LEGAL ADVERTISEMENT

Port Authority of Allegheny County d/b/a Pittsburgh Regional Transit REQUEST FOR PROPOSAL NO. 25-02

Port Authority of Allegheny County d/b/a Pittsburgh Regional Transit (PRT) is requesting proposals for the performance of the following service ("Contract Services"):

BENEFITS CONSULTING SERVICES

The work under the proposed Agreement consists of a consultant to provide employee benefits consulting services which shall include, but are not limited to, (1) perform strategic planning of employee benefit health and welfare programs; (2) provide underwriting analysis and actuarial services to estimate benefits costs and the effects of benefit modifications on such costs; (3) analyze claims experience and its financial impact; (4) assist Authority in procuring benefit services from vendors, and in post-award management of benefits contracts; (5) provide general administrative support; (6) assist Authority so as to ensure compliance with benefits laws; and (7) within the overall scope of the services, perform special projects and other additional services (Contract Services).

The Agreement will be for a 3-year period with the option to extend the term of the Agreement up to 2 additional years at the sole discretion of PRT.

A copy of the Request for Proposal (RFP) will be available on or after September 15, 2025 and can be obtained by registering at the PRT's ebusiness website: http://ebusiness.ridePRT.org and following the directions listed on the website. Please note that Proposers must register under the ebusiness category of PSBSPA — Pro Benefits/Wages/Pension for this RFP. Proposers may also register in other categories for any future RFPs issued by PRT. If you have specific questions regarding this RFP, please contact Deb Norkevicus at (412) 566-5514 or via email DNorkevicus@ridePRT.org.

An Information Meeting for interested parties will be held at 11:00 a.m. prevailing time, October 6, 2025 via Microsoft Teams video conference and/or conference call to answer any questions regarding this RFP.

To join by Microsoft Team video conference:

• Meeting Link: https://teams.microsoft.com/l/meetup-join/19%3ameeting_Mjg5NTU5MjctOGUxNC00MmVhLTkzNDctYmY1MzViNWQxYjkz %40thread.v2/0?context=%7b%22Tid%22%3a%22e53a18af-bf98-4843-a2dd-a0962d3ef725%22%2c%22Oid%22%3a%22ad2f2494-a16d-4898-9edb-5f09220bf3b5%22%7d

Meeting ID: 287 879 280 306 1

• **Passcode:** zp2Z9ik3

To join by Microsoft Teams call-in number:

• +1 412-927-0245 - United State, Pittsburgh (Toll)

Conference ID: 829 910 456#

Electronic proposals must be both received, and time stamped by a representative of the Procurement Department through PRT's Ebusiness website at or before 2:00 p.m., prevailing time, October 27, 2025, at

http://ebusiness.ridePRT.org. Proposals received or time stamped by a Procurement Department representative through PRT's Ebusiness website after the advertised time for the submission of proposals shall be non-responsive and therefore ineligible for award. Each Proposer shall be solely responsible for assuring that its proposal is timely received and time stamped in accordance with the requirements herein.

This Contract Services may be funded, in part, by, and subject to certain requirements of, the County of Allegheny and the Commonwealth of Pennsylvania, and the Federal Transit Administration (FTA) of the U.S. Department of Transportation (DOT). The proposal process and the performance of the requested services will be in accordance with guidelines and regulations of the FTA "Third Party Contracting Guidelines", FTA Circular 4220.1F, as amended, and all applicable federal, state, and local laws and regulations.

Port Authority of Allegheny County d/b/a Pittsburgh Regional Transit, in compliance with 49 C.F.R., Part 26, as amended, implements positive affirmative action procedures to ensure that all Disadvantaged Business Enterprises ("DBEs") have the maximum opportunity to participate in the performance of contracts and subcontracts financed, in whole or in part, with federal funds, if any, provided under or for the proposed Agreement. In this regard, all recipients or contractors shall take all necessary and reasonable steps in accordance with 49 C.F.R., Part 26, to ensure that DBEs have the maximum opportunity to compete for, and perform contracts and subcontracts for, the Contract Services.

Port Authority of Allegheny County d/b/a Pittsburgh Regional Transit, in compliance with 74 Pa.C.S. § 303, as may be amended, also requires that certified Diverse Businesses, ("DBs") have the maximum opportunity to compete for, and perform contracts and subcontract for, the Contract Services. In this regard, all Proposers, and the Contractor, shall make good faith efforts, in accordance with 74 Pa.C.S. § 303, to ensure that DBs have the maximum opportunity to compete for, and perform contracts and subcontracts for, the Contract Services.

Further, proposers and the Contractor shall not discriminate on the basis of race, color, religion, creed, age, disability, national origin, sex, sexual origin, gender identity or status as a parent in the award and performance of contracts or subcontracts for these Contract Services

Port Authority of Allegheny County d/b/a Pittsburgh Regional Transit reserves the right to reject any or all proposals.