCTURAL\$	20.55	8.25
LABORERS Common or General\$	9.82 **	
Flagger\$		0.20
Landscape\$ Pipelayer\$		1.53

## POWER EQUIPMENT OPERATOR:

Backhoe\$ Bobcat/Skid Loader\$		2.57
Crane (Tower)\$	23.29	6.02
Crane\$ Loader\$		3.46
Mechanic\$ Trackhoe\$		6.32 1.24
Tugboat\$		1.24
TRUCK DRIVER, Includes All		
Dump Trucks\$	13.59 **	3.42

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240037 01/05/2024

Superseded General Decision Number: VA20230037

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

Counties: Danville\* and Pittsylvania Counties in Virginia.

\*INDEPENDENT CITY

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2010-038 09/02/2010

	Rates	Fringes
CARPENTER\$	12.83 **	0.77
CEMENT MASON/CONCRETE FINISHER\$	19.00	3.83
ELECTRICIAN\$	22.08	6.30
IRONWORKER, REINFORCING\$	22.45	11.85
IRONWORKER, STRUCTURAL\$	20.55	8.25
LABORERS Common or General\$ Flagger\$ Landscape\$ Pipelayer\$	7.39 ** 10.00 **	0.20 3.34
POWER EQUIPMENT OPERATOR: Backhoe\$ Bobcat/Skid Loader\$ Bulldozer\$ Crane, All Types\$ Excavator\$ Loader\$	11.40 ** 20.63 15.85 ** 12.50 **	2.47 7.28 1.46 0.54 2.11

Mechanic	26.78	6.32
Trackhoe\$	5 12.75 **	1.24
Tugboat\$	5 19.00	

TRUCK DRIVER, Includes All Dump Trucks.....\$ 11.08 \*\*

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)). \_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240042 01/05/2024

Superseded General Decision Number: VA20230042

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

County: King And Queen County in Virginia.

\*INDEPENDENT CITIES

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered  into on or after January 30,	. Executive Order 14026     generally applies to the
<pre> 2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	contract.
  If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ENGI0147-017 05/01/2022

	Rates	Fringes	
Power equipment operators:			
Bulldozer	\$ 28.60	13.05	
Excavator	\$ 33.26	15.12	

SUVA2010-043 09/02/2010

	Rates	Fringes
CARPENTER\$	17.00 **	4.61
CEMENT MASON/CONCRETE FINISHER\$	17.00 **	4.61
ELECTRICIAN\$	22.22	6.40
IRONWORKER, REINFORCING\$	22.45	11.85
IRONWORKER, STRUCTURAL\$	20.55	8.25
LABORERS Common or General\$ Flagger\$		0.20
Landscape\$		0.20
Pipelayer\$	11.65 **	1.53

## POWER EQUIPMENT OPERATOR:

Backhoe\$ Bobcat/Skid Loader\$		2.57
Crane (Tower)\$	23.29	6.02
Crane\$ Loader\$		3.46
Mechanic\$ Trackhoe\$		6.32 1.24
Tugboat\$		1.21
TRUCK DRIVER, Includes All		
Dump Trucks\$	13.59 **	3.42

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240052 01/05/2024

Superseded General Decision Number: VA20230052

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

County: Louisa County in Virginia.

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre>I. Executive Order 14026 I generally applies to the I contract. I. The contractor must pay I all covered workers at I least \$17.20 per hour (or I the applicable wage rate I listed on this wage I determination, if it is I higher) for all hours I spent performing on the I contract in 2024.</pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	that	contract	in	2024.	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ENGI0147-017 05/01/2022

	Rates	Fringes	
		2	
Power equipment operators:			
Bulldozer	\$ 28.60	13.05	
Excavator	\$ 33.26	15.12	

SUVA2010-053 09/03/2010

R	Rates	Fringes
CARPENTER\$	17.00 **	4.61
CEMENT MASON/CONCRETE FINISHER\$	17.00 **	4.61
ELECTRICIAN\$	22.22	6.40
IRONWORKER, REINFORCING\$	22.45	11.85
IRONWORKER, STRUCTURAL\$	20.55	8.25
LABORERS Common or General\$	9.41 **	
Flagger\$		0.20
Landscape\$		
Pipelayer\$	11.65 **	1.53

POWER EQUIPMENT OPERATOR:

Backhoe\$ Bobcat/Skid Loader\$		2.57
Crane (Tower)\$	23.29	6.02
Crane\$ Loader\$		3.46
Mechanic\$		6.32
Trackhoe\$		1.24
Tugboat\$	19.00	
TRUCK DRIVER, Includes All		
Dump Trucks\$	13.59 **	3.42

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240058 01/05/2024

Superseded General Decision Number: VA20230058

State: Virginia

Construction Types: Heavy (Heavy and Sewer and Water Line)

County: Rockingham County in Virginia.

\*INDEPENDENT CITY

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.</pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
1		1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2010-059 09/03/2010

1	Rates		Fringes
CARPENTER, Includes Form Work\$	12.31	* *	0.41
CEMENT MASON/CONCRETE FINISHER\$	19.00		3.83
ELECTRICIAN\$	22.08		6.30
IRONWORKER, REINFORCING\$	22.45		11.85
IRONWORKER, STRUCTURAL\$	20.55		8.25
LABORERS			
Common or General\$	8.39	* *	
Flagger\$			0.20
Landscape\$			
Pipelayer\$	12.93	**	2.84
POWER EQUIPMENT OPERATOR:			
Backhoe\$	15.43	* *	1.18
Bobcat/Skid Loader\$		* *	
Bulldozer\$			7.28
Crane, All Types\$		* *	1.46
Excavator\$			0.54
Loader\$	11.71	* *	2.11

Mechanic\$ Trackhoe\$ Tugboat\$	12.75 **	6.32 1.24
TRUCK DRIVER, Includes All Dump Trucks\$	9.96 **	0.97

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)). \_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240065 01/05/2024

Superseded General Decision Number: VA20230065

State: Virginia

Construction Type: Highway

Counties: Alleghany, Clifton Forge\* and Covington\* Counties in Virginia.

\*including the independent cities of Clifton Forge and Covington

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered    into on or after January 30,	. Executive Order 14026   generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
	1
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-001 07/02/2018

	Ι	Rates	Fringes
CARPENTER, Includ	des Form Work\$	17.73	1.48
CEMENT MASON/CONG	CRETE FINISHER\$	19.35	0.00
IRONWORKER, REINI	FORCING\$	20.80	0.00
LABORER: Asphalt Raker, Shoveler,			
	\$	16.40 **	0.00
LABORER: Common	or General\$	14.94 **	0.00
LABORER: Pipelay	yer\$	16.75 **	0.00
OPERATOR:			
Backhoe/Excavato	r/Trackhoe\$	19.59	0.00
OPERATOR: Broom	/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldo	ozer\$	19.36	0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.130.00OPERATOR: Loader\$ 19.360.00OPERATOR: Mechanic\$ 19.130.00
OPERATOR: Mechanic\$ 19.13 0.00
OPERATOR: Milling Machine\$ 21.13 0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 17.12 ** 0.00
OPERATOR: Roller (Finishing)\$ 18.96 0.00
OPERATOR: Roller\$ 18.11 0.00
OPERATOR: Asphalt Spreader and Distributor\$ 18.90 0.00
TRAFFIC CONTROL: Flagger\$ 11.82 ** 0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69 ** 0.00
TRUCK DRIVER: HEAVY OVER 7         CY\$ 16.69 **         0.00
TRUCK DRIVER: Single & Multi Axle\$ 17.08 ** 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198

indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240066 01/05/2024

Superseded General Decision Number: VA20230066

State: Virginia

Construction Type: Highway

County: Bath County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
l	ll
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-002 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	16.40 **	0.00
LABORER: Common or General\$	14.83 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 19.36 0.00 OPERATOR: Mechanic.....\$ 19.13 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 17.12 \*\* 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 0.00 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 18.47 0.00 \_\_\_\_\_

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave

for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240067 01/05/2024

Superseded General Decision Number: VA20230067

State: Virginia

Construction Type: Highway

County: Bland County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-003 07/02/2018

I	Rates		Fringes
CARPENTER, Includes Form Work\$	16.52	* *	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35		0.00
IRONWORKER, REINFORCING\$	20.80		0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and			
Distributor\$	15.90	* *	0.00
LABORER: Common or General\$	14.45	* *	0.00
LABORER: Pipelayer\$	16.75	* *	0.00
OPERATOR:			
Backhoe/Excavator/Trackhoe\$	20.53		0.00
OPERATOR: Broom/Sweeper\$	12.25	* *	0.23
OPERATOR: Bulldozer\$	19.36		0.00
OPERATOR: Crane\$	26.68		0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.1	3	0.00
OPERATOR: Loader\$ 19.3	6	0.00
OPERATOR: Mechanic\$ 18.5	7	0.00
OPERATOR: Milling Machine\$ 21.1	3	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.8	1 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.2	8	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.8	0 **	0.00
OPERATOR: Roller (Finishing)\$ 15.1	7 **	0.00
OPERATOR: Roller\$ 15.8	5 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.2	5 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.9	5 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.4	4	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.0	0	0.00
TRAFFIC CONTROL: Flagger\$ 11.4	5 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.6	9 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.6	9 **	0.00
TRUCK DRIVER: Single & Multi Axle\$ 16.1	7 **	0.00
WELDERS - Receive rate prescribed for c operation to which welding is incidenta	-	ng

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240068 01/05/2024

Superseded General Decision Number: VA20230068

State: Virginia

Construction Type: Highway

County: Brunswick County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
1		

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-004 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	17.79	0.00
LABORER: Common or General\$	14.25 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00

OPERATOR:	Loader\$	18.18	0.00
OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR:	Roller (Finishing)\$	16.55 **	0.00
OPERATOR:	Roller\$	16.38 **	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
OPERATOR: . and Distri	Asphalt Spreader butor\$	17.34	0.00
OPERATOR: Including	Bulldozer, Utility\$	17.66	0.00
PAVEMENT M	ARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CO	NTROL: Flagger\$	11.99 **	0.00
	er : heavy 7cy &	16.69 **	0.00
	er: heavy over 7	17.74	0.00
Axle	ER: Single & Multi \$		

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the

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minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240069 01/05/2024

Superseded General Decision Number: VA20230069

State: Virginia

Construction Type: Highway

County: Buchanan County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-005 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52 *	* 0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	15.90 *	* 0.00
LABORER: Common or General\$	14.35 *	* 0.00
LABORER: Pipelayer\$	16.75 *	* 0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 *	* 0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	19.36	0.00
OPERATOR: Mechanic\$	18.57	0.00
OPERATOR: Milling Machine\$	21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$	14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$	17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$	16.80 **	0.00
OPERATOR: Roller (Finishing)\$	15.17 **	0.00
OPERATOR: Roller\$	15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$	12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$	15.95 **	0.00
PAVEMENT MARKING OPERATOR\$	19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$	19.00	0.00
TRAFFIC CONTROL: Flagger\$	11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$	16.69 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$	16.69 **	0.00
TRUCK DRIVER: Single & Multi Axle\$	15.63 **	0.00
WELDERS - Receive rate prescribed		ng

operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240070 01/05/2024

Superseded General Decision Number: VA20230070

State: Virginia

Construction Type: Highway

County: Carroll County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-006 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	** 0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes		
Raker, Shoveler, Spreader and Distributor\$	15.90	** 0.00
LABORER: Common or General\$	14.45	** 0.00
LABORER: Pipelayer\$	16.75	** 0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25	** 0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR:       Loader	OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Milling Machine\$ 21.13       0.00         OPERATOR: PAVEMENT PLANER       0.29         OPERATOR: PAVEMENT PLANER\$ 14.81 **       0.29         OPERATOR: PAVEMENT PLANER\$ 17.28       0.00         OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80 **       0.00         OPERATOR: Roller (Finishing)\$ 15.17 **       0.00         OPERATOR: Roller (Finishing)\$ 15.85 **       0.00         OPERATOR: Roller (UTILITY)\$ 12.25 **       0.23         OPERATOR: Asphalt Spreader and Distributor	OPERATOR: Loader\$ 19.36	0.00
OPERATOR:       PAVEMENT PLANER         GROUNDSMEN	OPERATOR: Mechanic\$ 18.57	0.00
GROUNDSMEN\$ 14.81 **       0.29         OPERATOR:       PAVEMENT PLANER\$ 17.28       0.00         OPERATOR:       Paver (Asphalt,       Aggregate, and Concrete)\$ 16.80 **       0.00         OPERATOR:       Roller (Finishing)\$ 15.17 **       0.00         OPERATOR:       Roller (Finishing)\$ 15.17 **       0.00         OPERATOR:       Roller	OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR:       Paver (Asphalt,         Aggregate, and Concrete)       \$ 16.80 **       0.00         OPERATOR:       Roller (Finishing)       \$ 15.17 **       0.00         OPERATOR:       Roller       \$ 15.85 **       0.00         OPERATOR:       TRACTOR (UTILITY)       \$ 12.25 **       0.23         OPERATOR:       Asphalt Spreader       0.00       0.00         PAVEMENT MARKING OPERATOR       \$ 15.95 **       0.00         PAVEMENT MARKING TRUCK DRIVER       \$ 19.40       0.00         TRAFFIC CONTROL:       Flagger       \$ 11.45 **       0.00         TRUCK DRIVER :       HEAVY 7CY &       0.00       0.00         TRUCK DRIVER:       1/Single Axle       \$ 15.80 **       0.00         TRUCK DRIVER:       HEAVY OVER 7       \$ 0.00       0.00		0.29
Aggregate, and Concrete)\$ 16.80 **       0.00         OPERATOR: Roller (Finishing)\$ 15.17 **       0.00         OPERATOR: Roller\$ 15.85 **       0.00         OPERATOR: TRACTOR (UTILITY)\$ 12.25 **       0.23         OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **       0.00         PAVEMENT MARKING OPERATOR\$ 19.40       0.00         PAVEMENT MARKING TRUCK DRIVER\$ 19.00       0.00         TRAFFIC CONTROL: Flagger\$ 11.45 **       0.00         TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69 **       0.00         TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **       0.00         TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69 **       0.00	OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Roller\$ 15.85 **       0.00         OPERATOR: TRACTOR (UTILITY)\$ 12.25 **       0.23         OPERATOR: Asphalt Spreader       0.00         and Distributor\$ 15.95 **       0.00         PAVEMENT MARKING OPERATOR\$ 19.40       0.00         PAVEMENT MARKING TRUCK DRIVER\$ 19.00       0.00         TRAFFIC CONTROL:       Flagger\$ 11.45 **       0.00         TRUCK DRIVER : HEAVY 7CY &       0.00         UNDER		0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **       0.23         OPERATOR: Asphalt Spreader       0.00         and Distributor\$ 15.95 **       0.00         PAVEMENT MARKING OPERATOR\$ 19.40       0.00         PAVEMENT MARKING TRUCK DRIVER\$ 19.00       0.00         TRAFFIC CONTROL:       Flagger\$ 19.00       0.00         TRUCK DRIVER : HEAVY 7CY &       0.00         UNDER\$ 16.69 **       0.00         TRUCK DRIVER:       1/Single Axle         Truck\$ 15.80 **       0.00         TRUCK DRIVER:       HEAVY OVER 7         CY	OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **0.00PAVEMENT MARKING OPERATOR\$ 19.400.00PAVEMENT MARKING TRUCK DRIVER\$ 19.000.00TRAFFIC CONTROL:Flagger\$ 11.45 **0.00TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69 **0.00TRUCK DRIVER:1/Single Axle Truck\$ 15.80 **0.00TRUCK DRIVER:HEAVY OVER 7 CY\$ 16.69 **0.00	OPERATOR: Roller\$ 15.85 **	0.00
and Distributor	OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
PAVEMENT MARKING TRUCK DRIVER\$ 19.00       0.00         TRAFFIC CONTROL:       Flagger\$ 11.45 **       0.00         TRUCK DRIVER :       HEAVY 7CY & UNDER\$ 16.69 **       0.00         TRUCK DRIVER:       1/Single Axle Truck\$ 15.80 **       0.00         TRUCK DRIVER:       HEAVY OVER 7 CY\$ 16.69 **       0.00		0.00
TRAFFIC CONTROL:       Flagger\$ 11.45 **       0.00         TRUCK DRIVER:       HEAVY 7CY & UNDER\$ 16.69 **       0.00         TRUCK DRIVER:       1/Single Axle       0.00         TRUCK DRIVER:       1/Single Axle       0.00         TRUCK DRIVER:       HEAVY OVER 7       0.00         CY	PAVEMENT MARKING OPERATOR\$ 19.40	0.00
TRUCK DRIVER : HEAVY 7CY &         UNDER	PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
UNDER\$ 16.69 **       0.00         TRUCK DRIVER:       1/Single Axle         Truck\$ 15.80 **       0.00         TRUCK DRIVER:       HEAVY OVER 7         CY\$ 16.69 **       0.00	TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
Truck\$ 15.80 **       0.00         TRUCK DRIVER: HEAVY OVER 7       0.00         CY\$ 16.69 **       0.00		0.00
CY\$ 16.69 ** 0.00		0.00
TRUCK DRIVER: MULTI AXLE\$ 16.10 ** 0.00		0.00
	TRUCK DRIVER: MULTI AXLE\$ 16.10 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240071 01/05/2024

Superseded General Decision Number: VA20230071

State: Virginia

Construction Type: Highway

County: Dickenson County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered                 linto on or after January 30,                 l2022, or the contract is                 lrenewed or extended (e.g., an                   loption is exercised) on or                 lafter January 30, 2022:	<ul> <li>Executive Order 14026   generally applies to the   contract.</li> <li>The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</li> </ul>
If the contract was awarded on   or between January 1, 2015 and   January 29, 2022, and the    contract is not renewed or    extended on or after January	

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-007 07/02/2018

	F	Rates	Fringes
CARPENTER, Includes	Form Work\$	16.52 **	0.00
CEMENT MASON/CONCRET	'E FINISHER\$	19.35	0.00
IRONWORKER, REINFORC	CING\$	20.80	0.00
LABORER: Asphalt, I Raker, Shoveler, Spr			
Distributor		15.90 **	0.00
LABORER: Common or	General\$	14.35 **	0.00
LABORER: Pipelayer.	\$	16.75 **	0.00
OPERATOR:			
Backhoe/Excavator/Tr	ackhoe\$	20.53	0.00
OPERATOR: Broom/Swe	eper\$	12.25 **	0.23
OPERATOR: Bulldozer	\$	19.36	0.00

OPERATOR: Crane	.\$ 26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	.\$ 26.13	0.00
OPERATOR: Loader	.\$ 19.36	0.00
OPERATOR: Mechanic	.\$ 18.57	0.00
OPERATOR: Milling Machine	.\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN	.\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER	.\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)	.\$ 16.80 **	0.00
OPERATOR: Roller (Finishing)	.\$ 15.17 **	0.00
OPERATOR: Roller	.\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)	.\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor	.\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR	.\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER	.\$ 19.00	0.00
TRAFFIC CONTROL: Flagger	.\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER	.\$ 16.69 **	0.00
TRUCK DRIVER: 1/Single Axle Truck	.\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY	.\$ 16.69 **	0.00
TRUCK DRIVER: MULTI AXLE	.\$ 16.10 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate

that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240072 01/05/2024

Superseded General Decision Number: VA20230072

State: Virginia

Construction Type: Highway

Counties: Galax\* and Grayson Counties in Virginia. \*including the independent city of Galax

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January	
30, 2022: 	<pre>  \$12.90 per hour (or the     applicable wage rate listed </pre>

	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
1		

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-008 07/02/2018

I	Rates	Fri	nges
CARPENTER, Includes Form Work\$	16.52	* *	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35		0.00
IRONWORKER, REINFORCING\$	20.80		0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and			
Distributor\$	15.90	* *	0.00
LABORER: Common or General\$	14.35	* *	0.00
LABORER: Pipelayer\$	16.75	* *	0.00
OPERATOR:			
Backhoe/Excavator/Trackhoe\$	20.53		0.00
OPERATOR: Broom/Sweeper\$	12.25	* *	0.23
OPERATOR: Bulldozer\$	19.36		0.00
OPERATOR: Crane\$	26.68		0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Loader\$ 19.36	0.00
OPERATOR: Mechanic\$ 18.57	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80 **	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69 **	0.00
TRUCK DRIVER: Single & Multi Axle\$ 15.63 **	0.00
WELDERS - Receive rate prescribed for craft p operation to which welding is incidental.	performing

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240073 01/05/2024

Superseded General Decision Number: VA20230073

State: Virginia

Construction Type: Highway

Counties: Halifax and South Boston\* Counties in Virginia.

