

Contract Provisions and Plans

For Construction of:

SR 194

MP 0.00 TO MP 0.03

**BUSCH BRIDGE AT PORT OF ALMOTA
BRIDGE REHAB**

WHITMAN COUNTY

F. A. PROJECT NO. 0194(011)



**Washington State
Department of Transportation**

Washington State
Department of Transportation
Spokane, Washington 99207

SR 194
BUSCH BRIDGE AT PORT OF ALMOTA
BRIDGE REHAB
25Z004
Whitman County
F.A. No. 0194(011)

Notice to All Planholders

The Engineer assigned to answer questions regarding these bid documents, show this project to prospective bidders and act as the Contracting Agency's representative who directly supervises the engineering and administration of this project is:

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WSDOTERCorleyBidQuestions@wsdot.wa.gov

Charlene Kay, P.E.
Regional Administrator

As the Engineer in direct responsible charge of developing these contract provisions, I certify these provisions have been developed or incorporated into this project under my supervision or as a result of certified specifications provided by other licensed professionals.



Digitally signed by Peter K
Corley
Date: 2025.09.25 13:52:34
-07'00'

SR 194
BUSCH BRIDGE AT PORT OF ALMOTA
BRIDGE REHAB
25Z004

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INTRODUCTION

This Contract shall be constructed in accordance with the 2026 Standard Specifications for Road, Bridge, and Municipal Construction.

SPECIAL PROVISIONS

Several types of Special Provisions are included in this contract; General, Region, Bridges and Structures, and Project Specific. Special Provisions types are differentiated as follows:

(date)	General Special Provision
(*****)	Notes a revision to a General Special Provision and also notes a Project Specific Special Provision.
(Regions ¹ date)	Region Special Provision

General Special Provisions are similar to Standard Specifications in that they typically apply to many projects, usually in more than one Region. Usually, the only difference from one project to another is the inclusion of variable project data, inserted as a “fill-in”.

Region Special Provisions are commonly applicable within the designated Region. Region designations are as follows:

<u>Regions¹</u>	
ER	Eastern Region
NCR	North Central Region
NWR	Northwest Region
OR	Olympic Region
SCR	South Central Region
SWR	Southwest Region
WSF	Washington State Ferries Division

Project Specific Special Provisions normally appear only in the contract for which they were developed.

**Division 1
General Requirements**

DESCRIPTION OF WORK

(March 13, 1995)
This Contract provides for the improvement of *** SR 194, by rehabilitating bridge 194/1. The project is to remove the existing concrete girders, install new steel girders and a cast-in-place reinforced concrete deck, pave with HMA, install new guardrail *** and other work, all in accordance with the attached Contract Plans, these Contract Provisions, and the Standard Specifications.

1 **Bid Procedures and Conditions**

2
3 **Examination of Plans, Specifications and Site of Work**

4
5 ***General***

6
7 Section 1-02.4(1) is supplemented with the following:

8
9 (September 3, 2019)

10 The Reference Information for this project is available for review by the bidder at the
11 following location:

12
13 *** <https://ftp.wsdot.wa.gov/contracts> ***

14
15 The Reference Information includes the following:

16
17 ***

18 As Built Plans of existing Bridge No. 194/1
19 Basemap Files
20 Plan Sheet Files

21
22 ***

23
24 **Preparation of Proposal**

25
26 Section 1-02.6 is supplemented with the following:

27
28 (September 3, 2024)

29 The Bidder shall submit the following supplemental documents with the Bid in accordance with
30 Section 1-02.9:

- 31
- 32 1. Disadvantaged Business Enterprise Utilization Certification (WSDOT Form 272-
33 056).
 - 34
35 2. DBE Written Confirmation Form (WSDOT Form 422-031) - For each and every DBE
36 firm listed on the Bidder's completed Disadvantaged Business Enterprise Utilization
37 Certification, the Bidder shall submit written confirmation from that DBE firm that the
38 DBE is in agreement with the DBE participation commitment that the Bidder has
39 made in the Bidder's completed Disadvantaged Business Enterprise Utilization
40 Certification.
 - 41
42 3. Good Faith Effort Documentation - Bidder must submit good faith effort
43 documentation with the Disadvantaged Business Enterprise Utilization Certification
44 only in the event the Bidder's efforts to solicit sufficient DBE participation have been
45 unsuccessful.
 - 46
47 4. DBE Item Breakdown (WSDOT Form 272-054) The Bidder shall submit a DBE Item
48 Breakdown form defining the scope of work to be performed by each DBE listed on
49 the DBE Utilization Certification.
 - 50

1 **(September 3, 2024)**
2 **Bidder Questionnaire**

3 The Bidder shall submit with their Bid a completed Bidder Questionnaire form (WSDOT
4 Form #272-022). This shall be filled out for each firm who submitted a bid or quote in
5 attempt to participate in the project whether they were successful or not and include the
6 following information:

- 7
8 1. Firm name;
9
10 2. Firm address including ZIP code;
11
12 3. Firm's status as a DBE or non-DBE;
13
14 4. Race and gender information for the firm's majority owner;
15
16 5. NAICS code applicable to each scope of work the firm sought to perform in its
17 bid;
18
19 6. Age of the firm; and
20
21 7. The annual gross receipts of the firm. The Bidder may obtain this information by
22 asking each firm to indicate into what gross receipts bracket they fit (less than
23 \$1 million; \$1-3 million; \$3-6 million; \$6-10 million; etc.) rather than requesting
24 an exact figure from the firm.
25

26 Failure to return this completed form as part of the Bid Proposal package will cause this
27 Bid to be considered irregular in accordance with Section 1-02.13. A copy of this form is
28 included in the Proposal Forms.
29

30 **Delivery of Proposal**

31
32 Section 1-02.9 is supplemented with the following:
33

34 **(September 3, 2024)**
35 **DBE Document Submittal Requirements**

36 **General**

37 The Bidder shall submit supplemental documents that are identified with the Bidder's
38 company name, Project title, Bid date, and description of all contents. (ie, DBE
39 Utilization Certification, DBE Written Confirmation Document, Good Faith Effort (GFE)
40 Documentation, and DBE Bid Item Breakdown Form)
41

42 Submissions must be made by one of the following methods:

- 43
44 1. Physically in a sealed envelope marked as "BID SUPPLEMENT"; or
45
46 2. By facsimile to the following FAX number: 360-705-6966; or
47
48 3. By e-mail to the following e-mail address: DBEDoc@wsdot.wa.gov; or
49
50 4. Mailed to: Washington State Department of Transportation
51 Room 2D20
52 310 Maple Park Avenue SE

The only documents that can be accepted after the 11:00:59 am time for delivery of Proposal are the Written Confirmation Document, the DBE Bid Item Breakdown Form, and GFE Documentation (if applicable). Incomplete or inaccurate documents will be rejected, except as detailed above for the DBE Bid Item Breakdown Form.

The Contracting Agency is not responsible for delayed, partial, failed, illegible or partially legible FAX or e-mail document transmissions, and such documents may be rejected as incomplete at the Bidder's risk.

DBE Utilization Certification (WSDOT Form 272-056)

The DBE Utilization Certification shall be received at the same location and no later than the time required for delivery of the Proposal. The Contracting Agency will not open or consider any Proposal when the DBE Utilization Certification is received after the time specified for receipt of Proposals or received in a location other than that specified for receipt of Proposals. The DBE Utilization Certification may be submitted in the same envelope as the Bid deposit.

DBE Written Confirmation Document (WSDOT Form 422-031) and GFE Documentation, (if applicable)

The DBE Written Confirmation Document(s) and/or GFE Documentation are not required to be submitted with the Proposal. The DBE Written Confirmation Document(s) and/or GFE Documentation (if applicable) shall be received either with the Bid Proposal or as a Supplement to the Bid. Written confirmation and/or GFE Documentation shall be received no later than 48 hours (not including Saturdays, Sundays and Holidays) after the time for delivery of the Proposal. To be considered responsive, Bidders shall submit a Written Confirmation Document from each DBE firm listed on the Bidder's completed DBE Utilization Certification and/or the GFE Documentation as required by Section 1-02.6.

DBE Bid Item Breakdown Form (WSDOT Form 272-054)

The DBE Bid Item Breakdown shall be received either with the Bid Proposal or as a Supplement to the Bid. The documents shall be received no later than 48 hours (not including Saturdays, Sundays and Holidays) after the time for delivery of the Proposal. The successful Bidder shall submit a completed DBE Bid Item Breakdown, however, the Contractor may correct minor errors to the DBE Bid Item Breakdown for a period up to five calendar days (not including Saturdays, Sundays and Holidays).

The DBE Bid Item Breakdown Form will not be included as part of the executed Contract.

NOTE: If the Bid is submitted electronically via AASHTOWare Project Bids™ software, "BidExpress," the DBE Utilization Certification may be attached to the electronic bid or submitted as a supplemental document as defined above.

Public Opening of Proposals

Section 1-02.12 is supplemented with the following:

1 **(August 3, 2015)**
2 **Date of Opening Bids**

3 The bid opening date for this project is *** October 29, 2025 ***. Bids received will be
4 publicly opened and read after 11:00:59 A. M. Pacific Time on this date.
5

6 **Award and Execution of Contract**

7
8 **Execution Of Contract**
9

10 Section 1-03.3 is supplemented with the following:

11
12 (July 2, 2024)

13 No later than 5 calendar days after the Award date (not including Saturdays, Sundays and
14 Holidays), the successful Bidder shall provide DBE Trucking Credit Form(s) (WSDOT
15 Form 272-058) when trucking appears on the DBE Utilization Certificate (WSDOT Form
16 272-056). The DBE Trucking Credit Form shall document how the DBE Trucking firm will
17 be able to perform the scope of work subcontracted to them.
18

19 Trucking forms will be returned for correction. Trucking Credit Form(s) will not be included
20 as part of the executed Contract.

21
22 DBE Trucking Credit Forms shall be submitted by:

- 23
24 1. E-mailed to: CRP@wsdot.wa.gov or
25
26 2. Mailed to: Washington State Department of Transportation
27 Office of Equity & Civil Rights
28 P.O. Box 47314
29 Olympia WA 98504-7314
30

31 **Scope of the Work**

32
33 **Coordination of Contract Documents, Plans, Special Provisions,**
34 **Specifications, and Addenda**
35

36 Section 1-04.2 is supplemented with the following:

37
38 **(November 20, 2023)**

39 **Document Control**

40 This specification applies to project documentation and correspondence that occurs after
41 execution of the Contract. The Contractor shall submit all project documentation and
42 correspondence for this Contract in electronic format utilizing the WSDOT Unifier system.
43 Documents that are received by means other than the WSDOT Unifier system will be
44 rejected, except as allowed by this special provision or specifically approved by the
45 Engineer.
46

47 The Engineer may reject documents that are deemed unsuitable. This includes
48 documents that are illegible, unreadable, locked, etc. Forms that require further
49 information from WSDOT must be unlocked.
50

The Contractor shall submit to the Contracting Agency a Unifier Access Request Form (WSDOT Form 134-092) to WSDOT e-Construction Support ([e-ConstructionSupport@wsdot.wa.gov](mailto:ConstructionSupport@wsdot.wa.gov)) designating all individuals requiring access to WSDOT Unifier no later than 5 days following Contract Award. Training for WSDOT Unifier will be provided by WSDOT at no cost to the Contractor. Throughout the life of the Project, all changes to the Contractor's personnel who require access to the WSDOT Unifier system shall be submitted on a Unifier Access Request Form.

All signed documents shall be in PDF format and will require an electronic signature. An electronic signature is defined as a symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record. All signed documents shall be in PDF format.

WSDOT has provided an application to be used to apply electronic signatures to the following documents:

- Change Orders that are not Minor Change Orders
- 421-009 Release – Retained Percentage (Except Landscaping)
- 134-146 Final Contract Voucher Certificate

When the Contract specifies that documentation is to be submitted through other web-based systems, such as the Diversity Management and Compliance System, or email addresses, the Contractor shall utilize those systems and email addresses accordingly.

Before a Completion Date will be established by the Contracting Agency, all contractor active tasks in Unifier shall be closed out or acknowledged.

All costs for submitting project documentation electronically shall be included in the Contract prices for the Bid items of Work involved.

Procedure and Protest by the Contractor

Section 1-04.5 is supplemented with the following:

(January 13, 2021)

Project Partnering

The Engineer and the Contractor's Project Manager (PM) will plan and host a Project Partnering workshop as soon as practical after Contract execution. The objective of this Partnering workshop is to promote open lines of communication and teamwork between the Contracting Agency and Contractor staff for the effective completion of the work, and to the standard of quality that will be a source of pride to both the Contracting Agency and the Contractor. Commitments made by both parties shall be memorialized in a Project Partnering Agreement at the conclusion of the Partnering workshop. The Partnering agreement will not affect the terms of the Contract. It is intended only to establish an environment of cooperation and mutual understanding between the parties.

The planning and execution of the Partnering process is intended to be a collaborative effort between the Engineer and the PM. The length of the partnering workshop should be commensurate with the size and complexity of the project, and familiarity of the parties. For simple projects an expanded pre-construction meeting may suffice. The partnering workshop may be facilitated by the Engineer, the Engineer and PM, or a mutually agreeable Partnering Facilitator (PF). Selection of a PF, dates and location of the

workshops, materials needed for the workshop, frequency and location for follow up meetings, and estimated cost associated with this effort should be discussed and agreed to prior to moving forward with the Partnering process.

An initial 1 day (or half day) facilitated Project Partnering workshop is recommended to initiate the partnering agreement. After the initial Partnering workshop, quarterly follow up meetings on projects with over 120 working days shall be scheduled to evaluate how the Partnering process is working, acknowledge successes and opportunities for improvement.

The cost to retain the services of a Partnering Facilitator (if mutually selected as the PF), locate and rent a neutral location to hold the workshop (if held offsite), and any additional materials needed to host the workshop, will be paid by the Contractor. The Partnering Field Guide is available as a resource to the Engineer and PM to assist in the planning of the Partnering session(s) at the following link:

<https://wsdot.wa.gov/publications/fulltext/construction/WSDOTProjects-Partnering-FieldGuide.pdf>

The Contracting Agency will reimburse invoice cost for the Contractor provided Partnering Facilitator, facilities and materials at a rate of 50% under the Bid item, "Project Partnering".

Payment

"Project Partnering", by calculation.

"Project Partnering" will be calculated and paid for as described above.

Control of Work

Cooperation with Other Contractors

Section 1-05.14 is supplemented with the following:

(March 20, 2025)

Speed Safety Camera System Vendor

Coordination with a vendor managed by the Contracting Agency to provide portable Speed Safety Camera Systems (SSCS) when workers are present within the work zone may be required. If a SSCS is used on this Contract, the SSCS vendor's field personnel will need to enter the temporary traffic control zone to place and remove required signage and equipment to implement the automated speed enforcement. The SSCS vendor may document the work zone traffic control setup provided by the Contractor to confirm workers are present prior to commencing operations with the SSCS.

The Engineer will set up a coordination meeting between the Contractor's designated traffic control manager, traffic control supervisor, the Contracting Agency, and the SSCS vendor's field personnel a minimum of 5 working days prior to the first anticipated implementation date of the SSCS. At a minimum, coordination will include the following:

1. The anticipated date and time the SSCS vendor will be on site.
2. The expected work area location and temporary traffic control or staged traffic plan that will be in place when the vendor will be on site, including the location(s)

of any Contractor-provided Radar Speed Display Sign (RSDS) if included in the project.

3. Location for the SSCS vendor's enforcement unit, photo enforcement sign, and RSDS (may be vendor-provided if one is not provided by the Contractor).
4. Provide contact information between Contractor's traffic control manager, traffic control supervisor, Contracting Agency staff, and SSCS vendor.

Control of Material

Section 1-06 is supplemented with the following:

Buy America Requirements

(October 1, 2025)

General Requirements

In accordance with Buy America requirements contained in 23 CFR 635.410 and 2 CFR 184, the following materials must be produced in the United States:

1. All Iron or Steel Products used in the project. This means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
2. All Manufactured Products used in the project. This means the manufactured product was manufactured (final assembly) in the United States.
3. All Construction Materials used in the project. This means that all manufacturing processes for the construction material occurred in the United States.

An article, material, or supply will be classified in one of four categories: 1) Iron or Steel Product, 2) Manufactured Product, 3) Construction Material, or 4) Excluded Material. Only a single category will apply to an item except as follows:

1. With respect to precast concrete products that are classified as Manufactured Products, the components of precast concrete products that consist wholly or predominantly of iron, steel, or combination of both shall meet the requirements for and be tracked as an Iron or Steel Product. The item shall also meet the requirements for and be tracked as a Manufactured Product.
2. With respect to intelligent transportation systems and other electronic hardware systems that are classified as Manufactured Products, the cabinets or other enclosures of such systems that consist wholly or predominantly of iron, steel, or a combination of both, shall meet the requirements for and be tracked as an Iron or Steel Products. The item shall also meet the requirements for and be tracked as a Manufactured Product.

Some contract items are composed of multiple parts that may fall into different categories. Individual components will be categorized as a Construction Material, a Manufactured Product, an Iron or Steel Product, or an excluded material based on their composition when they arrive at the staging area or work site.

Definitions

1. Construction Material: Defined as any article, material, or supply brought to the construction site for incorporation into the final product. Construction materials include an article, material, or supply that is or consists primarily of:
 - a. Non-ferrous metals including all manufacturing processes, from initial smelting or melting through final shaping, coating, and assembly;
 - b. Plastic and polymer-based products including all manufacturing processes, from initial combination of constituent plastic or polymer-based inputs, or, where applicable, constituent composite materials, until the item is in its final form);
 - c. Glass including all manufacturing processes, from initial batching and melting of raw materials through annealing, cooling, and cutting);
 - d. Fiber optic cable (includes drop cable) including all manufacturing processes, from initial ribboning (if applicable), through buffering, fiber stranding and jacketing, (fiber optic cable also includes the standards for glass and optical fiber);
 - e. Optical fiber including all manufacturing processes, from the initial preform fabrication stage, through the completion of the draw;
 - f. Lumber including all manufacturing processes, from initial debarking through treatment and planing;
 - g. Drywall including all manufacturing processes, from initial blending of mined or synthetic gypsum plaster and additives through cutting and drying of sandwiched panels; or
 - h. Engineered wood including all manufacturing processes from the initial combination of constituent materials until the wood product is in its final form.

If a Construction Material is not manufactured in the United States it shall be considered a Foreign Construction Material.
2. Excluded Material: A material where Buy America requirements do not apply. This includes the following:
 - a. Materials excluded by Section 70917(c) of the Buy America, Build America Act with respect to aggregates this includes cement and cementitious materials, aggregates such as stone, sand, or gravel or aggregate binding agents or additives. These materials shall be classified as excluded materials based on the composition when brought to the work site. It also includes combinations of these excluded materials when mixtures of Excluded Materials are delivered to the work site without final form for incorporation into the project (i.e. wet concrete and HMA). If they are formed prior to delivery, they are a Manufactured Product and not an Excluded Material.
 - b. Temporary materials that are not being permanently incorporated into the project.

c. Raw or minimal processed materials where the article, material, or supply does not fall into any of the categories, as it is not a Manufactured Product, an Iron or Steel Product, or a Construction Material and when these materials are delivered to the work site without final form for incorporation into the product (i.e. seed mix and topsoil). If they are formed prior to delivery, and are not an Iron or Steel Product or a Construction Material, they are a Manufactured Product and not an Excluded Material.

3. Iron or Steel Product: An article, material, or supply that consist of wholly or predominantly of iron or steel or a combination of both. To be considered predominantly of iron or steel or a combination of both means that the cost of the iron and steel content exceeds 50 percent of the total cost of all its components. The cost of iron and steel is based on a good faith estimate of the cost of the iron or steel components.

4. Manufactured Product: A Manufactured Product includes any item produced as a result of the manufacturing process. Items that should be treated as a manufactured product (rather than a construction material) are: 1) items that consist of two or more of the listed construction materials that have been combined together through a manufacturing process, and 2) items that include at least one of the listed construction materials as defined above, combined with a material that is not listed through a manufacturing process.

If a product is not an Iron or Steel Product, a Construction Material, or an Excluded Material, it is a Manufactured Product.

If a Manufactured Material is not manufactured in the United States, it shall be considered a Foreign Manufactured Product.

5. United States: To further define the coverage, a domestic product is a manufactured steel construction material that was produced in one of the 50 states, the District of Columbia, Puerto Rico, or in the territories and possessions of the United States.

Iron or Steel Product Requirements

Iron or Steel Products that are permanently incorporated into the project shall consist of American-made materials only. Buy America requirements do not apply to temporary steel or iron items, e.g., temporary sheet piling, temporary bridges, steel scaffolding and falsework.

Minor amounts of foreign steel and iron may be utilized in this project provided the cost of the foreign material used does not exceed one-tenth of one percent of the total contract cost or \$2,500.00, whichever is greater.

American-made material is defined as material having all manufacturing processes occurring domestically.

If domestically produced steel billets or iron ingots are exported outside of the United States, as defined above, for any manufacturing process then the resulting product does not conform to the Buy America requirements. Additionally, products manufactured domestically from foreign source steel billets or iron ingots do not conform to the Buy America requirements because the initial melting and mixing of alloys to create the material occurred in a foreign country.

1
2 Manufacturing begins with the initial melting and mixing and continues through the coating
3 stage. Any process which modifies the chemical content, the physical size or shape, or
4 the final finish is considered a manufacturing process. The processes include rolling,
5 extruding, machining, bending, grinding, drilling, welding, and coating. The action of
6 applying a coating to steel or iron is deemed a manufacturing process. Coating includes
7 epoxy coating, galvanizing, aluminizing, painting, and any other coating that protects or
8 enhances the value of steel or iron. Any process from the original reduction from ore to
9 the finished product constitutes a manufacturing process for iron.

10
11 Due to a nationwide waiver, Buy America requirements do not apply to raw materials (iron
12 ore and alloys), scrap (recycled steel or iron), and pig iron ore processed, pelletized, and
13 reduced iron ore.

14
15 The following are considered to be steel manufacturing processes:

- 16
17 1. Production of steel by any of the following processes:
18
19 a. Open hearth furnace.
20
21 b. Basic oxygen.
22
23 c. Electric furnace.
24
25 d. Direct reduction.
26
27 2. Rolling, heat treating, and any other similar processing.
28
29 3. Fabrication of the products:
30
31 a. Spinning wire into cable or strand.
32
33 b. Corrugating and rolling into culverts.
34
35 c. Shop fabrication.
36

37 A certification of materials origin will be required for all iron or steel products prior to such
38 items being incorporated into the permanent work. The Contractor will not receive
39 payment until the certification is received by the Engineer. The certification shall be on
40 WSDOT Form 350-109 provided by the Engineer, or such other form approved by the
41 Contracting Agency, provided it contains the same information as WSDOT Form 350-109.
42

43 ***Manufactured Products and Construction Material Requirements***

44 A Contractor provided certification of materials origin will be required before each
45 progress estimate or payment. The Contractor will not receive payment until the
46 certification is received by the Engineer. The Contractor shall certify that all Manufactured
47 Products and all Construction Materials installed during the current progress estimate
48 period meet the Buy America requirements. The certification shall be on WSDOT Form
49 350-108 provided by the Engineer, or such other form approved by the Contracting
50 Agency, provided it contains the same information as WSDOT Form 350-108.
51

Iron or Steel Products in a Manufactured Product

In addition to providing the certification of materials origin for the Manufactured Product, the iron or steel products in a manufactured product are subject to the Buy America requirements as follows:

1. When a precast concrete product is classified as a Manufactured Product, the components that are an Iron or Steel Product shall follow the "Iron or Steel Requirements" of this Specification.
2. When an electronic hardware system such as an intelligent transportation system is classified as a Manufactured Product, the cabinets and the other enclosures of such systems that are an Iron or Steel Product shall follow the "Iron or Steel Requirements" of this Specification.

Waiver for De Minimis Costs

Minor amounts of Foreign Construction Materials and Foreign Manufactured Products may be utilized in this project, provided that the total cost of the Foreign Construction Materials and Foreign Manufactured Products does not exceed \$1,000,000 and does not exceed 5 percent of the total applicable material costs calculated as follows:

$$\frac{\text{Total cost of Foreign Construction Materials} + \text{Total cost of Foreign Manufactured Products}}{\text{Total applicable material costs}} < 0.05$$

The total applicable material costs shall be the sum of the costs of all Construction Materials, all Iron or Steel Products, and all Manufactured Products. Total applicable material costs does not include Excluded Materials.

Legal Relations and Responsibilities to the Public

Environmental Regulations

Section 1-07.5 is supplemented with the following:

(September 20, 2010)

Environmental Commitments

The following Provisions summarize the requirements, in addition to those required elsewhere in the Contract, imposed upon the Contracting Agency by the various documents referenced in the Special Provision **Permits and Licenses**. Throughout the work, the Contractor shall comply with the following requirements:

(April 1, 2019)

The contractor shall notify the Engineer a minimum of *** 15 *** calendar days prior to commencing any work in sensitive areas, mitigation areas, and wetland buffers. Installation of construction fencing is excluded from this notice requirement.

(April 1, 2019)

No *** work or equipment use may occur below the OHWL or affect the bed of state waters ***. *** The environmentally sensitive areas are laid out in the TESC/Site Prep Plan ***.

1 **(August 3, 2009)**

2 **Payment**

3 All costs to comply with this special provision for the environmental commitments and
4 requirements are incidental to the contract and are the responsibility of the Contractor.
5 The Contractor shall include all related costs in the associated bid prices of the contract.
6

7 **Air Quality**

8
9 **Asbestos Containing Material**

10
11 Section 1-07.5(4)C is supplemented with the following:
12

13 **(October 4, 2021)**

14 **Asbestos Good Faith Investigation**

15 An asbestos Good Faith Investigation (GFI) has been conducted for this project
16 and it has been determined to a reasonable certainty that no known Asbestos
17 Containing Material (ACM) will be disturbed by the work on this project. The
18 asbestos GFI has been provided as Appendix *** A ***.
19

20 **Permits and Licenses**

21
22 Section 1-07.6 is supplemented with the following:
23

24 (January 2, 2018)

25 The Contracting Agency has obtained the below-listed permit(s) for this project. A copy of
26 the permit(s) is attached as an appendix for informational purposes. Copies of these
27 permits, including a copy of the Transfer of Coverage form, when applicable, are required
28 to be onsite at all times.
29

30 Contact with the permitting agencies, concerning the below-listed permit(s), shall be
31 made through the Engineer with the exception of when the Construction Stormwater
32 General Permit coverage is transferred to the Contractor, direct communication with the
33 Department of Ecology is allowed. The Contractor shall be responsible for obtaining
34 Ecology's approval for any Work requiring additional approvals (e.g. Request for
35 Chemical Treatment Form). The Contractor shall obtain additional permits as necessary.
36 All costs to obtain and comply with additional permits shall be included in the applicable
37 Bid items for the Work involved.
38

39 *** Statewide General Hydraulic Project Approval ***
40

41 **United States Coast Guard**

42
43 (September 3, 2019)

44 The Contractor shall comply with all United States Coast Guard requirements.
45

46 The Contractor shall submit a Type 3 Working Drawing consisting of a Navigation Work
47 Plan at least 60-calendar days prior to beginning activities and operations affecting any
48 part of the waterway in the vicinity of the bridge work. The Navigation Work Plan shall
49 include, at a minimum, the following:
50

- 51 1. Lead Contractor contact for the project, with associated email and phone
52 number.

2. Scheduled on-site start work date and finish work date.
3. Days and times of operation over the nominal work week.
4. Dates and times of stages of work, as applicable for operations involving sequential or staged activities.
5. Location of the Work by latitude and longitude, river mile, and geographic point of land, with latitude and longitude expressed in degrees, minutes, seconds, and thousandths of seconds.
6. Identification and description of barges, vessels and equipment present in the waterway, if any, to facilitate operations. The description shall include vessel type, vessel name (as applicable), means of voice contact (VHF frequencies, cell phone number, etc.) to the vessel, means of anchoring and mooring the vessel and the location of such anchoring and mooring, the extent to which the vessel is encroaching into the defined navigation channel, and lighting support vessels in accordance with the Coast Guard Rules of the Road as applicable.
7. Point of contact phone number available for 24-hour-seven-days-a-week contact from local mariners through the duration of the project.
8. Detailed identification of work operation hazards to mariners, if any, created by operations (cables, buoys, machinery, tools, tows, containment and platform structures, falling debris, etc.), including details such as size, diameter, color as applicable.
9. Precautions regarding the in-water vessels, equipment, and work operation hazards, if any, affecting local mariners such as operating speed and wake, clearance distance, etc.
10. Systems and equipment causing a reduction in the available vertical clearance beneath the bridge, if any, such as containment and platform systems and supports and the equipment necessary to install, maintain, and remove such systems, and the identification of any falling debris hazard to waterway traffic.
11. Description of advisory signage and lighting to be implemented by the Contractor to advise local mariners of the operations, reduced clearances, and presence of work operation hazards, as applicable. The description shall include the advisory message, and placement and orientation of the signage and flashing amber lighting (4-seconds/15 per minute).