\*including the independent city of South Boston

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered                  into on or after January 30,                  2022, or the contract is                  renewed or extended (e.g., an                    option is exercised) on or                  after January 30, 2022:	<ul> <li>Executive Order 14026   generally applies to the   contract.</li> <li>The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</li> </ul>
<pre> If the contract was awarded on   or between January 1, 2015 and   January 29, 2022, and the  contract is not renewed or    extended on or after January    30, 2022:</pre>	<ul> <li>Executive Order 13658   generally applies to the   contract.  </li> <li>The contractor must pay all  covered workers at least   \$12.90 per hour (or the  </li> </ul>

applicable wage rate listed
on this wage determination,
if it is higher) for all
hours spent performing on
that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Nu	umber	Publication	Date
0		01/05/2024	
SUVA2016-009	07/02/201	.8	

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	17.79	0.00
LABORER: Common or General\$	13.92 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00	
OPERATOR: Loader\$ 18.18	0.00	
OPERATOR: Mechanic\$ 19.15	0.00	
OPERATOR: Milling Machine\$ 21.13	0.00	
OPERATOR: PAVEMENT PLANER\$ 15.95 **	0.00	
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 18.50	0.00	
OPERATOR: Roller (Finishing)\$ 16.55 **	0.00	
OPERATOR: Roller\$ 16.38 **	0.00	
OPERATOR: TRACTOR (UTILITY)\$ 13.94 **	0.00	
OPERATOR: Asphalt Spreader and Distributor\$ 17.34	0.00	
OPERATOR: Bulldozer, Including Utility\$ 17.66	0.00	
PAVEMENT MARKING TRUCK DRIVER\$ 21.40	0.00	
TRAFFIC CONTROL: Flagger\$ 11.99 **	0.00	
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69 **	0.00	
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00	
TRUCK DRIVER: Single & Multi Axle\$ 15.48 **	0.00	
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.		

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658

(\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240074 01/05/2024

Superseded General Decision Number: VA20230074

State: Virginia

Construction Type: Highway

Counties: Henry and Martinsville\* Counties in Virginia.

\*including the independent city of Martinsville

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:</pre>	<ul> <li>Executive Order 14026   generally applies to the   contract.</li> <li>The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage  </li> </ul>
after January 30, 2022:   	the applicable wage rate     listed on this wage
	<pre>determination, if it is   higher) for all hours   spent performing on the contract in 2024.</pre>
	. Executive Order 13658
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-010 07/02/2018

F	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52 **	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes		
Raker, Shoveler, Spreader and Distributor\$	15.90 **	0.00
LABORER: Common or General\$	13.96 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	17.79	0.69
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00

OPERATOR: Crane	\$ 26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	\$ 26.13	0.00
OPERATOR: Loader	\$ 19.36	0.00
OPERATOR: Mechanic	\$ 18.57	0.00
OPERATOR: Milling Machine	\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN	\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER	\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)	\$ 17.06 **	0.00
OPERATOR: Roller (Finishing)	\$ 15.32 **	0.00
OPERATOR: Roller	\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)	\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor	\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR	\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER	\$ 19.00	0.00
TRAFFIC CONTROL: Flagger	\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER	\$ 16.69 **	0.00
TRUCK DRIVER: 1/Single Axle Truck	\$ 15.52 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY	\$ 16.69 **	0.00
TRUCK DRIVER: MULTI AXLE	\$ 16.63 **	0.00

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local),

a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those

classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240075 01/05/2024

Superseded General Decision Number: VA20230075

State: Virginia

Construction Type: Highway

County: Highland County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-011 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes		
Raker, Shoveler, Spreader and Distributor\$	16.40 **	0.00
LABORER: Common or General\$	14.83 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, 0.00 Includes Finishing.....\$ 26.13 OPERATOR: Loader.....\$ 19.36 0.00 OPERATOR: Mechanic.....\$ 19.13 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 17.12 \*\* 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 0.00 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 17.11 \*\* 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 18.47 0.00 ------

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240076 01/05/2024

Superseded General Decision Number: VA20230076

State: Virginia

Construction Type: Highway

County: King George County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for a	11
hours spent performing	on
that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-012 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	21.73	3.06
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	18.28	0.00
LABORER: Common or General\$	16.38 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.97	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Bulldozer\$	17.66	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 17.80 2.78 OPERATOR: Mechanic.....\$ 19.15 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 20.15 0.00 OPERATOR: Roller.....\$ 19.16 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 21.53 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.99 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: HEAVY OVER 7 СҮ....\$ 17.74 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 19.48 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240077 01/05/2024

Superseded General Decision Number: VA20230077

State: Virginia

Construction Type: Highway

County: Lee County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-013 07/02/2018

I	Rates		Fringes
CARPENTER, Includes Form Work\$	16.52	* *	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35		0.00
IRONWORKER, REINFORCING\$	20.80		0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and			
Distributor\$	15.90	* *	0.00
LABORER: Common or General\$	13.87	* *	0.00
LABORER: Pipelayer\$	16.75	* *	0.00
OPERATOR:			
Backhoe/Excavator/Trackhoe\$	20.53		0.00
OPERATOR: Broom/Sweeper\$	12.25	* *	0.23
OPERATOR: Bulldozer\$	19.36		0.00
OPERATOR: Crane\$	26.68		0.00

OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	19.36	0.00
OPERATOR: Mechanic\$	18.57	0.00
OPERATOR: Milling Machine\$	21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$	14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$	17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$	16.80 **	0.00
OPERATOR: Roller (Finishing)\$	15.17 **	0.00
OPERATOR: Roller\$	15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$	12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$	15.95 **	0.00
PAVEMENT MARKING OPERATOR\$	18.69	0.00
PAVEMENT MARKING TRUCK DRIVER\$	19.00	0.00
TRAFFIC CONTROL: Flagger\$	11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$	16.69 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$	15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$	16.69 **	0.00
TRUCK DRIVER: MULTI AXLE\$	16.36 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240078 01/05/2024

Superseded General Decision Number: VA20230078

State: Virginia

Construction Type: Highway

County: Louisa County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-014 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	16.40 **	0.00
LABORER: Common or General\$	14.26 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, 0.00 Includes Finishing.....\$ 26.13 OPERATOR: Loader.....\$ 19.36 0.00 OPERATOR: Mechanic.....\$ 19.13 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 17.12 \*\* 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 0.00 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 18.47 0.00 ------

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240079 01/05/2024

Superseded General Decision Number: VA20230079

State: Virginia

Construction Type: Highway

County: Lunenburg County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

Ι	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-015 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	17.79	0.00
LABORER: Common or General\$	14.46 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00

OPERATOR:	Loader\$	18.18	0.00
OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR:	Roller (Finishing)\$	16.55 **	0.00
OPERATOR:	Roller\$	16.38 **	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
	Asphalt Spreader Dutor\$	17.34	0.00
OPERATOR: E Including U	Bulldozer, Jtility\$	17.66	0.00
PAVEMENT MA	ARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CON	NTROL: Flagger\$	11.99 **	0.00
	CR : HEAVY 7CY &	16.69 **	0.00
	CR: 1/Single Axle	15.79 **	0.00
	CR: HEAVY OVER 7	17.74	0.00
TRUCK DRIVE	CR: MULTI AXLE\$	16.36 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658

(\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240080 01/05/2024

Superseded General Decision Number: VA20230080

State: Virginia

Construction Type: Highway

County: Madison County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for all	
hours spent performing of	n
that contract in 2024.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-016 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes		
Raker, Shoveler, Spreader and Distributor\$	16.40 **	0.00
LABORER: Common or General\$	14.96 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, 0.00 Includes Finishing.....\$ 26.13 OPERATOR: Loader.....\$ 19.36 0.00 OPERATOR: Mechanic.....\$ 19.13 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 17.12 \*\* 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 0.00 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 18.00 0.00 -----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240081 01/05/2024

Superseded General Decision Number: VA20230081

State: Virginia

Construction Type: Highway

County: Mecklenburg County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.    . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	that	contract	in	2024.	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-017 07/02/2018

Ι	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	17.79	0.00
LABORER: Common or General\$		0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	18.18	0.00

OPERATOR: Mechanic\$ 19.15	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER\$ 15.95 **	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 18.10	0.00
OPERATOR: Roller (Finishing)\$ 16.55 **	0.00
OPERATOR: Roller\$ 16.38 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 13.94 **	0.00
OPERATOR: Asphalt Spreader and Distributor\$ 17.34	0.00
OPERATOR: Bulldozer, Including Utility\$ 17.66	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 21.40	0.00
TRAFFIC CONTROL: Flagger\$ 11.99 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.79 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.36 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the

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minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240082 01/05/2024

Superseded General Decision Number: VA20230082

State: Virginia

Construction Type: Highway

County: Nottoway County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-018 07/02/2018

F	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	17.79	0.00
LABORER: Common or General\$	15.14 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00

OPERATOR:	Loader\$	18.18	0.00
OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR:	Roller (Finishing)\$	16.55 **	0.00
OPERATOR:	Roller\$	16.38 **	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
	Asphalt Spreader outor\$	17.34	0.00
OPERATOR: I Including (	Bulldozer, Utility\$	17.66	0.00
PAVEMENT MA	ARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CON	NTROL: Flagger\$	11.99 **	0.00
	er : heavy 7cy &	16.69 **	0.00
	ER: 1/Single Axle	15.79 **	0.00
	er: heavy over 7	17.74	0.00
TRUCK DRIV	ER: MULTI AXLE\$	16.36 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658

(\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240083 01/05/2024

Superseded General Decision Number: VA20230083

State: Virginia

Construction Type: Highway

County: Orange County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-019 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes		
Raker, Shoveler, Spreader and Distributor\$	16.40 **	0.00
LABORER: Common or General\$	16.00 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 19.36 0.00 OPERATOR: Mechanic.....\$ 19.13 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 17.12 \*\* 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 0.00 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 18.47 0.00 \_\_\_\_\_

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave

for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240084 01/05/2024

Superseded General Decision Number: VA20230084

State: Virginia

Construction Type: Highway

County: Page County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is</pre>	<pre> . Executive Order 14026     generally applies to the     contract.  </pre>
<pre> renewed or extended (e.g., an  option is exercised) on or</pre>	. The contractor must pay   all covered workers at
after January 30, 2022: 	<pre>  least \$17.20 per hour (or     the applicable wage rate  </pre>
	listed on this wage     determination, if it is
	higher) for all hours
	spent performing on the     contract in 2024.
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If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-020 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	16.40 **	0.00
LABORER: Common or General\$	15.34 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 19.36 0.00 OPERATOR: Mechanic.....\$ 19.13 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 17.12 \*\* 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 0.00 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 18.47 0.00 \_\_\_\_\_

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave

for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240085 01/05/2024

Superseded General Decision Number: VA20230085

State: Virginia

Construction Type: Highway

County: Patrick County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul> <li>Executive Order 14026   generally applies to the   contract.  </li> <li>The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the  </li> </ul>
    If the contract was awarded on	-
<pre> or between January 1, 2015 and   January 29, 2022, and the    contract is not renewed or    extended on or after January    30, 2022:</pre>	<pre>generally applies to the   contract.   . The contractor must pay all  covered workers at least   \$12.90 per hour (or the  </pre>

	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-021 07/02/2018

:	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52 **	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes		
Raker, Shoveler, Spreader and Distributor\$	15.90 **	0.00
LABORER: Common or General\$	15.11 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00

OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	19.36	0.00
OPERATOR: Mechanic\$	18.57	0.00
OPERATOR: Milling Machine\$	21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$	14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$	17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$	16.80 **	0.00
OPERATOR: Roller (Finishing)\$	15.17 **	0.00
OPERATOR: Roller\$	15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$	12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$	15.95 **	0.00
PAVEMENT MARKING OPERATOR\$	19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$	19.00	0.00
TRAFFIC CONTROL: Flagger\$	11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$	16.69 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$	15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$	16.69 **	0.00
TRUCK DRIVER: MULTI AXLE\$	17.58	0.77

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those

classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240086 01/05/2024

Superseded General Decision Number: VA20230086

State: Virginia

Construction Type: Highway

Counties: Danville\* and Pittsylvania Counties in Virginia.

\*including the independent city of Danville

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered                  into on or after January 30,                  2022, or the contract is                  renewed or extended (e.g., an                    option is exercised) on or                  after January 30, 2022:	<ul> <li>Executive Order 14026   generally applies to the   contract.</li> <li>The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</li> </ul>
<pre> If the contract was awarded on   or between January 1, 2015 and   January 29, 2022, and the  contract is not renewed or    extended on or after January    30, 2022:</pre>	<ul> <li>Executive Order 13658   generally applies to the   contract.  </li> <li>The contractor must pay all  covered workers at least   \$12.90 per hour (or the  </li> </ul>

applicable wage rate listed
on this wage determination,
if it is higher) for all
hours spent performing on
that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-022 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes		
Raker, Shoveler, Spreader and Distributor	\$ 17.79	0.00
LABORER: Common or General	\$ 14.46 **	0.00
LABORER: Pipelayer	\$ 16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe	5 17.74	0.00
OPERATOR: Broom/Sweeper	3 16.15 **	0.23
OPERATOR: Crane	26.68	0.00

OPERATOR: Grader/Blade,		
Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	18.18	0.00
OPERATOR: Mechanic\$	19.15	0.00
OPERATOR: Milling Machine\$	21.13	0.00
OPERATOR: PAVEMENT PLANER\$	15.95 **	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$	18.39	0.00
OPERATOR: Roller (Finishing)\$	16.55 **	0.00
OPERATOR: Roller\$	16.38 **	0.00
OPERATOR: TRACTOR (UTILITY)\$	13.94 **	0.00
OPERATOR: Asphalt Spreader and Distributor\$	17.34	0.00
OPERATOR: Bulldozer, Including Utility\$	17.66	0.00
PAVEMENT MARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CONTROL: Flagger\$	11.99 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$	16.69 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$	15.79 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$	17.74	0.00
TRUCK DRIVER: MULTI AXLE\$	15.91 **	0.81

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240087 01/05/2024

Superseded General Decision Number: VA20230087

State: Virginia

Construction Type: Highway

County: Prince Edward County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

Ι	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-023 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	17.79	0.00
LABORER: Common or General\$	14.20 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00

OPERATOR:	Loader\$	18.18	0.00
OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR:	Roller (Finishing)\$	16.55 **	0.00
OPERATOR:	Roller\$	16.38 **	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
OPERATOR: . and Distri	Asphalt Spreader butor\$	17.34	0.00
OPERATOR: Including	Bulldozer, Utility\$	17.66	0.00
PAVEMENT M	ARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CO	NTROL: Flagger\$	11.99 **	0.00
	er : heavy 7cy &	16.69 **	0.00
	er: heavy over 7	17.74	0.00
Axle	ER: Single & Multi		

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the

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minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were

prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240088 01/05/2024

Superseded General Decision Number: VA20230088

State: Virginia

Construction Type: Highway

Counties: Buena Vista\*, Lexington\* and Rockbridge Counties in Virginia.

\*including the independent cities of Buena Vista and Lexington

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

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If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
1	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
If the contract was awarded or	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-024 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	5 17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	5 19.35	0.00
IRONWORKER, REINFORCING\$	5 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	5 16.40 **	0.00
LABORER: Common or General\$	5 14.83 **	0.00
LABORER: Pipelayer\$	5 16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	5 19.59	0.00
OPERATOR: Broom/Sweeper\$	5 12.25 **	0.23

OPERATOR:	Bulldozer\$ 19.36	0.00
OPERATOR:	Crane\$ 26.68	0.00
	Grader/Blade, nishing\$ 26.13	0.00
OPERATOR:	Loader\$ 19.36	0.00
OPERATOR:	Mechanic\$ 19.13	0.00
OPERATOR:	Milling Machine\$ 21.13	0.00
	Paver (Asphalt, and Concrete)\$ 17.12 **	0.00
OPERATOR:	Roller (Finishing)\$ 18.96	0.00
OPERATOR:	Roller\$ 18.11	0.00
	Asphalt Spreader Dutor\$ 18.90	0.00
TRAFFIC CON	NTROL: Flagger\$ 11.82 **	0.00
	ER : HEAVY 7CY &	0.00
	ER: HEAVY OVER 7	0.00
Axle	ER: Single & Multi	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including

their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198

indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240089 01/05/2024

Superseded General Decision Number: VA20230089

State: Virginia

Construction Type: Highway

County: Russell County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-025 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52 **	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes		
Raker, Shoveler, Spreader and Distributor\$	15.90 **	0.00
LABORER: Common or General\$	14.34 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00

OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	19.36	0.00
OPERATOR: Mechanic\$	18.57	0.00
OPERATOR: Milling Machine\$	21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$	14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$	17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$	16.80 **	0.00
OPERATOR: Roller (Finishing)\$	15.17 **	0.00
OPERATOR: Roller\$	15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$	12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$	15.95 **	0.00
PAVEMENT MARKING OPERATOR\$	18.88	0.00
PAVEMENT MARKING TRUCK DRIVER\$	19.00	0.00
TRAFFIC CONTROL: Flagger\$	11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$	16.69 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$	15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$	16.69 **	0.00
TRUCK DRIVER: MULTI AXLE\$	16.08 **	0.00

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those

classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240090 01/05/2024

Superseded General Decision Number: VA20230090

State: Virginia

Construction Type: Highway

County: Shenandoah County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

if it is higher) for all	
hours spent performing of	n
that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-026 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	16.40 **	0.00
LABORER: Common or General\$	14.52 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 19.36 0.00 OPERATOR: Mechanic.....\$ 19.13 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 17.12 \*\* 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 0.00 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 18.83 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 16.69 \*\* 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 19.11 0.00 \_\_\_\_\_

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240091 01/05/2024

Superseded General Decision Number: VA20230091

State: Virginia

Construction Type: Highway

County: Smyth County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for al	1
hours spent performing	on
that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-027 07/02/2018

I	Rates		Fringes
CARPENTER, Includes Form Work\$	16.52	* *	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35		0.00
IRONWORKER, REINFORCING\$	20.80		0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and			
Distributor\$	15.90	* *	0.00
LABORER: Common or General\$	13.79	* *	0.00
LABORER: Pipelayer\$	16.75	* *	0.00
OPERATOR:			
Backhoe/Excavator/Trackhoe\$	20.53		0.00
OPERATOR: Broom/Sweeper\$	12.25	* *	0.23
OPERATOR: Bulldozer\$	19.36		0.00
OPERATOR: Crane\$	26.68		0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Loader\$ 19.36	0.00
OPERATOR: Mechanic\$ 18.57	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80 **	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.80	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69 **	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.41 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240092 01/05/2024

Superseded General Decision Number: VA20230092

State: Virginia

Construction Type: Highway

County: Tazewell County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-028 07/02/2018

F	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52 **	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	15.90 **	0.00
LABORER: Common or General\$	14.34 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 19.36 0.00 OPERATOR: Mechanic.....\$ 18.57 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: PAVEMENT PLANER GROUNDSMEN.....\$ 14.81 \*\* 0.29 OPERATOR: PAVEMENT PLANER.....\$ 17.28 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 16.80 \*\* 0.00 OPERATOR: Roller (Finishing)....\$ 15.17 \*\* 0.00 OPERATOR: Roller.....\$ 15.85 \*\* 0.00 OPERATOR: TRACTOR (UTILITY).....\$ 12.25 \*\* 0.23 OPERATOR: Asphalt Spreader and Distributor.....\$ 15.95 \*\* 0.00 PAVEMENT MARKING OPERATOR.....\$ 19.40 0.00 PAVEMENT MARKING TRUCK DRIVER....\$ 19.00 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.45 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.69 \*\* 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 15.64 \*\* 0.00 \_\_\_\_\_ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240093 01/05/2024

Superseded General Decision Number: VA20230093

State: Virginia

Construction Type: Highway

Counties: Norton\* and Wise Counties in Virginia. \*including the independent city of Norton

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-029 07/02/2018

F	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52 **	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	15.90 **	0.00
LABORER: Common or General\$	13.81 **	0.00
LABORER: Pipelayer\$	16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00

OPERATOR:	Crane\$	26.68		0.00
	Grader/Blade, nishing\$	26.13		0.00
OPERATOR:	Loader\$	19.36		0.00
OPERATOR:	Mechanic\$	18.57		0.00
OPERATOR:	Milling Machine\$	21.13		0.00
	PAVEMENT PLANER	14.81	* *	0.29
OPERATOR:	PAVEMENT PLANER\$	17.28		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.80	* *	0.00
OPERATOR:	Roller (Finishing)\$	15.17	* *	0.00
OPERATOR:	Roller\$	15.85	* *	0.00
OPERATOR:	TRACTOR (UTILITY)\$	12.25	* *	0.23
	Asphalt Spreader Dutor\$	15.95	* *	0.00
PAVEMENT MA	ARKING OPERATOR\$	19.40		0.00
PAVEMENT MA	ARKING TRUCK DRIVER\$	19.00		0.00
TRAFFIC CON	MTROL: Flagger\$	12.09	* *	0.00
	CR : HEAVY 7CY &	16.69	* *	0.00
	CR: HEAVY OVER 7	16.69	**	0.00
Axle	CR: Single & Multi	15.65	**	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240096 01/05/2024

Superseded General Decision Number: VA20230096

State: Virginia

Construction Type: Highway

Counties: Charlotte, Emporia\*, Greensville and Surry Counties in Virginia.

\*including the independent city of Emporia

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:</pre>	<pre>  all covered workers at     least \$17.20 per hour (or     the applicable wage rate     listed on this wage     determination, if it is     higher) for all hours     spent performing on the  </pre>
    If the contract was awarded on	contract in 2024.       . Executive Order 13658
or between January 1, 2015 and January 29, 2022, and the contract is not renewed or	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-032 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.77	0.96
CEMENT MASON/CONCRETE FINISHER.	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 17.79	0.00
LABORER: Common or General	\$ 14.60 **	0.00
LABORER: Pipelayer	\$ 16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe	\$ 17.74	0.00
OPERATOR: Broom/Sweeper	\$ 16.15 **	0.23

OPERATOR:	Bulldozer\$	17.66	0.00
OPERATOR:	Crane\$	26.68	0.00
	Grader/Blade, nishing\$	26.13	0.00
OPERATOR:	Loader\$	18.18	0.00
OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR:	Roller (Finishing)\$	16.55 **	0.00
OPERATOR:	Roller\$	16.38 **	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
OPERATOR: A and Distrib	sphalt Spreader utor\$	17.34	0.00
PAVEMENT MA	RKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CON	TROL: Flagger\$	11.99 **	0.00
	R : HEAVY 7CY &	16.69 **	0.00
	R: 1/Single Axle	15.79 **	0.00
	R: HEAVY OVER 7	17.74	0.00
	R: MULTI AXLE\$		0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240097 01/05/2024

Superseded General Decision Number: VA20230097

State: Virginia

Construction Type: Highway

Counties: Cumberland, Franklin\* and Southampton Counties in Virginia.

\*including the independent city of Franklin

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre>I. Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</pre>
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

SUVA2016-033 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.77	0.96
CEMENT MASON/CONCRETE FINISHER.	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 17.79	0.00
LABORER: Common or General	\$ 14.60 **	0.00
LABORER: Pipelayer	\$ 16.75 **	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe	\$ 17.74	0.00
OPERATOR: Broom/Sweeper	\$ 16.15 **	0.23
OPERATOR: Crane	\$ 26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Loader\$ 18.18	0.00
OPERATOR: Mechanic\$ 19.15	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER\$ 15.95 **	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 18.10	0.00
OPERATOR: Roller (Finishing)\$ 16.55 **	0.00
OPERATOR: Roller\$ 16.38 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 13.94 **	0.00
OPERATOR: Asphalt Spreader and Distributor\$ 17.34	0.00
OPERATOR: Bulldozer, Including Utility\$ 17.66	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 21.40	0.00
TRAFFIC CONTROL: Flagger\$ 11.99 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.79 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.36 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240098 01/05/2024

Superseded General Decision Number: VA20230098

State: Virginia

Construction Type: Highway

Counties: Essex, King And Queen, Lancaster, Middlesex, Northampton, Richmond and Westmoreland Counties in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered    into on or after January 30,    2022, or the contract is    renewed or extended (e.g., an    option is exercised) on or  </pre>	<pre>. Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at  </pre>
after January 30, 2022:	<pre>least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</pre>
If the contract was awarded on   or between January 1, 2015 and   January 29, 2022, and the    contract is not renewed or    extended on or after January    30, 2022:	<ul> <li>Executive Order 13658   generally applies to the   contract.  </li> <li>The contractor must pay all  covered workers at least   \$12.90 per hour (or the  </li> </ul>

	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

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Modification Number 0	Publication Date 01/05/2024	
SUVA2016-034 07/02/20	18	
	Rates	Fringes
CARPENTER, Includes Form	m Work\$ 21.73	3.06
CEMENT MASON/CONCRETE F	INISHER\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Incl Raker, Shoveler, Spread Distributor	er and	0.00
LABORER: Common or Gen	eral\$ 16.60 **	0.00
LABORER: Pipelayer	·····\$ 16.75 **	0.00
OPERATOR: Backhoe/Excavator/Track	hoe\$ 19.97	0.00
OPERATOR: Broom/Sweepe	r\$ 16.15 **	0.23

OPERATOR: Bulldozer.....\$ 17.66

OPERATOR: Crane\$ 26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Loader\$ 17.80	2.78
OPERATOR: Mechanic\$ 19.15	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 20.15	0.00
OPERATOR: Roller\$ 19.16	0.00
OPERATOR: Asphalt Spreader and Distributor\$ 21.53	0.00
TRAFFIC CONTROL: Flagger\$ 11.99 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: Single & Multi Axle\$ 19.48	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240099 01/05/2024

Superseded General Decision Number: VA20230099

State: Virginia

Construction Type: Highway

Counties: Albemarle and Charlottesville\* Counties in Virginia.

\*including the independent city of Charlottesville

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
II	I
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-035 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.20	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.92 **	0.00
LABORER: Common or General	.\$ 14.65 **	0.00

LABORER:	Grade Cł	necker	\$	15.07	* *	0.00
LABORER:	Pipelaye	er	•••••\$	15.11	* *	0.00
LABORER:	Power To	ool Operat	or\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator,	Trackhoe.	\$	21.69		0.00
OPERATOR: Steer/Skid			\$	19.16		4.45
OPERATOR:	Broom/S	Sweeper	\$	14.32	* *	0.25
OPERATOR:	Crane.		\$	25.82		0.00
OPERATOR:	Drill.		\$	24.66		0.00
OPERATOR:	Gradall	L	\$	18.65		0.00
OPERATOR:	Grader/	Blade	\$	26.13		0.00
OPERATOR:	Hydrose	eeder	\$	16.64	* *	0.00
OPERATOR:	Loader.		\$	18.39		0.00
OPERATOR:	Mechani	ic	•••••\$	20.60		0.00
OPERATOR:	Milling	g Machine.	•••••\$	23.12		3.60
OPERATOR: Aggregate,		(Asphalt, ncrete)	\$	18.00		0.00
OPERATOR:	Piledri	lver	\$	21.83		4.08
OPERATOR:	Roller.		\$	18.90		0.00
OPERATOR:	Screed.		•••••\$	22.13		4.89
OPERATOR: . and Distri			\$	16.51	* *	0.00
OPERATOR: Including			\$	19.26		0.00
PAVEMENT M	ARKING 7	TRUCK DRIV	ER\$	18.83		0.00

TRAFFIC CONTROL: Flagger\$ 10.22 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: Single & Multi Axle\$ 19.06	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240100 01/05/2024

Superseded General Decision Number: VA20230100

State: Virginia

Construction Type: Highway

County: Amelia County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
	L

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-036 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	19.22	0.00
CEMENT MASON/CONCRETE FINISHER\$	16.03 **	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
IRONWORKER, STRUCTURAL\$	27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	19.21	2.82
LABORER: Common or General\$	14.28 **	0.00
LABORER: Grade Checker\$	14.88 **	0.00

LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	18.31		2.91
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	17.17	* *	0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	19.05		1.29
OPERATOR:	Roller\$	21.69		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81
	Bulldozer, Utility\$	18.22		2.69
TRAFFIC CC	NTROL: Flagger\$	12.89	**	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240101 01/05/2024

Superseded General Decision Number: VA20230101

State: Virginia

Construction Type: Highway

County: Amherst County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:</pre>	<pre> . Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage</pre>
	<pre>determination, if it is   higher) for all hours   spent performing on the contract in 2024.</pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.
1	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes	
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51	

SUVA2016-037 07/02/2018

		Rates	Fringes
CARPENTER, Inc	ludes Form Work\$	17.65	0.00
CEMENT MASON/C	CONCRETE FINISHER\$	19.94	0.00
IRONWORKER, RE	SINFORCING\$	22.71	0.00
IRONWORKER, ST	RUCTURAL\$	27.38	0.00
LABORER: Aspr Raker, Shovele	alt, Includes er, Spreader and		
	\$	15.40 **	0.00
LABORER: Comm	non or General\$	12.82 **	0.00
LABORER: Grad	le Checker\$	15.07 **	0.00

LABORER: Pipelayer\$	15.11	* *	0.00
LABORER: Power Tool Operator\$	15.69	* *	0.00
OPERATOR:			
Backhoe/Excavator/Trackhoe\$	18.53		0.00
OPERATOR: Bobcat/Skid			
Steer/Skid Loader\$	19.16		4.45
OPERATOR: Broom/Sweeper\$	14.32	* *	0.25
OPERATOR: Crane\$	25.82		0.00
			0 0 0
OPERATOR: Drill\$	24.66		0.00
OPERATOR: Gradall\$	18.65		0.00
OPERATOR: Grader/Blade\$	26.13		0.00
OPERATOR: Hydroseeder\$	16 64	* *	0.00
	10.01		0.00
OPERATOR: Loader\$	18.39		0.00
OPERATOR: Mechanic\$	20.60		0.00
OPERATOR: Milling Machine\$	23.12		3.60
OPERATOR: Paver (Asphalt,			
Aggregate, and Concrete)\$	17.50		2.54
OPERATOR: Piledriver\$	21.83		4.08
OPERATOR: Roller\$	14.47	* *	2.28
OPERATOR: Screed\$	22 12		4.89
OPERATOR: Screed	22.13		4.09
OPERATOR: Asphalt Spreader			
and Distributor\$	16.51	* *	0.00
OPERATOR: Bulldozer,			
Including Utility\$	17.99		0.00
TRAFFIC CONTROL: Flagger\$	11.76	* *	0.00
TRUCK DRIVER : HEAVY 7CY &			

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240102 01/05/2024

Superseded General Decision Number: VA20230102

State: Virginia

Construction Type: Highway

County: Appomattox County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-038 07/02/2018

		Rates	Fringes
CARPENTER	, Includes Form Work\$	17.65	0.00
CEMENT MA	SON/CONCRETE FINISHER\$	19.94	0.00
IRONWORKE	R, REINFORCING\$	22.71	0.00
IRONWORKE	R, STRUCTURAL\$	27.38	0.00
	Asphalt, Includes oveler, Spreader and		
	or\$	15.40 **	0.00
LABORER:	Common or General\$	13.55 **	0.00
LABORER:	Grade Checker\$	15.07 **	0.00

LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	18.53		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	**	0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	17.50		2.54
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	14.47	**	2.28
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.51	* *	0.00
OPERATOR: Including	Bulldozer, Utility\$	17.99		0.00
TRAFFIC CO	NTROL: Flagger\$	11.76	* *	0.00
	er : heavy 7cy &	15.36	* *	0.00

 TRUCK DRIVER:
 1/Single Axle

 Truck......
 1/Single Axle

 Truck......
 16.59 \*\*
 0.00

 TRUCK DRIVER:
 Fuel and

 Lubricant Service......
 18.25
 0.00

 TRUCK DRIVER:
 HEAVY OVER 7

 CY......
 \$ 16.60 \*\*
 0.00

 TRUCK DRIVER:
 MULTI AXLE.......
 \$ 17.19 \*\*
 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

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## Union Rate Identifiers

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240103 01/05/2024

Superseded General Decision Number: VA20230103

State: Virginia

Construction Type: Highway

Counties: Alexandria\* and Arlington Counties in Virginia.

\* including the independent city of Alexandria

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered                 linto on or after January 30,                 l2022, or the contract is                 lrenewed or extended (e.g., an                   loption is exercised) on or                 lafter January 30, 2022:	<ul> <li>Executive Order 14026   generally applies to the   contract.  </li> <li>The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </li> </ul>
If the contract was awarded on   or between January 1, 2015 and   January 29, 2022, and the    contract is not renewed or    extended on or after January    30, 2022:	<ul> <li>Executive Order 13658</li> <li>generally applies to the   contract.</li> <li>The contractor must pay all  covered workers at least   \$12.90 per hour (or the  </li> </ul>

applicable wage rate listed
on this wage determination,
if it is higher) for all
hours spent performing on
that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes T Signalization		11.51
LABO0011-011 09/01/202	3	
	Rates	Fringes
LABORER: Common or General\$ 21.94 8.32		
PLAS0891-011 06/01/202	0	
	Rates	Fringes
CEMENT MASON/CONCRETE F	'INISHER\$ 20.70	8.03
SUVA2016-039 07/02/20	18	
	Rates	Fringes
CARPENTER, Includes For		0.00

FENCE EREC	IOR\$	15.28	* *	0.00
IRONWORKER	, REINFORCING\$	34.18		0.00
IRONWORKER	, STRUCTURAL\$	34.18		0.00
	Asphalt, Includes veler, Spreader and			
	r\$	19.06		1.75
LABORER:	Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	20.48		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93		0.00
	Bobcat/Skid Loader\$	19.00		3.49
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	29.46		0.00
OPERATOR:	Drill\$	24.89		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	18.92		0.00
OPERATOR:	Mechanic\$	22.84		0.00
OPERATOR:	Milling Machine\$	23.19		2.94
	PAVEMENT PLANER	19.75		0.00
OPERATOR:	PAVEMENT PLANER\$	21.14		0.00
	Paver (Asphalt, and Concrete)\$	20.33		2.81

OPERATOR: Piledriver\$ 21.83	4.08
OPERATOR: Roller (Finishing)\$ 18.73	3.23
OPERATOR: Roller\$ 18.92	0.00
OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 19.35	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: MULTI AXLE\$ 20.34	2.89

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not

currently being enforced as to any contract or subcontract to

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which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240104 01/05/2024

Superseded General Decision Number: VA20230104

State: Virginia

Construction Type: Highway

Counties: Augusta, Staunton\* and Waynesboro\* Counties in Virginia.