The Engineer will submit the Navigation Work Plan to the US Coast Guard contact identified below for concurrent review. Approval from the US Coast Guard and the Engineer is required prior to the US Coast Guard issuing a Local Notice to Mariners advising of the operations, and allowing the operations to commence.

The Contractor shall contact the US Coast Guard for requirements related to the mooring of barges, placement of log booms, and all other equipment that could be a hazard to waterway users.

Provisions shall be made for the removal, on 2 hours notice, of all equipment that would block or partially block, the navigable portion of the waterway.

The US Coast Guard contact is:

Bridge Administrator
Thirteenth Coast Guard District
915 Second Avenue Suite 3510
Seattle, WA 98174-1067
D13-pf-d13bridges@uscg.mil
Telephone: (206) 220-7282

All costs incurred in contacting the US Coast Guard and in complying with all the requirements specified herein shall be included in the contract prices for the items of work involved.

All costs in connection with delays in the construction caused by the Contractor's failure to contact the US Coast Guard shall be at the Contractor's expense.

Load Limits

Section 1-07.7 is supplemented with the following:

(March 13, 1995)

If the sources of materials provided by the Contractor necessitates hauling over roads other than State Highways, the Contractor shall, at the Contractor's expense, make all arrangements for the use of the haul routes.

High-Visibility Apparel

Traffic Control Personnel

Section 1-07.8(1) is revised to read:

(September 16, 2025)

All personnel performing the Work described in Section 2-04 (including traffic control supervisors, flaggers, and others performing traffic control labor of any kind) shall comply with the following:

1. During daylight hours with clear visibility, workers shall wear a high-visibility ANSI/ISEA 107 Type R Class 2 or 3 garment with background material that are fluorescent yellow-green, fluorescent orange-red, or fluorescent red in color; and a high visibility hardhat that is white, yellow, yellow-green, orange, or red in color; and
2. During hours of darkness ($\frac{1}{2}$ hour before sunset to $\frac{1}{2}$ hour after sunrise) or other low-visibility conditions (snow, fog, etc.), workers shall wear a high-visibility ANSI/ISEA 107 Type R Class 2 or 3 garment with background material that are fluorescent yellow-green, fluorescent orange-red, or fluorescent red in color; a high-visibility lower garment meeting ANSI/ISEA 107 Class E, and a high visibility hardhat marked with at least 12 square inches of retroreflective material applied to provide 360 degrees of visibility.

Wages

General

Section 1-07.9(1) is supplemented with the following:

(January 6, 2025)

The Federal wage rates incorporated in this contract have been established by the Secretary of Labor under United States Department of Labor General Decision No. WA20250001.

The State rates incorporated in this contract are applicable to all construction activities associated with this contract.

Requirements for Nondiscrimination

Section 1-07.11 is supplemented with the following:

(May 5, 2025)

Requirement for Affirmative Action to Ensure Equal Employment Opportunity

In accordance with 41 CFR § 60-4.2, the clauses contained in 1-4 below are required to be included in this Contract. Nothing in this contract alters the Contractor's responsibility to comply with all applicable Federal regulations, including but not limited to 41 CFR part 60 as currently existing or later amended.

1. The Contractor's attention is called to the "Equal Opportunity Clause and the Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.
2. The goals and timetables for minority and female participation set by the Office of Federal Contract Compliance Programs, expressed in percentage terms for the Contractor's aggregate work force in each construction craft and in each trade on all construction work in the covered area, are as follows:

Women - Statewide

Timetable

Goal

Until further notice 6.9%

Minorities - by Standard Metropolitan Statistical Area (SMSA)

Spokane, WA:

SMSA Counties:

Spokane, WA

WA Spokane.

2.8

Non-SMSA Counties

3.0

WA Adams; WA Asotin; WA Columbia; WA Ferry; WA Garfield; WA Lincoln, WA Pend Oreille; WA Stevens; WA Whitman.

1	Richland, WA	
2	SMSA Counties:	
3	Richland Kennewick, WA	5.4
4	WA Benton; WA Franklin.	
5	Non-SMSA Counties	3.6
6	WA Walla Walla.	
7		
8	Yakima, WA:	
9	SMSA Counties:	
10	Yakima, WA	9.7
11	WA Yakima.	
12	Non-SMSA Counties	7.2
13	WA Chelan; WA Douglas; WA Grant; WA Kittitas; WA Okanogan.	
14		
15	Seattle, WA:	
16	SMSA Counties:	
17	Seattle Everett, WA	7.2
18	WA King; WA Snohomish.	
19	Tacoma, WA	6.2
20	WA Pierce.	
21	Non-SMSA Counties	6.1
22	WA Clallam; WA Grays Harbor; WA Island; WA Jefferson; WA Kitsap;	
23	WA Lewis; WA Mason; WA Pacific; WA San Juan; WA Skagit; WA	
24	Thurston; WA Whatcom.	
25		
26	Portland, OR:	
27	SMSA Counties:	
28	Portland, OR-WA	4.5
29	WA Clark.	
30	Non-SMSA Counties	3.8
31	WA Cowlitz; WA Klickitat; WA Skamania; WA Wahkiakum.	

These goals are applicable to each nonexempt Contractor's total on-site construction workforce, regardless of whether or not part of that workforce is performing work on a Federal, or federally assisted project, contract, or subcontract until further notice. Compliance with these goals and timetables is enforced by the Office of Federal Contract compliance Programs.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, in each construction craft and in each trade, and the Contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

- 1 3. The Contractor shall provide written notification to the Office of Federal Contract
2 Compliance Programs (OFCCP) within 10 working days of award of any construction
3 subcontract in excess of \$10,000 or more that are Federally funded, at any tier for
4 construction work under the contract resulting from this solicitation. The notification
5 shall list the name, address and telephone number of the subcontractor; employer
6 identification number of the subcontractor; estimated dollar amount of the
7 subcontract; estimated starting and completion dates of the subcontract; and the
8 geographical area in which the contract is to be performed. The notification shall be
9 sent to:

10
11 U.S. Department of Labor
12 Office of Federal Contract Compliance Programs Pacific Region
13 Attn: Regional Director
14 San Francisco Federal Building
15 90 – 7th Street, Suite 18-300
16 San Francisco, CA 94103(415) 625-7800 Phone
17 (415) 625-7799 Fax
18

- 19 4. As used in this Notice, and in the contract resulting from this solicitation, the Covered
20 Area is as designated herein.
21

22 In accordance with 41 CFR § 60-4.3, the clauses contained in 1-15 below are required to
23 be included in this Contract. Nothing in this Contract alters the Contractor's responsibility
24 to comply with all applicable Federal regulations, including but not limited to 41 CFR part
25 60 as currently existing or later amended.
26

27 Standard Federal Equal Employment Opportunity Construction Contract Specifications
28

- 29 1. As used in these specifications:
30

- 31 a. "Covered Area" means the geographical area described in the solicitation from
32 which this contract resulted;
33
34 b. "Director" means Director, Office of Federal Contract Compliance Programs,
35 United States Department of Labor, or any person to whom the Director
36 delegates authority;
37
38 c. "Employer Identification Number" means the Federal Social Security number
39 used on the Employer's Quarterly Federal Tax Return, U.S. Treasury
40 Department Form 941;
41
42 d. "Minority" includes:
43
44 (1) Black (all persons having origins in any of the Black African racial groups
45 not of Hispanic origin);
46
47 (2) Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central American,
48 South American, or other Spanish culture or origin, regardless of race);
49
50 (3) Asian and Pacific Islander (all persons having origins in any of the original
51 peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the
52 Pacific Islands); and

- 1
2
3 (4) American Indian or Alaskan Native (all persons having origins in any of the
4 original peoples of North America and maintaining identifiable tribal
5 affiliations through membership and participation or community
6 identification.)
- 7 2. Whenever the Contractor, or any subcontractor at any tier, subcontracts a portion of
8 the work involving any construction trade, it shall physically include in each
9 subcontract in excess of \$10,000 the provisions of these specifications and the
10 Notice which contains the applicable goals for minority and female participation and
11 which is set forth in the solicitations from which this contract resulted.
12
- 13 3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan
14 approved by the U.S. Department of Labor in the covered area either individually or
15 through an association, its affirmative action obligations on all work in the Plan area
16 (including goals and timetables) shall be in accordance with that Plan for those trades
17 which have unions participating in the Plan. Contractors must be able to demonstrate
18 their participation in and compliance with the provisions of any such Hometown Plan.
19 Each Contractor or subcontractor participating in an approved Plan is individually
20 required to comply with its obligations under the EEO clause, and to make a good
21 faith effort to achieve each goal under the Plan in each trade in which it has
22 employees. The overall good faith performance by other Contractors or
23 subcontractors toward a goal in an approved Plan does not excuse any covered
24 Contractor's or subcontractor's failure to take good faith efforts to achieve the Plan
25 goals and timetables.
26
- 27 4. The Contractor shall implement the specific affirmative action standards provided in
28 paragraphs 7a through 7p of this Special Provision. The goals set forth in the
29 solicitation from which this contract resulted are expressed as percentages of the
30 total hours of employment and training of minority and female utilization the
31 Contractor should reasonably be able to achieve in each construction trade in which
32 it has employees in the covered area. Covered construction contractors performing
33 construction work in geographical areas where they do not have a Federal or
34 federally assisted construction contract shall apply the minority and female goals
35 established for the geographical area where the work is being performed. The
36 Contractor is expected to make substantially uniform progress in meeting its goals in
37 each craft during the period specified.
38
- 39 5. Neither the provisions of any collective bargaining agreement, nor the failure by a
40 union with whom the Contractor has a collective bargaining agreement, to refer either
41 minorities or women shall excuse the Contractor's obligations under these
42 specifications, Executive Order 11246, or the regulations promulgated pursuant
43 thereto.
44
- 45 6. In order for the nonworking training hours of apprentices and trainees to be counted
46 in meeting the goals, such apprentices and trainees must be employed by the
47 Contractor during the training period, and the Contractor must have made a
48 commitment to employ the apprentices and trainees at the completion of their
49 training, subject to the availability of employment opportunities. Trainees must be
50 trained pursuant to training programs approved by the U.S. Department of Labor.
51

- 1 7. The Contractor shall take specific affirmative actions to ensure equal employment
2 opportunity. The evaluation of the Contractor's compliance with these specifications
3 shall be based upon its effort to achieve maximum results from its actions. The
4 Contractor shall document these efforts fully, and shall implement affirmative action
5 steps at least as extensive as the following:
6
7 a. Ensure and maintain a working environment free of harassment,
8 intimidation, and coercion at all sites, and in all facilities at which the
9 Contractor's employees are assigned to work. The Contractor, where
10 possible, will assign two or more women to each construction project. The
11 Contractor shall specifically ensure that all foremen, superintendents, and
12 other on-site supervisory personnel are aware of and carry out the
13 Contractor's obligation to maintain such a working environment, with
14 specific attention to minority or female individuals working at such sites or
15 in such facilities.
16
17 b. Establish and maintain a current list of minority and female recruitment
18 sources, provide written notification to minority and female recruitment
19 sources and to community organizations when the Contractor or its unions
20 have employment opportunities available, and maintain a record of the
21 organizations' responses.
22
23 c. Maintain a current file of the names, addresses and telephone numbers of
24 each minority and female off-the-street applicant and minority or female
25 referral from a union, a recruitment source or community organization and
26 of what action was taken with respect to each such individual. If such
27 individual was sent to the union hiring hall for referral and was not referred
28 back to the Contractor by the union or, if referred, not employed by the
29 Contractor, this shall be documented in the file with the reason therefor,
30 along with whatever additional actions the Contractor may have taken.
31
32 d. Provide immediate written notification to the Director when the union or
33 unions with which the Contractor has a collective bargaining agreement has
34 not referred to the Contractor a minority person or woman sent by the
35 Contractor, or when the Contractor has other information that the union
36 referral process has impeded the Contractor's efforts to meet its obligations.
37
38 e. Develop on-the-job training opportunity and/or participate in training
39 programs for the area which expressly include minorities and women,
40 including upgrading programs and apprenticeship and trainee programs
41 relevant to the Contractor's employment needs, especially those programs
42 funded or approved by the U.S. Department of Labor. The Contractor shall
43 provide notice of these programs to the sources compiled under 7b above.
44
45 f. Disseminate the Contractor's EEO policy by providing notice of the policy
46 to unions and training programs and requesting their cooperation in
47 assisting the Contractor in meeting its EEO obligations; by including it in
48 any policy manual and collective bargaining agreement; by publicizing it in
49 the company newspaper, annual report, etc.; by specific review of the policy
50 with all management personnel and with all minority and female employees
51 at least once a year; and by posting the company EEO policy on bulletin

boards accessible to all employees at each location where construction work is performed.

- g. Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with on-site supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.
- h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.
- i. Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.
- j. Encourage present minority and female employees to recruit other minority persons and women and where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force.
- k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
- l. Conduct, at least annually, an inventory and evaluation of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
- m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.
- n. Ensure that all facilities and company activities are nonsegregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.

- 1 o. Document and maintain a record of all solicitations of offers for subcontracts
2 from minority and female construction contractors and suppliers, including
3 circulation of solicitations to minority and female contractor associations
4 and other business associations.
5
6 p. Conduct a review, at least annually, of all supervisors' adherence to and
7 performance under the Contractor's EEO policies and affirmative action
8 obligations.
9

- 10 8. Contractors are encouraged to participate in voluntary associations which assist in
11 fulfilling one or more of their affirmative action obligations (7a through 7p). The efforts
12 of a contractor association, joint contractor-union, contractor-community, or other
13 similar group of which the Contractor is a member and participant, may be asserted
14 as fulfilling any one or more of the obligations under 7a through 7p of this Special
15 Provision provided that the Contractor actively participates in the group, makes every
16 effort to assure that the group has a positive impact on the employment of minorities
17 and women in the industry, ensure that the concrete benefits of the program are
18 reflected in the Contractor's minority and female work-force participation, makes a
19 good faith effort to meet its individual goals and timetables, and can provide access
20 to documentation which demonstrate the effectiveness of actions taken on behalf of
21 the Contractor. The obligation to comply, however, is the Contractor's and failure of
22 such a group to fulfill an obligation shall not be a defense for the Contractor's
23 noncompliance.
24
25 9. A single goal for minorities and a separate single goal for women have been
26 established. The Contractor, however, is required to provide equal employment
27 opportunity and to take affirmative action for all minority groups, both male and
28 female, and all women, both minority and non-minority. Consequently, the Contractor
29 may be in violation of the Executive Order if a particular group is employed in
30 substantially disparate manner (for example, even though the Contractor has
31 achieved its goals for women generally, the Contractor may be in violation of the
32 Executive Order if a specific minority group of women is underutilized).
33
34 10. The Contractor shall not use the goals and timetables or affirmative action standards
35 to discriminate against any person because of race, color, religion, sex, sexual
36 orientation, gender identity, or national origin.
37
38 11. The Contractor shall not enter into any subcontract with any person or firm debarred
39 from Government contracts pursuant to Executive Order 11246.
40
41 12. The Contractor shall carry out such sanctions and penalties for violation of these
42 specifications and of the Equal Opportunity Clause, including suspensions,
43 terminations and cancellations of existing subcontracts as may be imposed or
44 ordered pursuant to Executive Order 11246, as amended, and its implementing
45 regulations, by the Office of Federal Contract Compliance Programs. Any Contractor
46 who fails to carry out such sanctions and penalties shall be in violation of these
47 specifications and Executive Order 11246, as amended.
48
49 13. The Contractor, in fulfilling its obligations under these specifications, shall implement
50 specific affirmative action steps, at least as extensive as those standards prescribed
51 in paragraph 7 of this Special Provision, so as to achieve maximum results from its
52 efforts to ensure equal employment opportunity. If the Contractor fails to comply with

the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR 60-4.8.

14. The Contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the government and to keep records. Records shall at least include, for each employee, their name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice, trainee, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, the Contractors will not be required to maintain separate records.
15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

Additional assistance for Federal Construction Contractors on contracts administered by Washington State Department of Transportation or by Local Agencies may be found at:

Washington State Dept. of Transportation
Office of Equity and Civil Rights
PO Box 47314
310 Maple Park Ave. SE
Olympia WA
98504-7314
Ph: 360-705-7090
Fax: 360-705-6801
<http://www.wsdot.wa.gov/equalopportunity/default.htm>

(September 3, 2024)

Disadvantaged Business Enterprise Participation

General

The Disadvantaged Business Enterprise (DBE) requirements of 49 CFR Part 26 and USDOT's official interpretations (i.e., Questions & Answers) apply to this Contract. Demonstrating compliance with these Specifications is a Condition of Award (COA) of this Contract. Failure to comply with the requirements of this Specification may result in your Bid being found to be irregular in accordance with Section 1-02.13, resulting in rejection or other sanctions as provided by the Contract.

DBE Abbreviations and Definitions

Certified Business Description - The approved business description that supplements the North American Industry Classification System (NAICS) code listed in OMWBE's directory of certified firms.

Certified Business Directory - A database of all Minority, Women, and Disadvantaged Business Enterprises currently certified by Washington State.

The on-line Directory is available to Bidders for their use in identifying and soliciting interest from DBE firms. The database is located under the Firm Certification section of the Diversity Management and Compliance System web page at: <https://omwbe.diversitycompliance.com>.

Commercially Useful Function (CUF) - A firm performs a commercially useful function when it is responsible for execution of the work of the contract and is carrying out its responsibilities by performing, managing, and supervising the work involved as defined in 49 CFR 26.55(c)(1). To perform a commercially useful function, the firm must also be responsible, with respect to materials and supplies used on the contract, for ordering, negotiating price, paying for, determining quality and quantity, and installing (where applicable) for the material itself.

The DBE firm does not perform a CUF if its role is limited to that of an extra participant in a transaction, contract, or Project through which the funds are passed to obtain the appearance of DBE participation.

Consultant, DBE – An individual, partnership, firm, or corporation who meet the definition of a DBE which has been retained under a contract to provide technical or professional services.

DBE Commitment - The dollar amount and scope of work the Bidder indicates on each line of their DBE Utilization Certification (WSDOT Form 272-056) for each DBE firm. These Commitments will be incorporated into the Contract and shall be considered Contract requirements.

DBE Condition of Award (COA) Goal - An assigned numerical amount specified as a percentage of the Contract. At Bid, this is the minimum amount that the Bidder must commit to by submission of the DBE Utilization Certification form and, if necessary, by GFE Documentation.

Disadvantaged Business Enterprise (DBE) - A business that is owned and operated independently from other businesses and is certified by the Washington State Office of Minority and Women's Business Enterprises, as meeting the criteria outlined in 49 CFR 26 regarding DBE certification.

Force Account Work - Work measured and paid in accordance with Section 1-09.6.

Good Faith Efforts (GFE) - Efforts to achieve the DBE COA Goal or other requirements of this Provision which, by their scope, intensity, and appropriateness to the objective, can reasonably be expected to fulfill the program requirement.

Subcontractor, DBE - An individual, partnership, firm, corporation, or joint venture who meet the definition of a DBE and who is sublet part of the Contract.

Supplier, DBE - A Manufacturer, Regular Dealer, Distributor, or Transaction Facilitator who provides supplies or materials for the Contract. The role a Supplier performs is determined on a contract-by contract basis.

1 **Manufacturer, DBE** - A DBE firm that operates or maintains a factory or
2 establishment that produces on the premises the materials, supplies,
3 articles, or equipment required under the Contract. A DBE Manufacturer
4 shall produce finished goods or products from raw or unfinished material or
5 purchase and substantially alters goods and materials to make them
6 suitable for construction use before reselling them.
7

8 **Regular Dealer, DBE** - A DBE firm that owns, operates, or maintains a
9 store, warehouse, or other establishment in which the materials or supplies
10 required for the performance of a Contract are bought, kept in stock, and
11 regularly sold to the public in the usual course of business. To be a Regular
12 Dealer, the DBE firm must be an established regular business that engages
13 in as its principal business and in its own name the purchase and sale of
14 the products in question. A Regular Dealer in such items as steel, cement,
15 gravel, stone, and petroleum products need not own, operate or maintain a
16 place of business if it both owns and operates distribution equipment for the
17 products. Any supplementing of regular dealers' own distribution equipment
18 shall be by long-term formal lease agreements and not on an ad-hoc basis.
19 Brokers, packagers, manufacturers' representatives, or other persons who
20 arrange or expedite transactions shall not be regarded as Regular Dealers
21 within the meaning of this definition.
22

23 **Distributor, DBE** - An established DBE firm that engages in the regular sale
24 or lease of the items specified by the contract. A DBE Distributor assumes
25 responsibility for the items it purchases once they leave the point of origin,
26 making it liable for any loss or damage not covered by the carrier's
27 insurance. The Distributor must demonstrate ownership of the items in
28 question and assure all risk for loss or damage during transportation,
29 evidenced by the terms of the purchase order or bill of lading from a third
30 party, indicating Free on Board (FOB) at the point of origin or similar terms
31 that transfer responsibility of the items in question to the DBE distributors.
32

33 **Transaction Facilitator, DBE** - A DBE firm (packagers, brokers,
34 manufacturer's representatives, etc.) who provides a bona fide service
35 arranging, facilitating, or expediting transactions but does not qualify as a
36 Manufacturer, a Regular Dealer, or a Distributor.
37

38 **DBE COA Goal**

39 The Contracting Agency has established a DBE COA Goal for this Contract in the
40 amount of: *** Seventeen percent (17%) ***, which applies to the final Contract
41 Amount.
42

43 If the Contractor cannot meet the DBE COA Goal, GFE Documentation is required.
44

45 Demonstrating compliance with the DBE COA Goal is a Condition of Award of this
46 Contract.
47

48 **Procedures Prior to Award**

49 **Approval of Regular Dealers and Distributors**

50 DBE firms proposed to be used as either a Regular Dealer or a Distributor must
51 be approved before being listed as a COA/used on a project. The Approved
52 Regular Dealer list published on WSDOT's Office of Equity and Civil Rights

(OECR) web site must include the specific project for which approval is being requested. For purposes of the DBE COA Goal participation, the Regular Dealer/Distributor must submit the DBE Regular Dealer/Distributor Affirmation Form (USDOT OMB Control 508v3) a minimum of five calendar days prior to bid opening. The DBE Regular Dealer/Distributor Affirmation Form is located at:

<https://www.transportation.gov/mission/civil-rights/dbe-regular-dealer-distributor-affirmation>

Requests to be listed as a Regular Dealer/Distributor will only be processed if the requesting firm is a material supplier certified by the Office of Minority and Women's Business Enterprises in a NAICS code that falls within the 42XXXX NAICS Wholesale code section.

Disadvantaged Business Enterprise Utilization

To be eligible for award of the Contract, the Bidder shall properly complete and submit a Disadvantaged Business Enterprise (DBE) Utilization Certification with the Bidder's sealed Bid Proposal, as specified in Section 1-02.9 Delivery of Proposal. The Bidder's DBE Utilization Certification must clearly demonstrate how the Bidder intends to meet the DBE COA Goal. A DBE Utilization Certification (WSDOT Form 272-056) is included in the Proposal package for this purpose as well as instructions on how to properly fill out the form.

The Bidder is advised that the items listed below when listed in the Utilization Certification must have their amounts reduced to the percentages shown and those reduced amounts will be the amount applied towards meeting the DBE COA Goal.

1. Force account at 50%
2. Regular dealer at 60%
3. Distributor at 40% of the cost of the materials or supplies
4. Transaction Facilitator not more than 5% of the goods or services

In the event of arithmetic errors in completing the DBE Utilization Certification, the amount listed to be applied towards the DBE COA Goal for each DBE shall govern and the DBE total amount shall be adjusted accordingly.

Note: Bid Proposals submitted that do not contain a DBE Utilization Certification Form that demonstrates how the Bidder intends to meet the DBE COA Goal will be considered irregular in accordance with Section 1-02.13 and will be rejected.

Disadvantaged Business Enterprise Written Confirmation Document(s)

The Bidder shall submit a Disadvantaged Business Enterprise (DBE) Written Confirmation Document (completed and signed by the DBE) for each DBE firm listed in the Bidder's completed DBE Utilization Certification. Failure to do so will result in the associated participation being disallowed, which will cause the Bid to be considered irregular in accordance with Section 1-02.13 and will be rejected.

The Confirmation Documents provide confirmation from the DBEs that they are participating in the Contract as provided in the Bidder's Commitment. The Confirmation Documents must be consistent with the Utilization Certification.

A DBE Written Confirmation Document (WSDOT Form 422-031) is included in the Proposal package for this purpose. The form(s) shall be received as specified in the special provisions for Section 1-02.9 Delivery of Proposal.

It is prohibited for the Bidder to require a DBE to submit a Written Confirmation Document with any part of the form left blank. Should the Contracting Agency determine that an incomplete Written Confirmation Document was signed by a DBE, the associated DBE participation may not be allowed.

DBE Bid Item Breakdown

The Bidder shall submit a DBE Bid Item Breakdown Form (WSDOT Form 272-054) as specified in the Special Provisions for Section 1-02.9, Delivery of Proposal.

Selection of Successful Bidder/Good Faith Efforts (GFE)

The successful Bidder shall be selected on the basis of having submitted the lowest responsive Bid, which demonstrates a good faith effort to achieve the DBE COA Goal. The Contracting Agency, at any time during the selection process, may request a breakdown of the bid items and amounts that are counted towards the overall contract goal for any of the DBEs listed on the DBE Utilization Certification.

GFE to achieve the DBE COA Goal may be accomplished in one of two ways:

1. By meeting the DBE COA Goal
Submission of the DBE Utilization Certification, supporting DBE Written Confirmation Document(s) showing the Bidder has obtained enough DBE participation to meet or exceed the DBE COA Goal and the DBE Bid Item Breakdown.
2. By documentation that the Bidder made adequate GFE to meet the DBE COA Goal
The Bidder may demonstrate a GFE in whole or part through GFE Documentation only in the event a Bidder's efforts to solicit sufficient DBE participation have been unsuccessful. The Bidder must supply GFE Documentation in addition to the DBE Utilization Certification, supporting DBE Written Confirmation Document(s) and the DBE Bid Item Breakdown form.

In the case where a Bidder is awarded the contract based on demonstrating adequate GFE Documentation, the advertised DBE COA Goal will not be reduced. The Bidder shall demonstrate a GFE during the life of the Contract to attain the advertised DBE COA Goal.

The Contracting Agency will review the GFE Documentation and will determine if the Bidder made an adequate good faith effort.

1 **Procedures Between Award and Execution**

2 **DBE Trucking Credit Form**

3 The Bidder shall submit a DBE Trucking Credit Form (WSDOT Form 272-058),
4 as specified in the Special Provisions for Section 1-03.3.

5
6 The DBE Trucking Credit Form is required for all DBE Firms performing as a
7 subcontractor for "Trucking" or "Hauling" and are performing a part of a bid item.
8 For example, if the item of Work is Structure Excavation including Haul, and
9 another firm is doing the excavation and the DBE Trucking firm is doing the haul,
10 the form is required. For a DBE subcontractor that is responsible for an entire
11 item of work that may require some use of trucks, the form is not required.

12
13 **Procedures after Execution**

14 **Commercially Useful Function (CUF)**

15 The Contractor may only take credit for the payments made for Work performed
16 by a DBE that is determined to be performing a CUF. Payment must be
17 commensurate with the work actually performed by the DBE. This applies to all
18 DBEs performing Work on a project, whether or not the DBEs are COA, if the
19 Contractor wants to receive credit for their participation. The Engineer will
20 conduct CUF reviews to ascertain whether DBEs are performing a CUF. A DBE
21 performs a CUF when it is carrying out its responsibilities of its contract by
22 actually performing, managing, and supervising the Work involved. The DBE
23 must be responsible for negotiating price; determining quality and quantity;
24 ordering the material, installing (where applicable); and paying for the material
25 itself. If a DBE does not perform "all" of these functions on a furnish-and-install
26 contract, it has not performed a CUF and the cost of materials cannot be counted
27 toward DBE COA Goal. Leasing of equipment from a leasing company is
28 allowed. However, leasing/purchasing equipment from the Contractor is not
29 allowed. Lease agreements shall be provided prior to the subcontractor
30 beginning Work. Any use of the Contractor's equipment by a DBE will not be
31 credited as countable participation.

32
33 The DBE does not perform a CUF if its role is limited to that of an extra
34 participant in a transaction, contract, or project through which the funds are
35 passed in order to obtain the appearance of DBE participation.

36
37 In order for a DBE traffic control company to be considered to be performing a
38 CUF, the DBE must be in control of its work inclusive of supervision. The DBE
39 shall employ a Traffic Control Supervisor who is directly involved in the
40 management and supervision of the traffic control employees and services.

41
42 The following are some of the factors that the Engineer will use in determining
43 whether a DBE trucking company is performing a CUF:

- 44
45 1. The DBE shall be responsible for the management and supervision of
46 the entire trucking operation for which it is responsible on the
47 contract. The owner demonstrates business related knowledge,
48 shows up on site and is determined to be actively running the
49 business.
50
51 2. The DBE itself shall own and operate at least one fully licensed,
52 insured, and operational truck used on the Contract. The drivers of

the trucks owned and leased by the DBE must be exclusively employed by the DBE and reflected on the DBE's payroll.