\*including the independent cities of Staunton and Waynesboro

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre>  all covered workers at     least \$17.20 per hour (or     the applicable wage rate     listed on this wage     determination, if it is     higher) for all hours     spent performing on the  </pre>
	<pre>spent performing on the   contract in 2024. </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-040 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.76	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	.\$ 15.40 **	0.00

LABORER:	Common or General\$	14.19	* *	0.00
LABORER:	Grade Checker\$	15.07	* *	0.00
LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ea	xcavator/Trackhoe\$	20.53		0.00
	Bobcat/Skid d Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	**	0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
	Paver (Asphalt, and Concrete)\$	16.92	* *	0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	15.85	* *	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader .butor\$	16.40	* *	0.00
	Bulldozer, Utility\$	17.99		0.00

TRAFFIC CONTROL: Flagger\$ 13.13 **	1.94
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 16.59 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60 **	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.74	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO

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Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240105 01/05/2024

Superseded General Decision Number: VA20230105

State: Virginia

Construction Type: Highway

Counties: Bedford and Bedford\* Counties in Virginia. \*including the independent city of Bedford

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes	
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51	

SUVA2016-041 07/02/2018

		Rates	Fringes
CARPENTER, Incl	udes Form Work\$	17.65	0.00
CEMENT MASON/CO	NCRETE FINISHER\$	19.94	0.00
IRONWORKER, REI	NFORCING\$	22.71	0.00
IRONWORKER, STR	UCTURAL\$	27.38	0.00
LABORER: Aspha Raker, Shoveler	•		
	\$	15.40 **	0.00
LABORER: Commo	n or General\$	14.07 **	0.00
LABORER: Grade	Checker\$	15.07 **	0.00

LABORER: Pipelayer\$	15.11	* *	0.00
LABORER: Power Tool Operator\$	15.69	* *	0.00
OPERATOR:			
Backhoe/Excavator/Trackhoe\$	18.53		0.00
OPERATOR: Bobcat/Skid			
Steer/Skid Loader\$	19.16		4.45
OPERATOR: Broom/Sweeper\$	14.32	* *	0.25
OPERATOR: Crane\$			0.00
OPERATOR: Crane\$	23.02		0.00
OPERATOR: Drill\$	24.66		0.00
OPERATOR: Gradall\$	18.65		0.00
OPERATOR: Grader/Blade\$	26.13		0.00
OPERATOR: Hydroseeder\$	16.64	* *	0.00
OPERATOR: Loader\$	18.39		0.00
OPERATOR: Mechanic\$	20.60		0.00
OPERATOR: Milling Machine\$	23.12		3.60
OPERATOR: Paver (Asphalt,			
Aggregate, and Concrete)\$	17.50		2.54
OPERATOR: Piledriver\$	21.83		4.08
OPERATOR: Roller\$	14.47	* *	2.28
	00 10		4 0 0
OPERATOR: Screed\$	22.13		4.89
OPERATOR: Asphalt Spreader			
and Distributor\$	16.51	* *	0.00
OPERATOR: Bulldozer,			
Including Utility\$	17.99		0.00
TRAFFIC CONTROL: Flagger\$	11.76	**	0.00
TRUCK DRIVER : HEAVY 7CY &			

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240106 01/05/2024

Superseded General Decision Number: VA20230106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

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Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-042 07/02/2018

		Rates	Fringes
CARPENTER	, Includes Form Work	\$ 17.65	0.00
CEMENT MA	SON/CONCRETE FINISHER\$	\$ 19.94	0.00
IRONWORKE	R, REINFORCING	\$ 22.71	0.00
IRONWORKE	R, STRUCTURAL	\$ 27.38	0.00
	Asphalt, Includes oveler, Spreader and		
	or	\$ 15.40 **	0.00
LABORER:	Common or General	\$ 13.88 **	0.00
LABORER:	Grade Checker	\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	**	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01	**	0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79	* *	0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44	* *	0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger\$ 11.71 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.95 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60 **	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.31	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240107 01/05/2024

Superseded General Decision Number: VA20230107

State: Virginia

Construction Type: Highway

County: Buckingham County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:</pre>	<pre> . Executive Order 14026   generally applies to the contract.   The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate</pre>
	<pre>  listed on this wage face     listed on this wage     determination, if it is     higher) for all hours     spent performing on the     contract in 2024.    </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes	
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51	

SUVA2016-043 07/02/2018

	Ι	Rates	Fringes
CARPENTER, Inc	ludes Form Work\$	17.20	0.00
CEMENT MASON/C	ONCRETE FINISHER\$	19.94	0.00
IRONWORKER, RE	INFORCING\$	22.71	0.00
IRONWORKER, ST	RUCTURAL\$	27.38	0.00
LABORER: Asph Raker, Shovele	alt, Includes r, Spreader and		
	·····\$	15.92 **	0.00
LABORER: Comm	on or General\$	13.78 **	0.00
LABORER: Grad	e Checker\$	15.07 **	0.00

LABORER: Pipelayer\$	15.11	* *	0.00
LABORER: Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	20.05		0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader\$	19.16		4.45
OPERATOR: Broom/Sweeper\$	14.32	**	0.25
OPERATOR: Crane\$	25.82		0.00
OPERATOR: Drill\$	24.66		0.00
OPERATOR: Gradall\$	18.65		0.00
OPERATOR: Grader/Blade\$	26.13		0.00
OPERATOR: Hydroseeder\$	16.64	* *	0.00
OPERATOR: Loader\$	18.39		0.00
OPERATOR: Mechanic\$	20.60		0.00
OPERATOR: Milling Machine\$	23.12		3.60
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$	18.00		0.00
OPERATOR: Piledriver\$	21.83		4.08
OPERATOR: Roller\$	17.49		0.00
OPERATOR: Screed\$	22.13		4.89
OPERATOR: Asphalt Spreader and Distributor\$	16.51	* *	0.00
OPERATOR: Bulldozer, Including Utility\$	19.26		0.00
PAVEMENT MARKING TRUCK DRIVER\$	18.83		0.00
TRAFFIC CONTROL: Flagger\$	10.22	* *	0.00

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 17.34	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.17	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240108 01/05/2024

Superseded General Decision Number: VA20230108

State: Virginia

Construction Type: Highway

Counties: Campbell and Lynchburg\* Counties in Virginia.

\*including the independent city of Lynchburg

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered    into on or after January 30,    2022, or the contract is    renewed or extended (e.g., an    option is exercised) on or    after January 30, 2022:            </pre>	<ul> <li>Executive Order 14026   generally applies to the   contract.</li> <li>The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</li> </ul>
If the contract was awarded on   or between January 1, 2015 and   January 29, 2022, and the    contract is not renewed or    extended on or after January    30, 2022:	

applicable wage rate liste	-dl
on this wage determination	1 <b>,</b>
if it is higher) for all	
hours spent performing on	
that contract in 2024.	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ELEC0080-011 12/01/202	21	
	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization\$ 30.55		11.51

SUVA2016-044 07/02/2018

F	Rates	Fringes
CARPENTER, Includes Form Work\$	17.65	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.94	0.00
IRONWORKER, REINFORCING\$	22.71	0.00
IRONWORKER, STRUCTURAL\$	27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	15.40 **	0.00
LABORER: Common or General\$		0.00

LABORER:	Grade Checker\$ 15.07 **	0.00
LABORER:	Pipelayer\$ 15.11 **	0.00
LABORER:	Power Tool Operator\$ 15.69 **	0.00
OPERATOR: Backhoe/Ex	kcavator/Trackhoe\$ 18.53	0.00
	Bobcat/Skid d Loader\$ 19.16	4.45
OPERATOR:	Broom/Sweeper\$ 14.32 **	0.25
OPERATOR:	Crane\$ 25.82	0.00
OPERATOR:	Drill\$ 24.66	0.00
OPERATOR:	Gradall\$ 18.65	0.00
OPERATOR:	Grader/Blade\$ 26.13	0.00
OPERATOR:	Hydroseeder\$ 16.64 **	0.00
OPERATOR:	Loader\$ 18.39	0.00
OPERATOR:	Mechanic\$ 20.60	0.00
OPERATOR:	Milling Machine\$ 23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, , and Concrete)\$ 17.50	2.54
OPERATOR:	Piledriver\$ 21.83	4.08
OPERATOR:	Roller\$ 14.47 **	2.28
OPERATOR:	Screed\$ 22.13	4.89
	Asphalt Spreader ibutor\$ 16.51 **	0.00
	Bulldozer, Utility\$ 17.99	0.00
TRAFFIC CC	ONTROL: Flagger\$ 11.76 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

# Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240109 01/05/2024

Superseded General Decision Number: VA20230109

State: Virginia

Construction Type: Highway

County: Caroline County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

Rates Fringes ELECTRICIAN, Includes Traffic Signalization.....\$ 30.55 11.51

SUVA2016-045 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work.	\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 16.03 **	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 19.21	2.82
LABORER: Common or General	\$ 14.47 **	0.00
LABORER: Grade Checker	\$ 14.88 **	0.00

LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	18.31		2.91
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	17.17	* *	0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	19.05		1.29
OPERATOR:	Roller\$	21.69		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81
	Bulldozer, Utility\$	18.22		2.69
TRAFFIC CC	NTROL: Flagger\$	12.89	**	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

# Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240110 01/05/2024

Superseded General Decision Number: VA20230110

State: Virginia

Construction Type: Highway

County: Charles\* County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Signalization		11.51

SUVA2016-046 07/02/2018

	]	Rates	Fringes
CARPENTER, I	ncludes Form Work\$	19.22	0.00
CEMENT MASON	/CONCRETE FINISHER\$	16.03 **	0.00
IRONWORKER,	REINFORCING\$	20.80	0.00
IRONWORKER,	STRUCTURAL\$	27.38	0.00
	phalt, Includes ler, Spreader and		
	\$	19.21	2.82
LABORER: Co	mmon or General\$	13.72 **	0.00
LABORER: Gr	ade Checker\$	14.88 **	0.00

LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	18.31		2.91
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	17.17	* *	0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	19.05		1.29
OPERATOR:	Roller\$	21.69		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81
OPERATOR: 1 Including 1	Bulldozer, Utility\$	18.22		2.69
TRAFFIC CO	NTROL: Flagger\$	12.89	**	0.00

 TRUCK DRIVER : HEAVY 7CY &
 0.00

 UNDER......
 \$ 15.53 \*\*
 0.00

 TRUCK DRIVER: Fuel and
 0.00

 Lubricant Service......
 \$ 18.25
 0.00

 TRUCK DRIVER: HEAVY OVER 7
 0.00

 CY......
 \$ 16.98 \*\*
 0.00

 TRUCK DRIVER: Single & Multi
 0.00

 Axle.......
 \$ 18.23
 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240111 01/05/2024

Superseded General Decision Number: VA20230111

State: Virginia

Construction Type: Highway

Counties: Chesterfield and Colonial Heights\* Counties in Virginia.

\*including the independent city of Colonial Heights

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</pre>
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	.\$ 30.55	11.51

SUVA2016-047 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 16.03 **	2.47
IRONWORKER, REINFORCING	.\$ 20.80	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 19.71	3.56
LABORER: Common or General	.\$ 15.51 **	0.00

LABORER:	Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	18.14		0.00
	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	17.17	* *	0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	21.05		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	19.05		1.29
OPERATOR:	Roller\$	22.10		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81
OPERATOR: Including	Bulldozer, Utility\$	18.22		2.69

TRAFFIC CONTROL: Flagger\$ 12.89 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.98 **	0.00
TRUCK DRIVER: Single & Multi Axle\$ 19.23	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240112 01/05/2024

Superseded General Decision Number: VA20230112

State: Virginia

Construction Type: Highway

County: Clarke County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre>I. Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
1		

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number Publication Date 01/05/2024				
ELEC0080-011 12/01/2023	1			
	Rates	Fringes		
ELECTRICIAN, Includes T Signalization		11.51		
PLAS0891-011 06/01/2020				
	Rates	Fringes		
CEMENT MASON/CONCRETE FINISHER\$ 20.70 8.03				
SUVA2016-048 07/02/2018				
	Rates	Fringes		
CARPENTER, Includes Form	m Work\$ 20.97	0.00		
FENCE ERECTOR	\$ 15.28 **	0.00		
IRONWORKER, REINFORCING	\$ 34.18	0.00		
IRONWORKER, STRUCTURAL.	\$ 34.18	0.00		

LABORER: Asphalt, Includes

Raker, Shoveler, Spreader and Distributor\$	19.05		1.75
LABORER: Common or General\$	16.27	* *	0.00
LABORER: Grade Checker\$	14.88	**	0.00
LABORER: Pipelayer\$	20.48		0.00
LABORER: Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	23.93		0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader\$	19.00		3.49
OPERATOR: Broom/Sweeper\$	17.40		2.01
OPERATOR: Crane\$	29.46		0.00
OPERATOR: Drill\$	24.89		0.00
OPERATOR: Gradall\$	19.26		0.00
OPERATOR: Grader/Blade\$	23.21		0.00
OPERATOR: Hydroseeder\$	16.64	* *	0.00
OPERATOR: Loader\$	18.92		0.00
OPERATOR: Mechanic\$	22.84		0.00
OPERATOR: Milling Machine\$	23.19		2.94
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$	19.75		0.00
OPERATOR: PAVEMENT PLANER\$	21.14		0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$	20.33		2.81
OPERATOR: Piledriver\$	21.83		4.08
OPERATOR: Roller (Finishing)\$	18.73		3.23

OPERATOR: Roller\$ 18.92	0.00
OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.84	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

### 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240113 01/05/2024

Superseded General Decision Number: VA20230113

State: Virginia

Construction Type: Highway

County: Craig County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.
1	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

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Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes	
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51	

SUVA2016-049 07/02/2018

		Rates	Fringes
CARPENTER	, Includes Form Work	\$ 17.65	0.00
CEMENT MA	SON/CONCRETE FINISHER	\$ 19.94	0.00
IRONWORKE	R, REINFORCING	\$ 22.71	0.00
IRONWORKE	R, STRUCTURAL	\$ 27.38	0.00
	Asphalt, Includes oveler, Spreader and		
	or	\$ 15.40 **	0.00
LABORER:	Common or General	\$ 14.12 **	0.00
LABORER:	Grade Checker	\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	16.44	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	**	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.00		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01	* *	0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79	* *	0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	* *	0.00
OPERATOR:	Roller\$	14.81	* *	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44	* *	0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger\$ 11.84 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.95 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60 **	0.00
TRUCK DRIVER: MULTI AXLE\$ 17.81	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\_\_\_\_\_

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

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Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240114 01/05/2024

Superseded General Decision Number: VA20230114

State: Virginia

Construction Type: Highway

County: Culpeper County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

Ι	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ELEC0080-011 12/01/2021		
	Rates	Fringes
ELECTRICIAN, Includes Tr Signalization		11.51
PLAS0891-011 06/01/2020		
	Rates	Fringes
CEMENT MASON/CONCRETE FI	NISHER\$ 20.70	8.03
SUVA2016-050 07/02/201	8	
	Rates	Fringes
CARPENTER, Includes Form	Work\$ 20.11	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING.	\$ 34.18	0.00
IRONWORKER, STRUCTURAL	\$ 34.18	0.00
LABORER: Asphalt, Inclu Raker, Shoveler, Spreade		

Distributo	r\$	19.05		1.75
LABORER:	Common or General\$	15.50	* *	0.00
LABORER:	Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	20.48		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	19.35		0.00
	Bobcat/Skid Loader\$	19.00		3.49
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	29.46		0.00
OPERATOR:	Drill\$	24.89		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	18.92		0.00
OPERATOR:	Mechanic\$	22.84		0.00
OPERATOR:	Milling Machine\$	23.19		2.94
	PAVEMENT PLANER	19.75		0.00
OPERATOR:	PAVEMENT PLANER\$	21.14		0.00
	Paver (Asphalt, and Concrete)\$	20.33		2.81
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	18.11		0.00
OPERATOR:	Roller\$	19.97		0.00

OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.61	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide

employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240115 01/05/2024

Superseded General Decision Number: VA20230115

State: Virginia

Construction Type: Highway

Counties: Dinwiddie and Petersburg\* Counties in Virginia.

\*including the independent city of Petersburg

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   ]. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
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  If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-051 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 16.03 **	0.00
IRONWORKER, REINFORCING	.\$ 20.80	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 19.21	2.82
LABORER: Common or General	.\$ 14.69 **	0.00

LABORER:	Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	18.74		4.14
	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	17.17	* *	0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	19.05		1.29
OPERATOR:	Roller\$	21.69		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81
OPERATOR: I Including	Bulldozer, Utility\$	18.22		2.69

TRAFFIC CONTROL: Flagger\$ 12.89 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.98 **	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.53	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240116 01/05/2024

Superseded General Decision Number: VA20230116

State: Virginia

Construction Type: Highway

Counties: Fairfax, Fairfax\* and Falls Church\* Counties in Virginia.

\*including the independent cities of Falls Church and Fairfax

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered    into on or after January 30,    2022, or the contract is    renewed or extended (e.g., an    option is exercised) on or    after January 30, 2022:  </pre>	<pre>. Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or  </pre>
	the applicable wage rate
	listed on this wage   determination, if it is
	higher) for all hours
	spent performing on the   contract in 2024.
	Concract III 2024.
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024		
ELEC0080-011 12/01/202	21		
	Rates	Fringes	
ELECTRICIAN, Includes I Signalization	11.51		
LABO0011-011 09/01/202	23		
	Rates	Fringes	
LABORER: Common or Gen	neral\$ 21.94	8.32	
LABO0011-012 09/01/2020			
	Rates	Fringes	
LABORER Asphalt Raker Asphalt Shoveler PLAS0891-011 06/01/202	\$ 20.59	7.69 7.69	

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Rates Fringes

 CEMENT MASON/CONCRETE FINISHER...\$ 20.70
 8.03

SUVA2016-052 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 20.97	0.00
FENCE ERECTOR	.\$ 15.28 **	0.00
IRONWORKER, REINFORCING	.\$ 34.18	0.00
IRONWORKER, STRUCTURAL	.\$ 34.18	0.00
LABORER: Grade Checker	.\$ 14.88 **	0.00
LABORER: Pipelayer	.\$ 20.48	0.00
LABORER: Power Tool Operator	.\$ 15.69 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	.\$ 23.93	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader	.\$ 19.00	3.49
OPERATOR: Broom/Sweeper	.\$ 17.40	2.01
OPERATOR: Crane	.\$ 29.46	0.00
OPERATOR: Drill	.\$ 24.89	0.00
OPERATOR: Gradall	.\$ 19.26	0.00
OPERATOR: Grader/Blade	.\$ 23.21	0.00
OPERATOR: Hydroseeder	.\$ 16.64 **	0.00
OPERATOR: Loader	.\$ 18.92	0.00
OPERATOR: Mechanic	.\$ 22.84	0.00
OPERATOR: Milling Machine	.\$ 23.19	2.94
OPERATOR: PAVEMENT PLANER GROUNDSMEN	.\$ 19.75	0.00

OPERATOR: H	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	21.39	2.98
OPERATOR: I	Piledriver\$	21.83	4.08
OPERATOR: H	Roller (Finishing)\$	18.73	3.23
OPERATOR: H	Roller\$	18.92	0.00
OPERATOR: S	Screed\$	22.13	4.89
	sphalt Spreader utor\$	20.50	2.16
OPERATOR: Bu Including Ut	ulldozer, tility\$	20.64	0.00
PAVEMENT MAR	RKING OPERATOR\$	22.15	0.00
PAVEMENT MAR	RKING TRUCK DRIVER\$	18.78	0.00
TRAFFIC CON	IROL: Flagger\$	13.64 **	0.00
TRUCK DRIVER	R : HEAVY 7CY &	15.53 **	0.00
	R: Fuel and ervice\$	18.25	0.00
	R: HEAVY OVER 7	18.05	0.00
Axle	R: Single & Multi	18.94	3.02

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage

determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

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https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

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Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or

""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

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Superseded General Decision Number: VA20230117

State: Virginia

Construction Type: Highway

County: Fauquier County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,	,
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

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Modification Number 0	Publication Date 01/05/2024		
ELEC0080-011 12/01/2021	1		
	Rates	Fringes	
ELECTRICIAN, Includes Tr Signalization		11.51	
PLAS0891-011 06/01/2020	C		
	Rates	Fringes	
CEMENT MASON/CONCRETE FINISHER\$ 20.70 8.03			
SUVA2016-053 07/02/2018			
	Rates	Fringes	
CARPENTER, Includes Form	n Work\$ 20.97	0.00	
FENCE ERECTOR	\$ 15.28 **	0.00	
IRONWORKER, REINFORCING.	\$ 34.18	0.00	
IRONWORKER, STRUCTURAL.	\$ 34.18	0.00	

LABORER: Asphalt, Includes

	veler, Spreader and	19.05		1.75
LABORER: (	Common or General\$	16.52	* *	0.00
LABORER: (	Grade Checker\$	14.88	* *	0.00
LABORER: 1	Pipelayer\$	20.48		0.00
LABORER: 1	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93		0.00
	Bobcat/Skid Loader\$	19.00		3.49
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	29.46		0.00
OPERATOR:	Drill\$	24.89		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	18.92		0.00
OPERATOR:	Mechanic\$	22.84		0.00
OPERATOR:	Milling Machine\$	23.19		2.94
	PAVEMENT PLANER	19.75		0.00
OPERATOR:	PAVEMENT PLANER\$	21.14		0.00
	Paver (Asphalt, and Concrete)\$	20.33		2.81
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	18.73		3.23

OPERATOR: Roller\$ 18.92	0.00
OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.61	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240118 01/05/2024

Superseded General Decision Number: VA20230118

State: Virginia

Construction Type: Highway

County: Floyd County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-054 07/02/2018

		Rates	Fringes
CARPENTER	, Includes Form Work	\$ 17.65	0.00
CEMENT MA	SON/CONCRETE FINISHER	\$ 19.94	0.00
IRONWORKE	R, REINFORCING	\$ 22.71	0.00
IRONWORKE	R, STRUCTURAL	\$ 27.38	0.00
	Asphalt, Includes oveler, Spreader and		
	or	\$ 15.40 **	0.00
LABORER:	Common or General	\$ 13.81 **	0.00
LABORER:	Grade Checker	\$ 15.07 **	0.00

LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.53		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	22.22		0.00
OPERATOR:	Mechanic\$	19.59		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.66	* *	0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.80	* *	0.00
OPERATOR:	Roller\$	15.85	* *	0.00
OPERATOR:	Screed\$	22.13		4.89
OPERATOR:	TRACTOR (UTILITY)\$	14.58	* *	0.00
	Asphalt Spreader butor\$	17.25		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.19 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69 **	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.57	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO

is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240119 01/05/2024

Superseded General Decision Number: VA20230119

State: Virginia

Construction Type: Highway

County: Fluvanna County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes	
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51	

SUVA2016-055 07/02/2018

		Rates	Fringes
CARPENTER, Inc.	ludes Form Work\$	17.20	0.00
CEMENT MASON/C	ONCRETE FINISHER\$	19.94	0.00
IRONWORKER, REI	INFORCING\$	22.71	0.00
IRONWORKER, ST	RUCTURAL\$	27.38	0.00
LABORER: Aspha Raker, Shovele:	alt, Includes r, Spreader and		
	,\$	15.92 **	0.00
LABORER: Commo	on or General\$	14.31 **	0.00
LABORER: Grade	e Checker\$	15.07 **	0.00

LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.05		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	18.00		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	17.49		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.51	* *	0.00
	Bulldozer, Utility\$	19.26		0.00
PAVEMENT M	ARKING TRUCK DRIVER\$	18.83		0.00
TRAFFIC CC	NTROL: Flagger\$	10.22	**	0.00

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 17.34	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.17	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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\_\_\_\_\_

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A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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"General Decision Number: VA20240120 01/05/2024

Superseded General Decision Number: VA20230120

State: Virginia

Construction Type: Highway

County: Franklin County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
I	_II
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all

<pre> extended on or after January  30, 2022:          </pre>	<pre>y   covered workers at least   \$12.90 per hour (or the applicable wage rate listed) on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.</pre>
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-056 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.65	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.94	0.00
IRONWORKER, REINFORCING\$	22.71	0.00
IRONWORKER, STRUCTURAL\$	27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	15.40 **	0.00

LABORER:	Common or General\$	14.58	* *	0.00
LABORER:	Grade Checker\$	15.07	* *	0.00
LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	16.44	* *	0.00
	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.00		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01	* *	0.00
	Paver (Asphalt, and Concrete)\$	16.79	* *	0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	* *	0.00
OPERATOR:	Roller\$	14.81	* *	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44	* *	0.00

OPERATOR: Bulldozer, Including Utility.....\$ 17.81 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.84 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 \*\* 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.95 \*\* 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.60 \*\* 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 17.81 0.00 

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240121 01/05/2024

Superseded General Decision Number: VA20230121

State: Virginia

Construction Type: Highway

Counties: Frederick and Winchester\* Counties in Virginia.

\*including the independent city of Winchester

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered                 linto on or after January 30,                 l2022, or the contract is                 lrenewed or extended (e.g., an                   loption is exercised) on or                 lafter January 30, 2022:	<pre>. Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on   or between January 1, 2015 and   January 29, 2022, and the    contract is not renewed or    extended on or after January  </pre>	<pre>. Executive Order 13658   generally applies to the   contract.   . The contractor must pay all  covered workers at least  </pre>

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ELEC0080-011 12/01/20	21	
	Rates	
ELECTRICIAN, Includes Traffic Signalization\$ 30.55		
PLAS0891-011 06/01/20	20	

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.	\$ 20.70	8.03

Fringes

11.51

SUVA2016-057 07/02/2018

	F	Rates	Fringes
CARPENTER,	Includes Form Work\$	20.97	0.00
FENCE ERECT	OR\$	15.28 **	0.00
IRONWORKER,	REINFORCING\$	34.18	0.00
IRONWORKER,	STRUCTURAL\$	34.18	0.00

	Asphalt, Includes veler, Spreader and		
	r\$	19.05	1.75
LABORER: (	Common or General\$	15.14 **	0.00
LABORER: (	Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	20.48	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93	0.00
	Bobcat/Skid Loader\$	19.00	3.49
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	29.46	0.00
OPERATOR:	Drill\$	24.89	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64 **	0.00
OPERATOR:	Loader\$	18.92	0.00
OPERATOR:	Mechanic\$	22.84	0.00
OPERATOR:	Milling Machine\$	23.19	2.94
	PAVEMENT PLANER	19.75	0.00
OPERATOR:	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	20.33	2.81
OPERATOR:	Piledriver\$	21.83	4.08

OPERATOR: Roller (Finishing)\$ 18.73	3.23
OPERATOR: Roller\$ 18.92	0.00
OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.84	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240122 01/05/2024

Superseded General Decision Number: VA20230122

State: Virginia

Construction Type: Highway

County: Giles County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes T Signalization		11.51

SUVA2016-058 07/02/2018

F	Rates	Fringes
CARPENTER, Includes Form Work\$	17.65	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.94	0.00
IRONWORKER, REINFORCING\$	22.71	0.00
IRONWORKER, STRUCTURAL\$	27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	15.40 **	0.00
LABORER: Common or General\$		0.00

LABORER:	Grade Checker\$	15.07	**	0.00
LABORER:	Pipelayer\$	15.11	**	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.53		0.00
	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	22.22		0.00
OPERATOR:	Mechanic\$	19.59		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.66	* *	0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	15.24	**	0.00
OPERATOR:	Roller\$	15.85	**	0.00
OPERATOR:	Screed\$	22.13		4.89
OPERATOR:	TRACTOR (UTILITY)\$	14.58	**	0.00
	Asphalt Spreader butor\$	17.25		0.00

OPERATOR: Bulldozer,

Including Utility\$ 17.81	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.19 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69 **	0.00
TRUCK DRIVER: MULTI AXLE\$ 17.67	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240123 01/05/2024

Superseded General Decision Number: VA20230123

State: Virginia

Construction Type: Highway

County: Goochland County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
		1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

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Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-059 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	19.22	0.00
CEMENT MASON/CONCRETE FINISHER\$	16.03 **	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
IRONWORKER, STRUCTURAL\$	27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	19.21	2.82
LABORER: Common or General\$	14.26 **	0.00
LABORER: Grade Checker\$	14.88 **	0.00

LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	18.31		2.91
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	17.17	* *	0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	19.05		1.29
OPERATOR:	Roller\$	21.69		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81
	Bulldozer, Utility\$	18.22		2.69
TRAFFIC CC	NTROL: Flagger\$	12.89	**	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

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Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240124 01/05/2024

Superseded General Decision Number: VA20230124

State: Virginia

Construction Type: Highway

County: Greene County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

if it is higher) for all
hours spent performing on
that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-060 07/02/2018

Rates	Fringes
CARPENTER, Includes Form Work\$ 17.2	0 0.00
CEMENT MASON/CONCRETE FINISHER\$ 19.9	4 0.00
IRONWORKER, REINFORCING\$ 22.7	1 0.00
IRONWORKER, STRUCTURAL\$ 27.3	8 0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and	
Distributor\$ 15.9	2 ** 0.00
LABORER: Common or General\$ 13.5	9 ** 0.00
LABORER: Grade Checker\$ 15.0	7 ** 0.00

LABORER:	Pipelayer\$	15.11	**	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR:				
Backhoe/Ex	cavator/Trackhoe\$	20.05		0.00
OPERATOR:	Bobcat/Skid			
	Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18 65		0.00
OI BIATOR.	Gradarr	10.05		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20 60		0.00
01 11011 01(.		20.00		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	Paver (Asphalt,			
Aggregate,	and Concrete)\$	18.00		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	17.49		0.00
	Screed\$	00 10		1 0 0
OPERATOR:	Screedş	22.13		4.89
	Asphalt Spreader			
and Distri	butor\$	16.51	* *	0.00
OPERATOR:	Bulldozer,			
	Utility\$	19.26		0.00
PAVEMENT M	ARKING TRUCK DRIVER\$	18.83		0.00
		10 00	de de	0 0 0
TRAFFIC CO	NTROL: Flagger\$	10.22	* *	0.00

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 17.34	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.17	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240125 01/05/2024

Superseded General Decision Number: VA20230125

State: Virginia

Construction Type: Highway

County: Hanover County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
	L

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-061 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	19.22	0.00
CEMENT MASON/CONCRETE FINISHER\$	16.03 **	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
IRONWORKER, STRUCTURAL\$	27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	19.21	2.82
LABORER: Common or General\$	15.34 **	0.00
LABORER: Grade Checker\$	14.88 **	0.00

LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	18.63		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	17.17	* *	0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	19.05		1.29
OPERATOR:	Roller\$	21.69		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81
	Bulldozer, Utility\$	18.22		2.69
TRAFFIC CC	NTROL: Flagger\$	12.89	* *	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240126 01/05/2024

Superseded General Decision Number: VA20230126

State: Virginia

Construction Type: Highway

Counties: Henrico and Richmond\* Counties in Virginia. \*including the independent city of Richmond

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed

	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
1		

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Signalization		11.51

SUVA2016-062 07/02/2018

		Rates	Fringes
CARPENTER,	Includes Form Work\$	19.22	0.00
CEMENT MAS	SON/CONCRETE FINISHER\$	16.03 **	0.00
IRONWORKER	R, REINFORCING\$	20.80	0.00
IRONWORKER	R, STRUCTURAL\$	27.38	0.00
	Asphalt, Includes oveler, Spreader and		
Distributo	pr\$	19.21	2.82
LABORER:	Common or General\$	15.74 **	2.05
LABORER:	Grade Checker\$	14.88 **	0.00

LABORER: Pipelayer	3 17.76		0.00
LABORER: Power Tool Operator	5 15.69	* *	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	5 17.61		2.53
OPERATOR: Bobcat/Skid Steer/Skid Loader	5 19.16		4.45
OPERATOR: Broom/Sweeper	5 17.40		2.01
OPERATOR: Crane	24.42		4.69
OPERATOR: Drill	24.66		0.00
OPERATOR: Gradall	5 19.26		0.00
OPERATOR: Grader/Blade	23.21		0.00
OPERATOR: Hydroseeder	16.64	* *	0.00
OPERATOR: Loader	5 17.17	* *	0.00
OPERATOR: Mechanic	21.43		0.00
OPERATOR: Milling Machine	3 23.12		3.60
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)	20.44		3.83
OPERATOR: Piledriver	21.83		4.08
OPERATOR: Roller (Finishing)	19.05		1.29
OPERATOR: Roller	21.69		0.00
OPERATOR: Screed	22.13		4.89
OPERATOR: Asphalt Spreader and Distributor	5 19.09		1.81
OPERATOR: Bulldozer, Including Utility	18.22		2.69
TRAFFIC CONTROL: Flagger	12.89	* *	0.00

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 16.48 **	3.64
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.98 **	0.00
TRUCK DRIVER: MULTI AXLE\$ 17.94	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

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\_\_\_\_\_

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240127 01/05/2024

Superseded General Decision Number: VA20230127

State: Virginia

Construction Type: Highway

County: Isle of Wight County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

1	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Signalization		11.51

SUVA2016-063 07/02/2018

		Rates	Fringes
CARPENTER,	Includes Form Work	5 20.21	0.00
CEMENT MAS	ON/CONCRETE FINISHER\$	5 16.03 **	0.00
IRONWORKEF	R, REINFORCING	5 24.03	0.00
IRONWORKEF	R, STRUCTURAL	5 27.38	0.00
	Asphalt, Includes oveler, Spreader and		
		5 18.62	2.62
LABORER:	Common or General	5 13.81 **	0.00
LABORER:	Grade Checker	5 14.88 **	0.00

LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.74		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	17.86		0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.12		3.81
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	21.32		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81
OPERATOR: Including	Bulldozer, Utility\$	19.43		0.00
TRAFFIC CC	NTROL: Flagger\$	12.89	* *	0.00
TRUCK DRIV	ER : HEAVY 7CY &			

TRUCK DRIVER : HEAVY 7CY &

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240179 01/05/2024

Superseded General Decision Number: VA20230179

State: Virginia

Construction Type: Highway

County: Loudoun County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
1		

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Signalization		11.51

SUVA2016-064 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 20.97	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 21.64	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING	\$ 34.18	0.00
IRONWORKER, STRUCTURAL	\$ 34.18	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 18.00	0.00
LABORER: Common or General	\$ 16.35 **	0.00

LABORER: (	Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	20.44		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	28.28		0.00
	Bobcat/Skid Loader\$	19.00		3.49
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	29.46		0.00
OPERATOR:	Drill\$	24.89		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	19.00		0.00
OPERATOR:	Mechanic\$	22.84		0.00
OPERATOR:	Milling Machine\$	23.19		2.94
OPERATOR: GROUNDSMEN	PAVEMENT PLANER	19.75		0.00
OPERATOR:	PAVEMENT PLANER\$	21.14		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	23.47		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	18.73		3.23
OPERATOR:	Roller\$	18.92		0.00
OPERATOR:	Screed\$	22.13		4.89

OPERATOR: Asphalt Spreader and Distributor\$	20.58	2.31
OPERATOR: Bulldozer, Including Utility\$	20.64	0.00
PAVEMENT MARKING OPERATOR\$	22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$	18.78	0.00
TRAFFIC CONTROL: Flagger\$	13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$	15.53 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$	19.22	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$	18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$	18.05	0.00
TRUCK DRIVER: MULTI AXLE\$	20.11	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours

they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240180 01/05/2024

Superseded General Decision Number: VA20230180

State: Virginia

Construction Type: Highway

Counties: Montgomery and Radford\* Counties in Virginia.