3. Lease agreements for trucks shall indicate that the DBE has exclusive use of and control over the truck(s). This does not preclude the leased truck from working for others provided it is with the consent of the DBE and the lease provides the DBE absolute priority for use of the leased truck.
4. Leased trucks shall display the name and identification number of the DBE.

Truck Unit Listing Log

In addition to the subcontracting requirements of Section 1-08.1, each DBE trucking firm shall submit supplemental information consisting of a completed primary DBE/FSBE Truck Unit Listing Log (WSDOT Form 350-077) and all Rental/Lease agreements (if applicable). The supplemental information shall be submitted in an electronic format to the Engineer prior to any trucking services being performed for DBE credit. Incomplete or incorrect supplemental information will be returned for correction. The corrected Primary Truck Unit Listing Log and any Updated Primary Truck Unit Listing Logs shall be submitted and accepted by the Engineer no later than ten calendar days of utilizing applicable trucks. Failure to submit or update the DBE Truck Unit Listing Log may result in trucks not being credited as DBE participation.

Each DBE trucking firm shall complete a daily DBE/FSBE Truck Unit Listing Log (WSDOT Form 350-077) for each day that the DBE performs trucking services for DBE credit. The Daily Truck Unit Listing Log forms shall be submitted by Friday of the week after the Work was performed by email to the following email address for the region administering the Contract:

Eastern Region - ERRegionOEO@wsdot.wa.gov
North Central Region - NCRegionOEO@wsdot.wa.gov
Northwest Region - NWRegionOEO@wsdot.wa.gov
Olympic Region - ORegionOEO@wsdot.wa.gov
South Central Region - SCRegionOEO@wsdot.wa.gov
Southwest Region - SWRegionOEO@wsdot.wa.gov
Washington State Ferries - FerriesOEO@wsdot.wa.gov

Joint Checking

A joint check is a check between a subcontractor and the Contractor to the supplier of materials/supplies. The check is issued by the Contractor as payer to the subcontractor and the material supplier jointly for items to be incorporated into the project. The DBE must release the check to the supplier, while the Contractor acts solely as the guarantor.

A joint check agreement must be approved by the Engineer and requested by the DBE involved using the DBE Joint Check Request Form (WSDOT Form #272-053) prior to its use. The form must accompany the DBE Joint Check Agreement between the parties involved, including the conditions of the arrangement and expected use of the joint checks.

1 The approval to use joint checks and the use will be closely monitored by the
2 Engineer. To receive DBE credit for performing a CUF with respect to obtaining
3 materials and supplies, a DBE must “be responsible for negotiating price,
4 determining quality and quantity, ordering the material, installing and paying for
5 the material itself.” The Contractor shall submit DBE Joint Check Request Form
6 to the Engineer and be in receipt of written approval prior to using a joint check.
7

8 Material costs paid by the Contractor directly to the material supplier are not
9 allowed. If proper procedures are not followed or the Engineer determines that
10 the arrangement results in lack of independence for the DBE involved, no DBE
11 credit will be given for the DBE’s participation as it relates to the material cost.
12

13 **Prompt Payment**

14 Prompt payment to all subcontractors shall be in accordance with Section 1-
15 08.1. Prompt payment requirements apply to progress payments as well as
16 return of retainage.
17

18 **Reporting**

19 The Contractor and all subcontractors of any tier, suppliers, service providers,
20 and professional services that utilize DBEs to perform work on the project, shall
21 maintain appropriate records that will enable the Engineer to verify DBE
22 participation throughout the life of the project.
23

24 Refer to Section 1-08.1 for additional reporting requirements associated with this
25 Contract.
26

27 **Crediting DBE Participation**

28 **General**

29 Subcontractors proposed as COA must be certified prior to the due date for bids
30 on the Contract. All non-COA DBE subcontractors shall be certified before the
31 subcontract on which they are participating is executed.
32

33 DBE participation is only credited upon payment to the DBE.
34

35 **DBE Prime Contractor and Subcontractor Participation**

36 Only take credit for the Work that the DBE contractor performs with its own
37 forces and is certified to perform.
38

39 If the Prime Contractor, subcontractor, or lower tier subcontractor DBE
40 subcontracts a portion of the Work of its contract to another firm, the value of
41 the subcontracted Work may be counted toward the DBE Commitments only if
42 the lower-tier subcontractor is also a DBE.
43

44 Work subcontracted to a lower-tier subcontractor that is a DBE may be counted
45 toward the DBE Commitments only if the lower-tier subcontractor self performs
46 a minimum of 30 percent of the Work subcontracted to them.
47

48 Work subcontracted by a DBE contractor to a non-DBE does not count towards
49 the DBE COA Goal.
50

1 **DBE Consultants**

2 A DBE firm providing a bona fide service, such as professional, technical, or
3 managerial services, specifically required for the performance of the contract will
4 be credited as DBE participation
5

6 **Force Account Work**

7 When the Bidder elects to utilize force account Work to meet the DBE COA Goal,
8 as demonstrated by listing this force account Work on the DBE Utilization
9 Certification form, for the purposes of meeting DBE COA Goal, only 50% of the
10 Proposal amount shall be credited toward the Bidder's Commitment to meet the
11 DBE COA Goal.
12

13 One hundred percent of the actual amounts paid to the DBE for the force
14 account Work shall be credited towards the DBE COA Goal or DBE participation.
15

16 **Temporary Traffic Control Participation**

17 If the DBE firm only provides "Flagging", the DBE firm must provide a traffic
18 control supervisor (TCS) and flagger(s), which are under the direct control of the
19 DBE. The DBE firm shall also provide all flagging equipment for its employees
20 (e.g., paddles, hard hats, and vests).
21

22 If the DBE firm provides "Traffic Control Services", the DBE firm must provide a
23 TCS, flaggers, and traffic control items (e.g., cones, barrels, signs, etc.) and be
24 in total control of all items in implementing the traffic control for the project.
25

26 **Trucking Participation**

27 DBE trucking firm participation may only be credited as DBE participation for the
28 value of the hauling services, not for the materials being hauled unless the
29 trucking firm is also certified as a supplier of those materials. In situations where
30 the DBE's work is priced per ton, the value of the hauling service must be
31 calculated separately from the value of the materials in order to determine DBE
32 credit for hauling
33

34 The DBE trucking firm must own and operate at least one licensed, insured and
35 operational truck on the contract. The truck must be of the type that is necessary
36 to perform the hauling duties required under the contract. The DBE receives
37 credit for the value of the transportation services it provides on the Contract
38 using trucks it owns or leases, licenses, insures, and operates with drivers it
39 employs.
40

41 The DBE may lease additional trucks from another DBE firm. The DBE who
42 leases additional trucks from another DBE firm receives credit for the value of
43 the transportation services the lessee DBE provides on the Contract.
44

45 The trucking Work subcontracted to any non-DBE trucking firm will not receive
46 credit for Work done on the project.
47

48 The DBE may lease trucks from a truck leasing company (recognized truck
49 rental center) but can only receive credit towards DBE participation if the DBE
50 uses its own employees as drivers.
51

DBE Supplier

The credit of a DBE Supplier is decided on a contract-by-contract basis based on what the role the proposed DBE Supplier will be performing. OECR will make determinations on whether a Supplier qualifies as a Regular Dealer, Distributor, or Transaction Facilitator based on their role for the Contract.

Manufacturer - One hundred percent (100%) of the cost of the manufactured product obtained from a DBE manufacturer may count towards the DBE COA Goal.

Regular Dealer - Sixty percent (60%) of the cost of materials or supplies purchased from a DBE Regular Dealer may be credited toward the DBE Goal.

Distributor – Forty percent (40%) of the cost of materials or supplies purchased from a DBE Distributor may be credited toward the DBE Goal.

Transaction Facilitator - only the fees or commissions charged for assistance in the procurement of the materials and supplies, or fees or transportation charges for the delivery of materials or supplies required on the job site, may toward the DBE COA Goal provided the fees are not excessive as compared with fees customarily allowed for similar services. The reasonable fee shall not exceed 5 percent of the total cost of the goods or services. Documentation will be required to support the fee/commission charged by the DBE. The cost of the materials and supplies themselves cannot be counted toward the DBE Goal.

Changes in COA Work Committed to DBE

The Contractor shall utilize the COA DBEs to perform the work and supply the materials for which each is committed unless prior written approval by the Engineer has been received by the Contractor. The Contractor shall not be entitled to any payment for work or material completed by the Contractor or subcontractors that was committed to be completed by the COA DBEs in the DBE Utilization Certification form.

Changes

In the event a change results in a reduction to Work committed to a COA DBE, the Contractor shall substitute other remaining Work to that COA DBE, if possible, to avoid a change to the total dollar amount to be applied towards the goal committed to that COA DBE. If there is a reduction to the total dollar amount to be applied towards the goal for a COA DBE Commitment, regardless of the reason, it shall be viewed as DBE termination, and subject to the termination procedures below. A notification to the DBE shall occur as soon as possible but no later than two weeks after the Contractor is aware of the upcoming change.

Original Quantity Underruns

In the event that Work committed to a DBE firm as part of the COA underruns the original planned quantities the Contractor may be required to substitute other remaining Work to another DBE.

Contractor Proposed DBE Substitutions

Requests to substitute a COA DBE must be for good cause (see DBE termination process below) and requires prior written approval of the Engineer.

After receiving a termination with good cause approval, the Contractor may only replace a DBE with another certified DBE. When any changes between Contract Award and Execution result in a substitution of COA DBE, the substitute DBE shall be certified prior to the bid opening on the Contract.

DBE Termination

Termination of a COA DBE (or an approved substitute DBE) is only allowed in whole or in part for good cause and with prior written approval of the Contracting Agency. If the Contractor terminates a COA DBE without the prior written approval of the Contracting Agency, the Contractor shall not be entitled to payment for work or material committed to, but not performed/supplied by the COA DBE. In addition, sanctions may apply as described elsewhere in this specification.

Prior to requesting approval to terminate a COA DBE, the Contractor shall give notice in writing to the DBE with a copy to the Engineer of its intent to request to terminate DBE Work and the reasons for doing so. The DBE shall have five (5) days to respond to the Contractor's notice. The DBE's response shall either support the termination or advise the Engineer and the Contractor of the reasons it objects to the termination of its subcontract.

If the request for termination is approved, the Contractor is required to substitute with another DBE to perform at least the same amount of work as the DBE that was terminated (or provide GFE Documentation). A plan to replace the COA DBE Commitment amount shall be submitted to the Engineer within 2 days of the approval of termination. The plan to replace the Commitment shall provide the same detail as that required in the DBE Utilization Certification.

As mentioned above, the Contractor must have good cause to terminate a COA DBE.

Good cause typically includes situations where the DBE subcontractor is unable or unwilling to perform the work of its subcontract. Good cause may exist if:

1. The DBE fails or refuses to execute a written contract.
2. The DBE fails or refuses to perform the Work of its subcontract in a way consistent with normal industry standards.
3. The DBE fails or refuses to meet the Contractor's reasonable nondiscriminatory bond requirements.
4. The DBE becomes bankrupt, insolvent, or exhibits credit unworthiness.
5. The DBE is ineligible to work on public works projects because of suspension and debarment proceedings pursuant to federal law or applicable State law.
6. The DBE is ineligible to receive DBE credit for the type of work involved.

7. The DBE voluntarily withdraws from the project and provides written notice of its withdrawal.
8. The DBE's work is deemed unsatisfactory by the Engineer and not in compliance with the Contract.
9. The DBE's owner dies or becomes disabled with the result that the DBE is unable to complete its Work on the Contract.

Good cause does not exist if:

1. The Contractor seeks to terminate a COA DBE so that the Contractor can self-perform the Work.
2. The Contractor seeks to terminate a COA DBE so the Contractor can substitute another DBE contractor or non-DBE contractor after Contract Award.
3. The failure or refusal of the COA DBE to perform its Work on the subcontract results from the bad faith or discriminatory action of the Contractor (e.g., the failure of the Contractor to make timely payments or the unnecessary placing of obstacles in the path of the DBE's Work).

Decertification

When a DBE is "decertified" from the DBE program during the course of the Contract, the participation of that DBE shall continue to count as DBE participation as long as the subcontract with the DBE was executed prior to the decertification notice. The Contractor is obligated to substitute when a DBE does not have an executed subcontract agreement at the time of decertification.

Good Faith Effort (GFE) Documentation

GFE Documentation is required and will be evaluated whenever the Contractor is unable to fulfill the program requirement. This evaluation may need to be repeated when:

1. Determining award of a Contract that has COA goal,
2. When a COA DBE is terminated and substitution is required, and
3. Prior to Physical Completion when determining whether the Contractor has satisfied its DBE commitments.

49 CFR Part 26, Appendix A is intended as general guidance and does not, in itself, demonstrate adequate good faith efforts. The following is a list of types of actions, which would be considered as part of the Bidder's GFE Documentation to achieve DBE participation. It is not intended to be a mandatory checklist, nor is it intended to be exclusive or exhaustive. Other factors or types of efforts may be relevant in appropriate cases.

1. Soliciting through all reasonable and available means (e.g. attendance at pre-bid meetings, advertising and/or written notices)

1 the interest of all certified DBEs who have the capability to perform
2 the Work of the Contract. The Bidder must solicit this interest within
3 sufficient time to allow the DBEs to respond to the solicitation. The
4 Bidder must determine with certainty if the DBEs are interested by
5 taking appropriate steps to follow up initial solicitations.
6

- 7 2. Selecting portions of the Work to be performed by DBEs in order to
8 increase the likelihood that the DBE COA Goal will be achieved. This
9 includes, where appropriate, breaking out contract Work items into
10 economically feasible units to facilitate DBE participation, even when
11 the Bidder might otherwise prefer to perform these Work items with its
12 own forces.
13
- 14 3. Providing interested DBEs with adequate information about the
15 Plans, Specifications, and requirements of the Contract in a timely
16 manner to assist them in responding to a solicitation.
17
 - 18 a. Negotiating in good faith with interested DBEs. It is the Bidder's
19 responsibility to make a portion of the Work available to DBE
20 subcontractors and suppliers and to select those portions of the
21 Work or material needs consistent with the available DBE
22 subcontractors and suppliers, so as to facilitate DBE participation.
23 Evidence of such negotiation includes the names, addresses, and
24 telephone numbers of DBEs that were considered; a description
25 of the information provided regarding the Plans and Specifications
26 for the Work selected for subcontracting; and evidence as to why
27 additional agreements could not be reached for DBEs to perform
28 the Work.
29
 - 30 b. A Bidder using good business judgment would consider a number
31 of factors in negotiating with subcontractors, including DBE
32 subcontractors, and would take a firm's price and capabilities as
33 well as the DBE COA Goal into consideration. However, the fact
34 that there may be some additional costs involved in finding and
35 using DBEs is not in itself sufficient reason for a Bidder's failure to
36 meet the DBE COA Goal, as long as such costs are reasonable.
37 Also, the ability or desire of a Bidder to perform the Work of a
38 Contract with its own organization does not relieve the Bidder of
39 the responsibility to make Good Faith Efforts. Bidders are not,
40 however, required to accept higher quotes from DBEs if the price
41 difference is excessive or unreasonable.
42
- 43 4. Not rejecting DBEs as being unqualified without sound reasons
44 based on a thorough investigation of their capabilities. The Bidder's
45 standing within its industry, membership in specific groups,
46 organizations, or associations and political or social affiliations (for
47 example union vs. non-union employee status) are not legitimate
48 causes for the rejection or non-solicitation of bids in the Bidder's
49 efforts to meet the DBE COA Goal.
50
- 51 5. Making efforts to assist interested DBEs in obtaining bonding, lines of
52 credit, or insurance as required by the recipient or Bidder.

6. Making efforts to assist interested DBEs in obtaining necessary equipment, supplies, materials, or related assistance or services.
7. Effectively using the services of available minority/women community organizations; minority/women contractors' groups; local, State, and Federal minority/women business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of DBEs.
8. GFE Documentation must include copies of each DBE and non-DBE subcontractor quotes submitted to the Bidder when a non-DBE subcontractor is selected over a DBE for Work on the Contract. (ref. updated DBE regulations - 26.53(b)(2)(vi) & App. A)

Administrative Reconsideration of GFE Documentation

A Bidder has the right to request reconsideration if the GFE Documentation submitted with their Bid was determined to be inadequate or without merit. If, during the life of the Contract, the Contractor submits an additional GFE Documentation and the Contracting Agency's GFE Documentation review determines a GFE Documentation is inadequate or has no merit, the Contractor has the right to request reconsideration of the Contracting Agency's determination.

1. The Bidder must request reconsideration within 48 hours of notification of GFE Documentation being inadequate or without merit, or the Bidder forfeits the right to reconsideration.
2. The reconsideration decision on the adequacy or merit of the Bidder's GFE Documentation shall be made by an official who did not take part in the original determination.
3. Only original GFE Documentation submitted as a supplement to the Bid will be considered. The Bidder shall not introduce new documentation at the reconsideration hearing.
4. The Bidder shall have the opportunity to meet in person with the official for the purpose of setting forth the Bidder's position as to why the GFE Documentation demonstrates a sufficient effort.
5. The reconsideration official shall provide the Bidder with a written decision on reconsideration within five working days of the hearing explaining the basis for their finding.

Consequences of Non-Compliance

Breach of Contract

Each contract with a Contractor (and each subcontract the Contractor signs with a subcontractor) must include the following assurance clause:

The Contractor, subrecipient, or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The Contractor shall carry out applicable requirements of 49 CFR Part 26 in the

award and administration of DOT-assisted contracts. Failure by the Contractor to carry out these requirements is a material breach of this Contract, which may result in the termination of this Contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:

- (1) Withholding monthly progress payments;
- (2) Assessing sanctions;
- (3) Liquidated damages; and/or
- (4) Disqualifying the Contractor from future bidding as non-responsible.

If the Contractor or any subcontractor, of any tier, supplier, service providers, or professional services is deemed to be in non-compliance, the Contractor will be informed in writing by the Engineer that sanctions will be imposed for failure to meet the DBE COA Commitment and/or submit documentation of good faith efforts. The notice will state the specific sanctions to be imposed which may include impacting a Contractor or other entity's ability to participate in future contracts.

Sanctions

If it is determined that the Contractor's failure to meet all or part of the DBE COA Commitment is due to the Contractor's inadequate good faith efforts throughout the life of the Contract, including failure to submit timely, required Good Faith Efforts information and documentation, the Contractor may be required to pay DBE penalty equal to the amount of the unmet Commitment, in addition to the sanctions outlined in Section 1-07.11(5).

Payment

Compensation for all costs involved with complying with the conditions of this Specification and any other associated DBE requirements is included in payment for the associated Contract items of Work, except otherwise provided in the Specifications.

Federal Agency Inspection

Section 1-07.12 is supplemented with the following:

(October 3, 2023)

Required Federal Aid Provisions

The Required Contract Provisions Federal Aid Construction Contracts (FHWA 1273) Revised October 23, 2023 and the amendments thereto supersede any conflicting provisions of the Standard Specifications and are made a part of this Contract; provided, however, that if any of the provisions of FHWA 1273, as amended, are less restrictive than Washington State Law, then the Washington State Law shall prevail.

The provisions of FHWA 1273, as amended, included in this Contract require that the Contractor insert the FHWA 1273 and amendments thereto in each subcontract, together with the wage rates which are part of the FHWA 1273, as amended. Also, a clause shall be included in each subcontract requiring the subcontractors to insert the FHWA 1273 and amendments thereto in any lower tier subcontracts, together with the wage rates.

The Contractor shall also ensure that this section, REQUIRED FEDERAL AID PROVISIONS, is inserted in each subcontract for subcontractors and lower tier subcontractors. For this purpose, upon request to the Engineer, the Contractor will be provided with extra copies of the FHWA 1273, the amendments thereto, the applicable wage rates, and this Special Provision.

Utilities and Similar Facilities

Section 1-07.17 is supplemented with the following:

(April 2, 2007)

Locations and dimensions shown in the Plans for existing facilities are in accordance with available information obtained without uncovering, measuring, or other verification.

The following addresses and telephone numbers of utility companies known or suspected of having facilities within the project limits are supplied for the Contractor's convenience:

*** Inland Power & Light: 10110 W Hallet Rd. Spokane, WA 99224
Contact Scott Ferguson: Office: (509)747-7151 Cell: (509)789-4292
Email: scottf@inlandpower.com ***

Prosecution and Progress

Subcontracting

Section 1-08.1 is supplemented with the following:

(September 2, 2025)

Prior to any subcontractor or lower-tier subcontractor beginning work, the Contractor shall submit to the Engineer a certification (WSDOT Form 420-004) that a written agreement between the Contractor and the subcontractor or between the subcontractor and any lower tier subcontractor has been executed. This certification shall also guarantee that these subcontract agreements include all the documents required by the Special Provision **Federal Agency Inspection**.

A subcontractor or lower-tier subcontractor will not be permitted to perform any work under the contract until the following documents have been completed and submitted to the Engineer:

1. Request to Sublet in accordance with Section 1-08.1(3)), and
2. Contractor and Subcontractor or Lower Tier Subcontractor Certification for Federal-aid Projects (WSDOT Form 420-004).

The Contractor shall submit a completed Monthly Retainage Report (WSDOT Form 272-065) within 15 calendar days after receipt of every monthly progress payment until every subcontractor and lower tier subcontractor's retainage has been released. This form shall be submitted to the Engineer by email to the following email address for the region administering the Contract:

Eastern Region – ERRegionOEO@wsdot.wa.gov
North Central Region – NCRegionOEO@wsdot.wa.gov
Northwest Region – NWRegionOEO@wsdot.wa.gov

Olympic Region – ORegionOEO@wsdot.wa.gov
South Central Region – SCRegionOEO@wsdot.wa.gov
Southwest Region – SWRegionOEO@wsdot.wa.gov
Washington State Ferries – FerriesOEO@wsdot.wa.gov

The Contractor's records pertaining to the requirements of this Special Provision shall be open to inspection or audit by representatives of the Contracting Agency during the life of the contract and for a period of not less than three years after the date of acceptance of the contract. The Contractor shall retain these records for that period. The Contractor shall also guarantee that these records of all subcontractors and lower-tier subcontractors shall be available and open to similar inspection or audit for the same time period.

Subcontractor Approval

The second sentence in the first paragraph of Section 1-08.1(3) is revised to read:

(November 4, 2024)

Each request to subcontract shall be submitted through Unifier, Request to Sublet.

Submittal of Executed Subcontracts

The last sentence of Section 1-08.1(9) is revised to read:

(May 5, 2025)

The executed subcontracts shall be submitted with the Request to Sublet, through Unifier.

Prosecution of Work

Section 1-08.4 is supplemented with the following:

(*****)

Demolition on the existing BR 194/1 shall not commence until girder fabrication and fabrication inspection is complete and all girders have been verified to meet Contract requirements.

Time for Completion

Section 1-08.5 is supplemented with the following:

(March 13, 1995)

This project shall be physically completed within *** 81 *** working days.

Suspension of Work

Section 1-08.6 is supplemented with the following:

(February 6, 2023)

Contract time may be suspended for procurement of critical materials (Procurement Suspension). In order to receive a Procurement Suspension, the Contractor shall within 21 calendar days after execution by the Contracting Agency, place purchase orders for all materials deemed critical by the Contracting Agency for physical completion of the

contract. The Contractor shall provide copies of purchase orders for the critical materials. Such purchase orders shall disclose the purchase order date and estimated delivery dates for such critical material.

The Contractor shall show procurement of the materials listed below as activities in the Progress Schedule. If the approved Progress Schedule indicates that the materials procurement are critical activities, and if the Contractor has provided documentation that purchase orders are placed for the critical materials within the prescribed 21 calendar days, then contract time will be suspended upon physical completion of all critical work except that work dependent upon the below listed critical materials:

*** Steel Bridge Girders ***

Charging of contract time will resume upon delivery of the critical materials to the Contractor or *** 60 *** calendar days after execution by the Contracting Agency, whichever occurs first.

Liquidated Damages

Section 1-08.9 is supplemented with the following:

(September 8, 2020)

Liquidated damages in the amount of *** \$2,650.00 *** per working day will be assessed for failure to physically complete the Contract within the physical completion time specified.

Measurement and Payment

Weighing Equipment

General Requirements for Weighing Equipment

Electronic Delivery Management System (E-Ticketing)

Section 1-09.2(1)A is revised to read as follows:

(January 24, 2024)

An E-Ticketing System (ETS) shall be used for submitting all tickets on this Contract. Tickets shall include the Certification of Compliance for concrete in accordance with Section 6-02.3(5)B.

The Engineer may request paper tickets at any time due to system failures, bad cell service, or lack of reliability due to inaccuracy or inconsistency of the data provided.

The WSDOT Portal shall be used for submitting all tickets on this Contract. Information on the WSDOT Portal can be found here:

<https://www.haulhub.com/washington-statedot/>

WSDOT Portal Requirements

For suppliers with existing systems, the WSDOT Portal provides an Application Programming Interface (API), and HaulHub will assist in setting up this connection. For suppliers without a provider, HaulHub can also provide a no-cost solution to ensure that tickets are sent to the WSDOT Portal.

The Contractor shall conduct a test of each supplier's integration with the WSDOT Portal at least fourteen calendar days prior to shipping material unless otherwise approved by the Engineer. The test must involve at least two calibration e-Tickets from each supplier for each material approved for use on the project. The calibration e-Tickets must accurately reflect that all requirements for the ticket are met. After the Engineer confirms that the calibration e-Tickets have been entered into the WSDOT Portal, void the e-Tickets with the reason "Calibration Testing."

As e-Tickets are generated, they shall be submitted to the WSDOT Portal.

The Contractor shall update the load read-out weighing system and work with HaulHub to update the API as necessary to maintain connection to the WSDOT Portal.

Payment

Section 1-09.2(6) is supplemented with the following:

(January 24, 2024)

All loads will be rejected that do not have a corresponding e-Ticket on the WSDOT Portal at the time of delivery. No payment will be made for rejected materials.

Scope of Payment

Section 1-09.3 is supplemented with the following:

(August 7, 2017)

Fuel Cost Adjustment

General

The Contracting Agency will make a fuel cost adjustment, either a credit or a payment, for qualifying changes in the index price of on-highway diesel fuel. The adjustment will be applied to partial payments made according to Section 1-09.9.

The adjustment is not a guarantee of full compensation for fuel price changes. Any adjustment provided by this provision shall not obligate the Contracting Agency for any costs due solely to changes in fuel costs beyond the amount adjusted by this provision. The Contracting Agency does not guarantee that fuel will be available at the base fuel cost or monthly fuel cost. No additional adjustment will be made for rates of fuel consumption or actual fuel types that differ from those specified for the purpose of determining the adjustment.

For the purpose of calculating the adjustment, the Base Fuel Cost shall be the Weekly fuel price from the **U.S. Energy Information Administration** website. The website location and directions are as follows:

- <http://www.eia.gov/petroleum/gasdiesel/>
- On the web page, click on the **West Coast less California**, listed under the heading **U.S On-Highway Diesel Fuel Prices*(dollar per gallon)** at the lower end of the web page.
- In the pull down box labeled **Period** pull down **Weekly**.
- Click on the fuel price history found under the column heading **View History** for the line **Diesel (On-Highway) – All Types**.
- On this web page obtain the nearest weekly fuel cost for the Monday occurring three weeks prior to the date that bids are opened. This weekly fuel cost becomes the Base Fuel Cost and is fixed for the duration of the Contract and will be used in calculating all adjustments.

The Monthly Fuel Cost shall be the most recent Monthly fuel price from the U.S. Energy Information Administration website. The website location and directions are as follows:

- <http://www.eia.gov/petroleum/gasdiesel/>
- On the web page, click on the **West Coast less California**, listed under the heading **U.S On-Highway Diesel Fuel Prices*(dollar per gallon)** at the lower end of the web page.
- In the pull down box labeled **Period** pull down **Monthly**.
- Click on the fuel price history found under the column heading **View History** for the line **Diesel (On-Highway) – All Types**.
- On this web page obtain the most current monthly fuel price.

If the specified index ceases to be available for any reason, the Contracting Agency at its discretion will select and begin using a substitute price source or index to establish the Monthly Fuel Cost.

Measurement

No adjustment will be made if the Monthly Fuel Cost is within 10 percent of the Base Fuel Cost. No adjustment will be made for work performed after the authorized Time for Completion.

If the Monthly Fuel Cost is greater than or equal to 110% of the Base Fuel Cost, then:

$$\text{Adjustment} = (\text{Monthly Fuel Cost} - (1.10 \times \text{Base Fuel Cost})) \times Q$$

If the Monthly Fuel Cost is less than or equal to 90% of the Base Fuel Cost, then:

$$\text{Adjustment} = (\text{Monthly Fuel Cost} - (0.90 \times \text{Base Fuel Cost})) \times Q$$

Where $Q = \sum ((\text{Fuel Usage Factor for each Eligible Bid Item}) \times (\text{Quantity paid in the current months progress estimate for each Eligible Bid Item}))$ for all Eligible Bid Items listed below:

<u>Eligible Bid Item</u>	<u>Fuel Usage Factor</u>
*** Roadway Excavation Incl. Haul ***	*** 0.70 gal/cy ***
*** Structure Excavation Class A Incl. Haul ***	*** 0.70 gal/cy ***
*** Bridge Deck 194/1 ***	*** 0.005 gal/dollar ***
*** Crushed Surfacing Base Course ***	*** 0.70 gal/ton ***
*** HMA Cl. 3/8 In. PG 64H-28 ***	*** 0.90 gal/ton ***

1
2 **Payment**

3 Payment will be made for the following bid item when included in the bid proposal:

4
5 "Fuel Cost Adjustment", by calculation.
6

7 To provide a common proposal for all bidders, the Contracting Agency has entered
8 an amount in the proposal to become a part of the Contractor's total bid.
9

10 **(August 6, 2018)**

11 **Steel Cost Adjustment**

12 The Contractor may elect to participate in the steel cost adjustments for work permanently
13 incorporated into this Contract. Steel cost adjustment is not a guarantee of full
14 compensation for changes to the cost of steel items; not eligible for all items with steel;
15 and any adjustment provided by this provision will not obligate the Contracting Agency for
16 any costs beyond the amount adjusted by this provision.
17

18 This Special Provision provides the option to opt-in to steel cost adjustments for eligible
19 Bid items. The Contractor is provided one opportunity to opt-in and there are no future
20 opt-out provisions. The steel cost adjustment requirements of this Special Provision apply
21 for the duration of the Contract.
22

23 **General**

24 The Contractor may select Bid items from the list below to be included in the steel
25 cost adjustment. The Contractor is not obligated to select any Bid items or to
26 participate in the steel cost adjustment program. The steel cost adjustment will apply
27 only to the Bid items selected by the Contractor.
28

29 Prior to Contract execution the Contractor shall submit the Steel Cost Adjustment
30 Opt-In Bid Item List, WSDOT Form 410-031, to the WSDOT Contract Ad and Award
31 Office. The form is to be received at the WSDOT Bid Room, located at the
32 Transportation Building, 310 Maple Park Avenue SE, Room 2D20, Olympia, WA
33 98501-2361 or may be submitted by facsimile to the following FAX number, (360)
34 705-6966. The Steel Cost Adjustment Opt-In Bid Item List shall be signed by an
35 authorized representative of the Contractor. Should the Contractor fail to return this
36 document as required no Bid items will be eligible for steel cost adjustment.
37

38 **Steel Index Values**

39 The Contracting Agency will use the Bureau of Labor Statistics (BLS) producer price
40 index (PPI) series Id: WPUSISTEEL1 index value for steel cost adjustments.
41

42 The Base Steel Materials Index Value (BV) will be the most recent value published
43 on the BLS website on the day of bid opening. This value will be fixed on the day of
44 bid opening even if the BLS lists this as a preliminary value. The Monthly Steel
45 Materials Index Value (MV) will be the final index value published on the BLS website
46 for any month during the Contract.
47

48 **Measurement**

49 The Contracting Agency has determined the initial cost basis (ICB) of steel to be ***
50 \$0.40/lb ***. This cost basis is reflected in the steel cost adjustment calculations
51 below, is non-negotiable and will be taken as a fixed value for the duration of the
52 Contract.

For each month that steel material is incorporated into the permanent Work of the Contract or paid for as Materials on Hand and the MV is more than 110 percent or less than 90 percent of the BV the Contractor shall provide the Engineer with the following for each eligible Bid item by the end of the following month:

1. The weight of steel material for the month, and
2. Documentation of the weight and shipment to the Contractor of the steel material by bills of lading, invoices, or purchase orders.

Should the Contractor not provide the required documentation as specified the following shall apply:

1. Steel material that has an MV that is more than 110 percent of the BV will not be eligible for a steel cost adjustment.
2. The steel cost adjustment for a Bid item with an MV that is less than 90 percent of the BV will be calculated using a weight of steel determined by the Engineer.

Steel materials will not be eligible for cost adjustments until all requirements of the Contract have been met. Steel added to a Contract as part of a Value Engineering Change Proposal will not be eligible for steel cost adjustment. Steel cost adjustments made in accordance with this Special Provision will not be reflected on payments made to the Contractor until after the index value required for the calculation becomes final. Preliminary index values may be used to establish the BV, but will not be used to establish the MV in calculations.

For each Bid Item selected by the Contractor on the Steel Cost Adjustment Opt-In Bid Item List form a cost adjustment evaluation will be made. A cost adjustment will only be made if the MV for the month the Work associated with the Bid Item is performed differs by more than ten-percent from the BV.

The steel cost adjustment will be determined as follows:

1. If the MV is within ten-percent of the BV, there will be no adjustment.
2. If the MV is more than 110-percent of the BV, then

$$CA = (((MV - BV) \div BV) - 0.10) \times (ICB \times WS)$$

3. If the MV is less than 90-percent of the BV, then

$$CA = (((MV - BV) \div BV) + 0.10) \times (ICB \times WS)$$

Where:

CA = Cost Adjustment, dollars

MV = Monthly Steel Materials Index Value from BLS for the month determined above

1 BV = Base Steel Materials Index Value taken as the most recent value published
2 on the BLS website on the day of bid opening.
3 ICB = Initial Cost Basis of steel per pound
4 WS = Weight of steel (in pounds) eligible for cost adjustment
5

6 The following Bid Items are eligible for the steel cost adjustment program for this
7 Project:
8

9 *** Structural Loy Allow Steel ***
10

11 **Payment**

12 Payment will be made for the following bid item when included in the bid proposal:
13

14 "Steel Cost Adjustment", by calculation.
15

16 To provide a common proposal for all bidders, the Contracting Agency has entered
17 an amount in the proposal to become a part of the Contractor's total bid.
18

19 **Force Account**

20 Section 1-09.6 is supplemented with the following:
21

22 (*****)

23 Contractor shall submit the following equipment ID information prior to starting any
24 force account work. If there is no ID number on the equipment the license plate number
25 shall be used to identify the equipment. Equipment and information includes but is not
26 limited to the following:
27

28 Air Compressor

29 Year Manufactured
30 Power Mode: gas or diesel
31 Air Delivery Rating – CFM
32 Make & Model
33 Horse Power

34 Asphalt Pavers

35 Year Manufactured
36 Power Mode: gas or diesel
37 Make & Model
38 Type of Screed: Extend-A-Mat, SV-100W
39 Horse Power

40 Backhoe Attachments

41 Hydraulic Compactors &

42 Impact Breakers

43 Year Manufactured
44 Make & Model
45 Impulse Force in ft-lbs

46 Brooms

47 Year Manufactured
48 Make & Model
49 Self Propelled or Mounted
50 Power Mode: gas or diesel
51 Horse Power

52 Compaction – Rollers

Year Manufactured

1		Make & Model
2		Power Mode: gas or diesel
3		Drum Type – Smooth or sheepsfoot
4		Single or Double Drum
5		Vibratory or not
6		
7	<u>Crane</u>	Year Manufactured
8		Make & Model
9		Axle Configuration
10		Boom length
11		Lifting Capacity
12		
13	<u>Dozer</u>	Year Manufactured
14		Make & Model
15		Blade Type (semi-u, u-blade, tilt)
16		Any attachments
17		
18	<u>Excavator</u>	Year Manufactured
19		Make & Model
20		Any attachments
21		
22	<u>Generators</u>	Year Manufactured
23		Make & Model
24		Power Mode: gas or diesel
25		Output in KW
26		Horse Power
27		Opened or Enclosed
28		
29	<u>Loaders</u>	Wheel or Crawler
30		Articulated or Rigid Frame
31		Year Manufactured
32		Make & Model
33		ROPS or EROPS
34		Bucket Capacity
35		
36	<u>Pumps</u>	Year Manufactured
37		Make & Model
38		Diaphragm, Centrifugal, Submersible
39		Lightweight or Heavy Duty
40		Size (inches)
41		Horse Power
42		Voltage and Phase (if electric)
43		Power Mode: gas or diesel)
44		Hose Size
45		Pump Capacity (gpm)
46		
47	<u>Trailer/Equipment Trailer</u>	Year Manufactured
48		Make & Model
49		Number of Axles
50		Number of Tires
51		Deck Length
52		Hitch Type: Goose Neck or Hitch

1		Drop (low-boy) or Level
2		Capacity: Tons
3		
4	<u>Dump Trailer</u>	Year Manufactured
5		Make & Model
6		Capacity (cy)
7		Number of Axles
8		Number of Tires
9		
10	<u>Trucks/Dump Trucks</u>	Year Manufactured
11		Make & Model
12		Capacity (cy)
13		Number of Axles
14		Number of Tires
15		Power Mode: gas or diesel
16		Axle Config (4x2, 4x4, 6x4, 8x4)
17		
18	<u>Other Trucks</u>	Flatbed, Pickup, Semi Tractor, Water Truck
19		Year Manufactured
20		Make & Model
21		Power Mode: gas or diesel
22		Axle Config (4x2, 4x4, 6x4, 8x4)
23		GVW or Ton Rating (1/2, ¾, or 1 ton)
24		Pickup: Crew or Conventional
25		Water Truck: Tank Size
26		
27	Payments	
28		
29	<i>Retainage</i>	
30		
31	Section 1-09.9(1) content and title is deleted and replaced with the following:	
32		
33	(June 27, 2011)	
34	Vacant	
35		
36	Division 2	
37	Temporary Features	
38		
39	Public Convenience and Safety	
40		
41	Construction Requirements	
42		
43	<i>Construction Under Traffic</i>	
44		
45	Section 2-03.3(1) is supplemented with the following:	
46		
47	(November 4, 2024)	
48	Lane, ramp, shoulder, and roadway closures are only permitted as follows:	
49		
50	*** Full closure of Almota Docks Road is only permitted between February 1st	
51	and May 30th.	
52		

Only one lane of traffic on SR194 is allowed to be restricted or closed at any one time. ***

If the Engineer determines the permitted closure hours adversely affect traffic, the Engineer may adjust the hours accordingly. The Engineer will notify the Contractor in writing of any change in the closure hours. Exceptions to these restrictions are listed below and when applicable take precedence over closures listed above. The Engineer may also consider on a case-by-case basis additional exceptions following a written request by the Contractor.

Lane, ramp, shoulder, and roadway closures are not allowed on any of the following:

1. A holiday,
2. A holiday weekend; holidays that occur on Friday, Saturday, Sunday or Monday are considered a holiday weekend. A holiday weekend includes Saturday, Sunday, and the holiday.
3. After *** 12PM *** on the day prior to a holiday or holiday weekend, and
4. Before *** 6AM *** on the day after the holiday or holiday weekend.
5. The two-hour period prior to and the two-hour period after the following special events:

*** no known events ***

It shall be the Contractor's responsibility to obtain the dates and times of all events.

Traffic Delays

When Automated Flagger Assistance Devices (AFADs) or flaggers are used to control traffic, traffic shall not be stopped for more than *** 20 *** minutes at any time. All traffic congestion shall be allowed to clear before traffic is delayed again.

If the delay becomes greater than *** 20 *** minutes, the Contractor shall immediately begin to take action to cease the operations that are causing the delays. If the *** 20 *** minute delay limit has been exceeded, as determined by the Engineer, the Contractor shall provide to the Engineer, a written proposal to revise their work operations to meet the *** 20 *** minute limit. This proposal shall be accepted by the Engineer prior to resuming any work requiring traffic control.

There shall be no delay to medical, fire, or other emergency vehicles. The Contractor shall alert all flaggers and personnel of this requirement.

General Restrictions

Construction vehicles using a closed traffic lane shall travel only in the normal direction of traffic flow unless expressly allowed in an accepted traffic control plan. Construction vehicles shall be equipped with flashing or rotating amber lights.

No two consecutive on-ramps, off-ramps, or intersections shall be closed at the same time and only one ramp at an interchange shall be closed, unless specifically shown in the Plans.

Roads or ramps that are designated as part of a detour shall not be closed or restricted during the implementation of that detour, unless specifically shown in the Plans.

Controlled Access

No special access or egress shall be allowed by the Contractor other than normal legal movements or as shown in the Plans.

Contractor's vehicles of 10,000 GVW or greater shall not exit or enter a lane open to public traffic except as follows:

Egress and ingress shall only occur during the hours of allowable lane closures, and:

1. For exiting an open lane of traffic, by decelerating in a lane that is closed during the allowable hours for lane closures.
2. For entering an open lane of traffic, by accelerating in a closed lane during the allowable hours for lane closures.

Traffic control vehicles are excluded from the gross vehicle weight requirement. If placing construction signs will restrict traveled lanes, then the work will be permitted during the hours of allowable lane closures.

Advance Notification

The Contractor shall notify the Engineer in writing of any traffic impacts related to lane closure, shoulder closure, sidewalk closure, or any combination for the week by 12:00 p.m. (noon) Wednesday the week prior to the stated impacts.

The Contractor shall notify the Engineer in writing ten working days in advance of any traffic impacts related to full roadway closure, ramp closure, or both.

The Contractor shall notify the Engineer in writing of any changes to the stated traffic impacts a minimum of 48 hours prior to the traffic impacts.

(October 3, 2022)

Public Notification

The Contractor shall furnish and install information signs that provide advance notification of a ramp closure, roadway closure, or both, a minimum of *** 10 *** working days prior to the closure. Sign locations, messages, letter sizes, and sign sizes are shown in the Plans.

The Contractor shall notify *** the Almotá Grain Elevator ***, in writing, a minimum of *** 30 *** working days prior to each closure. The Contractor shall furnish copies of these notifications to the Engineer.

(September 3, 2024)

If July 4 occurs on a Tuesday, the prior Monday is considered to be part of a holiday weekend. If July 4 occurs on a Thursday, the following Friday is considered to be part of a holiday weekend.

Temporary Traffic Control

Construction Requirements

Traffic Control Management

Section 2-04.3(1) is supplemented with the following:

(September 2, 2025)

Work Zone Safety Contingency

Enhancements to improve the effectiveness of the accepted traffic control plans to increase the safety of the work zones shall be discussed on a weekly basis between the Contractor and the Contracting Agency. Enhancements shall be mutually agreed upon by the Contractor and Engineer prior to performing any Work to implement the enhancement.

Enhancements do not include the use of Uniformed Police Officers or WSP, address changes to the allowed work hour restrictions, or changes to the staging plans in the Contract (if applicable). If allowed by the Engineer, these items will be addressed in accordance with Section 1-04.4.

The Contractor shall be solely responsible for submitting any traffic control plan revision to implement the enhancement in accordance with Section 2-04.3(2).

(October 3, 2022)

The Traffic Control Supervisor shall be certified by one of the following:

The Northwest Laborers-Employers Training Trust
27055 Ohio Ave.
Kingston, WA 98346
(360) 297-3035
<https://www.nwlett.edu>

Evergreen Safety Council
12545 135th Ave. NE
Kirkland, WA 98034-8709
1-800-521-0778
<https://www.esc.org>

The American Traffic Safety Services Association
15 Riverside Parkway, Suite 100
Fredericksburg, Virginia 22406-1022
Training Dept. Toll Free (877) 642-4637
Phone: (540) 368-1701
<https://atssa.com/training>

Integrity Safety

1 13912 NE 20th Ave.
2 Vancouver, WA 98686
3 (360) 574-6071
4 <https://www.integritysafety.com>
5
6 US Safety Alliance
7 (904) 705-5660
8 <https://www.ussafetyalliance.com>
9
10 K&D Services Inc.
11 2719 Rockefeller Ave.
12 Everett, WA 98201
13 (800) 343-4049
14 <https://www.kndservices.net>
15

16 **Payment**

17 18 ***Item Bids With Lump Sum for Incidentals***

19
20 Section 2-04.5(2) is supplemented with the following:

21
22 (November 2, 2022)
23 "Work Zone Safety Contingency", by force account.

24
25 All costs as authorized by the Engineer will be paid for by force account as specified
26 in Section 1-09.6.

27
28 For purpose of providing a common proposal for all bidders, the Contracting Agency
29 has entered an amount for the item "Work Zone Safety Contingency" in the Proposal
30 to become a part of the Contractor's total bid.

31
32 The Engineer may choose to use existing bid items for the implementation of the
33 agreed upon enhancement.
34

35 **Division 3** 36 **Earthwork**

37 38 **Removal of Structures and Obstructions**

39 40 **Construction Requirements**

41
42 Section 3-02.3 is supplemented with the following:

43
44 ***(June 26, 2000)***

45 ***Salvage of Removed Structure Items***

46 All *** existing steel plates, bridge guardrail and guardrail posts removed to the limits
47 shown in the Plans *** of the existing bridge or structure being removed shall remain the
48 property of the Contracting Agency.

49
50 The Contractor shall transport the specified salvaged items to the following location:
51

1 ***

2 WSDOT Colfax Maintenance Shed
3 43101 State Route 195
4 Colfax, WA 99111
5 Phone: (509) 397-3051 ***
6

7 The Contractor shall stack the material where directed by the Engineer. The Contractor
8 shall contact the Engineer at least five working days prior to scheduled delivery of the
9 items to confirm delivery arrangements.

10
11 ***Removal of Bridges, Box Culverts, and Other Drainage Structures***
12

13 Section 3-02.3(2) is supplemented with the following:
14

15 (June 26, 2000)

16 The Contractor shall remove the following portions of Bridge *** 194/1 ***, as shown
17 in the Plans:

18 ***

19 Existing bridge guardrail to the limits shown in the Plans.
20

21 Existing guardrail posts to the limits shown in the Plans.
22

23 Existing concrete curbs.
24

25 Existing bridge deck steel plates.
26

27 Existing stop sign, speed limit sign, port property no trespassing sign, street
28 name signs, Almota Dock Rd. sign, Boyer Park sign, left and right OHM signs.
29

30 Existing concrete intermediate and end diaphragms.
31

32 Existing steel nose angles.
33

34 Existing prestressed concrete girders including the associated bridge deck
35 overlay, elastomeric bearing pads and grout pads.
36

37 The existing stop sign, speed limit sign, port property no trespassing sign, street
38 name signs, Almota Dock Rd. sign, Boyer Park sign, left and right OHM signs
39 shall be salvaged, handled and stored during the time period between removal
40 and reinstallation in a manner acceptable to the Engineer. All signs listed shall
41 be reinstalled in accordance with Signing Plans.
42

43 The existing steel plates, bridge guardrail and guardrail posts removed to the
44 limits shown in the Plans shall be salvaged, handled and stored in a manner
45 acceptable to the Engineer. ***
46

47
48 **(January 2, 2018)**

49 **Requirements for Closing Bridge to Traffic Prior to Beginning Removal**

50 The Contractor shall not close the existing bridge to traffic, and shall not begin bridge
51 removal operations, until the following conditions are met:
52

- 1 1. The Contractor's bridge demolition plan Working Drawing submittal has
2 been processed and all comments from the Engineer have been
3 addressed.
- 4
- 5 2. The Contractor has received the Engineer's acceptance of all shop
6 drawings and materials submittals for materials required for the work to be
7 executed during the closure.
- 8
- 9 3. The Contractor has submitted a Type 1 Working Drawing consisting of a
10 report on the status of material delivery. The report shall specify the
11 materials already available at the site, the materials yet to arrive at the site,
12 and the scheduled delivery dates of the materials yet to arrive at the site,
13 with written verification from the supplier or copies of confirmed purchase
14 orders indicating the delivery dates of the materials yet to arrive at the site.
15
- 16 4. The Contractor shall provide an updated progress schedule in accordance
17 with Section 1-08.3 confirming that the scheduled delivery of materials will
18 meet the schedule to complete the work within the allowed time. The
19 Contractor shall supplement the progress schedule with a written narrative
20 describing the assumed production rates and planned resource allocations
21 that support the bridge construction activity durations provided in the
22 progress schedule.
- 23
- 24 5. The Contractor has received the Engineer's concurrence to proceed.

25
26 (*****)

27 **Equipment for Removing Existing End Diaphragms Concrete**

28 The Contractor shall remove the existing end diaphragm concrete at Pier 1 & Pier 2
29 specified for removal using the following power-driven tools:

- 30
- 31 1. Jack hammers no more forceful than the nominal 30-pound class.
- 32
- 33 2. Chipping hammers no more forceful than the nominal 15-pound class.
- 34

35 No other power-driven equipment shall be used to remove the existing end
36 diaphragm concrete specified for removal. The power-driven tools shall be operated
37 at angles less than 45 degrees as measured from the surface of the concrete to the
38 tool.

39
40 The Contractor's removal operation shall not damage the existing abutment surfaces
41 specified to remain. All damage to this Structure element specified to remain due to
42 the Contractor's operations shall be repaired in accordance with Section 1-07.13.
43 Pre-existing abutment spalls shall be repaired to provide a plane bearing surface with
44 an epoxy grout/mortar/concrete conforming to Section 9-26.3.

45
46 (*****)

47 **Force Account Br No 194/1 Abutment Bearing Surface**

48 The Contractor shall submit a Type 2 Working Drawing consisting of the concrete
49 abutment bearing surface repair procedure.

50
51 After each stage of end diaphragm removal, the Contractor shall inspect the condition
52 of the existing concrete abutment bearing surface with the Engineer.

1
2 If the Engineer concurs that repair of the concrete abutment bearing surface is
3 necessary, the Contractor shall remove the existing concrete abutment bearing
4 surface to the limits specified by the Engineer. The removed materials shall be
5 contained, collected, and disposed of in accordance with Section 2-02.3(2)A2.
6

7 The Contractor shall form, cast, and cure the repaired concrete abutment bearing
8 surface to match the existing cross section shape and dimensions. If the repair is
9 extensive enough to require replacement of steel reinforcing bars, steel reinforcing
10 bars shall be placed along the top of the abutment bearing surface as appropriate,
11 with the remaining steel reinforcing bars spaced equally.
12

13 Prior to beginning each stage's Work period, the Contractor shall have the following
14 stockpile of materials available on-site:
15

- 16 1. Patching mortar with aggregate conforming to Section 9-20.2(2) and water
17 conforming to Section 9-25.1 sufficient to mix 10-cubic feet of repair concrete.
18
19 2. Six straight bars of #5 steel reinforcing bar conforming to Section 9-07.2.
20 Each bar shall be 60'-0" long.
21

22 **Bridge and Structure Removal**

23 **Bridge Demolition Plan Submittal**

24 Section 3-02.3(2)A1 is supplemented with the following:
25

26
27 (*****)

28 The demolition plan shall show how the Almota Creek and the slopes in
29 front of the abutments will be protected from debris throughout the
30 demolition operations.
31

32 The demolition plan shall show how the adjacent existing abutments at Pier
33 1 and Pier 2 will be protected from damage during demolition operations.
34

35 The demolition plan shall show how live traffic will be protected from debris
36 throughout Contractor's demolition operations.
37

38 **Payment**

39
40 Section 3-02.5 is revised to read:
41

42 (*****)

43 All costs in connection with the removal, handling, storing and reinstallation of the stop
44 sign, speed limit sign, port property no trespassing sign, street name signs, Almota Dock
45 Rd. sign, Boyer Park sign, left and right OHM signs shall be included in the lump sum
46 Contract price for "Removing Portion of Existing Bridge No. 194/1".
47

48 (*****)

49 All costs in connection with the removal, handling and storage of steel plates, bridge
50 guardrail and guardrail posts removed to the limits shown in the Plans shall be included
51 in the lump sum Contract price for "Removing Portion of Existing Bridge No. 194/1".
52

1 (*****)

2 "Force Account Br No 194/1 Abutment Bearing Surface", force account.

3 Payment for "Force Account Br No 194/1 Abutment Bearing Surface" will be by force
4 account in accordance with Section 1-09.6. For the purposes of providing a common
5 Proposal for all Bidders, the Contracting Agency has entered an amount for the item
6 "Force Account Br No 194/1 Abutment Bearing Surface" in the Bid Proposal to become a
7 part of the total Bid by the Contractor.

8
9 **Division 4**

10 **Aggregates and Bases**

11
12 **BALLAST AND CRUSHED SURFACING**

13 **Construction Requirements**

14
15 ***Shaping and Compaction***

16 Section 4-05.3(5) is supplemented with the following:

17
18 (*****)

19 As shown in the Plans, the Contractor shall place crushed surfacing adjacent to the
20 new finished shoulder to eliminate the vertical edge left after the HMA overlay. The
21 material shall be shaped to form a straight line from the top edge of pavement down
22 the slope to a point satisfactory to the Engineer.

23
24 The method and equipment used for spreading and final shaping shall be approved
25 by the engineer prior to placement. Unless otherwise approved by the Engineer,
26 crushed surfacing shall not be placed on the HMA wearing course at any time.

27
28 Crushed surfacing that is placed on slopes that are 4:1 and flatter shall be watered
29 and compacted with a minimum of three passes by a vibratory roller approved by the
30 Engineer.

31
32 Crushed surfacing that is placed on slopes that are steeper than 4:1 shall be watered
33 and wheel walked with a blade or other equipment approved by the Engineer.

34
35 Crushed surfacing will be accepted by visual inspection.

36
37 **Division 5**

38 **Surface Treatments and Pavements**

39
40 **Hot Mix Asphalt**

41
42 **Materials**

43
44 ***Mix Design – Obtaining Project Approval***

45
46 Section 5-04.2(2) is supplemented with the following:

(January 3, 2011)

ESAL's

The number of ESAL's for the design and acceptance of the HMA shall be ***
2.6 *** million.

HMA Tolerances, Specification Limits and Adjustments

The second paragraph of item number 1 of Section 9-03.8(7) is revised to read:

(September 8, 2020)

These tolerance and specification limits constitute the allowable limits as described in Section 1-06.2. The tolerance limit for aggregate shall not exceed the limits of the control points, except the No. 8 tolerance is $\pm 4\%$ from the JMF, the No. 200 tolerance is $\pm 2.0\%$ from the JMF with a minimum of 2% and a maximum of 8.0% passing the No. 200 sieve, other tolerance limits for sieves designated as 100 percent passing will be 99-100.

**Division 6
Structures**

Concrete Structures

Measurement

Section 6-02.4 is supplemented with the following:

(September 8, 2020)

*** Bridge Deck – Bridge No. 194/1 *** contains the following approximate quantities of materials and work:

Bridge Deck – Bridge No. 194/1

Bridge Deck Test Slab	100 SF
Epoxy-Coated St. Reinf. Bar	11,500 LB.
Conc. Class 4000D	58 C.Y.
Elastomeric Bearing Pads	8 EACH
Elastomeric Stop Pads	8 EACH
Reinstall Signs	10 EACH

The quantities are listed only for the convenience of the Contractor in determining the volume of work involved and are not guaranteed to be accurate. The prospective bidders shall verify these quantities before submitting a bid. No adjustments other than for accepted changes will be made in the lump sum Contract price for *** Bridge Deck – Bridge No. 194/1 *** even though the actual quantities required may deviate from those listed.

Payment

The fifth and sixth bid items under Section 6-02.5 are supplemented with the following:

1 (April 6, 2015)
2 The contract quantity specified for "Steel Reinf. Bar for Bridge" includes the quantity for
3 the epoxy-coated steel reinforcing bars located in the substructure of the bridge(s)
4 included in this project.

5
6 Section 6-02.5 is supplemented with the following:

7
8 (August 2, 2010)
9 "Bridge Deck - _____", lump sum.
10 The lump sum contract price for "Bridge Deck - _____" shall be full pay for constructing
11 the reinforced concrete portions of the steel bridge superstructure, including *** girder
12 stops, end diaphragms, corbels and curbs ***.

13
14 **(June 26, 2000)**

15 ***Bridge and Structures Minor Items***

16 For the purpose of payment, such bridge and structures items as *** pre-molded joint
17 filler, concrete nails, butyl rubber sheeting and assembly, adhesives, grout, mortar, resin
18 bonded anchors, concrete inserts, anchor bolt, anvil insert, polystyrene foam, plastic
19 wheel side form spacers *** etc., for which there is no pay item included in the proposal,
20 are considered as bridge and structures minor items. All costs in connection with
21 furnishing and installing these bridge and structures minor items as shown and noted in
22 the Plans and as outlined in these specifications and in the Standard Specifications shall
23 be included in the *** applicable adjacent items of work ***

24
25 **Steel Structures**

26
27 **Construction Requirements**

28
29 Section 6-03.3 is supplemented with the following:

30
31 (*****)
32 The following items of Work shall be certified under the AISC Certification Program for
33 Steel Bridge Fabricators, Simple, Intermediate, or Advanced Bridges Category:

34
35 Structural Low Alloy Steel

36
37 ***Shop Plans***

38
39 **Erection Methods**

40
41 Section 6-03.3(7)A is supplemented with the following:

42
43 (*****)
44 The Contractor shall submit type 2 Working Drawing for the means and methods to
45 camber the rolled steel girders as shown in the Plans. The Contractor may use the
46 mechanical cold cambering or heat cambering methods.

47
48 ***Shop Assembly***

49
50 **Check of Shop Assembly**

51
52 Section 6-03.3(28)B is supplemented with the following:

(August 3, 2015)

If an assembly or stage of assembly is not accepted by the Engineer, deficiencies shall be corrected and the assembly or stage of assembly shall be resubmitted to the Engineer for acceptance.