\*including the independent city of Radford

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.    . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the  </pre>
  If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

1	applicable wage rate listed
	appricable wage face fibecal
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes T Signalization		11.51

SUVA2016-065 07/02/2018

F	Rates	Fringes
CARPENTER, Includes Form Work\$	17.65	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.94	0.00
IRONWORKER, REINFORCING\$	22.71	0.00
IRONWORKER, STRUCTURAL\$	27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	15.40 **	0.00
LABORER: Common or General\$	14.33 **	0.00

LABORER:	Grade Checker\$	15.07	* *	0.00
LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.53		0.00
	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	22.22		0.00
OPERATOR:	Mechanic\$	19.59		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.66	* *	0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.85	**	0.00
OPERATOR:	Roller\$	15.85	**	0.00
OPERATOR:	Screed\$	22.13		4.89
OPERATOR:	TRACTOR (UTILITY)\$	15.18	**	0.00
	Asphalt Spreader butor\$	17.25		0.00

OPERATOR: Bulldozer,

Including Utility\$ 17.81	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.19 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69 **	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.19 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240181 01/05/2024

Superseded General Decision Number: VA20230181

State: Virginia

Construction Type: Highway

County: Nelson County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
I	ll
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed

	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
1		

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes	
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51	

SUVA2016-066 07/02/2018

		Rates	Fringes
CARPENTER	, Includes Form Work\$	17.20	0.00
CEMENT MAS	SON/CONCRETE FINISHER\$	19.94	0.00
IRONWORKE	R, REINFORCING\$	22.71	0.00
IRONWORKE	R, STRUCTURAL\$	27.38	0.00
	Asphalt, Includes oveler, Spreader and		
Distribut	pr\$	15.92 **	0.00
LABORER:	Common or General\$	13.56 **	0.00
LABORER:	Grade Checker\$	15.07 **	0.00

LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.05		0.00
OPERATOR: Steer/Skid	Bobcat/Skid l Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	18.00		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	17.49		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader .butor\$	16.51	* *	0.00
	Bulldozer, Utility\$	19.26		0.00
PAVEMENT M	MARKING TRUCK DRIVER\$	18.83		0.00
TRAFFIC CC	NTROL: Flagger\$	10.22	* *	0.00

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 17.34	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.17	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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\_\_\_\_\_

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Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240182 01/05/2024

Superseded General Decision Number: VA20230182

State: Virginia

Construction Type: Highway

County: New Kent County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
1		1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Signalization		11.51

SUVA2016-067 07/02/2018

	]	Rates	Fringes
CARPENTER, Inclu	des Form Work\$	19.22	0.00
CEMENT MASON/CON	CRETE FINISHER\$	16.03 **	0.00
IRONWORKER, REIN	FORCING\$	20.80	0.00
IRONWORKER, STRU	CTURAL\$	27.38	0.00
LABORER: Asphal Raker, Shoveler,	•		
	\$	19.21	2.82
LABORER: Common	or General\$	15.04 **	0.00
LABORER: Grade	Checker\$	14.88 **	0.00

LABORER: Pipelayer	\$ 17.76		0.00
LABORER: Power Tool Operator	\$ 15.69	* *	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 18.31		2.91
OPERATOR: Bobcat/Skid Steer/Skid Loader	\$ 19.16		4.45
OPERATOR: Broom/Sweeper	\$ 17.40		2.01
OPERATOR: Crane	\$ 24.42		4.69
OPERATOR: Drill	\$ 24.66		0.00
OPERATOR: Gradall	\$ 19.26		0.00
OPERATOR: Grader/Blade	\$ 23.21		0.00
OPERATOR: Hydroseeder	\$ 16.64	* *	0.00
OPERATOR: Loader	\$ 17.17	* *	0.00
OPERATOR: Mechanic	\$ 21.43		0.00
OPERATOR: Milling Machine	\$ 23.12		3.60
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)	\$ 20.32		0.00
OPERATOR: Piledriver	\$ 21.83		4.08
OPERATOR: Roller (Finishing)	\$ 19.05		1.29
OPERATOR: Roller	\$ 21.69		0.00
OPERATOR: Screed	\$ 22.13		4.89
OPERATOR: Asphalt Spreader and Distributor	\$ 19.09		1.81
OPERATOR: Bulldozer, Including Utility	\$ 18.22		2.69
TRAFFIC CONTROL: Flagger	\$ 12.89	**	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240183 01/05/2024

Superseded General Decision Number: VA20230183

State: Virginia

Construction Type: Highway

County: Powhatan County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:</pre>	<pre> . Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate  </pre>
	<pre>  listed on this wage     determination, if it is     higher) for all hours     spent performing on the     contract in 2024.    </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
1		1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Signalization		11.51

SUVA2016-068 07/02/2018

		Rates	Fringes
CARPENTER,	Includes Form Work\$	5 19.22	0.00
CEMENT MAS	ON/CONCRETE FINISHER\$	5 16.03 **	0.00
IRONWORKER	, REINFORCING	5 20.80	0.00
IRONWORKER	, STRUCTURAL	5 27.38	0.00
	Asphalt, Includes veler, Spreader and		
	r	5 19.21	2.82
LABORER:	Common or General	5 14.33 **	0.00
LABORER:	Grade Checker	5 14.88 **	0.00

LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	18.31		2.91
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	17.17	* *	0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	19.05		1.29
OPERATOR:	Roller\$	21.69		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81
OPERATOR: 1 Including 1	Bulldozer, Utility\$	18.22		2.69
TRAFFIC CO	NTROL: Flagger\$	12.89	**	0.00

 TRUCK DRIVER : HEAVY 7CY &
 0.00

 UNDER......
 \$ 15.53 \*\*
 0.00

 TRUCK DRIVER: Fuel and
 0.00

 Lubricant Service......
 \$ 18.25
 0.00

 TRUCK DRIVER: HEAVY OVER 7
 0.00

 CY......
 \$ 16.98 \*\*
 0.00

 TRUCK DRIVER: Single & Multi
 0.00

 Axle.......
 \$ 18.23
 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240184 01/05/2024

Superseded General Decision Number: VA20230184

State: Virginia

Construction Type: Highway

Counties: Hopewell\* and Prince George Counties in Virginia.

\*including the independent city of Hopewell

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre>I. Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</pre>
l	
If the contract was awarded on	
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-069 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 16.03 **	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 19.21	2.82
LABORER: Common or General	.\$ 14.46 **	0.00

LABORER:	Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	17.32		2.52
	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	17.17	* *	0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	19.05		1.29
OPERATOR:	Roller\$	21.69		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81
OPERATOR: Including	Bulldozer, Utility\$	18.22		2.69

TRAFFIC CONTROL: Flagger\$ 12.89 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.98 **	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.18	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240185 01/05/2024

Superseded General Decision Number: VA20230185

State: Virginia

Construction Type: Highway

Counties: Manassas Park\*, Manassas\* and Prince William Counties in Virginia.

\*including the independent cities of Manassas and Manassas Park

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024
ELEC0080-011 12/01/20	021
	Rates
ELECTRICIAN, Includes Signalization	

Fringes

PLAS0891-011 06/01/2020

	Rates	Fringes
CEMENT MASON/CONCRETE	FINISHER\$ 20.70	8.03

SUVA2016-070 07/02/2018

	Rates	Fringes
CARPENTER, Includes F	orm Work\$ 20.97	0.00
FENCE ERECTOR	\$ 15.28	** 0.00
IRONWORKER, REINFORCI	NG\$ 34.18	0.00
IRONWORKER, STRUCTURA	L\$ 34.18	0.00

	Asphalt, Includes veler, Spreader and		
	r\$	19.05	1.75
LABORER: (	Common or General\$	15.77 **	0.00
LABORER: (	Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	20.48	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93	0.00
	Bobcat/Skid Loader\$	19.00	3.49
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	29.46	0.00
OPERATOR:	Drill\$	24.89	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64 **	0.00
OPERATOR:	Loader\$	18.35	2.90
OPERATOR:	Mechanic\$	22.84	0.00
OPERATOR:	Milling Machine\$	23.19	2.94
	PAVEMENT PLANER	19.75	0.00
OPERATOR:	PAVEMENT PLANER\$	20.10	1.24
	Paver (Asphalt, and Concrete)\$	20.90	1.56
OPERATOR:	Piledriver\$	21.83	4.08

OPERATOR: Roller (Finishing)\$ 18.40	3.87
OPERATOR: Roller\$ 18.92	0.00
OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 19.27	2.51
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 14.86 **	0.21
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 19.22	3.15

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240186 01/05/2024

Superseded General Decision Number: VA20230186

State: Virginia

Construction Type: Highway

County: Pulaski County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed

	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
1		

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes	
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51	

SUVA2016-071 07/02/2018

	I	Rates	Fringes
CARPENTER, II	ncludes Form Work\$	17.65	0.00
CEMENT MASON,	/CONCRETE FINISHER\$	19.94	0.00
IRONWORKER, 1	REINFORCING\$	22.71	0.00
IRONWORKER,	STRUCTURAL\$	27.38	0.00
-	phalt, Includes ler, Spreader and		
	\$	15.40 **	0.00
LABORER: Cor	mmon or General\$	14.85 **	0.00
LABORER: Gra	ade Checker\$	15.07 **	0.00

LABORER: 1	Pipelayer\$	15.11	* *	0.00
LABORER: 1	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	20.53		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	22.22		0.00
OPERATOR:	Mechanic\$	19.59		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.66	* *	0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.80	* *	0.00
OPERATOR:	Roller\$	15.85	* *	0.00
OPERATOR:	Screed\$	22.13		4.89
OPERATOR:	TRACTOR (UTILITY)\$	14.58	* *	0.00
	Asphalt Spreader Dutor\$	17.25		0.00
OPERATOR: H Including (	Bulldozer, Jtility\$	17.81		0.00

TRAFFIC CONTROL: Flagger.....\$ 11.45 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 \*\* 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.19 \*\* 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 16.69 \*\* 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 16.75 \*\* 0.00 \_\_\_\_\_

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

## \_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240187 01/05/2024

Superseded General Decision Number: VA20230187

State: Virginia

Construction Type: Highway

County: Rappahannock County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ELEC0080-011 12/01/2021		
	Rates	Fringes
ELECTRICIAN, Includes Tr Signalization		11.51
PLAS0891-011 06/01/2020	)	
	Rates	Fringes
CEMENT MASON/CONCRETE FI	NISHER\$ 20.70	8.03
SUVA2016-072 07/02/201	.8	
	Rates	Fringes
CARPENTER, Includes Form	n Work\$ 20.97	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING.	\$ 34.18	0.00
IRONWORKER, STRUCTURAL	\$ 34.18	0.00
LABORER: Asphalt, Inclu Raker, Shoveler, Spreade		

Distributo	r\$	19.05		1.75
LABORER:	Common or General\$	15.15	* *	0.00
LABORER:	Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	20.48		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	23.93		0.00
	Bobcat/Skid Loader\$	19.00		3.49
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	29.46		0.00
OPERATOR:	Drill\$	24.89		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	18.92		0.00
OPERATOR:	Mechanic\$	22.84		0.00
OPERATOR:	Milling Machine\$	23.19		2.94
	PAVEMENT PLANER	19.75		0.00
OPERATOR:	PAVEMENT PLANER\$	21.14		0.00
	Paver (Asphalt, and Concrete)\$	20.33		2.81
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	18.73		3.23
OPERATOR:	Roller\$	18.92		0.00

OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 10.22 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.94	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide

employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240188 01/05/2024

Superseded General Decision Number: VA20230188

State: Virginia

Construction Type: Highway

Counties: Roanoke, Roanoke\* and Salem\* Counties in Virginia.

\*including the independent cities of Roanoke and Salem

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul> <li>Executive Order 14026   generally applies to the   contract.</li> <li>The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is  </li> </ul>
	5
	spent performing on the   contract in 2024.
If the contract was awarded on   or between January 1, 2015 and   January 29, 2022, and the    contract is not renewed or    extended on or after January    30, 2022:	<ul> <li>Executive Order 13658   generally applies to the   contract.</li> <li>The contractor must pay all  covered workers at least   \$12.90 per hour (or the  </li> </ul>

applicable wage rate listed
appricable wage late listed
on this wage determination,
if it is higher) for all
hours spent performing on
that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes T Signalization		11.51

SUVA2016-073 07/02/2018

Ι	Rates	Fringes
CARPENTER, Includes Form Work\$	17.65	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.94	0.00
IRONWORKER, REINFORCING\$	22.71	0.00
IRONWORKER, STRUCTURAL\$	27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and	15 /0 **	0.00
Distributor\$	15.40 **	0.00
LABORER: Common or General\$	14.34 **	0.00

LABORER:	Grade Checker\$ 15.0	7 **	0.00
LABORER:	Pipelayer\$ 13.1	4 **	0.00
LABORER:	Power Tool Operator\$ 15.6	9 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$ 17.2	9	0.34
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$ 19.1	6	4.45
OPERATOR:	Broom/Sweeper\$ 14.3	2 **	0.25
OPERATOR:	Crane\$ 25.8	2	0.00
OPERATOR:	Drill\$ 24.6	6	0.00
OPERATOR:	Gradall\$ 18.6	5	0.00
OPERATOR:	Grader/Blade\$ 26.1	3	0.00
OPERATOR:	Hydroseeder\$ 16.6	4 **	0.00
OPERATOR:	Loader\$ 15.8	6 **	0.00
OPERATOR:	Mechanic\$ 20.0	0	0.00
OPERATOR:	Milling Machine\$ 23.1	2	3.60
OPERATOR:	PAVEMENT PLANER\$ 17.0	1 **	0.00
	Paver (Asphalt, and Concrete)\$ 16.8	5 **	0.00
OPERATOR:	Piledriver\$ 21.8	3	4.08
OPERATOR:	Roller (Finishing)\$ 14.3	1 **	0.00
OPERATOR:	Roller\$ 14.8	1 **	0.00
OPERATOR:	Screed\$ 22.1	3	4.89
	Asphalt Spreader butor\$ 16.4	4 **	0.00

OPERATOR: Bulldozer,

Including Utility\$ 17.81	0.00
TRAFFIC CONTROL: Flagger\$ 11.84 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.95 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60 **	0.00
TRUCK DRIVER: MULTI AXLE\$ 17.53	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240189 01/05/2024

Superseded General Decision Number: VA20230189

State: Virginia

Construction Type: Highway

Counties: Harrisonburg\* and Rockingham Counties in Virginia.

\*including the independent city of Harrisonburg

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered                  into on or after January 30,                  2022, or the contract is                  renewed or extended (e.g., an                    option is exercised) on or                  after January 30, 2022:	<ul> <li>Executive Order 14026   generally applies to the   contract.</li> <li>The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</li> </ul>
<pre> If the contract was awarded on   or between January 1, 2015 and   January 29, 2022, and the  contract is not renewed or    extended on or after January    30, 2022:</pre>	<ul> <li>Executive Order 13658   generally applies to the   contract.  </li> <li>The contractor must pay all  covered workers at least   \$12.90 per hour (or the  </li> </ul>

1	applicable wage rate listed
1	
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization		

SUVA2016-074 07/02/2018

F	Rates	Fringes
CARPENTER, Includes Form Work\$	17.65	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.76	0.00
IRONWORKER, REINFORCING\$	22.71	0.00
IRONWORKER, STRUCTURAL\$	27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	15.40 **	0.00
LABORER: Common or General\$	15.02 **	0.00

LABORER:	Grade Checker\$ 15.07 **	0.00
LABORER:	Pipelayer\$ 15.11 **	0.00
LABORER:	Power Tool Operator\$ 15.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$ 20.53	0.00
	Bobcat/Skid d Loader\$ 19.16	4.45
OPERATOR:	Broom/Sweeper\$ 14.32 **	0.25
OPERATOR:	Crane\$ 25.82	0.00
OPERATOR:	Drill\$ 24.66	0.00
OPERATOR:	Gradall\$ 18.65	0.00
OPERATOR:	Grader/Blade\$ 26.13	0.00
OPERATOR:	Hydroseeder\$ 16.64 **	0.00
OPERATOR:	Loader\$ 18.39	0.00
OPERATOR:	Mechanic\$ 20.60	0.00
OPERATOR:	Milling Machine\$ 23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$ 16.92 **	0.00
OPERATOR:	Piledriver\$ 21.83	4.08
OPERATOR:	Roller\$ 15.85 **	0.00
OPERATOR:	Screed\$ 22.13	4.89
	Asphalt Spreader Ibutor\$ 16.40 **	0.00
	Bulldozer, Utility\$ 17.99	0.00
TRAFFIC CC	ONTROL: Flagger\$ 13.38 **	1.67

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 16.59 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60 **	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.55	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240190 01/05/2024

Superseded General Decision Number: VA20230190

State: Virginia

Construction Type: Highway

County: Scott County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2024.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-075 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 19.94	0.00
INSTALLER - GUARDRAIL	\$ 24.00	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 15.40 **	0.00
LABORER: Common or General	\$ 13.44 **	0.00

LABORER:	Grade Checker\$	15.07	* *	0.00
LABORER:	Pipelayer\$	13.19	**	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	14.90	* *	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	**	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.92	* *	0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	15.53	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.51	* *	0.00
OPERATOR: Including	Bulldozer, Utility\$	15.98	* *	0.00
PAVEMENT M	ARKING OPERATOR\$	20.00		0.00

TRAFFIC CONTROL: Flagger\$ 11.65 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60 **	0.00
TRUCK DRIVER: Single & Multi Axle\$ 15.71 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240191 01/05/2024

Superseded General Decision Number: VA20230191

State: Virginia

Construction Type: Highway

Counties: Fredericksburg\* and Spotsylvania Counties in Virginia.