Placing Superstructure

Section 6-03.3(38) is supplemented with the following:

(August 3, 2015)

All concrete located below the permanent location of the steel girders shall be completely covered to protect the concrete from staining from rusty water.

The Contractor shall submit a Type 2 Working Drawing consisting of a concrete surface protection plan. The submittal shall include, but not be limited to, describing all material components of the surface protection system, including material specifications and thicknesses of all components, dimensions of all sub-units and details of how the sub-units are assembled to create the combined system, the method of installing the system, including all means of fastening the system to or holding the system against the concrete surfaces, the methods of maintaining the system in place during superstructure construction, and the methods of repairing damage to the system during superstructure construction.

Removal of the concrete surface protection system will be performed by Contracting Agency forces at a later date.

Swinging the Span

Section 6-03.3(39) is supplemented with the following:

(June 26, 2000)

The Contractor shall measure and submit to the Engineer camber values at the points indicated in the Plans at each of the following times:

1. After the spans are swung.
2. After roadway slab placement.

Measurement

Section 6-03.4 is supplemented with the following:

(August 6, 2007)

Structural low alloy steel contains the following approximate steel quantities:

Bridge	Quantity
*** Busch Bridge No. 194/1 ***	*** 53,000 LB ***

Payment

Section 6-03.5 is supplemented with the following:

(June 26, 2000)

All costs in connection with furnishing, installing, and maintaining the concrete surface protection system as specified shall be included in the *** Structural Low Alloy Steel ***.

Division 8 Miscellaneous Construction

Erosion Control and Water Pollution Control

Construction Requirements

General

Erosion and Sediment Control (ESC) Lead

Item number 3 and 4 in the second paragraph of Section 8-01.3(1)B are revised to read:

(October 3, 2022)

3. Submit to the Engineer no later than the end of the next working day following the inspection a TESC Inspection Report that includes:
 - a. When, where, and how BMPs were installed, maintained, modified, and removed.
 - b. Observations of BMP effectiveness and proper placement.
 - c. Recommendations for improving future BMP performance with upgraded or replacement BMPs when inspections reveal TESC BMP deficiencies.
 - d. Identify for each discharge point location whether there is compliance with state water quality standards in WAC 173-201A for turbidity and pH.

Water Management

Management of Off-Site Water

Section 8-01.3(1)C4 is supplemented with the following:

(August 6, 2012)

Off-site Stormwater

Stormwater is known to enter the project site at the following locations:

*** SR 194 Mainline ***

Roadside Restoration

Construction Requirements

Roadside Seeding, Lawn and Planting Area Preparation

Section 8-02.3(5) is supplemented with the following:

(August 5, 2013)

After the initial planting area weed control, soil placement, grading, and the installation of irrigation lines are completed, and prior to planting, all designated planting areas shall be covered with compost.

Prior to placement of compost, the application methods shall be approved by the Engineer.

Compost shall not be placed when a condition exists, such as frozen or water saturated soil that may be detrimental to successful application or soil structure.

The Contractor shall notify the Engineer a minimum of five working days prior to the start of compost work.

Compost shall be uniformly and evenly placed in all designated areas at a depth of *** 2 *** inches.

Seeding, Fertilizing, and Mulching

Seeding and Fertilizing

Section 8-02.3(9)B is supplemented with the following:

(September 3, 2019)

Seed of the following mix, rate, and analysis shall be applied at the rates shown below on all areas requiring *** Erosion Control *** seeding within the project:

Seed by Common Name, (Botanical Name), and "Source Identification"	Pounds Pure Live Seed (PLS) Per Acre
*** Bluebunch Wheatgrass (<i>Pseudorogneria spicata</i>)	12.00
Bottlebrush squirreltail (<i>Elymus elymoides</i>)	3.00
Streambank Wheatgrass (<i>Elymus lanceolatus riparius</i>)	5.00
Thurber Needlegrass (<i>Achnatherum thurberianum</i>)	3.00
Idaho Fescue	6.00

1	(Festuca idahoensis)	
2		
3	Sandberg Bluegrass	6.00
4	(Poa secunda)	
5		
6	Grey Rabbitbrush	0.50
7	(Ericameria nauseosa)	
8		
9	Western Yarrow	0.50
10	(Achillea millifolium)	
11		
12		
13	Total Pounds PLS Per Acre	36.00

14
15 Western Yarrow and Rubber Rabbitbrush are exempt from seed certification
16 requirements, eco region requirements shall still apply.***

17
18 Source Identified seed shall be generation four or less. Non-Source Identified
19 seed shall meet or exceed Washington State Department of Agriculture Certified
20 Seed Standards and be from within the appropriate genetic zones of the ***
21 "Eastern Cascade Slopes and Foothills, Cascades, Northern Cascades, and
22 Columbia Plateau" *** Ecoregion(s) as defined by the US Environmental
23 Protection Agency (EPA).

24
25 The seed certification class shall be Certified (blue tag) in accordance with WAC
26 16-302 and meet the following requirements:

27		
28	Prohibited Weed	0% max.
29	Noxious Weed	0% max.
30	Other Weed	0.20% max.
31	Other Crop	0.40% max.
32		

33 The Contractor shall provide the Association of Official Seed Certifying Agents
34 (AOSCA) seed label for each species in the mix, in either original or digital form
35 to WSDOT prior to seed acceptance. Site Identification Logs can be supplied
36 for collections where the AOSCA Source Identified tag is not available.

37
38 Forbs are exempt from AOSCA requirements.

39
40 Upon notice by the Contractor and after confirmation by the Engineer, if a
41 specified seed type is not available, a Contractor proposed substitution of seed
42 type and proportioning, determined to be equal or better by the Engineer, may
43 be approved.

44
45 (September 3, 2019)
46 Grass seed shall be a commercially prepared mix, made up of low growing
47 species which will grow without irrigation at the project location, and accepted
48 by the Engineer. The application rate shall be two pounds per 1000 square feet.

49
50
51

1 **Guardrail**

2
3 **Construction Requirements**

4
5 ***Beam Guardrail***

6
7 **Removing Guardrail and Guardrail Anchor**

8
9 Section 8-11.3(1)D is supplemented with the following:

10
11 (ER September 29, 2014)

12 All guardrail elements, bolts, washers, and posts determined by the Engineer to
13 be salvageable will remain the property of the Contracting Agency and shall be
14 delivered by the Contractor to the following location:

15
16 ***

17 WSDOT Colfax Maintenance Shed
18 43101 State Route 195
19 Colfax, WA 99111
20 Phone: (509) 397-3051 ***

21
22 Notice of delivery shall be provided to the Maintenance Superintendent a
23 minimum of one day prior to delivery.

24
25 The Contractor shall unload and stockpile the guardrail elements in the
26 maintenance yard at the locations indicated by the Maintenance Superintendent.
27 The rails, posts, and blocks shall be stacked in neat piles, the hardware items
28 shall be placed in burlap bags, and the bags tied shut and stacked in one pile.

29
30 Guardrail elements, bolts, washers, and posts determined unsalvageable shall
31 become the property of the Contractor.

32
33 **Permanent Signing**

34
35 **Materials**

36
37 ***Roadside Sign Structures***

38 Section 9-06.16 is supplemented with the following:

39
40 **(January 3, 2011)**

41 **Perforated Steel Square Sign Post System**

42 Where noted in the Plans, steel sign post systems shall be square, pre-punched
43 galvanized steel tubing, that are NCHRP 350 Test Level 3 Certified and FHWA
44 approved. The steel sign post system shall include all anchor sleeves, and other
45 hardware required for a complete sign installation.

46
47 **System Acceptance**

48 Systems listed in the current QPL will be accepted per the QPL approval code.
49 Systems not listed in the QPL will be accepted based on a Supplier's Certificate of
50 Compliance. The Supplier's Certificate of Compliance will be a contract specific letter
51 from the supplier stating the system is NCHRP 350 Test Level 3 compliant.

Sign Support Structures

Section 9-28.14 is supplemented with the following:

(September 8, 2020)

Manufacturers for Steel Roadside Sign Supports

The Standard Plans lists several steel sign support types. These supports are patented devices and many are sole-source. All of the sign support types listed below are acceptable when shown in the Plans.

<u>Steel Sign Support Type</u>	<u>Manufacturer</u>
Type TP-A & TP-B	Transpo Industries, Inc.
Type PL, PL-T & PL-U	Northwest Pipe Co.
Type AS	Transpo Industries, Inc.
Type AP	Transpo Industries, Inc.
Type ST 1, ST 2, ST 3, & ST 4	Ultimate Highway Solutions, Inc., Allied Tube & Conduit Corp. (Mechanical Division), Trinity Highway Products, LLC.
Type SB-1, SB-2, & SB-3	Ultimate Highway Solutions, Inc., Xcessories Squared Development and Manufacturing Incorporated, Trinity Highway Products, LLC.

(August 6, 2018)

Environmental Compliance

Description

It is the Contractor's responsibility to conduct and perform all Work in accordance with Environmental Regulations, Environmental Commitments, permits, and Plans that the Work is subject to. The Environmental Compliance Lead (ECL) shall be the Contractor's representative that is responsible for management of the Contractor's environmental compliance.

Construction Requirements

Environmental Compliance Lead (ECL)

The Contractor shall designate a primary ECL and an alternate ECL to perform the duties of the ECL. The Contractor shall provide the Engineer with a copy of the formal assignment in writing prior to the start of construction. The Contractor's superintendent and/or foreman cannot be designated as the primary or alternate ECL.

The ECL shall represent all Contractor work actions for the project, regardless of whether the work is performed by the Contractor or one of the subcontractors. The ECL shall have the authority to direct work to expeditiously correct any environmental compliance deficiency and coordinate these measures with the Engineer, and to order the Contractor's on-site personnel to stop work that is not being performed in compliance with the permits.

1 The ECL shall be on-site during all work activities unless otherwise approved by the
2 Engineer. The Contractor shall maintain 24-hour telephone numbers at which the
3 Contractor's designated ECL can be contacted and be available upon the Engineer's
4 request during other than normal working hours. ECL and alternate(s) shall be listed on
5 the Emergency Contact List required under Section 1-05.13(1).
6

7 The ECLs shall have, for the life of the Contract, a current Certificate of Training in
8 Construction Site Erosion and Sediment Control (CESCL) from a course approved by the
9 Washington State Department of Ecology.
10

11 The primary responsibilities of the ECL are to assist the Contractor's superintendent in
12 planning and scheduling work activities to achieve environmental compliance; and be
13 present on-site to observe work activities and resolve environmental compliance issues
14 as they may develop.
15

16 The duties of the ECL shall also include the following requirements:
17

- 18 • Erosion and Sediment Control (ESC) Lead, Section 8-01.3(1)B,
- 19 • Updating the Spill Prevention, Control and Countermeasures Plan, Section 1-
20 07.15(1),
- 21 • Attending the preconstruction conference (ECL and alternates),
- 22 • Evaluation of the Contractor's work operations and schedule in regard to
23 environmental risks,
- 24 • Providing advanced notification to the Engineer of work activities that may create
25 environmental compliance concerns.
26

27 **Payment**

28 Payment will be made for each of the following Bid items that are included in the Proposal:
29

30 "Environmental Compliance Lead", lump sum.

31 The lump sum Contract price for "Environmental Compliance Lead" shall be full payment
32 for all costs for the Work. When the proposal includes an item for Environmental
33 Compliance Lead all costs for ESC Lead in Section 8-01 shall be included in the lump
34 sum price.
35

36 **Division 9** 37 **Materials** 38

39 **Appendices** 40 **(January 2, 2012)**

41 The following appendices are attached and made a part of this contract:
42

43 ***

44 **APPENDIX A:**

45 Asbestos Good Faith Inspection Compliance Form, Page 1 through Page 3
46

47 **APPENDIX B:**

48 WDFW Hydraulic Project Approval, Page 1 through Page 11
49

50 ***
51

1 (September 16, 2025)

2 **Standard Plans**

3 The Washington State Department of Transportation *Standard Plans* M21-01, published
4 September 2024, is made a part of this Contract with the following revisions:

5
6 A-10.30

7 RISER RING detail (Including SECTION view and RISER RING DIMENSIONS table):
8 The RISER RING detail is deleted from the plan.

9
10 INSTALLATION detail, SECTION A: The "1/4" callout is revised to read "+/- 1/4" (SEE
11 CONTRACT ~ Note: The + 1/4" installation is shown in the Section A view)"

12
13 A-40.20

14 Sheet 1, NOTES 1, 2, 3, and 4 are replaced with the following:

- 15
16 1. Use the ½ inch joint details for bridges with expansion length less than 100 feet
17 and for bridges with L type abutments. Use the 1 inch joint details for other
18 applications.
19
20 2. Use detail 5, 6, 7 on steel trusses and timber bridges with concrete bridge deck
21 panels.
22
23 3. For details 1, 2, 3, and 4, the item "HMA Joint Seal at Bridge End" shall be used
24 for payment. For details 5 and 6, the item "HMA Joint Seal at Bridge Deck Panel
25 Joint" shall be used for payment. For detail 7, the item "Clean and Seal Bridge
26 Deck Panel Joint" shall be used for payment.

27
28 Sheet 2, Detail 8 reference to "6-09.3(6)" is revised to read "6-21.3(7)".

29
30 A-50.40

31 Sheet 1, Plan View: The callout "BEAM GUARDRAIL TYPE 31 TRANSITION SECTION
32 TYPE 21 OR TYPE 24 (SEE STANDARD PLAN C-25.20 OR C-25.30)" is revised to read
33 "BEAM GUARDRAIL TYPE 31 TRANSITION SECTION TYPE 21, 24, OR 25 (SEE
34 STANDARD PLAN C-25.20, C-25.30, OR C-25.32)"

35
36 A-60.40

37 Note 2 reference to "6-09.3(6)" is revised to read "6-21.3(7)".

38
39 B-55.20

40 General Note 3 reference to "2-09.4" is revised to read "3-07.4".

41
42 B-90.40

43 Valve Detail – DELETED

44
45 C-20.41

46 Note 4, First Sentence, "Box Culvert guardrail steel posts are not needed for fill depths
47 greater than 40 inches." is revised to read; "Box culvert guardrail steel posts are not
48 needed for fill depths greater than 46 inches. Provide 6-inches or greater of separation
49 between the bottom of the guardrail post and top of the culvert"
50 BOX CULVERT POST ASSEMBLY, ELEVATION VIEW, post assembly length dimension
51 "41" MIN. 72" MAX." is revised to read; "41" MIN. 78" MAX."

SECTION A, base material depth dimension - "9" MIN. 40" MAX. (SEE NOTE 4)" is revised to read: "9" MIN. 46" MAX. (SEE NOTE 4)"

C20-43

Note 4, First Sentence: "Box culvert guardrail steel posts are not needed for fill depths greater than 40 inches." is revised to read: "Box culvert guardrail steel posts are not needed for fill depths greater than 46 inches. Provide 6-inches or greater separation between the bottom of guardrail post and top of culvert."

BOX CULVERT POST & BASE PLATE ASSEMBLY, ELEVATION VIEW, post assembly length dimension - "41" MIN. 72" MAX." is revised to read: "41" MIN. 78" MAX."

SECTION A, base material depth dimension - "9" MIN. 40" MAX. (SEE NOTE 4)" is revised to read: "9" MIN. 46" MAX. (SEE NOTE 4)"

C-23.70

Sheet 2, ANCHOR BRACKET ASSEMBLY DETAIL, dimension, "R. 5/16" is revised to read; R. 15/16"

ANCHOR PLATE DETAIL, weld callout (fillet), 1/4" is revised to read; 3/16"

C-60.20

Sheet 1, Plan view, callout - "1/2" (IN) DIAMETER X 6 1/2" (IN) LONG ANCHOR BOLT ~ PER STD. SPEC. SECT. 9-06.5(4) (TYPICAL) (SEE NOTE 7)" is revised to read: "5/8" DIAMETER x 6 1/2" (IN) LONG ANCHOR BOLT ~ PER STD. SPEC. SECT. 9-06.5(4) (TYPICAL) (SEE NOTE 7)"

C-70.15

BARRIER CONNECTION DETAIL, callout - "CENTER GRID IN CONNECTION BLOCKOUT AND FILL VOID WITH TYPE 3 GROUT (STD. SPECIFICATION SECTION 9-20.3(3) PLACED IN ACCORDANCE WITH STD. SPECIFICATION SECTION 6-20.3(20)" is revised to read "CENTER GRID IN CONNECTION BLOCKOUT AND FILL VOID WITH GROUT TYPE 3 (STD. SPECIFICATION SECTION 9-20.3(3) PLACED IN ACCORDANCE WITH STD. SPECIFICATION SECTION 6-02.3(20)"

C81.10

Sheet 1, TYPICAL SECTION - TRAFFIC BARRIER the R4 #6 bar on the traffic face may be placed 4" down from the top of the barrier to allow additional room to install BP railing or other attachments. The R4 bar shall be kept tight to the front R2 bar.

Sheet 4, the existing table "IMPACT SHEAR AND IMPACT MOMENT TABLE" is renamed to "IMPACT SHEAR AND MOMENT TABLE DECK OVERHANG AND CONNECTIONS" keynote 25 is still applicable.

Sheet 4, NOTES, the following Note is added: "3. Deck overhangs for this use constitute plain reinforced concrete typically around 8" in thickness, non-prestressed moment slabs or approach slabs, or plain reinforced and longitudinally prestressed box girders which employ a topping slab. Other Supporting Structure Systems inclusive of post-tensioned decks, walls, and or Structure segments tied together without a topping slab, with the ties in the barrier resistance load path, shall use the impact shear and moments for other supporting structures."

Sheet 4, the following table is added with a keynote 25.

IMPACT SHEAR AND MOMENT TABLE OTHER SUPPORTING STRUCTURES										
	Interior Segment					End Segment				
Roadway and Fill Height at Curb Line (in)	0	6	12	18	24	0	6	12	18	24
End Segment Length (ft)	-	-	-	-	-	10.00	10.50	11.25	11.75	12.50

Impact Moment (kip*ft/ft)	19.86	24.12	28.55	33.16	37.97	20.80	25.17	29.65	34.27	39.04
Impact Shear (kip/ft)	7.89	8.04	8.23	8.44	8.68	8.27	8.39	8.54	8.72	8.92

C-81.15

Sheet 1, General Notes, Add Note 7, to read; "7. The concrete class for the moment slab shall be class 4000 typically and class 4000A when the top of the slab is used as the roadway, or sidewalk, surface. The concrete class for the barrier is defined in Standard Specification Section 6-10.3."

C-85.11

On Section B, the callout "3" EXPANDED POLYSTYRENE AROUND COLUMN (TYP.)" is revised to read "3" EXPANDED POLYSTYRENE OR POLYETHYLENE FOAM AROUND COLUMN (TYP.)"

D-3.09

Sheet 1, GEOSYNTHETIC WALL WITH 2 FT TRAFFIC SURCHARGE detail, callout – "BARRIER ON WALL ~ SEE Standard Plan D-3.15 or D-3.16" is revised to read: "BARRIER ON WALL ~ SEE CONTRACT PLANS"

D-3.10

Sheet 1, Typical Section, callout – "FOR WALLS WITH SINGLE SLOPE TRAFFIC BARRIER. USE THE DETAILS ABOVE THE MATCH LINE ON STANDARD PLAN D-3.15" is revised to read; "FOR WALLS WITH SINGLE SLOPE TRAFFIC BARRIER, SEE CONTRACT PLANS"

Sheet 1, Typical Section, callout – "FOR WALLS WITH F-SHAPE TRAFFIC BARRIER. USE THE DETAILS ABOVE THE MATCH LINE ON STANDARD PLAN D-3.16" is revised to read; "FOR WALLS WITH F-SHAPE TRAFFIC BARRIER, SEE CONTRACT PLANS"

D-3.11

Sheet 1, Typical Section, callout – "'B" BRIDGE APPROACH SLAB (SEE BRIDGE PLANS) OR PERMANENT GEOSYNTHETIC WALL BARRIER ~ SEE STANDARD PLANS D-3.15 OR D-3.16" is revised to read; "B" BRIDGE APPROACH SLAB OR MOMENT SLAB (SEE CONTRACT PLANS)

Sheet 1, Typical Section, callout – "TYPICAL BARRIER ON BRIDGE APPROACH SLAB (SEE BRIDGE PLANS) OR PERMANENT GEOSYNTHETIC WALL BARRIER ~ SEE STANDARD PLANS D-3.15 OR D-3.16" is revised to read; "TYPICAL BARRIER ON BRIDGE APPROACH SLAB OR MOMENT SLAB (SEE CONTRACT PLANS)

D-10.10

Note 7, "If Traffic Barriers are required, See Standard Plans D-15.10, D-15.20 and D-15.30" is revised to read "Traffic Barriers shall not be structurally connected to the Reinforced Concrete Retaining Wall Type 1 and 1SW".

D-10.15

Note 7, "If Traffic Barriers are required, See Standard Plans D-15.10, D-15.20 and D-15.30" is revised to read "Traffic Barriers shall not be structurally connected to the Reinforced Concrete Retaining Wall Type 2 and 2SW".

D-10.30

Wall Type 5 may be used in all cases.

D-10.35

Wall Type 6 may be used in all cases.

D-10.40

Note 5, "If Traffic Barriers are required, See Standard Plans D-15.10, D-15.20 and D-15.30" is revised to read "Traffic Barriers shall not be structurally connected to the Reinforced Concrete Retaining Wall Type 7".

D-10.45

Note 5, "If Traffic Barriers are required, See Standard Plans D-15.10, D-15.20 and D-15.30" is revised to read "Traffic Barriers shall not be structurally connected to the Reinforced Concrete Retaining Wall Type 8".

E-20.10

On Sheet 2, the reference to "2-09.4" is revised to read "3-07.4".

F-10.18

Note 1; "Construct curb joints at cement concrete pavement transverse joint locations. If all adjacent pavement is HMA, see Standard Plan F-30.10 for Curb Expansion and Contraction Joint Spacing." is revised to read – "See Standard Plan F-30.10 and Standard Specification Section 8-04.3 for Curb Expansion and Contraction Joint details and spacing."

CURB 3 Detail, the diamond note 1 callout on the 6" dimension at the bottom left side of the detail, is revised to be a diamond note 2 callout.

F-30.10

All five instances of the "2.0% MAX." are replaced with "2.1% MAX."

F-40.12

The one instance of "2.0% MAX." is replaced with "2.1% MAX."

Note 7 is replaced with the following:

7. The running slope of curb ramps shall not exceed 8.3% maximum except as noted herein. If the 8.3% running slope creates a ramp that exceeds 15ft, see contract plans for details. Use a single constant slope from bottom of ramp to top of ramp to match into the landing. Do not include the abutting landing in the Curb Ramp length measurement. When a ramp is constructed on a radius, the Curb Ramp length is measured on the inside radius along the back of the walkway.

Section B is amended as follows:

Delete: "15' – 0" MAX. (TYP.)"

Section C is amended as follows:

Delete: "15' – 0" MAX. (TYP.)"

F-40.14

The one instance of "2.0% MAX." is replaced with "2.1% MAX."

Note 7 is replaced with the following:

7. The running slope of curb ramps shall not exceed 8.3% maximum except as noted herein. If the 8.3% running slope creates a ramp that exceeds 15ft, see contract plans for details. Use a single constant slope from bottom of ramp to top of ramp to match into the landing. Do not include the abutting landing in the Curb Ramp length measurement. When a ramp is constructed on a radius, the Curb Ramp length is measured on the inside radius along the back of the walkway.

Section A is amended as follows:

Delete: "15' – 0" MAX. (TYP.)"

Section C is amended as follows:
Delete: "15' – 0" MAX. (TYP.)"

F-40.15

The one instance of "2.0% MAX." is replaced with "2.1% MAX."

Note 7 is replaced with the following:

7. The running slope of curb ramps shall not exceed 8.3% maximum except as noted herein. If the 8.3% running slope creates a ramp that exceeds 15ft, see contract plans for details. Use a single constant slope from bottom of ramp to top of ramp to match into the landing. Do not include the abutting landing in the Curb Ramp length measurement.

Section A is amended as follows:

Delete: "15' – 0" MAX. (TYP.)"

F-40.16

The one instance of "2.0% MAX." is replaced with "2.1% MAX."

Note 8 is replaced with the following:

7. The running slope of curb ramps shall not exceed 8.3% maximum except as noted herein. If the 8.3% running slope creates a ramp that exceeds 15ft, see contract plans for details. Use a single constant slope from bottom of ramp to top of ramp to match into the landing. Do not include the abutting landing in the Curb Ramp length measurement.

Section A is amended as follows:

Delete: "15' – 0" MAX. (TYP.)"

Section B is amended as follows:

Delete: "15' – 0" MAX. (TYP.)"

F-80.10

The one instance of "2.0% MAX." is replaced with "2.1% MAX."

Note 6 is replaced with the following:

The running slope of the Pedestrian Ramp shall not exceed 8.3% maximum except as noted herein. If the 8.3% running slope creates a ramp that exceeds 15ft, see contract plans for details. Use a single constant slope from bottom of ramp to top of ramp to match into the sidewalk.

Section A is amended as follows:

Delete: "15" Max."

J-5.50

General Note 4 reference to "2-09.3(1)E" is revised to read "3-07.3(1)E"

General Note 5 reference to "2-09.3(1)E" is revised to read "3-07.3(1)E"

J-10.10

Sheet 4 of 6, "Foundation Size Reference Table", PAD WIDTH column, Type 33xD=6' – 3" is revised to read: 7' – 3". Type 342LX / NEMA P44=5' – 10" is revised to read: 6' – 10"

Sheet 5 of 6, Plan View, "FOR EXAMPLE PAD SHOWN HERE:", "first bullet" item, "– SPACE BETWEEN TYPE B MOD. CABINET AND 33x CABINET IS 6" (IN)" IS REVISED TO READ: "SPACE BETWEEN TYPE B MOD. CABINET (BACK OF ALL CHANNEL STEEL) AND 33x CABINET IS 6" (IN) (CHANNEL STEEL ADDS ABOUT 5" (IN))"

J-10.16

Key Note 1, Standard Plan J-10.30 revised to Standard Plan J-10.14

J-10.17

Key Note 1, Standard Plan J-10.30 revised to Standard Plan J-10.14

J-10.18

Key Note 1, Standard Plan J-10.30 revised to Standard Plan J-10.14

J-15.15

The reference to "2-09.3(1)E" is revised to read "3-07.3(1)E"

J-20.01

STANDARD DIMENSIONS AND REFERENCES table, TYPE FB, Standard Height column – "15'-0" "is revised to read; "14'-0" "

J-20.10

DELETED

J-20.11

DELETED

J-20.26

Add Note 1, "1. One accessible pedestrian pushbutton station per pedestrian pushbutton post."

Add General Note 2, to read: "Signs shown are for locations with pedestrian signal displays (Accessible Pedestrian Signals/APS). Accessible information device (AID) pushbuttons signs not shown."

Revise View Titles (Both Sheets) to read: "ACCESSIBLE PEDESTRIAN PUSHBUTTON ASSEMBLY"

J-20.16

View A, callout, was – LOCK NIPPLE, is revised to read; CHASE NIPPLE

J-21.10

Sheet 1, Anchor Bolt Template, callout; "9" (IN) BOLT CIRCLE" is revised to read: "9" (IN) DIA.BOLT CIRCLE"

Base Plate Detail, callout; "3/4" (IN) STEEL PLATE WITH HOLE = POLE BASE + 1/6" (IN)" IS REVISED TO READ; "3/4" (IN) STEEL PLATE WITH HOLE = POLE BASE + 1/16" (IN)"

Flat Foundation Detail – Elevation, callout; "ANCHOR BOLTS ~ 3/4" (IN) x 30" (IN) FULL THREAD ~ THREE REQ'D. PER ASSEMBLY" is revised to read; "ANCHOR BOLTS ~ 3/4" (IN) x 30" (IN) FULL THREAD ~ FOUR REQ'D. PER ASSEMBLY"

Flat Foundation Detail – Elevation, dimension; 4' – 0" is revised to read; "4' – 0" ROUND OR 3' – 0" SQUARE"

J-21.15

Partial View, callout, was – LOCK NIPPLE ~ 1 1/2" DIAM., is revised to read; CHASE NIPPLE ~ 1 1/2" (IN) DIAM.

J-21.16

On both elevation views, the overall standard height dimension "15'-0" " is revised to read; "14'-0" "

J-26.10

The reference to "2-09.3(1)E" is revised to read "3-07.3(1)E"

1 J-27.10
2 The reference to "2-09.3(1)E" is revised to read "3-07.3(1)E"
3
4 J-28.30
5 General Note 13 – "See Standard Plans C-8b and C-85.14 for steel light standards on
6 traffic barrier" is revised to read; "See Standard Plan C-85.15 for steel light standards on
7 traffic barrier."
8
9 J-29.10
10 The reference to "2-09.3(1)E" is revised to read "3-07.3(1)E"
11
12 J-40.10
13 Sheet 2 of 2, Detail F, callout, "12 – 13 x 1 ½" S.S. PENTA HEAD BOLT AND 12" S. S.
14 FLAT WASHER" is revised to read; "12 – 13 x 1 ½" S.S. PENTA HEAD BOLT AND 1/2"
15 (IN) S. S. FLAT WASHER"
16
17 J-40.36
18 Note 1, second sentence; "Finish shall be # 2B for backbox and # 4 for the cover." Is
19 revised to read; "Finish shall be # 2B for barrier box and HRAP (Hot Rolled Annealed and
20 Pickled) for the cover."
21
22 J-40.37
23 Note 1, second sentence; "Finish shall be # 2B for backbox and # 4 for the cover." Is
24 revised to read; "Finish shall be # 2B for barrier box and HRAP (Hot Rolled Annealed and
25 Pickled) for the cover."
26
27 J-50.15
28 Sheet 1, SECTION A, the call out "LOOP LEAD-IN WIRES, TWISTED PAIRS ~ MAX. 3
29 PAIRS" is revised to read "LOOP LEAD-IN WIRES, TWISTED PAIRS ~ MAX. 6 PAIRS"
30 General Note 1 reference to "2-09.3(1)E" is revised to read "3-07.3(1)E"
31
32 J-75.20
33 Key Notes, note 16, second bullet point, was: "1/2" (IN) x 0.45" (IN) Stainless Steel
34 Bands", add the following to the end of the note: "Alternate: Stainless steel cable with
35 stainless steel ends, nuts, bolts, and washers may be used in place of stainless steel
36 bands and associated hardware."
37
38 J-75.55
39 Notes, Note A1, Revise reference, was – G-90.29, should be – G-90.20.
40
41 L-5.10
42 Add new general Note 9 on sheet 1 – "9. The top of wall in Section A on Sheet 1 shall be
43 located as follows: 1) flush with the finished grade when placed within the deflection
44 distance of the long span guardrail system (Std. Plan C-20.40), 2) Two inches maximum
45 above finished grade when placed behind a box culvert guardrail steel post system (Std.
46 Plan C-20.41 or C-20.43), 3) Six inches minimum for all other applications. The bottom
47 rail shall be located at mid height between the top rail and the top of structure."
48
49 M-20.30
50 Wide Dotted Lane Line Detail, reference below title, (SEE NOTE 6) is revised to read:
51 (SEE NOTE 5)
52

M-40.10

Guide Post Type ~ Reflective Sheeting Applications Table, remove reference - "(SEE NOTE 5)"

The following are the Standard Plan numbers applicable at the time this project was advertised. The date shown with each plan number is the publication approval date shown in the lower right-hand corner of that plan. Standard Plans showing different dates shall not be used in this contract.

A-10.10-00..... 8/7/07	A-30.35-00..... 10/12/07	A-50.10-02 7/18/24
A-10.20-00..... 10/5/07	A-40.00-01..... 7/6/22	A-50.40-01 8/17/21
A-10.30-00..... 10/5/07	A-40.10-04..... 7/31/19	A-60.10-03 12/23/14
A-20.10-00..... 8/31/07	A-40.15-00..... 8/11/09	A-60.20-03 12/23/14
A-30.10-00..... 11/8/07	A-40.20-04..... 1/18/17	A-60.30-01 6/28/18
A-30.30-01..... 6/16/11	A-40.50-03..... 9/12/23	A-60.40-00 8/31/07

B-5.20-03..... 9/9/20	B-30.50-03 2/27/18	B-75.20-03 8/17/21
B-5.40-02..... 1/26/17	B-30.60-00 9/9/20	B-75.50-02 3/15/22
B-5.60-02..... 1/26/17	B-30.40-03 2/27/18	B-70.60-01 1/26/17
B-10.20-03..... 8/23/23	B-30.70-04 2/27/18	B-75.60-00 6/8/06
B-10.40-02..... 8/17/21	B-30.80-01 2/27/18	B-80.20-00 6/8/06
B-10.70-03..... 8/23/23	B-30.90-02 1/26/17	B-80.40-00 6/1/06
B-15.20-01..... 2/7/12	B-35.20-00 6/8/06	B-85.10-01 6/10/08
B-15.40-01..... 2/7/12	B-35.40-01 8/23/23	B-85.20-00 6/1/06
B-15.60-02..... 1/26/17	B-40.20-00 6/1/06	B-85.30-00 6/1/06
B-20.20-02..... 3/16/12	B-40.40-02 1/26/17	B-85.40-00 6/8/06
B-20.40-04 2/27/18	B-45.20-01 7/11/17	B-85.50-01 6/10/08
B-20.60-03..... 3/15/12	B-45.40-01 7/21/17	B-90.10-00 6/8/06
B-25.20-02..... 2/27/18	B-50.20-00 6/1/06	B-90.20-00 6/8/06
B-25.60-03..... 8/23/23	B-55.20-03 8/17/21	B-90.30-00 6/8/06
B-30.05-00..... 9/9/20	B-60.20-02 9/9/20	B-90.40-01 1/26/17
B-30.10-03..... 2/27/18	B-60.40-01 2/27/18	B-90.50-00 6/8/06
B-30.15-00..... 2/27/18	B-65.20-01 4/26/12	B-95.20-02 8/17/21
B-30.20-04 2/27/18	B-65.40-00 6/1/06	B-95.40-01 6/28/18
B-30.30-03..... 2/27/18	B-70.20-01 3/15/22	

C-1..... 9/8/22	C-23.70-01 10/16/23	C-70.10-04 10/16/23
C-1b..... 10/12/23	C-24.10-05 7/21/24	C-70.15-01 7/21/24
C-1d..... 10/31/03	C-24.15-00 3/15/22	C-75.10-02 9/16/20
C-6a..... 9/8/22	C-25.20-07 8/20/21	C-75.20-03 8/20/21
C-7..... 9/8/22	C-25.22-06 8/20/21	C-75.30-03 8/20/21
C-7a..... 9/8/22	C-25.26-05 8/20/21	C-80.10-03 10/16/23
C-20.10-09..... 10/12/23	C-25.30-01 8/20/21	C-80.20-01 6/11/14
C-20.14-05..... 9/8/22	C-25.32-00 7/29/24	C-80.30-02 8/20/21
C-20.15-03..... 10/12/23	C-25.80-05 8/12/19	C-80.40-01 6/11/14
C-20.18-04..... 9/8/22	C-60.10-04 7/21/24	C-85.10-00 4/8/12
C-20.40-10..... 10/12/23	C-60.15-01 7/21/24	C-85.11-01 9/16/20
C-20.41-05..... 7/18/24	C-60.20-01 9/8/22	C-85.15-03 10/17/23
C-20.43-01..... 7/18/24	C-60.30-02 7/21/24	C-85.18-03 9/8/22
C-20.44-00..... 8/13/24	C-60.40-01 7/21/24	C-81.10-00 9/12/23
C-20.45-03..... 9/8/22	C-60.45-01 7/21/24	C-81.15-00 9/12/23
C-20.55-00..... 7/30/24	C-60.50-01 7/21/24	

1	C-22.16-08.....10/17/23	C-60.60-01 7/21/24	
	C-22.40-11.....7/21/24	C-60.70-01 9/8/22	
	C-22.45-07.....7/21/24	C-60.80-02 7/21/24	
2	D-2.36-03.....6/11/14	D-3.11-03 6/11/14	D-10.25-01 8/7/19
	D-2.46-02.....8/13/21	D-4 12/11/98	D-10.30-00 7/8/08
	D-2.84-00.....11/10/05	D-6 6/19/98	D-10.35-00 7/8/08
	D-2.92-01.....4/26/22	D-10.10-01 12/2/08	D-10.40-01 12/2/08
	D-3.09-00.....5/17/12	D-10.15-01 12/2/08	D-10.45-01 12/2/08
	D-3.10-01.....5/29/13	D-10.20-01 8/7/19	D-20.10-00 10/9/23
3	E-1 2/21/07	E-4 8/27/03	E-20.10-00 9/12/23
	E-2 5/29/98	E-4a 8/27/03	E-20.20-00 10/4/23
4	F-10.12-04 9/24/20	F-10.62-02..... 4/22/14	F-40.15-04 9/25/20
	F-10.16-00 12/20/06	F-10.64-03..... 4/22/14	F-40.16-03 6/29/16
	F-10.18-04 6/28/24	F-30.10-04..... 9/25/20	F-45.10-05 6/4/24
	F-10.40-04 9/24/20	F-40.12-03..... 6/29/16	F-80.10-04 7/15/16
	F-10.42-00 1/23/07	F-40.14-03..... 6/29/16	
5	G-10.10-00 9/20/07	G-24.50-05..... 8/7/19	G-90.10-03..... 7/11/17
	G-20.10-03 8/20/21	G-24.60-05..... 6/28/18	G-90.20-05..... 7/11/17
	G-22.10-04 6/28/18	G-25.10-05..... 9/16/20	G-90.30-04..... 7/11/17
	G-24.10-00 11/8/07	G-26.10-00 7/31/19	G-95.10-02..... 6/28/18
	G-24.20-01 2/7/12	G-30.10-04..... 6/23/15	G-95.20-03..... 6/28/18
	G-24.30-02 6/28/18	G-50.10-03..... 6/28/18	G-95.30-03..... 6/28/18
	G-24.40-07 6/28/18		
6	H-10.10-01..... 6/2/24	H-30.10-00 10/12/07	H-70.10-02 8/17/21
	H-10.11-00..... 6/2/24	H-32.10-00 9/20/07	H-70.20-02 8/17/21
	H-10.15-01..... 6/2/24	H-60.10-01 7/3/08	
	H-10.16-00..... 6/2/24	H-60.20-01 7/3/08	
7	I-10.10-01 8/11/09	I-30.20-00..... 9/20/07	I-40.20-00..... 9/20/07
	I-30.10-02 3/22/13	I-30.30-02..... 6/12/19	I-50.20-02..... 7/6/22
	I-30.15-02 3/22/13	I-30.40-02..... 6/12/19	I-60.10-01..... 6/10/13
	I-30.16-01 7/11/19	I-30.60-02..... 6/12/19	I-60.20-01..... 6/10/13
	I-30.17-01 6/12/19	I-40.10-00..... 9/20/07	I-80.10-02..... 7/15/16
7	J-05.50-00 8/30/22	J-26.10-03..... 7/21/16	J-50.05-00..... 7/21/17
	J-10 7/18/97	J-26.15-01 5/17/12	J-50.10-01 7/31/19
	J-10.10-04 9/16/20	J-26.20-01 6/28/18	J-50.11-02 7/31/19
	J-10.12-00 9/16/20	J-27.10-01 7/21/16	J-50.12-02 8/7/19
	J-10.14-00 9/16/20	J-27.15-00 3/15/12	J-50.13-01 8/30/22
	J-10.15-01 6/11/14	J-28.01-00 8/30/22	J-50.15-01 7/21/17
	J-10.16-02 8/18/21	J-28.10-02 8/7/19	J-50.16-01 3/22/13
	J-10.17-02 8/18/21	J-28.22-00 8/07/07	J-50.18-00 8/7/19
	J-10.18-02 8/18/21	J-28.24-02 9/16/20	J-50.19-00 8/7/19
	J-10.20-04 8/18/21	J-28.26-01 12/02/08	J-50.20-00 6/3/11
	J-10.21-02 8/18/21	J-28.30-04 6/18/24	J-50.25-00 6/3/11
	J-10.22-03 10/4/23	J-28.40-02 6/11/14	J-50.30-00 6/3/11
	J-10.25-01 6/21/24	J-28.42-01 6/11/14	J-60.05-01 7/21/16

	J-10.26-00 8/30/22	J-28.43-01 6/28/18	J-60.11-00 5/20/13
	J-12.15-00 6/28/18	J-28.45-03 7/21/16	J-60.12-00 5/20/13
	J-12.16-00 6/28/18	J-28.50-03 7/21/16	J-60.13-00 6/16/10
	J-15.10-01 6/11/14	J-28.60-03 8/27/21	J-60.14-01 7/31/19
	J-15.15-02 7/10/15	J-28.70-04 8/30/22	J-75.10-02 7/10/15
	J-20.01-01 6/21/24	J-29.10-02 8/26/22	J-75.20-01 7/10/15
	J-20.05-00 6/21/24	J-29.15-01 7/21/16	J-75.30-02 7/10/15
	J-20.10-05 10/4/23	J-29.16-02 7/21/16	J-75.50-00 8/30/22
	J-20.11-03 7/31/19	J-30.10-01 8/26/22	J-75.55-00 8/30/22
	J-20.15-04 6/21/24	J-40.01-00 8/30/22	J-80.05-00 8/30/22
	J-20.16-02 6/30/14	J-40.05-00 7/21/16	J-80.10-01 8/18/21
	J-20.20-02 5/20/13	J-40.10-04 4/28/16	J-80.12-00 8/18/21
	J-20.26-01 7/12/12	J-40.20-03 4/28/16	J-80.15-00 6/28/18
	J-21.10-05 6/21/24	J-40.30-04 4/28/16	J-81.10-02 8/18/21
	J-21.15-01 6/10/13	J-40.35-01 5/29/13	J-81.12-00 9/3/21
	J-21.16-02 6/21/24	J-40.36-02 7/21/17	J-84.05-00 8/30/22
	J-21.17-01 6/10/13	J-40.37-02 7/21/17	J-86.10-00 6/28/18
	J-21.20-01 6/10/13	J-40.38-01 5/20/13	J-90.10-03 6/28/18
	J-22.15-03 6/21/24	J-40.39-00 5/20/13	J-90.20-03 6/28/18
	J-22.16-03 7/10/15	J-40.40-02 7/31/19	J-90.21-02 6/28/18
	J-22.17-00 6/21/24	J-45.36-00 7/21/17	J-90.50-00 6/28/18
1	K-70.20-01 6/1/16	K-80.32-00 8/17/21	K-80.35-01 9/16/20
	K-80.10-02 9/25/20	K-80.34-00 8/17/21	K-80.37-01 9/16/20
2	L-5.10-02 6/5/24	L-20.10-03 7/14/15	L-40.20-02 6/21/12
	L-5.15-00 9/19/22	L-30.10-02 6/11/14	L-70.10-01 5/21/08
	L-10.10-02 6/21/12	L-40.15-01 6/16/11	L-70.20-01 5/21/08
3	M-1.20-04 9/25/20	M-9.60-00 2/10/09	M-24.66-00 7/11/17
	M-1.40-03 9/25/20	M-11.10-04 8/2/22	M-40.10-04 10/17/23
	M-1.60-03 9/25/20	M-12.10-04 6/28/24	M-40.20-00 10/12/07
	M-1.80-03 6/3/11	M-15.10-02 7/17/23	M-40.30-01 7/11/17
	M-2.20-03 7/10/15	M-17.10-02 7/3/08	M-40.40-00 9/20/07
	M-2.21-00 7/10/15	M-20.10-04 8/2/22	M-40.50-00 9/20/07
	M-3.10-04 9/25/20	M-20.20-02 4/20/15	M-40.60-00 9/20/07
	M-3.20-04 8/2/22	M-20.30-05 6/28/24	M-60.10-01 6/3/11
	M-3.30-04 9/25/20	M-20.40-03 6/24/14	M-60.20-03 8/17/21
	M-3.40-04 9/25/20	M-20.50-02 6/3/11	M-65.10-03 8/17/21
	M-3.50-03 9/25/20	M-24.20-02 4/20/15	M-80.10-01 6/3/11
	M-5.10-03 9/25/20	M-24.40-02 4/20/15	M-80.20-00 6/10/08
	M-7.50-01 1/30/07	M-24.60-04 6/24/14	M-80.30-00 6/10/08
	M-9.50-02 6/24/14	M-24.65-00 7/11/17	
4			

APPENDIX A

Asbestos Good Faith Inspection Compliance Form

Project Name: SR 194/Busch Bridge at Port of Almosta
Project Number: XL6880/ 25Z004

Asbestos Good Faith Inspection Compliance Form* for WSDOT Capital Construction Projects

Fill out Parts A, B, and C to complete this form

For any WSDOT capital construction project, the Project Engineer, Environmental Manager, Hazardous Materials Specialist, or AHERA Building Inspector must complete and sign this form that states either ACM may be disturbed by the project and an asbestos GFI will be conducted, **or** ACM is not expected to be disturbed and a project-specific asbestos GFI will not be conducted. A copy of this completed form (and the asbestos GFI report if one is required) must be provided as part of the bid package to notify contractors of the presence or absence of ACM prior to bid opening.

Part A – Projects that may disturb ACM

The project may disturb one or more types of structures that could potentially contain ACM. Check **all that apply**:

- ☐ Building
Some components of buildings may contain asbestos.
- ☒ Bridge
Some components of bridges may contain asbestos.
- ☐ Tunnel
Some components of tunnels may contain asbestos.
- ☐ Asbestos coated or lined metal or pipe-arch culvert constructed prior to 1990
Six coating treatment types were available design options. Treatment types 3, 4, and 6 contained asbestos.
- ☐ Asbestos cement pipe drain or perforated underdrain pipe constructed prior to 1990
In addition to concrete, vitrified clay, aluminum and steel pipe, asbestos cement pipe was a design option.
- ☐ Asbestos cement storm or sanitary sewer pipe constructed prior to 1990
In addition to concrete, vitrified clay, aluminum and steel pipe, asbestos cement pipe was a design option.
- ☐ Asbestos fiber bonded metal cribbing wall constructed prior to 1990
In addition to plain galvanized metal cribbing, asbestos fiber bonded galvanized metal was a design option.
- ☐ Other structure(s) known or suspected to contain ACM: _____
Consult ESO HazMat Program [ACM GFI Guidance](#) or contact [ESO HazMat Program](#) for support before selecting this option.

If any box in Part A is checked, an asbestos GFI is required and must be conducted by an accredited AHERA Building Inspector **unless** the Project Engineer, Environmental Manager, Hazardous Materials Specialist, or AHERA Building Inspector are reasonably certain that no ACM will be disturbed by the Work and fill out Part B below.

Part B – Statement of reasonable certainty of non-disturbance of ACM

The Project Engineer, Environmental Manager, Hazardous Materials Specialist, or AHERA Building Inspector have reviewed existing **objective data** and are reasonably certain that no ACM will be disturbed by the project. Check **one** of the following:

- ☐ Not applicable because one or more boxes were checked in Part A and an asbestos GFI will be performed.

*This form was written by the WSDOT headquarters Environmental Services Office Hazardous Materials & Solid Waste Management Program Manager (who is an accredited AHERA Building Inspector).

OR

☐

No structure types that could potentially contain ACM were checked in Part A.

OR

☒

Structure types that could potentially contain ACM were checked in Part A, but the Project Engineer, Environmental Manager, or Hazardous Materials Specialist are reasonably certain that no ACM will be disturbed by the project based after a review of existing objective data AND consultation with an accredited AHERA Building Inspector prior to making this determination. An AHERA Building Inspector can make this determination based on review of the existing objective data.

List the name/date of AHERA Building Inspector that was consulted prior to making this determination:

Mike Kroetch 08/11/2025

Name/Date: _____

Type(s) of **objective data** used to make reasonable certainty determination of non-disturbance of ACM.

Check all that apply:

☐

As-built information

☐

Maintenance records

☐

Safety Data sheets

☐

Geology and soil information

☐

Design plans and specifications

☐

Previously written asbestos GFI statements or reports

☐

Best professional judgment

☒

Other data: Independent lab testing

Part C – Certification/Signature

To complete this form, the Project Engineer, Environmental Manager, Hazardous Materials Specialist, or AHERA Building Inspector must verify that to the best of their knowledge the information provided in Parts A and B above is correct.

Name/Title/Date: Mike Kroetch/AHERA Building Inspector BII20250117-08 Exp 1/17/2026 8/18/2025

Signature: Michael S. Kroetch

Digitally signed by Michael S. Kroetch
DN: cn=US, E=mikroetm@wsdot.wa.gov, o=WSDOT, cn=Michael S. Kroetch
Reason: I am approving this document
Date: 2025.08.18 15:10:08 -0700

Questions?

Contact the [ESO Hazmat Program](#) if you have any questions about filling out this asbestos GFI Compliance Form or the corresponding asbestos GFI guidance or the corresponding asbestos GFI Policy in Chapter 447 of the WSDOT [Environmental Manual](#).

APPENDIX B

WDFW Hydraulic Project Approval



HYDRAULIC PROJECT APPROVAL

Washington Department of
Fish & Wildlife
PO Box 43234
Olympia, WA 98504-3234
(360) 902-2200

Issued Date: August 01, 2022
Project End Date: July 31, 2027

Permit Number: 2022-9-7+01
FPA/Public Notice Number: N/A
Application ID: 28107

PERMITTEE	AUTHORIZED AGENT OR CONTRACTOR
WSDOT ATTENTION: Virginia Stone 310 Maple Park Ave SE Olympia, WA 98501-2348	

Project Name: WSDOT Bridge Maintenance and Preservation

Project Description: This work consists of performing the following maintenance and preservation activities on statewide WSDOT-owned bridges: drain cleaning, cleaning and washing, painting (including abrasive blasting and prep washing), general maintenance and repair, and deck overlay replacement. This work minimizes the degradation of these bridges to keep the structures safe and functional for the traveling public.

PROVISIONS

1. **AUTHORIZATION LIMITATION:** This statewide general Hydraulic Project Approval (HPA) authorizes the following WSDOT bridge maintenance activities: drain cleaning, cleaning and washing, painting (including abrasive blasting and preparatory washing), general maintenance and repair, and deck overlay replacement. All other bridge work, such as wood removal from bridge piers, requires a separate HPA.

GENERAL PROVISIONS APPLICABLE TO ALL WORK ACTIVITIES UNLESS SPECIFIC OTHERWISE IN ACTIVITY SPECIFIC SECTIONS A THROUGH E

2. **TIMING LIMITATIONS:** The project may begin immediately and you must complete the project by July 31, 2027. Project specific timing limitations are noted for each section below.

3. **APPROVED PLANS AND SPECIFICATIONS:** You must accomplish the work per plans and specifications submitted with the application and approved by the Washington Department of Fish and Wildlife, except as modified by this Hydraulic Project Approval. You must have a copy of these plans and this HPA available on site during all phases of the project construction. Plans and specifications include, but are not limited to the following:

a. WSDOT Environmental Compliance Assurance Procedure (ECAP) for maintenance in WSDOT's Environmental Manual Section 700.02. For work performed by a contractor use ECAP procedures in WSDOT Construction Manual Section 1-07.5.

b. The Best Management Practices Field Guide consistent with the most recent version of the Regional Road Maintenance Endangered Species Act Program Guidelines (RRMP) Part 2: Best Management Practices. For work performed by a contractor, the requirements of Section 1-07.15 and 1-07.15(1) of WSDOT Standard Specifications will apply.

c. **INVASIVE SPECIES CONTROL:** Thoroughly clean all equipment and gear before arriving and leaving the job site to prevent the transport and introduction of invasive species if activities are conducted within the riparian area or floodway. Properly dispose of any water and chemicals used to clean gear and equipment. WSDOT maintenance staff must implement the specifications in WSDOT Integrated Roadside Vegetation Management Plans to control the spread of noxious and nuisance weeds, and Maintenance Operations AIS (aquatic invasive species) protocols included in the permit application. Additionally, the Washington Department of Fish and Wildlife's Invasive Species Management Protocols (November 2012) are available online at <http://wdfw.wa.gov/publications/01490/wdfw01490.pdf> for more



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information.

4. NOTIFICATION PRIOR TO WORK START: Notification is required only for activities conducted under Section C. Notification of local Habitat Biologists for other activities is encouraged.

5. FISH KILL/ WATER QUALITY PROBLEM NOTIFICATION: If a fish kill occurs or fish are observed in distress at the job site, immediately stop all activities causing harm. Immediately notify the Washington Department of Fish and Wildlife of the problem. If the likely cause of the fish kill or fish distress is related to water quality, also notify the Washington Military Department Emergency Management Division at 1-800-258-5990. Activities related to the fish kill or fish distress must not resume until the Washington Department of Fish and Wildlife gives approval. The Washington Department of Fish and Wildlife may require additional measures to mitigate impacts.

6. To the extent practicable riparian vegetation (streamside or shoreline woody vegetation) within 200 feet perpendicular to the Ordinary High Water Line (OHWL) and adjacent to the structure must not be damaged. Within the riparian area existing parking lots and open managed fields and lots may be used for staging work.

a. Should riparian vegetation be damaged to such an extent that it is unlikely to survive; the vegetation will be replanted with native species of similar type (e.g. shrubs for shrubs, trees for trees).

b. Damaged plant species identified as invasive or noxious in WAC (WAC 16-750), will be removed and replaced with native species of similar type (e.g. shrubs for shrubs, trees for trees).

c. For short-term erosion control purposes, planting herbaceous species may be necessary.

7. Cleaned debris and other polluting substances from this project must be collected and then contained and deposited above the limits of the 100 year-flood or extreme high tide in a disposal site that has the appropriate regulatory approval. No debris or substances may be placed in the channel, in road drainages, wetlands, riparian (streamside or shoreline) areas, or on adjacent land where they may erode or leach into state waters. No petroleum products, hydraulic fluids, fresh concrete, sediments and sediment-laden water, chemicals, or any other polluting substances may be allowed to enter state waters.

8. To prevent leaching, construct forms to contain any wet concrete. Forms must remain in place until the concrete is cured.

9. Washing shall be done with clean water. No detergents or other cleaning agents shall be used except:

a. A 5.25% sodium hypochlorite solution may be directly applied onto areas of bird guano or fungus growth remaining after removal and any pressure washing of bulk deposit or growth. The sodium hypochlorite solution shall not be used as an additive to the water used for pressure washing. Wash water associated with the use of sodium hypochlorite must be fully contained and must not be allowed to enter state waters.

b. A degreaser on an absorbent material may be used to remove residual grease after hand cleaning the surface, provided none of this material may enter state waters.

10. This Hydraulic Project Approval does not authorize equipment crossings of the stream.

11. Limit the use of equipment waterward of the ordinary high water line to that necessary to gain position for the work.

12. Check equipment daily for leaks and complete any required repairs in an upland location before using the equipment in, over, or near the water.

13. Do not use wood treated with oil-type preservative (creosote, pentachlorophenol) in any hydraulic project. Wood treated with waterborne preservative chemicals (ACZA, ACQ) may be used if the Western Wood Preservers Institute has approved the waterborne chemical for use in the aquatic environment. The manufacturer must follow the Western Wood Preservers Institute guidelines and the best management practices to minimize the preservative migrating from



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treated wood into aquatic environments. To minimize leaching, wood treated with a preservative by someone other than a manufacturer must follow the field treating guidelines. These guidelines and best management practices are available at www.wwpinstitute.org.

14. Any deployed containment, boom or filter structure must be routinely inspected and repaired as necessary to ensure its function. Debris and substances collected in the containment, boom or filter structure must be removed from the structure at least daily, whenever accumulation places the structure at risk, and before relocation or the removal of the structure.

15. WORK SITE RESTORATION: Upon project completion all temporary work structures, devices, equipment, materials, man-made debris and wastes from the project must be completely removed from within the OHWL, adjacent shoreline, and riparian areas.

16. ANNUAL REPORTING: A calendar year annual report must be uploaded to Application ID 28107 in the Aquatic Protection Permitting System (APPS) in unlocked Microsoft Excel (*.xlsx) format by February 28 of the following year. In the final year of the HPA, the report must be submitted prior to the expiration date. An annual report is also required if no work was conducted. (If APPS is replaced, the annual report may be emailed to HPAapplications@dfw.wa.gov.) The annual report must include:

- Permittee, contact person, address, telephone number, date of report, time period.
- The permit number for this HPA, summary of the total number of individual projects by region and statewide.
- Problem(s) encountered: Such as inability to comply with provisions, lack of notification to WDFW, corrective action taken to rectify problems, and impacts to fish life and water quality from activity. If the Environmental Compliance Assurance Procedure (ECAP) or similar procedure was used, what activity triggered the procedure.
- Recommendations for improvement to best management practices and permit provisions.
- List of individual projects completed: By region including water body name, road number and milepost if applicable, latitude and longitude, start and end date of work, description of work.
- Except as noted in individual sections below, only projects that were conducted under one or more sections of this HPA need to be in the report. Other non-structural maintenance projects (e.g. light repairs, stripping, and safety cables) do not need to be reported.

ACTIVITY SPECIFIC SECTIONS for BRIDGE MAINTENANCE and PRESERVATION

- DECK and DRAIN CLEANING.
- CLEANING and WASHING.
- PAINTING, INCLUDING PREPARATORY CLEANING, WASHING, and ABRASIVE BLASTING.
- GENERAL MAINTENANCE and REPAIR.
- DECK OVERLAY REPLACEMENT.

SECTION A

ACTIVITY DESCRIPTION: DECK AND DRAIN CLEANING: This work occurs frequently for bridge safety and appearance and includes sweeping and/or vacuuming the deck, sidewalks, gutters, and drains. The only wash water that is authorized to enter state waters is direct drain flushing water after dry cleaning methods have been used in the drains.

- TIMING LIMITATIONS: Work may occur year -around.
- NOTIFICATION and ANNUAL REPORTING are not required for this work.
- No work or equipment use MAY occur below the OHWL or affect the bed of state waters.