\*including the independent city of Fredericksburg

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024
ELEC0080-011 12/01/202	1
	Rates
ELECTRICIAN, Includes T Signalization	

PLAS0891-011 06/01/2020

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	\$ 20.70	8.03

Fringes

11.51

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SUVA2016-076 07/02/2018

	F	Rates	Fringes
CARPENTER,	Includes Form Work\$	20.97	0.00
FENCE ERECI	OR\$	15.28 **	0.00
IRONWORKER,	REINFORCING\$	34.18	0.00
IRONWORKER,	STRUCTURAL\$	34.18	0.00

	Asphalt, Includes veler, Spreader and		
	r\$	19.05	1.75
LABORER: (	Common or General\$	16.66 **	3.07
LABORER: (	Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	20.48	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93	0.00
	Bobcat/Skid Loader\$	19.00	3.49
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	29.46	0.00
OPERATOR:	Drill\$	24.89	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64 **	0.00
OPERATOR:	Loader\$	18.92	0.00
OPERATOR:	Mechanic\$	22.84	0.00
OPERATOR:	Milling Machine\$	23.19	2.94
	PAVEMENT PLANER	19.75	0.00
OPERATOR:	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	20.33	2.81
OPERATOR:	Piledriver\$	21.83	4.08

OPERATOR: Roller (Finishing)\$ 18.73	3.23
OPERATOR: Roller\$ 18.92	0.00
OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.84	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240192 01/05/2024

Superseded General Decision Number: VA20230192

State: Virginia

Construction Type: Highway

County: Stafford County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:</pre>	<pre> . Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage</pre>
	<pre>determination, if it is   higher) for all hours   spent performing on the contract in 2024.</pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number Publication Date 0 01/05/2024			
ELEC0080-011 12/01/2021	L		
	Rates	Fringes	
ELECTRICIAN, Includes Tr Signalization		11.51	
PLAS0891-011 06/01/2020	)		
	Rates	Fringes	
CEMENT MASON/CONCRETE FINISHER\$ 20.70 8.03			
SUVA2016-077 07/02/2018			
	Rates	Fringes	
CARPENTER, Includes Form	n Work\$ 20.97	0.00	
FENCE ERECTOR	\$ 15.28 **	0.00	
IRONWORKER, REINFORCING.	\$ 34.18	0.00	
IRONWORKER, STRUCTURAL	\$ 34.18	0.00	

LABORER: Asphalt, Includes

	veler, Spreader and r\$	19.05		1.75
LABORER: (	Common or General\$	15.77	* *	0.00
LABORER: (	Grade Checker\$	14.88	* *	0.00
LABORER: 1	Pipelayer\$	20.48		0.00
LABORER: 1	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93		0.00
	Bobcat/Skid Loader\$	19.00		3.49
OPERATOR:	Broom/Sweeper\$			2.01
OPERAIOR:	-			
OPERATOR:	Crane\$	29.46		0.00
OPERATOR:	Drill\$	24.89		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	18.92		0.00
OPERATOR:	Mechanic\$	22.84		0.00
OPERATOR:	Milling Machine\$	23.19		2.94
	PAVEMENT PLANER	19.75		0.00
OPERATOR:	PAVEMENT PLANER\$	21.14		0.00
	Paver (Asphalt, and Concrete)\$	20.33		2.81
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	18.73		3.23

OPERATOR: Roller\$ 18.92	0.00
OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.84	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

## 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240193 01/05/2024

Superseded General Decision Number: VA20230193

State: Virginia

Construction Type: Highway

County: Warren County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

	if it is higher) for all	
	hours spent performing on	
	that contract in 2024.	
		1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ELEC0080-011 12/01/2021		
	Rates	Fringes
ELECTRICIAN, Includes Tr Signalization		11.51
PLAS0891-011 06/01/2020	)	
	Rates	Fringes
CEMENT MASON/CONCRETE FI	NISHER\$ 20.70	8.03
SUVA2016-078 07/02/201	.8	
	Rates	Fringes
CARPENTER, Includes Form	Work\$ 20.97	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING.	\$ 34.18	0.00
IRONWORKER, STRUCTURAL	\$ 34.18	0.00
LABORER: Asphalt, Inclu Raker, Shoveler, Spreade		

Distributo	r\$	19.05		1.75
LABORER:	Common or General\$	15.71	* *	0.00
LABORER:	Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	20.48		0.00
LABORER:	Power Tool Operator\$	15.69	**	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	23.93		0.00
	Bobcat/Skid Loader\$	19.00		3.49
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	29.46		0.00
OPERATOR:	Drill\$	24.89		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	18.92		0.00
OPERATOR:	Mechanic\$	22.84		0.00
OPERATOR:	Milling Machine\$	23.19		2.94
	PAVEMENT PLANER	19.75		0.00
OPERATOR:	PAVEMENT PLANER\$	21.14		0.00
	Paver (Asphalt, and Concrete)\$	20.33		2.81
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	18.73		3.23
OPERATOR:	Roller\$	18.92		0.00

OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.84	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide

employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240194 01/05/2024

Superseded General Decision Number: VA20230194

State: Virginia

Construction Type: Highway

Counties: Bristol\* and Washington Counties in Virginia.

\*including the independent city of Bristol

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.    . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</pre>
l	۱۱
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
•	
extended on or after January	covered workers at least

30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	.\$ 30.55	11.51

SUVA2016-079 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 19.94	0.00
INSTALLER - GUARDRAIL	\$ 24.00	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	\$ 15.40 **	0.00

LABORER:	Common or General\$	15.15	* *	0.00
LABORER:	Grade Checker\$	15.07	**	0.00
LABORER:	Pipelayer\$	13.19	**	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$		14.97	**	0.00
	Bobcat/Skid d Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	**	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
	Paver (Asphalt, and Concrete)\$	16.92	* *	0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	15.53	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader .butor\$	16.51	* *	0.00
	Bulldozer, Utility\$	15.98	* *	0.00

PAVEMENT MARKING OPERATOR.....\$ 20.00 0.00 TRAFFIC CONTROL: Flagger.....\$ 12.96 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 \*\* 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 16.60 \*\* 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 16.12 \*\* 0.00 \_\_\_\_\_

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240195 01/05/2024

Superseded General Decision Number: VA20230195

State: Virginia

Construction Type: Highway

Counties: Chesapeake\*, Gloucester, Hampton\*, James\*, Mathews, Newport News\*, Norfolk\*, Poquoson\*, Portsmouth\*, Suffolk\*, Virginia Beach\* and York Counties in Virginia.

\*including the independent cities of Chesapeake, Hampton, Newport News, Norfolk, Portsmouth, Poquoson, Suffolk, Virginia Beach and Williamsburg

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 140	26
into on or after January 30,	generally applies t	o the
2022, or the contract is	contract.	
renewed or extended (e.g., an	. The contractor must	pay
option is exercised) on or	all covered workers	at
after January 30, 2022:	least \$17.20 per ho	ur (or
	the applicable wage	rate
	listed on this wage	
	determination, if i	tis
	higher) for all hou	rs
	spent performing on	the
	contract in 2024.	

If the contract was awarded on .	Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or  .	The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51
SUVA2016-080 07/02/2018		
	Rates	Fringes
CARPENTER, Includes Form Work	\$ 20.21	0.00

0.00

 IRONWORKER, REINFORCING......\$ 24.03
 0.00

 IRONWORKER, STRUCTURAL.....\$ 27.38
 0.00

CEMENT MASON/CONCRETE FINISHER...\$ 16.03 \*\*

	Asphalt, Includes veler, Spreader and			
	r\$	18.62		2.62
LABORER:	Common or General\$	14.85	* *	0.00
LABORER:	Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.74		0.00
	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	**	0.00
OPERATOR:	Loader\$	17.86		0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
	Paver (Asphalt, and Concrete)\$	20.12		3.81
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	21.32		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81

OPERATOR: Bulldozer, Including Utility.....\$ 19.43 0.00 TRAFFIC CONTROL: Flagger.....\$ 12.89 \*\* 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.53 \*\* 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 18.26 4.88 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.98 \*\* 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 18.77 4.63 \_\_\_\_\_

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240196 01/05/2024

Superseded General Decision Number: VA20230196

State: Virginia

Construction Type: Highway

Counties: King William and Sussex Counties in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.</pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

1	applicable wage rate listed
1	
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization\$ 30.55		11.51

SUVA2016-081 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 16.03 **	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 19.21	2.82
LABORER: Common or General	\$ 15.47 **	0.00

LABORER:	Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	18.31		2.91
	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64	* *	0.00
OPERATOR:	Loader\$	17.17	* *	0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
	Paver (Asphalt, and Concrete)\$	20.32		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	19.05		1.29
OPERATOR:	Roller\$	21.69		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	19.09		1.81
OPERATOR: Including	Bulldozer, Utility\$	18.22		2.69

TRAFFIC CONTROL: Flagger\$ 12.89 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.98 **	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.23	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240197 01/05/2024

Superseded General Decision Number: VA20230197

State: Virginia

Construction Type: Heavy

County: Fairfax County in Virginia. Including the independent cities of Fairfax\* and Falls Church\*.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre>I. Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
BRDC0001-008 04/30/2023	3	
	Rates	Fringes
MASON - STONE	\$ 43.16	20.28
CARP0197-021 05/01/2023	3	
	Rates	Fringes
FORM WORKER	\$ 33.21	13.87
ELEC0026-005 06/05/2023	3	
	Rates	Fringes
ELECTRICIAN	\$ 53.00	21.35
ENGI0077-007 05/01/2023	3	
	Rates	Fringes
POWER EQUIPMENT OPERATOR		11.60
ENGI0147-026 06/01/2022	2	
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane)		11.50

\_\_\_\_\_\_ IRON0028-001 06/01/2023 Rates Fringes IRONWORKER.....\$ 30.32 18.86 LABO0011-001 06/01/2022 Rates Fringes LABORER (Pipelayer).....\$ 29.86 8.85 \_\_\_\_\_ ----------PLAS0891-004 02/01/2023 Rates Fringes CEMENT MASON/CONCRETE FINISHER...\$ 30.00 12.99 \_\_\_\_\_ PLUM0602-002 08/01/2023 Rates Fringes PIPEFITTER.....\$ 50.27 23.32 \_\_\_\_\_ SUVA2018-002 01/05/2023 Rates Fringes CARPENTER.....\$ 22.74 7.82 LABORER: Common or General.....\$ 18.56 4.54 LABORER: Landscape.....\$ 23.00 2.32 OPERATOR: Backhoe/Excavator/Trackhoe.....\$ 31.00 2.00 OPERATOR: Bobcat/Skid Steer/Skid Loader.....\$ 21.37 3.83 OPERATOR: Bulldozer.....\$ 24.42 0.00 TRUCK DRIVER: Dump Truck.....\$ 16.44 \*\* 2.83

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those

classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240198 01/05/2024

Superseded General Decision Number: VA20230198

State: Virginia

Construction Type: Heavy

County: Hampton\* County in Virginia.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

BOIL0045-001 01/01/2021

	Rates	Fringes
BOILERMAKER	.\$ 42.62	24.81
ELEC0080-001 12/01/2021		
	Rates	Fringes
ELECTRICIAN	.\$ 30.55	11.51
ENGI0147-002 05/01/2022		
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Boat Operator)	.\$ 34.26	15.12
ENGI0147-026 06/01/2022		
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane)	.\$ 34.16	11.50
IRON0028-002 06/01/2023		
	Rates	Fringes
IRONWORKER	.\$ 30.32	18.86

## SUVA2018-003 01/05/2023

	Rates	Fringes
CARPENTER	.\$ 22.74	7.82
CEMENT MASON/CONCRETE FINISHER	.\$ 20.85	5.15
LABORER: Common or General	.\$ 15.63 **	4.86
LABORER: Pipelayer	.\$ 15.98 **	4.82
OPERATOR: Backhoe/Excavator/Trackhoe	.\$ 21.67	15.75
OPERATOR: Bobcat/Skid Steer/Skid Loader	.\$ 21.37	3.83
OPERATOR: Bulldozer	.\$ 25.18	15.15
OPERATOR: Loader	.\$ 17.03 **	6.99
TRUCK DRIVER: Dump Truck	.\$ 17.92	3.15

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their

own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing

this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240199 01/05/2024

Superseded General Decision Number: VA20230199

State: Virginia

Construction Type: Heavy

County: Henrico County in Virginia. Including the independent city of Richmond\*.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.			
Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.			
Modification Number O	Publication Date 01/05/2024		
BOIL0045-001 01/01/202	1		
	Rates	Fringes	
BOILERMAKER	\$ 42.62	24.81	
ELEC0080-001 12/01/202	1		
	Rates	Fringes	
ELECTRICIAN	\$ 30.55	11.51	
ENGI0147-026 06/01/202	2		
	Rates	Fringes	
POWER EQUIPMENT OPERATO (Crane)		11.50	
IRON0028-002 06/01/202	3		
	Rates	Fringes	
IRONWORKER	\$ 30.32	18.86	
SUVA2018-004 01/05/20	23		
	Rates	Fringes	
CARPENTER	\$ 22.74	7.82	

CEMENT MASON/CONCRETE FINISHER\$ 20.29 4.4	1
LABORER: Common or General\$ 14.78 ** 0.0	0
LABORER: Pipelayer\$ 15.96 ** 4.6	8
OPERATOR: Backhoe/Excavator/Trackhoe\$ 20.79 0.0	0
OPERATOR: Bobcat/Skid Steer/Skid Loader\$ 21.37 3.8	3
OPERATOR: Bulldozer\$ 25.18 15.1	5
OPERATOR: Loader\$ 16.93 ** 6.8	7
TRUCK DRIVER: Dump Truck\$ 12.50 ** 0.0	0

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240200 01/05/2024

Superseded General Decision Number: VA20230200

State: Virginia

Construction Type: Heavy

County: Loudoun County in Virginia.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
<pre> If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:</pre>	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number O	Publication Date 01/05/2024	
BRDC0001-008 04/30/2023	3	
	Rates	Fringes
MASON - STONE	\$ 43.16	20.28
CARP0197-022 05/01/202	3	
	Rates	Fringes
FORM WORKER	\$ 33.21	13.87
ELEC0026-005 06/05/202	3	
	Rates	Fringes
ELECTRICIAN	\$ 53.00	21.35
ENGI0077-008 05/01/202	3	
	Rates	Fringes
POWER EQUIPMENT OPERATO Backhoe/Excavator/ Loader	Trackhoe\$ 34.80	11.60 11.60
ENGI0147-026 06/01/202	2	
	Rates	Fringes
POWER EQUIPMENT OPERATO (Crane)		11.50

\_\_\_\_\_ IRON0028-001 06/01/2023 Rates Fringes IRONWORKER.....\$ 30.32 18.86 \_\_\_\_\_ LABO0011-001 06/01/2022 Rates Fringes LABORER (Pipelayer).....\$ 29.86 8.85 \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ PLAS0891-004 02/01/2023 Rates Fringes CEMENT MASON/CONCRETE FINISHER...\$ 30.00 12.99 \_\_\_\_\_ \_\_\_\_\_ PLUM0602-002 08/01/2023 Rates Fringes PIPEFITTER.....\$ 50.27 23.32 \_\_\_\_\_ SUVA2018-005 01/05/2023 Rates Fringes CARPENTER.....\$ 22.74 7.82 LABORER: Common or General.....\$ 17.59 4.93 LABORER: Landscape.....\$ 23.00 2.32 OPERATOR: Bobcat/Skid Steer/Skid Loader.....\$ 21.37 3.83 OPERATOR: Bulldozer.....\$ 24.42 0.00 TRUCK DRIVER: Dump Truck.....\$ 16.44 \*\* 2.83 \_\_\_\_\_ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

> www.VirginiaDOT.org WE KEEP VIRGINIA MOVING

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240201 01/05/2024

Superseded General Decision Number: VA20230201

State: Virginia

Construction Type: Heavy

County: Newport News\* County in Virginia.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre>I. Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
BOIL0045-001 01/01/2023	L	
	Rates	Fringes
BOILERMAKER	\$ 42.62	24.81
ELEC1340-003 12/01/2022	2	
	Rates	Fringes
ELECTRICIAN	\$ 31.30	8.5%+6.35
ENGI0147-002 05/01/2022	2	
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Boat Operator)		15.12
ENGI0147-026 06/01/2022	2	
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane)		11.50
IRON0028-002 06/01/2023	3	
	Rates	Fringes
IRONWORKER	\$ 30.32	18.86

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SUVA2018-006 01/05/2023

	Rates	Fringes
CARPENTER	\$ 22.74	7.82
CEMENT MASON/CONCRETE FINISHER	\$ 20.85	5.15
LABORER: Common or General	\$ 15.42 **	4.15
LABORER: Pipelayer	\$ 15.98 **	6.63
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 20.59	8.87
OPERATOR: Bobcat/Skid Steer/Skid Loader	\$ 21.37	3.83
OPERATOR: Bulldozer	\$ 25.18	15.15
OPERATOR: Loader	\$ 17.03 **	6.99
TRUCK DRIVER: Dump Truck	\$ 17.92	3.15

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240202 01/05/2024

Superseded General Decision Number: VA20230202

State: Virginia

Construction Type: Heavy

County: Suffolk\* County in Virginia.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2024	

BOIL0045-001 01/01/2021

	Rates	Fringes
BOILERMAKER	.\$ 42.62	24.81
ELEC0080-001 12/01/2021		
	Rates	Fringes
ELECTRICIAN	.\$ 30.55	11.51
ENGI0147-002 05/01/2022		
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Boat Operator)	.\$ 34.26	15.12
ENGI0147-026 06/01/2022		
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane)	.\$ 34.16	11.50
IRON0028-002 06/01/2023		
	Rates	Fringes
IRONWORKER	.\$ 30.32	18.86

# SUVA2018-007 01/05/2023

	Rates	Fringes
CARPENTER	\$ 22.74	7.82
CEMENT MASON/CONCRETE FINISHER	\$ 20.85	5.15
LABORER: Common or General	.\$ 16.22 **	0.86
LABORER: Pipelayer	.\$ 15.98 **	4.82
OPERATOR: Backhoe/Excavator/Trackhoe	.\$ 21.67	15.75
OPERATOR: Bobcat/Skid Steer/Skid Loader	\$ 21.37	3.83
OPERATOR: Bulldozer	\$ 25.18	15.15
OPERATOR: Loader	.\$ 17.03 **	6.99
TRUCK DRIVER: Dump Truck	.\$ 17.92	3.15

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their

own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

# Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240203 01/05/2024

Superseded General Decision Number: VA20230203

State: Virginia

Construction Type: Heavy

County: Virginia Beach\* County in Virginia.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
BOIL0045-001 01/01/2023	L	
	Rates	Fringes
BOILERMAKER	\$ 42.62	24.81
ELEC0080-001 12/01/202	1	
	Rates	Fringes
ELECTRICIAN	\$ 30.55	11.51
ENGI0147-002 05/01/2022	2	
	Rates	Fringes
POWER EQUIPMENT OPERATO (Boat Operator)	R	Fringes 15.12
	R \$ 34.26	2
(Boat Operator)	R \$ 34.26	2
(Boat Operator)	R \$ 34.26  2 Rates R	15.12
(Boat Operator) ENGI0147-026 06/01/2022 POWER EQUIPMENT OPERATOR	R \$ 34.26 2 Rates R \$ 34.16	15.12 Fringes
(Boat Operator) ENGI0147-026 06/01/2022 POWER EQUIPMENT OPERATOR (Crane)	R \$ 34.26 2 Rates R \$ 34.16	15.12 Fringes

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SUVA2018-008 01/05/2023

	Rates	Fringes
CARPENTER	\$ 22.74	7.82
CEMENT MASON/CONCRETE FINISHER	\$ 20.85	5.15
LABORER: Common or General	\$ 13.85 **	2.44
LABORER: Pipelayer	\$ 15.98 **	4.82
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 21.67	15.75
OPERATOR: Bobcat/Skid Steer/Skid Loader	\$ 21.37	3.83
OPERATOR: Bulldozer	\$ 25.18	15.15
OPERATOR: Loader	\$ 17.03 **	6.99
TRUCK DRIVER: Dump Truck	\$ 17.92 	3.15

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240204 01/05/2024

Superseded General Decision Number: VA20230204

State: Virginia

Construction Type: Heavy

County: York County in Virginia. Including the independent city of Poquoson\*.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre>I. Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
BOIL0045-001 01/01/2023	1	
	Rates	Fringes
BOILERMAKER		24.81
ELEC0080-001 12/01/2023		
	Rates	Fringes
ELECTRICIAN	\$ 30.55	11.51
ENGI0147-002 05/01/2022	2	
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Boat Operator)		15.12
ENGI0147-026 06/01/2022	2	
	Rates	Fringes
POWER EQUIPMENT OPERATOR		11.50
IRON0028-002 06/01/2023	3	
	Rates	Fringes

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SUVA2018-009 01/05/2023

	Rates	Fringes
CARPENTER	\$ 22.74	7.82
CEMENT MASON/CONCRETE FINISHER	\$ 20.85	5.15
LABORER: Common or General	\$ 14.92 **	0.00
LABORER: Pipelayer	\$ 15.98 **	4.82
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 21.67	15.75
OPERATOR: Bobcat/Skid Steer/Skid Loader	\$ 21.37	3.83
OPERATOR: Bulldozer	\$ 25.18	15.15
OPERATOR: Loader	\$ 17.03 **	6.99
TRUCK DRIVER: Dump Truck	\$ 17.92	3.15

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240205 01/05/2024

Superseded General Decision Number: VA20230205

State: Virginia

Construction Type: Heavy

Counties: Albemarle, Buckingham, Fluvanna, Greene and Nelson Counties in Virginia.