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4. The deck must first be cleaned using dry methods and equipment (scraping, sweeping, vacuuming) that will prevent debris and substances from entering state waters.

5. During washing operations proper BMPs must be used at the deck drains to ensure dirty wash water and other debris will not be discharged to the water body. Upon completion of cleaning operations the BMPs will be removed and clean water can be used to flush out the deck drains.

SECTION B

PROJECT DEFINITION: CLEANING AND WASHING: This work is cleaning and washing of all or part of a bridge structure for general maintenance or inspection purposes. In most cases, dry cleaning using scraping, sweeping, and vacuuming methods and equipment is completed first (see provision 5). Then the superstructure is washed. The wash water may enter state waters. See section C for provisions for cleaning and washing in preparation for structure painting.

1. **TIMING LIMITATIONS:** Work may only occur during the following times:

a. The permittee may discharge wastewater to surface water with flows less than 231 cubic feet per second (cfs) in Western Washington and less than 144 cfs in Eastern Washington only during seasonally high flow periods. The seasonally high flow periods are:

- i. West of the Cascade Mountain Crest: November 1 to May 31.
- ii. East of the Cascade Mountain Crest: December 1 to June 30.

b. For work located over marine water, the Permittee must avoid washing structures during high or low slack tide except when washing during slack tide is necessary for the health and safety of workers or the general public, or to avoid conflict with other legal requirements.

2. **NOTIFICATION** is not required for this work.

3. No heavy equipment may occur below the OHWL or affect the bed of state waters. The installation of BMPs may occur in the dry below the OHWL landward of the wetted perimeter.

4. The bridge must first be cleaned using dry methods and equipment (scraping, sweeping, vacuuming) that will prevent debris and substances from entering state waters. Bridges that have been cleaned within the past 12 months may be pressure washed without first dry cleaning.

5. On portions of bridges where paint may be dislodged by low water pressure washing techniques, only dry cleaning techniques are authorized. Washing must stop if loose paint is observed.

6. Washing must occur with the minimum water pressure necessary to accomplish the work but prevent existing paint from being removed and entering state waters.

7. During washing operations proper BMPs must be used at the deck drains to ensure dirty wash water and other debris will not be discharged to the water body. Upon completion of cleaning operations the BMPs will be removed and clean water can be used to flush out the deck drains.

SECTION C

ACTIVITY DESCRIPTION: PAINTING, INCLUDING PREPARATORY CLEANING, WASHING, AND ABRASIVE BLASTING: This painting work includes preparatory dry cleaning the superstructure to be painted using scraping, sweeping, and vacuuming methods and equipment. A debris and paint collection containment and water filter structure is required. After dry cleaning, washing of the superstructure to be painted is done with high pressure equipment followed by selective areas abrasive blasting. Only filtered wash water may enter state waters.



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1. TIMING LIMITATIONS:

- a. Saltwater: If the bridge is less than fifty (50) feet in elevation above the mean higher high water and the project includes a containment or filter structure or a temporary floating or pier mounted work platform that would result in temporary new area shading of eelgrass, kelp, and/or other intertidal wetland vascular plants longer than 72 hours, the shading part of the work shall must only occur from October 1 to April 30 to prevent shading impacts to such saltwater vegetation habitat.
- b. Freshwater: Work may occur year-around.

2. NOTIFICATION is required for this work. The permittee or contractor must notify the WDFW Regional Habitat Program Manager (RHPM contact info at bottom of provisions) prior to starting work. Notification may be by email, facsimile (FAX), telephone, or in person. Notification must include:

- a. WSDOT Region, WSDOT contact person, and telephone number.
- b. Water body name.
- c. Work location including latitude/longitude, road number and milepost if applicable, or comparable site location information.
- d. Starting date and estimated ending date for work.
- e. Application ID and Permit Number of the HPA.

3. No heavy equipment use may occur below the OHWL or shall affect the bed of state waters, except the use of temporary floating or pier mounted work platform. The manual installation of BMPs may occur in the dry below the OHWL landward of the wetted perimeter.

4. Minimal, non-destructive, disturbance (e.g. walking, sliding materials) to the stream banks or shoreline may occur when placing, using, or removing a temporary floating or pier mounted work platform.

5. Any temporary floating platform must not ground on the bed of state waters.

6. No temporary floating platform anchoring or pier mounted work platform may occur in freshwater that would disturb fish spawning areas or in saltwater that would disturb eelgrass, kelp, and/or other intertidal wetland vascular plants.

7. The bridge must first be cleaned using dry methods and equipment (scraping, sweeping, vacuuming) that will prevent debris and substances from entering state waters.

8. Wash water and debris resulting from pressure washing, including but not restricted to dirt and old paint chips, must be filtered with a #100 or finer sieve before that water is allowed to enter state waters.

9. Proper BMPs must be used at the deck drains during wet cleaning operations to ensure dirty wash water and other debris will not be discharged to the water body through the drains. Upon completion of cleaning operations the BMPs may be removed and clean water can be used to flush out the deck drains.

10. Dry method work that could result in debris and substances entering state waters, such as dirt, abrasive blasting medium, old paint chips, and new paint, must include a containment structure capable of collecting all such debris and substances.

SECTION D

ACTIVITY DESCRIPTION: BRIDGE GENERAL MAINTENANCE and REPAIR: This work is to maintain the bridge structure and is restricted to maintenance, repair, or replacement of structural components above state waters. This work does not include new construction, replacement or expansion of the existing structure. The work may include use of temporary floating platforms and temporary work or jacking platforms in the dry above the wetted perimeter, as provided below. Installation of non-structural components (e.g. lights, signs, lane striping) does not require an HPA and



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is therefore not subject to this HPA.

1. TIMING LIMITATIONS:

- a. Saltwater: If the structure is less than fifty feet in elevation above the water and the project includes a containment or filter structure or a temporary floating platform that would result in temporary new area shading of eelgrass, kelp, and/or other intertidal wetland vascular plants longer than 72 hours, the shading part of the work may only occur from October 1 to April 30, to prevent shading impacts to saltwater vegetation habitat. Temporary work or jacking platforms located on the bed below the OHWL may only be constructed during the applicable fish life work windows (see ALLOWABLE SALTWATER WORK TIMES 2022 in the application record). Pier-mounted or floating temporary work or jacking platforms may be constructed and used year around.
- b. Freshwater: Work may occur year-around except: Temporary work or jacking platforms located on the streambed below the OHWL may only be constructed during the applicable fish life work windows (see ALLOWABLE FRESHWATER WORK TIMES 2022 in the application record). Pier-mounted or floating temporary work or jacking platforms may be constructed and used year around.

2. NOTIFICATION is not required for this work.

3. Equipment should be stationed on and operate from the WSDOT Right of Way (ROW) which may include only the dry portions of the streambed. Equipment is not authorized to enter the water. If equipment must be stationed outside the ROW it may do so provided no construction, land clearing, or other improvements occur outside the ROW.

4. Minor grading of the bank to allow temporary access for equipment is discouraged, but allowed provided no materials are brought in from off-site and the soils are stabilized and the access site is re-vegetated as required below upon project completion. Trees measuring 4.5 feet or greater in height above grade or with a diameter of four inches or greater must not be damaged.

5. Except as noted in provision 3 of this section, minimal, non-destructive, disturbance (e.g. walking, sliding materials) to the stream banks or shoreline may occur when placing or removing temporary platforms.

6. Temporary floating platforms must not ground on the bed of state waters.

7. No temporary floating platform anchoring or temporary work or jacking platform construction may occur in freshwater that would disturb fish spawning areas or in saltwater that would disturb eelgrass, kelp, and/or other intertidal wetland vascular plants.

8. Work that would result in debris and substances entering state waters must include a containment structure capable of collecting all such debris and substances.

SECTION E

ACTIVITY DESCRIPTION: DECK OVERLAY REPLACEMENT:

This work includes removal and replacement of existing concrete or asphalt overlay of the deck road surface, gutters, and sidewalks only where a structurally sound subsurface exists that will prevent existing or new overlay material from entering state waters. This work does not allow debris, materials, or substances entering state waters; new construction activities, or replacement of stringers and/or other structural supports.

1. TIMING LIMITATIONS: Work may occur year-around.

2. NOTIFICATION is not required for this work.



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3. No work or equipment use may occur below the OHWL or affect the bed of state waters.
4. An existing structurally sound impervious subsurface is required to prevent existing deck material and new surfacing material from entering state waters.
5. All debris and water must be fully contained and disposed of in an approved location to prevent them from entering state waters.
6. Bridge drains must be blocked during existing surface removal and new surface installation to prevent water, debris, and other substances from entering state waters.
7. New overlay material must not be allowed to enter state waters.

WDFW REGIONAL HABITAT PROGRAM MANAGERS (RHPM) CONTACT INFORMATION (and Regional Office phone numbers):

Region 1: Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman: Mark Wachtel (or acting RHPM); Mark.Wachtel@dfw.wa.gov; WDFW, Region 1, 2315 N Discovery PL Spokane Valley, WA. 99216-1566; Telephone (509) 892-1001, Fax (509) 921-2440

Region 2: Adams, Chelan, Douglas, Grant, Okanogan: Carmen Andonaegui (or acting RHPM), Carmen.Andonaegui@dfw.wa.gov, WDFW Region 2, 1550 Alder ST NW Ephrata, WA 98823-9699; Telephone (509) 754-4624, Fax (509) 754-5257

Region 3: Benton, Franklin, Kittitas, Yakima: Perry Harvester (or acting RHPM), Perry.Harvester@dfw.wa.gov; WDFW, Region 3, 1701 S 24th Ave Yakima, WA 98902-5720; Telephone (509) 575-2740, Fax (509) 575-2474

Region 4: King, Island, San Juan, Skagit, Snohomish, Whatcom: Chuck Stambaugh-Bowey (or acting RHPM), Charles.Stambaugh-Bowey@dfw.wa.gov; WDFW, Region 4, 16018 Mill Creek Blvd Mill Creek, WA 98012-1296; Telephone (425) 775-1311, Fax (425) 338-1066

Region 5: Clark, Cowlitz, Klickitat, Lewis, Skamania, Wahkiakum: David Howe (or acting RHPM), David.Howe@dfw.wa.gov; WDFW, Region 5, 5525 S 11th St. Ridgefield, WA 98642; Telephone (360) 696-6211, Fax (360) 906-6776.

Region 6: Clallam, Grays Harbor, Jefferson, Kitsap, Mason, Pacific, Pierce, Thurston: Gwendolen Lentres (or acting RHPM), Gwendolen.Lentres@dfw.wa.gov; WDFW, Region 6, 48 Devonshire RD Montesano, WA 98563-9618; Telephone (360) 249-4628, Fax (360) 249-1229.

LOCATION #1:	, , WA		
WORK START:	August 1, 2022	WORK END:	July 31, 2027
<u>WRIA</u>	<u>Waterbody:</u>	<u>Tributary to:</u>	
00 - Unknown			



HYDRAULIC PROJECT APPROVAL

Washington Department of
Fish & Wildlife
PO Box 43234
Olympia, WA 98504-3234
(360) 902-2200

Issued Date: August 01, 2022
Project End Date: July 31, 2027

Permit Number: 2022-9-7+01
FPA/Public Notice Number: N/A
Application ID: 28107

<u>1/4 SEC:</u>	<u>Section:</u>	<u>Township:</u>	<u>Range:</u>	<u>Latitude:</u>	<u>Longitude:</u>	<u>County:</u>
						Statewide
<u>Location #1 Driving Directions</u>						

APPLY TO ALL HYDRAULIC PROJECT APPROVALS

This Hydraulic Project Approval pertains only to those requirements of the Washington State Hydraulic Code, specifically Chapter 77.55 RCW. Additional authorization from other public agencies may be necessary for this project. The person(s) to whom this Hydraulic Project Approval is issued is responsible for applying for and obtaining any additional authorization from other public agencies (local, state and/or federal) that may be necessary for this project.

This Hydraulic Project Approval shall be available on the job site at all times and all its provisions followed by the person(s) to whom this Hydraulic Project Approval is issued and operator(s) performing the work.

This Hydraulic Project Approval does not authorize trespass.

The person(s) to whom this Hydraulic Project Approval is issued and operator(s) performing the work may be held liable for any loss or damage to fish life or fish habitat that results from failure to comply with the provisions of this Hydraulic Project Approval.

Failure to comply with the provisions of this Hydraulic Project Approval could result in civil action against you, including, but not limited to, a stop work order or notice to comply, and/or a gross misdemeanor criminal charge, possibly punishable by fine and/or imprisonment.

All Hydraulic Project Approvals issued under RCW 77.55.021 are subject to additional restrictions, conditions, or revocation if the Department of Fish and Wildlife determines that changed conditions require such action. The person(s) to whom this Hydraulic Project Approval is issued has the right to appeal those decisions. Procedures for filing appeals are listed below.



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MINOR MODIFICATIONS TO THIS HPA: You may request approval of minor modifications to the required work timing or to the plans and specifications approved in this HPA unless this is a General HPA. If this is a General HPA you must use the Major Modification process described below. Any approved minor modification will require issuance of a letter documenting the approval. A minor modification to the required work timing means any change to the work start or end dates of the current work season to enable project or work phase completion. Minor modifications will be approved only if spawning or incubating fish are not present within the vicinity of the project. You may request subsequent minor modifications to the required work timing. A minor modification of the plans and specifications means any changes in the materials, characteristics or construction of your project that does not alter the project's impact to fish life or habitat and does not require a change in the provisions of the HPA to mitigate the impacts of the modification. If you originally applied for your HPA through the online Aquatic Protection Permitting System (APPS), you may request a minor modification through APPS. A link to APPS is at <http://wdfw.wa.gov/licensing/hpa/>. If you did not use APPS you must submit a written request that clearly indicates you are seeking a minor modification to an existing HPA. Written requests must include the name of the applicant, the name of the authorized agent if one is acting for the applicant, the APP ID number of the HPA, the date issued, the permitting biologist, the requested changes to the HPA, the reason for the requested change, the date of the request, and the requestor's signature. Send by mail to: Washington Department of Fish and Wildlife, PO Box 43234, Olympia, Washington 98504-3234, or by email to HPAapplications@dfw.wa.gov. You should allow up to 45 days for the department to process your request.

MAJOR MODIFICATIONS TO THIS HPA: You may request approval of major modifications to any aspect of your HPA. Any approved change other than a minor modification to your HPA will require issuance of a new HPA. If you originally applied for your HPA through the online Aquatic Protection Permitting System (APPS), you may request a major modification through APPS. A link to APPS is at <http://wdfw.wa.gov/licensing/hpa/>. If you did not use APPS you must submit a written request that clearly indicates you are requesting a major modification to an existing HPA. Written requests must include the name of the applicant, the name of the authorized agent if one is acting for the applicant, the APP ID number of the HPA, the date issued, the permitting biologist, the requested changes to the HPA, the reason for the requested change, the date of the request, and the requestor's signature. Send your written request by mail to: Washington Department of Fish and Wildlife, PO Box 43234, Olympia, Washington 98504-3234. You may email your request for a major modification to HPAapplications@dfw.wa.gov. You should allow up to 45 days for the department to process your request.

APPEALS INFORMATION

If you wish to appeal the issuance, denial, conditioning, or modification of a Hydraulic Project Approval (HPA), Washington Department of Fish and Wildlife (WDFW) recommends that you first contact the department employee who issued or denied the HPA to discuss your concerns. Such a discussion may resolve your concerns without the need for further appeal action. If you proceed with an appeal, you may request an informal or formal appeal. WDFW encourages you to take advantage of the informal appeal process before initiating a formal appeal. The informal appeal process includes a review by department management of the HPA or denial and often resolves issues faster and with less legal complexity than the formal appeal process. If the informal appeal process does not resolve your concerns, you may advance your appeal to the formal process. You may contact the HPA Appeals Coordinator at (360) 902-2534 for more information.

A. INFORMAL APPEALS: WAC 220-660-460 is the rule describing how to request an informal appeal of WDFW actions taken under Chapter 77.55 RCW. Please refer to that rule for complete informal appeal procedures. The following information summarizes that rule.



HYDRAULIC PROJECT APPROVAL

Washington Department of
Fish & Wildlife
PO Box 43234
Olympia, WA 98504-3234
(360) 902-2200

Issued Date: August 01, 2022
Project End Date: July 31, 2027

Permit Number: 2022-9-7+01
FPA/Public Notice Number: N/A
Application ID: 28107

A person who is aggrieved by the issuance, denial, conditioning, or modification of an HPA may request an informal appeal of that action. You must send your request to WDFW by mail to the HPA Appeals Coordinator, Department of Fish and Wildlife, Habitat Program, PO Box 43234, Olympia, Washington 98504-3234; e-mail to HPAapplications@dfw.wa.gov; fax to (360) 902-2946; or hand-delivery to the Natural Resources Building, 1111 Washington St SE, Habitat Program, Fifth floor. WDFW must receive your request within 30 days from the date you receive notice of the decision. If you agree, and you applied for the HPA, resolution of the appeal may be facilitated through an informal conference with the WDFW employee responsible for the decision and a supervisor. If a resolution is not reached through the informal conference, or you are not the person who applied for the HPA, the HPA Appeals Coordinator or designee may conduct an informal hearing or review and recommend a decision to the Director or designee. If you are not satisfied with the results of the informal appeal, you may file a request for a formal appeal.

B. FORMAL APPEALS: WAC 220-660-470 is the rule describing how to request a formal appeal of WDFW actions taken under Chapter 77.55 RCW. Please refer to that rule for complete formal appeal procedures. The following information summarizes that rule.

A person who is aggrieved by the issuance, denial, conditioning, or modification of an HPA may request a formal appeal of that action. You must send your request for a formal appeal to the clerk of the Pollution Control Hearings Boards and serve a copy on WDFW within 30 days from the date you receive notice of the decision. You may serve WDFW by mail to the HPA Appeals Coordinator, Department of Fish and Wildlife, Habitat Program, PO Box 43234, Olympia, Washington 98504-3234; e-mail to HPAapplications@dfw.wa.gov; fax to (360) 902-2946; or hand-delivery to the Natural Resources Building, 1111 Washington St SE, Habitat Program, Fifth floor. The time period for requesting a formal appeal is suspended during consideration of a timely informal appeal. If there has been an informal appeal, you may request a formal appeal within 30 days from the date you receive the Director's or designee's written decision in response to the informal appeal.

C. FAILURE TO APPEAL WITHIN THE REQUIRED TIME PERIODS: If there is no timely request for an appeal, the WDFW action shall be final and unappealable.

Habitat Biologist elizabeth.bockstiegel@dfw.wa.gov
Liz Bockstiegel 360-791-8999

for Director
WDFW

REQUIRED CONTRACT PROVISIONS FEDERAL-AID CONSTRUCTION CONTRACTS

- I. General
- II. Nondiscrimination
- III. Non-segregated Facilities
- IV. Davis-Bacon and Related Act Provisions
- V. Contract Work Hours and Safety Standards Act Provisions
- VI. Subletting or Assigning the Contract
- VII. Safety: Accident Prevention
- VIII. False Statements Concerning Highway Projects
- IX. Implementation of Clean Air Act and Federal Water Pollution Control Act
- X. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
- XI. Certification Regarding Use of Contract Funds for Lobbying
- XII. Use of United States-Flag Vessels:

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under title 23, United States Code, as required in 23 CFR 633.102(b) (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services). 23 CFR 633.102(e).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider. 23 CFR 633.102(e).

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services) in accordance with 23 CFR 633.102. The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract). 23 CFR 633.102(b).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work

performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract. 23 CFR 633.102(d).

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors. 23 U.S.C. 101(a).

II. NONDISCRIMINATION (23 CFR 230.107(a); 23 CFR Part 230, Subpart A, Appendix A; EO 11246)

The provisions of this section related to 23 CFR Part 230, Subpart A, Appendix A are applicable to all Federal-aid construction contracts and to all related construction subcontracts of \$10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR Part 60, 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding \$10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR Part 60, and 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR Part 230, Subpart A, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

1. Equal Employment Opportunity: Equal Employment Opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (see 28 CFR Part 35, 29 CFR Part 1630, 29 CFR Parts 1625-1627, 41 CFR Part 60 and 49 CFR Part 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140, shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract. 23 CFR 230.409 (g)(4) & (5).

b. The contractor will accept as its operating policy the following statement:

"It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, sexual orientation, gender identity, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

2. EEO Officer: The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

3. Dissemination of Policy: All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action or are substantially involved in such action, will be made fully cognizant of and will implement the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer or other knowledgeable company official.

b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.

d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.

b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.

c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

5. Personnel Actions: Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability. The following procedures shall be followed:

a. The contractor will conduct periodic inspections of project sites to ensure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.

b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.

c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.

d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action

within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

6. Training and Promotion:

a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs (i.e., apprenticeship and on-the-job training programs for the geographical area of contract performance). In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).

c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. 23 CFR 230.409. Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide

sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

8. Reasonable Accommodation for Applicants /

Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established thereunder. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment:

The contractor shall not discriminate on the grounds of race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors, suppliers, and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

10. Assurances Required:

a. The requirements of 49 CFR Part 26 and the State DOT's FHWA-approved Disadvantaged Business Enterprise (DBE) program are incorporated by reference.

b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:

- (1) Withholding monthly progress payments;
- (2) Assessing sanctions;
- (3) Liquidated damages; and/or
- (4) Disqualifying the contractor from future bidding as non-responsible.

c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E are incorporated by reference. 49 CFR Part 21.

11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

a. The records kept by the contractor shall document the following:

(1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

(2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

(3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women.

b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on [Form FHWA-1391](#). The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of more than \$10,000. 41 CFR 60-1.5.

As prescribed by 41 CFR 60-1.8, the contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location under the contractor's control where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding \$2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include: Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway

Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 "Contract provisions and related matters" with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages (29 CFR 5.5)

a. *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act ([29 CFR part 3](#))), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in paragraphs (d) and (e) of 29 CFR 5.5, the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act ([40 U.S.C. 3141\(2\)\(B\)](#)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.e. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classification(s) of work actually performed, without regard to skill, except as provided in paragraph 4. of this section. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided*, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classifications and wage rates conformed under paragraph 1.c. of this section) and the Davis-Bacon poster (WH-1321) must be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. *Frequently recurring classifications.* (1) In addition to wage and fringe benefit rates that have been determined to be prevailing under the procedures set forth in [29 CFR part 1](#), a wage determination may contain, pursuant to § 1.3(f), wage and fringe benefit rates for classifications of laborers and mechanics for which conformance requests are regularly submitted pursuant to paragraph 1.c. of this section, provided that:

(i) The work performed by the classification is not performed by a classification in the wage determination for which a prevailing wage rate has been determined;

(ii) The classification is used in the area by the construction industry; and

(iii) The wage rate for the classification bears a reasonable relationship to the prevailing wage rates contained in the wage determination.

(2) The Administrator will establish wage rates for such classifications in accordance with paragraph 1.c.(1)(iii) of this section. Work performed in such a classification must be paid at no less than the wage and fringe benefit rate listed on the wage determination for such classification.

c. *Conformance.* (1) The contracting officer must require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract be classified in conformance with the wage determination. Conformance of an additional classification and wage rate and fringe benefits is appropriate only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is used in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) The conformance process may not be used to split, subdivide, or otherwise avoid application of classifications listed in the wage determination.

(3) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken will be sent by the contracting officer by email to DBAconformance@dol.gov. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(4) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer will, by email to DBAconformance@dol.gov, refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(5) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division

under paragraphs 1.c.(3) and (4) of this section. The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to paragraph 1.c.(3) or (4) of this section must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

d. *Fringe benefits not expressed as an hourly rate.* Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

e. *Unfunded plans.* If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided*, That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in § 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

f. *Interest.* In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

2. Withholding (29 CFR 5.5)

a. *Withholding requirements.* The contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in this section for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor's failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work all or part of the wages required by the contract, or upon the contractor's failure to submit the required records as discussed in paragraph 3.d. of this section, the contracting agency may on its own initiative and after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph

2.a. of this section or Section V, paragraph 3.a., or both, over claims to those funds by:

- (1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;
- (2) A contracting agency for its procurement costs;
- (3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
- (4) A contractor's assignee(s);
- (5) A contractor's successor(s); or
- (6) A claim asserted under the Prompt Payment Act, [31 U.S.C. 3901–3907](#).

3. Records and certified payrolls (29 CFR 5.5)

a. Basic record requirements (1) Length of record retention. All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanics working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

(2) Information required. Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in [40 U.S.C. 3141\(2\)\(B\)](#) of the Davis-Bacon Act); daily and weekly number of hours actually worked in total and on each covered contract; deductions made; and actual wages paid.

(3) Additional records relating to fringe benefits. Whenever the Secretary of Labor has found under paragraph 1.e. of this section that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in [40 U.S.C. 3141\(2\)\(B\)](#) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

(4) Additional records relating to apprenticeship. Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

b. Certified payroll requirements (1) Frequency and method of submission. The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the contracting

agency. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

(2) Information required. The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under paragraph 3.a.(2) of this section, except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker (e.g., the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH-347 or in any other format desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division website at <https://www.dol.gov/sites/dolgov/files/WHDL/legacy/files/wh347.pdf> or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the contracting agency.

(3) Statement of Compliance. Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(i) That the certified payroll for the payroll period contains the information required to be provided under paragraph 3.b. of this section, the appropriate information and basic records are being maintained under paragraph 3.a. of this section, and such information and records are correct and complete;

(ii) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in [29 CFR part 3](#); and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

(4) Use of Optional Form WH-347. The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 will satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(3) of this section.

(5) *Signature.* The signature by the contractor, subcontractor, or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(6) *Falsification.* The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under [18 U.S.C. 1001](#) and [31 U.S.C. 3729](#).

(7) *Length of certified payroll retention.* The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

c. *Contracts, subcontracts, and related documents.* The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

d. *Required disclosures and access* (1) *Required record disclosures and access to workers.* The contractor or subcontractor must make the records required under paragraphs 3.a. through 3.c. of this section, and any other documents that the contracting agency, the State DOT, the FHWA, or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by § 5.1, available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(2) *Sanctions for non-compliance with records and worker access requirements.* If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to § 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under [29 CFR part 6](#) any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(3) *Required information disclosures.* Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address

of each covered worker, and must provide them upon request to the contracting agency, the State DOT, the FHWA, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

4. Apprentices and equal employment opportunity (29 CFR 5.5)

a. *Apprentices (1) Rate of pay.* Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(2) *Fringe benefits.* Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(3) *Apprenticeship ratio.* The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to paragraph 4.a.(4) of this section. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph 4.a.(1) of this section, must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) *Reciprocity of ratios and wage rates.* Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

b. *Equal employment opportunity.* The use of apprentices and journeyworkers under this part must be in conformity with

the equal employment opportunity requirements of Executive Order 11246, as amended, and [29 CFR part 30](#).

c. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeyworkers shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract as provided in 29 CFR 5.5.

6. Subcontracts. The contractor or subcontractor must insert FHWA-1273 in any subcontracts, along with the applicable wage determination(s) and such other clauses or contract modifications as the contracting agency may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate. 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.

9. Disputes concerning labor standards. As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility. a. By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of [40 U.S.C. 3144\(b\)](#) or § 5.12(a).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of [40 U.S.C. 3144\(b\)](#) or § 5.12(a).

c. The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, [18 U.S.C. 1001](#).

11. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#);

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#);

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#); or

d. Informing any other person about their rights under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#).

V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Pursuant to 29 CFR 5.5(b), the following clauses apply to any Federal-aid construction contract in an amount in excess of \$100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchpersons and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph 1. of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or

mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph 1. of this section, in the sum currently provided in 29 CFR 5.5(b)(2)* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1. of this section.

* \$31 as of January 15, 2023 (See 88 FR 88 FR 2210) as may be adjusted annually by the Department of Labor, pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990.

3. Withholding for unpaid wages and liquidated damages

a. *Withholding process.* The FHWA or the contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this section on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with Section IV paragraph 2.a. or paragraph 3.a. of this section, or both, over claims to those funds by:

- (1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;
- (2) A contracting agency for its procurement costs;
- (3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
- (4) A contractor's assignee(s);
- (5) A contractor's successor(s); or
- (6) A claim asserted under the Prompt Payment Act, [31 U.S.C. 3901](#)–3907.

4. Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs 1. through 5. of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1. through 5. In the

event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

5. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

- a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;
- b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;
- c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or
- d. Informing any other person about their rights under CWHSSA or this part.

VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term "perform work with its own organization" in paragraph 1 of Section VI refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)

- (1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
- (2) the prime contractor remains responsible for the quality of the work of the leased employees;

(3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and

(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.

2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract. (based on long-standing interpretation of 23 CFR 635.116).

5. The 30-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements. 23 CFR 635.116(d).

VII. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and

health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)

This provision is applicable to all Federal-aid construction contracts in excess of \$150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR 200.327.

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.327.

X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost \$25,000 or more – as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

1. Instructions for Certification – First Tier Participants:

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 180.300.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. 2 CFR 180.335. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (<https://www.sam.gov/>). 2 CFR 180.300, 180.320, and 180.325.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.335;.