Including the independent city of Charlottesville\*.

## HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre>I. Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	contract	in	2024.	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ENGI0147-026 06/01/202	2	
	Rates	Fringes
POWER EQUIPMENT OPERATO (Crane)		11.50
IRON0028-001 06/01/202	3	
	Rates	Fringes
IRONWORKER	\$ 30.32	18.86
UAVG-VA-0002 04/14/202	3	
	Rates	Fringes
ELECTRICIAN	\$ 37.66	16.59
SUVA2018-010 01/05/20	23	
	Rates	Fringes
CARPENTER	\$ 22.74	7.82
CEMENT MASON/CONCRETE F	INISHER\$ 22.72	5.49
LABORER: Common or Gen	eral\$ 11.50 **	1.71

LABORER: Pipelayer\$ 18.19	5.09
OPERATOR: Backhoe/Excavator/Trackhoe\$ 18.33	2.03
OPERATOR: Bobcat/Skid Steer/Skid Loader\$ 21.37	3.83
OPERATOR: Bulldozer\$ 24.43	8.89
OPERATOR: Loader\$ 18.62	7.07
TRUCK DRIVER: Dump Truck\$ 15.00 **	1.84

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240206 01/05/2024

Superseded General Decision Number: VA20230206

State: Virginia

Construction Type: Heavy

Counties: Amelia, Caroline, Charles\*, Chesterfield, Dinwiddie, Goochland, Hanover, King William, New Kent, Powhatan, Prince George and Sussex Counties in Virginia.

Including the independent cities of Colonial Heights\*, Hopewell\*, and Petersburg\*.

#### HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	L. Executive Order 14026
•	
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
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If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed

	on this wage determination,	
	if it is higher) for all	
	hours performing on that	
	contract in 2024.	
1		

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
BOIL0045-001 01/01/2021	L	
	Rates	Fringes
BOILERMAKER	\$ 42.62	24.81
ELEC0080-001 12/01/2021	 L	
	Rates	Fringes
ELECTRICIAN	\$ 30.55	11.51
ENGI0147-026 06/01/2022	2	
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane)		11.50
IRON0028-002 06/01/2023	3	
	Rates	Fringes
IRONWORKER	\$ 30.32	18.86
SUVA2018-011 01/05/202	 >3	

SUVA2018-011 01/05/2023

	Rates	Fringes
CARPENTER	\$ 22.74	7.82
CEMENT MASON/CONCRETE FINISHER	\$ 20.29	4.41
LABORER: Common or General	.\$ 14.61 **	0.00
LABORER: Pipelayer	.\$ 15.96 **	4.68
OPERATOR: Backhoe/Excavator/Trackhoe	.\$ 20.79	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader	\$ 21.37	3.83
OPERATOR: Bulldozer	\$ 25.18	15.15
OPERATOR: Loader	.\$ 16.93 **	6.87
TRUCK DRIVER: Dump Truck	.\$ 12.50 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including

preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240207 01/05/2024

Superseded General Decision Number: VA20230207

State: Virginia

Construction Type: Heavy

Counties: Amherst, Appomattox, Augusta, Bedford, Campbell, Floyd, Giles, Montgomery, Pulaski and Rockingham Counties in Virginia.

Including the independent cities of Harrisonburg\*, Lynchburg\*, Radford\*, Staunton\*, and Waynesboro\*.

### HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed

on this wage determination,
if it is higher) for all
hours performing on that
contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ENGI0147-026 06/01/2022	2	
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane)		11.50
IRON0028-003 06/01/2023	3	
	Rates	Fringes
IRONWORKER	\$ 28.73	20.10
UAVG-VA-0002 04/14/2023	3	
	Rates	Fringes
ELECTRICIAN	\$ 37.66	16.59
SUVA2018-012 01/05/202	23	
	Rates	Fringes
CARPENTER	\$ 22.74	7.82
CEMENT MASON/CONCRETE FI	INISHER\$ 22.72	5.49

LABORER:	Common or General\$ 11.94 **	1.48
LABORER:	Pipelayer\$ 18.19	5.09
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$ 18.33	2.03
	Bobcat/Skid Loader\$ 21.37	3.83
OPERATOR:	Bulldozer\$ 24.43	8.89
OPERATOR:	Loader\$ 18.62	7.07
TRUCK DRIV	'ER: Dump Truck\$ 15.00 **	1.84

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20240208 01/05/2024

Superseded General Decision Number: VA20230208

State: Virginia

Construction Type: Heavy

Counties: Botetourt, Craig, Franklin and Roanoke Counties in Virginia.

Including the independent cities of Roanoke\* and Salem\*.

## HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:</pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours  </pre>
	spent performing on the     contract in 2024.   
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

	contract i	in	2024.	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
ENGI0147-026 06/01/202	2	
	Rates	Fringes
POWER EQUIPMENT OPERATO (Crane)		11.50
IRON0028-003 06/01/202	3	
	Rates	Fringes
IRONWORKER	\$ 28.73	20.10
UAVG-VA-0002 04/14/202	3	
	Rates	Fringes
ELECTRICIAN	\$ 37.66	16.59
SUVA2018-013 01/05/20	23	
	Rates	Fringes
CARPENTER	\$ 22.74	7.82
CEMENT MASON/CONCRETE F	INISHER\$ 22.72	5.49
LABORER: Common or Gen	eral\$ 11.86 **	0.00

LABORER: Pipelayer\$ 18.19	5.09
OPERATOR: Backhoe/Excavator/Trackhoe\$ 18.33	2.03
OPERATOR: Bobcat/Skid Steer/Skid Loader\$ 21.37	3.83
OPERATOR: Bulldozer\$ 24.43	8.89
OPERATOR: Loader\$ 18.62	7.07
TRUCK DRIVER: Dump Truck\$ 15.00 **	1.84

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240209 01/05/2024

Superseded General Decision Number: VA20230209

State: Virginia

Construction Type: Heavy

County: Portsmouth\* County in Virginia.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre>I. Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
BOIL0045-001 01/01/2023	L	
	Rates	Fringes
BOILERMAKER	\$ 42.62	24.81
ELEC0080-001 12/01/2023	 l	
	Rates	Fringes
ELECTRICIAN	\$ 30.55	11.51
ENGI0147-002 05/01/2022	2	
	Rates	Fringes
POWER EQUIPMENT OPERATON (Boat Operator)	R	Fringes 15.12
	R \$ 34.26	
(Boat Operator)	R \$ 34.26	
(Boat Operator) ENGI0147-026 06/01/2022 POWER EQUIPMENT OPERATOR (Crane)	R 22 Rates R \$ 34.16	15.12
(Boat Operator) ENGI0147-026 06/01/2022 POWER EQUIPMENT OPERATOR	R 22 Rates R \$ 34.16	15.12 Fringes
(Boat Operator) ENGI0147-026 06/01/2022 POWER EQUIPMENT OPERATOR (Crane)	R 22 Rates R \$ 34.16	15.12 Fringes

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SUVA2018-024 01/05/2023

	Rates	Fringes
CARPENTER	\$ 22.74	7.82
CEMENT MASON/CONCRETE FINISHER	\$ 20.85	5.15
LABORER: Common or General	.\$ 14.72 **	2.90
LABORER: Pipelayer	.\$ 15.98 **	4.82
OPERATOR: Backhoe/Excavator/Trackhoe	.\$ 21.67	15.75
OPERATOR: Bobcat/Skid Steer/Skid Loader	.\$ 21.37	3.83
OPERATOR: Bulldozer	\$ 25.18	15.15
OPERATOR: Loader	.\$ 17.03 **	6.99
TRUCK DRIVER: Dump Truck	.\$ 17.92	3.15

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240210 01/05/2024

Superseded General Decision Number: VA20230210

State: Virginia

Construction Type: Heavy

Counties: Clarke, Culpeper, Fauquier, Frederick, Prince William, Rappahannock, Spotsylvania, Stafford and Warren Counties in Virginia.

Including the independent cities of Fredericksburg\*, Manassas\*, Manassas Park\*, and Winchester\*.

## HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	L. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2024.
l	ΙΙ
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.90 per hour (or the
	applicable wage rate listed

	on this wage determination,
	if it is higher) for all
	hours performing on that
	contract in 2024.
1	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
BRDC0001-008 04/30/202	3	
	Rates	Fringes
MASON - STONE	\$ 43.16	20.28
CARP0197-021 05/01/202	3	
	Rates	Fringes
FORM WORKER	\$ 33.21	13.87
ELEC0026-005 06/05/202	3	
	Rates	Fringes
ELECTRICIAN	\$ 53.00	21.35
ENGI0077-007 05/01/202	3	
	Rates	Fringes
POWER EQUIPMENT OPERATO		11.60
ENGI0147-026 06/01/202	<b></b>	

ENGI0147-026 06/01/2022

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane)	\$ 34.16	11.50
IRON0028-001 06/01/2023		
	Rates	Fringes
IRONWORKER	\$ 30.32	18.86
LABO0011-001 06/01/2022		
	Rates	Fringes
LABORER (Pipelayer)	\$ 29.86	8.85
PLAS0891-004 02/01/2023		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.	\$ 30.00	12.99
PLUM0602-002 08/01/2023		
	Rates	Fringes
PIPEFITTER	\$ 50.27	23.32
SUVA2018-015 01/05/2023		
	Rates	Fringes
CARPENTER	\$ 22.74	7.82
LABORER: Common or General	\$ 18.67	3.95
LABORER: Landscape	\$ 23.00	2.32
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 26.86	5.98
OPERATOR: Bobcat/Skid Steer/Skid Loader	\$ 21.37	3.83
OPERATOR: Bulldozer	\$ 24.42	0.00

TRUCK DRIVER: Dump Truck.....\$ 16.44 \*\* 2.83

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification

and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240211 01/05/2024

Superseded General Decision Number: VA20230211

State: Virginia

Construction Type: Heavy

Counties: Scott and Washington Counties in Virginia. Including the independent city of Bristol\*.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre>I. Executive Order 14026   generally applies to the   contract.   I. The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.			
Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.			
Modification Number 0	Publication Date 01/05/2024		
ENGI0147-026 06/01/2022			
	Rates	Fringes	
POWER EQUIPMENT OPERATOR (Crane)		11.50	
IRON0028-003 06/01/2023	}		
	Rates	Fringes	
IRONWORKER	\$ 28.73	20.10	
UAVG-VA-0002 04/14/2023	}		
	Rates	Fringes	
ELECTRICIAN	\$ 37.66	16.59	
SUVA2018-016 01/05/202	23		
	Rates	Fringes	
CARPENTER	\$ 22.74	7.82	
CEMENT MASON/CONCRETE FI	NISHER\$ 22.72	5.49	
LABORER: Common or Gene	eral\$ 11.94 **	1.48	
LABORER: Pipelayer	\$ 18.19	5.09	

 OPERATOR:
 Backhoe/Excavator/Trackhoe.....\$ 18.33
 2.03

 OPERATOR:
 Bobcat/Skid
 3.83

 Steer/Skid
 Loader......\$ 21.37
 3.83

 OPERATOR:
 Bulldozer.....\$ 24.43
 8.89

 OPERATOR:
 Loader.....\$ 18.62
 7.07

 TRUCK DRIVER:
 Dump Truck.....\$ 15.00 \*\*
 1.84

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240212 01/05/2024

Superseded General Decision Number: VA20230212

State: Virginia

Construction Type: Heavy

Counties: Chesapeake\* and Gloucester Counties in Virginia.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/05/2024	
BOIL0045-001 01/01/2023	L	
	Rates	Fringes
BOILERMAKER	\$ 42.62	24.81
ELEC0080-001 12/01/2023	L	
	Rates	Fringes
ELECTRICIAN	\$ 30.55	11.51
ENGI0147-002 05/01/2022	2	
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Boat Operator)		15.12
	\$ 34.26	15.12
(Boat Operator)	\$ 34.26	15.12 Fringes
(Boat Operator)	\$ 34.26 2 Rates	
(Boat Operator) ENGI0147-026 06/01/2022 POWER EQUIPMENT OPERATOR	Rates 34.26	Fringes
(Boat Operator) ENGI0147-026 06/01/2022 POWER EQUIPMENT OPERATOR (Crane)	Rates 34.26	Fringes

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SUVA2018-025 01/05/2023

	Rates	Fringes
CARPENTER	.\$ 22.74	7.82
CEMENT MASON/CONCRETE FINISHER	.\$ 20.85	5.15
LABORER: Common or General	.\$ 14.72 **	2.90
LABORER: Pipelayer	.\$ 15.98 **	4.82
OPERATOR: Backhoe/Excavator/Trackhoe	.\$ 21.67	15.75
OPERATOR: Bobcat/Skid Steer/Skid Loader	.\$ 21.37	3.83
OPERATOR: Bulldozer	.\$ 25.18	15.15
OPERATOR: Loader	.\$ 17.03 **	6.99
TRUCK DRIVER: Dump Truck	.\$ 17.92	3.15

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240213 01/05/2024

Superseded General Decision Number: VA20230213

State: Virginia

Construction Type: Heavy

Counties: Isle of Wight and James\* Counties in Virginia.

Including the independent city of Williamsburg\*.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:    </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

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The applicable Executive adjusted annually. If thi Executive Orders and a cl performance of work on th wage determination, the c conformance request.	s contract is covere assification conside e contract does not	d by one of the red necessary for appear on this
Additional information on protections under the Exe http://www.dol.gov/whd/go	cutive Orders is ava	
	ublication Date 01/05/2024	
BOIL0045-001 01/01/2021		
	Rates	Fringes
BOILERMAKER	\$ 42.62	24.81
ELEC0080-001 12/01/2021		
	Rates	Fringes
ELECTRICIAN	\$ 30.55	11.51
ENGI0147-002 05/01/2022		
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Boat Operator)		
ENGI0147-026 06/01/2022		
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane)		11.50
IRON0028-002 06/01/2023		
	Rates	Fringes

Rates Fringes

IRONWORKER.....\$ 30.32

SUVA2018-026 01/05/2023

	Rates	Fringes
CARPENTER	\$ 22.74	7.82
CEMENT MASON/CONCRETE FINISHER.	.\$ 20.85	5.15
LABORER: Common or General	\$ 14.72 **	2.90
LABORER: Pipelayer	\$ 15.98 **	4.82
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 21.67	15.75
OPERATOR: Bobcat/Skid Steer/Skid Loader	\$ 21.37	3.83
OPERATOR: Bulldozer	.\$ 25.18	15.15
OPERATOR: Loader	\$ 17.03 **	6.99
TRUCK DRIVER: Dump Truck	\$ 17.92	3.15

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours

they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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Union Rate Identifiers

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Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20240214 01/05/2024

Superseded General Decision Number: VA20230214

State: Virginia

Construction Type: Heavy

Counties: Mathews and Norfolk\* Counties in Virginia.

HEAVY CONSTRUCTION PROJECTS

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<pre> If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:      </pre>	<pre> . Executive Order 14026   generally applies to the   contract.   . The contractor must pay   all covered workers at   least \$17.20 per hour (or   the applicable wage rate   listed on this wage   determination, if it is   higher) for all hours   spent performing on the   contract in 2024.  </pre>
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:	

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Modification	Number	Publication	Date
0		01/05/2024	

BOIL0045-001 01/01/2021

	Rates	Fringes
BOILERMAKER	.\$ 42.62	24.81
ELEC0080-001 12/01/2021		
	Rates	Fringes
ELECTRICIAN	.\$ 30.55	11.51
ENGI0147-002 05/01/2022		
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Boat Operator)	.\$ 34.26	15.12
ENGI0147-026 06/01/2022		
	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane)	.\$ 34.16	11.50
IRON0028-002 06/01/2023		
	Rates	Fringes
IRONWORKER	.\$ 30.32	18.86

## SUVA2018-027 01/05/2023

	Rates	Fringes
CARPENTER	.\$ 22.74	7.82
CEMENT MASON/CONCRETE FINISHER	.\$ 20.85	5.15
LABORER: Common or General	.\$ 14.72 **	2.90
LABORER: Pipelayer	.\$ 15.98 **	4.82
OPERATOR: Backhoe/Excavator/Trackhoe	.\$ 21.67	15.75
OPERATOR: Bobcat/Skid Steer/Skid Loader	.\$ 21.37	3.83
OPERATOR: Bulldozer	.\$ 25.18	15.15
OPERATOR: Loader	.\$ 17.03 **	6.99
TRUCK DRIVER: Dump Truck	.\$ 17.92	3.15

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