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property, 2 CFR 180.800;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification, 2 CFR 180.700 and 180.800; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).

(5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability (USDOT Order 4200.6 implementing appropriations act requirements).

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 CFR 180.335 and 180.340.

3. Instructions for Certification - Lower Tier Participants:

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost \$25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which

this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 – 180.1020, and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contractor). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 1200.220.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (<https://www.sam.gov/>), which is compiled by the General Services Administration. 2 CFR 180.300, 180.320, 180.330, and 180.335.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily

excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

* * * * *

4. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

a. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:

(1) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355;

(2) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(3) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)

b. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

* * * * *

XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed \$100,000. 49 CFR Part 20, App. A.

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or

cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed \$100,000 and that all such recipients shall certify and disclose accordingly.

XII. USE OF UNITED STATES-FLAG VESSELS:

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction. 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels. 46 CFR 381.7.

2. To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, 'on-board' commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Sealift (MAR-620), Maritime Administration, Washington, DC 20590. (MARAD requires copies of the ocean carrier's (master) bills of lading, certified onboard, dated, with rates and charges. These bills of lading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Transportation Intermediary on behalf of the contractor). 46 CFR 381.7.

**ATTACHMENT A - EMPLOYMENT AND MATERIALS
PREFERENCE FOR APPALACHIAN DEVELOPMENT
HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS
ROAD CONTRACTS (23 CFR 633, Subpart B, Appendix B)**

This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

"General Decision Number: WA20250001 **09/26/2025**

Superseded General Decision Number: WA20240001

State: Washington

Construction Type: Highway

Counties: Washington Statewide.

HIGHWAY (Excludes D.O.E. Hanford Site in Benton and Franklin Counties)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025
2	03/21/2025
3	04/25/2025
4	05/30/2025
5	06/06/2025
6	06/27/2025
7	07/18/2025
8	08/08/2025
9	08/22/2025
10	08/29/2025
11	09/05/2025
12	09/12/2025
13	09/26/2025

* CARP0059-021 06/01/2025

ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY,
FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA
COUNTIES

	Rates	Fringes
CARPENTER		
Assistant Diver Tender, ROV Tender/Technician.....	\$ 50.76	17.28
Bridge, Dock, and Wharf Carpenter.....	\$ 48.21	17.28
Carpenter.....	\$ 44.21	17.28
Diver Standby.....	\$ 55.24	17.28
Diver Tender, Manifold Operator, ROV Operator.....	\$ 54.24	17.28
Diver Wet.....	\$ 110.48	17.28
Manifold Operator-Mixed Gas.	\$ 58.24	17.28
Piledriver: Includes driving, pulling, cutting, placing collars, setting, welding, or creosote treated material, on all piling.....	\$ 49.76	17.28

CARP0096-002 06/01/2025

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (North of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM Counties

	Rates	Fringes
MILLWRIGHT.....	\$ 55.39	22.38

* CARP0096-007 06/01/2025

SOUTHWEST WASHINGTON: CLARK, COWLITZ, LEWIS (Piledriver only), PACIFIC (South of a straight line made by extending the north boundary line of Wahkiakum County west to Willapa Bay to the Pacific Ocean), SKAMANIA, and WAHIAKUM Counties.

	Rates	Fringes
MILLWRIGHT.....	\$ 59.35	22.38

* CARP0196-004 06/01/2025

CLARK, COWLITZ, *PACIFIC, SKAMANIA, AND WAHIAKUM COUNTIES
*PORTION OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHIAKUM COUNTY WEST TO
WILLAPA BAY TO THE PACIFIC OCEAN, AND THENCE NORTH THROUGH THE
NATURAL WATERWAY TO THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE
PENINSULA WEST OF WILLAPA BAY)

	Rates	Fringes
Piledriver.....	\$ 56.06	16.81

* CARP0196-006 06/01/2025

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, *PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES

* PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHIAKUM COUNTY WEST TO
THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE
120TH MERIDIAN

	Rates	Fringes
Piledriver.....	\$ 65.53	19.13

* CARP0206-009 06/01/2025

KING AND KITSAP COUNTIES

	Rates	Fringes
CARPENTER		
BRIDGE CARPENTER.....	\$ 65.58	19.13
CARPENTER.....	\$ 63.98	19.13
DIVER TENDER.....	\$ 71.77	19.13
DIVER.....	\$ 125.44	19.13

* CARP0360-006 09/15/2025

PACIFIC COUNTY

PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHAKIYAKUM COUNTY WEST TO
THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE
120TH MERIDIAN

	Rates	Fringes
Carpenters:		
Bridge Carpenter.....	\$ 65.58	19.13
Carpenter/Drywall Hanger....	\$ 63.98	19.13
Diver Tender.....	\$ 71.77	19.13
Diver.....	\$ 125.44	19.13

* CARP0360-007 06/01/2025

PACIFIC COUNTY

PORTION OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHAKIYAKUM COUNTY WEST TO
WILLAPA BAY TO THE PACIFIC OCEAN, AND THENCE NORTH THROUGH THE
NATURAL WATERWAY TO THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE
PENINSULA WEST OF WILLAPA BAY)

	Rates	Fringes
Carpenters:		
CARPENTERS.....	\$ 54.69	16.81
DIVERS TENDERS.....	\$ 64.32	16.81
DIVERS.....	\$ 108.33	16.81
DRYWALL.....	\$ 54.59	16.81

* CARP0360-013 06/01/2025

GRAYS HARBOR, LEWIS, MASON, PIERCE, AND THURSTON COUNTIES

	Rates	Fringes
CARPENTER		
BRIDGE CARPENTER.....	\$ 65.58	19.13
CARPENTER.....	\$ 63.98	19.13
DIVER TENDER.....	\$ 71.77	19.13
DIVER.....	\$ 125.44	19.13

* CARP0425-006 09/15/2025

CLALLAM, ISLAND, JEFFERSON, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES

	Rates	Fringes
CARPENTER		
BRIDGE CARPENTER.....	\$ 65.58	19.13
CARPENTER.....	\$ 63.98	19.13
DIVER TENDER.....	\$ 71.77	19.13
DIVER.....	\$ 125.44	19.13

* CARP0503-021 06/01/2025

CLARK, COWLITZ, SKAMANIA, AND WAHKIAKUM COUNTIES

	Rates	Fringes
Carpenters:		
CARPENTERS.....	\$ 54.69	16.81
DIVERS TENDERS.....	\$ 64.32	16.81
DIVERS.....	\$ 108.33	16.81
DRYWALL.....	\$ 54.59	16.81

* CARP1607-010 06/01/2025

ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KLIKITAT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES

	Rates	Fringes
MILLWRIGHT.....	\$ 61.62	20.43

* ELEC0046-001 08/04/2025

CALLAM, JEFFERSON, KING AND KITSAP COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 83.56	33.71
ELECTRICIAN.....	\$ 75.96	33.48

* ELEC0048-003 01/01/2025

CLARK, KLINKITAT AND SKAMANIA COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 44.22	21.50
ELECTRICIAN.....	\$ 63.50	29.73

HOURLY ZONE PAY:

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Portland, The Dalles, Hood River, Tillamook, Seaside and Astoria

Zone Pay:

Zone 1: 31-50 miles \$1.50/hour
Zone 2: 51-70 miles \$3.50/hour
Zone 3: 71-90 miles \$5.50/hour
Zone 4: Beyond 90 miles \$9.00/hour

*These are not miles driven. Zones are based on Delorme Street Atlas USA 2006 plus.

ELEC0048-029 01/01/2025

COWLITZ AND WAHIAKUM COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 44.22	21.50
ELECTRICIAN.....	\$ 63.50	29.73

ELEC0073-001 07/01/2025

ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 34.10	16.68
ELECTRICIAN.....	\$ 49.55	19.09

 ELEC0076-002 08/31/2025

GRAYS HARBOR, LEWIS, MASON, PACIFIC, PIERCE, AND THURSTON
 COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 71.65	26.76
ELECTRICIAN.....	\$ 65.14	26.56

ELEC0112-005 06/01/2025

ASOTIN, BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA
 WALLA, YAKIMA COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 63.00	27.87
ELECTRICIAN.....	\$ 60.00	27.78

ELEC0191-003 06/01/2022

ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 44.23	17.73
ELECTRICIAN.....	\$ 53.20	27.51

ELEC0191-004 06/01/2018

CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 40.82	17.63
ELECTRICIAN.....	\$ 42.45	21.34

ENGI0302-092 06/01/2025

KING AND SNOHOMISH COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Group 1.....	\$ 61.93	27.57
Group 1A.....	\$ 62.85	27.57
Group 1AA.....	\$ 63.75	27.57
Group 1AAA.....	\$ 64.66	27.57
Group 2.....	\$ 61.14	27.57
Group 3.....	\$ 60.46	27.57
Group 4.....	\$ 56.63	27.57

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1AAA

Cranes: 300 tons and over or 300' of boom including jib with attachments; Cranes Friction: 200 tons and over; Tower Cranes: over 250' in height from base to boom.

Group 1AA

Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments; Cranes: Friction cranes through 199 tons; Leverman; Shovel, Excavator, Backhoes: over 90 metric tons; Tower Crane: over 175' through 250' in height, base to boom.

Group 1A

Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments); Drilling Machine; Overhead, bridge type: 100 tons and over; Tower Crane: up to 175' in height base to boom; Loader: Overhead 8 yards & over; Shovel, Excavator, Backhoes: over 50 metric tons and up to 90 metric tons; Mechanics.

Group 1

Asphalt plant Operators; Cableways; Concrete Pump: Truck mount with boom attachment over 42M; Cranes: 45 tons through 99 tons, under 150' of boom (including jib with attachments); Overhead, bridge type: 45 tons through 99 tons; Derricks: on building work; Hard Tail End Dump: articulating off-road equipment 45 yards & over; Loader: Overhead 6 yards but not including 8 yards; Motor Patrol Graders; Mucking Machine, Mole, Tunnel Drill, Boring, Road Header and/or Shield; Quad 9, HD 41, D10 and over; Remote Control Operator on rubber tired earth moving equipment; Rollagon; Scrapers, self-propelled: 45 yards and over; Spreader: Topsider & Screedman; Shovel, Excavator, Backhoe: over 30 metric tons and up to 50 metric tons; Slipform Pavers; Transporters: all track or truck type; Welder.

Group 2

Batch Plant Operator: concrete; Barrier Machine: (Zipper); Bump Cutter; Cranes: 20 tons through 44 tons with attachments; Overhead, bridge type Crane: 20 tons through 44 tons; Chipper; Concrete Pump: truck mount with boom attachment up to 42M; Crusher; Deck Engineer/Deck Winches (Power); Grade Engineer: using blue prints, cut sheets, etc.; -Finishing Machine: Bidwell and Gamaco & Similar Equipment; Guardrail Punch; Hard Tail End Dump: articulating off-road equipment under 45 yards; Horizontal/Directional Drill Operator; Loaders: Overhead under 6 yards; Loaders: Plant Feed; Locomotives: all; Material Transfer Device; Piledriver: (other than crane mount); Quick Tower: no cab, under 100 feet in height base to boom; Roto-Mill, Roto-Grinder; Shovel, Excavator, Backhoe, Tractor: 15 to 30 metric tons; Subgrader Trimmer; Scraper: self propelled under 45 yards; Truck Crane Oiler/Driver: 100 tons and over; Truck Mount Portable Conveyor; -Vac Truck (Vactor Guzzler, Hydro Excavator); Yo

Yo Pay Dozer.

Group 3

Cranes: through 19 tons with attachments, A-frame over 10 tons; Concrete Pump: Mounted or trailer high pressure line pump, pump high pressure; Conveyors; Dozers: D-9 & under; Drill Oilers: auger type, truck or crane mount; Forklift: 3000 lbs and over with attachments; Horizontal/Directional Drill Locator; Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato; Tower Bucket Elevators; Hydralifts/Boom trucks: over 10 tons; Loaders: elevating type belt; Plant Oiler: asphalt, crusher; Rigger/Signal Person, Bellman (Certified); Roller: plant mix or multi-lift materials; Saws: Concrete; Scrapers: concrete & carry all Service Engineers: equipment; Trenching Machines; Truck Crane Oiler/Driver: under 100 tons; Shovel, Excavator, Backhoe, Tractors: under 15 metric tons.

Group 4

Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine: Laser Screed; Cranes, A-frame: 10 tons and under; Elevator and man-lift: permanent and shaft type; Forklifts: under 3000 lbs. with attachments; Gradechecker/Stakeman; Hydralifts/Boom Trucks: 10 tons and under; Oil distributors, Blower Distribution & Mulch Seeding Operator; Pavement Breaker; Posthole Digger: mechanical; Power Plant; Pumps: water; -Rigger and Bellman; Roller: other than plant mix; Wheel Tractors: Farm all type; Shotcrete/Gunite Equipment; Brokk: Remote demolition equipment

ENGI0302-093 06/01/2025

SKAGIT AND WHATCOM COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Group 1.....	\$ 61.47	27.57
Group 1A.....	\$ 62.39	27.57
Group 1AA.....	\$ 63.29	27.57
Group 1AAA.....	\$ 64.19	27.57
Group 2.....	\$ 60.69	27.57
Group 3.....	\$ 60.02	27.57
Group 4.....	\$ 56.19	27.57

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1AAA

Cranes: 300 tons and over or 300' of boom including jib with attachments; Cranes Friction: 200 tons and over; Tower Cranes: over 250' in height from base to boom.

Group 1AA

Cranes: 200 tons- 299 tons, or 250? of boom including jib with attachments; Cranes: Friction cranes through 199 tons; Leverman; Shovel, Excavator, Backhoes: over 90 metric tons; Tower Crane: over 175? through 250? in height, base to boom.

Group 1A

Cranes: 100 tons through 199 tons, or 150? of boom (including jib with attachments); Drilling Machine; Overhead, bridge type: 100 tons and over; Tower Crane: up to 175? in height base to boom; Loader: Overhead 8 yards & over; Shovel, Excavator, Backhoes: over 50 metric tons and up to 90 metric tons; Mechanics.

Group 1

Asphalt plant Operators; Cableways; Concrete Pump: Truck mount with boom attachment over 42M; Cranes: 45 tons through 99 tons, under 150? of boom (including jib with attachments); Overhead, bridge type: 45 tons through 99 tons; Derricks: on building work; Hard Tail End Dump: articulating off-road equipment 45 yards & over; Loader: Overhead 6 yards but not including 8 yards; Motor Patrol Graders; Mucking Machine, Mole, Tunnel Drill, Boring, Road Header and/or Shield; Quad 9, HD 41, D10 and over; Remote Control Operator on rubber tired earth moving equipment; Rollagon; Scrapers, self-propelled: 45 yards and over; Spreader: Topsider & Screedman; Shovel, Excavator, Backhoe: over 30 metric tons and up to 50 metric tons; Slipform Pavers; Transporters: all track or truck type; Welder.

Group 2

Batch Plant Operator: concrete; Barrier Machine: (Zipper); Bump Cutter; Cranes: 20 tons through 44 tons with attachments; Overhead, bridge type Crane: 20 tons through 44 tons; Chipper; Concrete Pump: truck mount with boom attachment up to 42M; Crusher; Deck Engineer/Deck Winches (Power); Grade Engineer: using blue prints, cut sheets, etc.; -Finishing Machine: Bidwell and Gamaco & Similar Equipment; Guardrail Punch; Hard Tail End Dump: articulating off-road equipment under 45 yards; Horizontal/Directional Drill Operator; Loaders: Overhead under 6 yards; Loaders: Plant Feed; Locomotives: all; Material Transfer Device; Piledriver: (other than crane mount); Quick Tower: no cab, under 100 feet in height base to boom; Roto-Mill, Roto-Grinder; Shovel, Excavator, Backhoe, Tractor: 15 to 30 metric tons; Subgrader Trimmer; Scraper: self propelled under 45 yards; Truck Crane Oiler/Driver: 100 tons and over; Truck Mount Portable Conveyor; -Vac Truck (Vactor Guzzler, Hydro Excavator); Yo Yo Pay Dozer.

Group 3

Cranes: through 19 tons with attachments, A-frame over 10 tons; Concrete Pump: Mounted or trailer high pressure line pump, pump high pressure; Conveyors; Dozers: D-9 & under; Drill Oilers: auger type, truck or crane mount; Forklift:

3000 lbs and over with attachments; Horizontal/Directional Drill Locator; Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato; Tower Bucket Elevators; Hydralifts/Boom trucks: over 10 tons; Loaders: elevating type belt; Plant Oiler: asphalt, crusher; Rigger/Signal Person, Bellman (Certified); Roller: plant mix or multi-lift materials; Saws: Concrete; Scrapers: concrete & carry all Service Engineers: equipment; Trenching Machines; Truck Crane Oiler/Driver: under 100 tons; Shovel, Excavator, Backhoe, Tractors: under 15 metric tons.

Group 4

Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine: Laser Screed; Cranes, A-frame: 10 tons and under; Elevator and man-lift: permanent and shaft type; Forklifts: under 3000 lbs. with attachments; Gradechecker/Stakeman; Hydralifts/Boom Trucks: 10 tons and under; Oil distributors, Blower Distribution & Mulch Seeding Operator; Pavement Breaker; Posthole Digger: mechanical; Power Plant; Pumps: water; -Rigger and Bellman; Roller: other than plant mix; Wheel Tractors: Farm all type; Shotcrete/Gunite Equipment; Brokk: Remote demolition equipment

ENGI0302-094 06/01/2025

KITSAP COUNTY

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Group 1.....	\$ 60.93	27.57
Group 1A.....	\$ 61.83	27.57
Group 1AA.....	\$ 62.73	27.57
Group 1AAA.....	\$ 63.62	27.57
Group 2.....	\$ 60.14	27.57
Group 3.....	\$ 59.49	27.57
Group 4.....	\$ 55.68	27.57

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1AAA

Cranes: 300 tons and over or 300' of boom including jib with attachments; Cranes Friction: 200 tons and over; Tower Cranes: over 250' in height from base to boom.

Group 1AA

Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments; Cranes: Friction cranes through 199 tons; Leverman; Shovel, Excavator, Backhoes: over 90 metric tons; Tower Crane: over 175' through 250' in height, base to boom.

Group 1A

Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments); Drilling Machine; Overhead, bridge

type: 100 tons and over; Tower Crane: up to 175? in height base to boom; Loader: Overhead 8 yards & over; Shovel, Excavator, Backhoes: over 50 metric tons and up to 90 metric tons; Mechanics.

Group 1

Asphalt plant Operators; Cableways; Concrete Pump: Truck mount with boom attachment over 42M; Cranes: 45 tons through 99 tons, under 150? of boom (including jib with attachments); Overhead, bridge type: 45 tons through 99 tons; Derricks: on building work; Hard Tail End Dump: articulating off-road equipment 45 yards & over; Loader: Overhead 6 yards but not including 8 yards; Motor Patrol Graders; Mucking Machine, Mole, Tunnel Drill, Boring, Road Header and/or Shield; Quad 9, HD 41, D10 and over; Remote Control Operator on rubber tired earth moving equipment; Rollagon; Scrapers, self-propelled: 45 yards and over; Spreader: Topsider & Screedman; Shovel, Excavator, Backhoe: over 30 metric tons and up to 50 metric tons; Slipform Pavers; Transporters: all track or truck type; Welder.

Group 2

Batch Plant Operator: concrete; Barrier Machine: (Zipper); Bump Cutter; Cranes: 20 tons through 44 tons with attachments; Overhead, bridge type Crane: 20 tons through 44 tons; Chipper; Concrete Pump: truck mount with boom attachment up to 42M; Crusher; Deck Engineer/Deck Winches (Power); Grade Engineer: using blue prints, cut sheets, etc.; -Finishing Machine: Bidwell and Gamaco & Similar Equipment; Guardrail Punch; Hard Tail End Dump: articulating off-road equipment under 45 yards; Horizontal/Directional Drill Operator; Loaders: Overhead under 6 yards; Loaders: Plant Feed; Locomotives: all; Material Transfer Device; Piledriver: (other than crane mount); Quick Tower: no cab, under 100 feet in height base to boom; Roto-Mill, Roto-Grinder; Shovel, Excavator, Backhoe, Tractor: 15 to 30 metric tons; Subgrader Trimmer; Scraper: self propelled under 45 yards; Truck Crane Oiler/Driver: 100 tons and over; Truck Mount Portable Conveyor; -Vac Truck (Vactor Guzzler, Hydro Excavator); Yo Yo Pay Dozer.

Group 3

Cranes: through 19 tons with attachments, A-frame over 10 tons; Concrete Pump: Mounted or trailer high pressure line pump, pump high pressure; Conveyors; Dozers: D-9 & under; Drill Oilers: auger type, truck or crane mount; Forklift: 3000 lbs and over with attachments; Horizontal/Directional Drill Locator; Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato; Tower Bucket Elevators; Hydralifts/Boom trucks: over 10 tons; Loaders: elevating type belt; Plant Oiler: asphalt, crusher; Rigger/Signal Person, Bellman (Certified); Roller: plant mix or multi-lift materials; Saws: Concrete; Scrapers: concrete & carry all Service Engineers: equipment; Trenching Machines; Truck Crane Oiler/Driver: under 100 tons; Shovel, Excavator, Backhoe,

Tractors: under 15 metric tons.

Group 4

Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine: Laser Screed; Cranes, A-frame: 10 tons and under; Elevator and man-lift: permanent and shaft type; Forklifts: under 3000 lbs. with attachments; Gradechecker/Stakeman; Hydralifts/Boom Trucks: 10 tons and under; Oil distributors, Blower Distribution & Mulch Seeding Operator; Pavement Breaker; Posthole Digger: mechanical; Power Plant; Pumps: water; -Rigger and Bellman; Roller: other than plant mix; Wheel Tractors: Farm all type; Shotcrete/Gunite Equipment; Brokk: Remote demolition equipment

ENGI0302-095 06/01/2025

CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN) COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Group 1.....	\$ 60.67	27.57
Group 1A.....	\$ 61.56	27.57
Group 1AA.....	\$ 62.47	27.57
Group 1AAA.....	\$ 63.35	27.57
Group 2.....	\$ 59.88	27.57
Group 3.....	\$ 59.23	27.57
Group 4.....	\$ 55.43	27.57

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1AAA

Cranes: 300 tons and over or 300? of boom including jib with attachments; Cranes Friction: 200 tons and over; Tower Cranes: over 250? in height from base to boom.

Group 1AA

Cranes: 200 tons- 299 tons, or 250? of boom including jib with attachments; Cranes: Friction cranes through 199 tons; Leverman; Shovel, Excavator, Backhoes: over 90 metric tons; Tower Crane: over 175? through 250? in height, base to boom.

Group 1A

Cranes: 100 tons through 199 tons, or 150? of boom (including jib with attachments); Drilling Machine; Overhead, bridge type: 100 tons and over; Tower Crane: up to 175? in height base to boom; Loader: Overhead 8 yards & over; Shovel, Excavator, Backhoes: over 50 metric tons and up to 90 metric tons; Mechanics.

Group 1

Asphalt plant Operators; Cableways; Concrete Pump: Truck mount with boom attachment over 42M; Cranes: 45 tons through 99 tons, under 150? of boom (including jib with attachments); Overhead, bridge type: 45 tons through 99 tons; Derricks: on building work; Hard Tail End Dump: articulating off-road equipment 45 yards & over; Loader: Overhead 6 yards but not including 8 yards; Motor Patrol Graders; Mucking Machine, Mole, Tunnel Drill, Boring, Road Header and/or Shield; Quad 9, HD 41, D10 and over; Remote Control Operator on rubber tired earth moving equipment; Rollagon; Scrapers, self-propelled: 45 yards and over; Spreader: Topsider & Screedman; Shovel, Excavator, Backhoe: over 30 metric tons and up to 50 metric tons; Slipform Pavers; Transporters: all track or truck type; Welder.

Group 2

Batch Plant Operator: concrete; Barrier Machine: (Zipper); Bump Cutter; Cranes: 20 tons through 44 tons with attachments; Overhead, bridge type Crane: 20 tons through 44 tons; Chipper; Concrete Pump: truck mount with boom attachment up to 42M; Crusher; Deck Engineer/Deck Winches (Power); Grade Engineer: using blue prints, cut sheets, etc.; -Finishing Machine: Bidwell and Gamaco & Similar Equipment; Guardrail Punch; Hard Tail End Dump: articulating off-road equipment under 45 yards; Horizontal/Directional Drill Operator; Loaders: Overhead under 6 yards; Loaders: Plant Feed; Locomotives: all; Material Transfer Device; Piledriver: (other than crane mount); Quick Tower: no cab, under 100 feet in height base to boom; Roto-Mill, Roto-Grinder; Shovel, Excavator, Backhoe, Tractor: 15 to 30 metric tons; Subgrader Trimmer; Scraper: self propelled under 45 yards; Truck Crane Oiler/Driver: 100 tons and over; Truck Mount Portable Conveyor; -Vac Truck (Vactor Guzzler, Hydro Excavator); Yo Yo Pay Dozer.

Group 3

Cranes: through 19 tons with attachments, A-frame over 10 tons; Concrete Pump: Mounted or trailer high pressure line pump, pump high pressure; Conveyors; Dozers: D-9 & under; Drill Oilers: auger type, truck or crane mount; Forklift: 3000 lbs and over with attachments; Horizontal/Directional Drill Locator; Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato; Tower Bucket Elevators; Hydralifts/Boom trucks: over 10 tons; Loaders: elevating type belt; Plant Oiler: asphalt, crusher; Rigger/Signal Person, Bellman (Certified); Roller: plant mix or multi-lift materials; Saws: Concrete; Scrapers: concrete & carry all Service Engineers: equipment; Trenching Machines; Truck Crane Oiler/Driver: under 100 tons; Shovel, Excavator, Backhoe, Tractors: under 15 metric tons.

Group 4

Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine: Laser Screed; Cranes, A-frame: 10 tons and under; Elevator and man-lift: permanent and shaft type; Forklifts: under 3000 lbs. with attachments; Gradechecker/Stakeman; Hydralifts/Boom Trucks: 10 tons and under; Oil distributors, Blower Distribution & Mulch Seeding Operator; Pavement Breaker; Posthole Digger: mechanical; Power Plant; Pumps: water; -Rigger and Bellman; Roller: other than plant mix; Wheel Tractors: Farm all type; Shotcrete/Gunite Equipment; Brokk: Remote demolition equipment

ENGI0302-124 06/01/2024

ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS,
WALLA WALLA, AND WHITMAN

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 35.91	22.45
GROUP 2.....	\$ 36.28	22.45
GROUP 3.....	\$ 36.99	22.45
GROUP 4.....	\$ 37.18	22.45
GROUP 5.....	\$ 37.37	22.45
GROUP 6.....	\$ 37.69	22.45
GROUP 7.....	\$ 38.01	22.45
GROUP 8.....	\$ 39.88	22.45

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2000 CFM, gas, diesel, or electric power); Deck Hand; Fireman & Heater Tender; Hydro-seeder, Mulcher, Nozzleman; Oiler Driver, & Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade, including seal and chip coatings (farm type, Case, John Deere & similar, or Compacting Vibrator), except when pulled by Dozer with operable blade; Welding Machine; Crane Oiler-Driver (CLD required) & Cable Tender, Mucking Machine

GROUP 2: A-frame Truck (single drum); Assistant Refrigeration Plant (under 1000 ton); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compressor (2000 CFM or over, 2 or more, gas diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Ditch Witch or similar; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, hydra-lift & similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker, Hydra-Hammer & similar; Power Broom;

Railroad Ballast Regulation Operator (self-propelled); Railroad Power Tamper Operator (self-propelled); Railroad Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross & similar on construction job only); Tractor (Farm type R/T with attachment, except Backhoe); Tugger Operator

GROUP 3: A-frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 ton); Backfillers (Cleveland & similar); Batch Plant & Wet Mix Operator, single unit (concrete); Belt-Crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Bending Machine; Bob Cat (Skid Steer); Boring Machine (earth); Boring Machine (rock under 8 inch bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning & Doping Machine (pipeline); Deck Engineer; Elevating Belt-type Loader (Euclid, Barber Green & similar); Elevating Grader-type Loader (Dumora, Adams or similar); Generator Plant Engineers (diesel or electric); Gunnite Combination Mixer & Compressor; Locomotive Engineer; Mixermobile; Mucking Machine; Posthole Auger or Punch; Pump (grout or jet); Soil Stabilizer (P & H or similar); Spreader Machine; Dozer/Tractor (up to D-6 or equivalent) and Traxcavator; Traverse Finish Machine; Turnhead Operator

GROUP 4: Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Curb Extruder (asphalt or concrete); Drills (churn, core, calyx or diamond); Equipment Serviceman; Greaser & Oiler; Hoist (2 or more drums or Tower Hoist); Loaders (overhead & front-end, under 4 yds. R/T); Refrigeration Plant Engineer (under 1000 ton); Rubber-tired Skidders (R/T with or without attachments); Surface Heater & Plant Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead (with re-screening); Vacuum Drill (reverse circulation drill under 8 inch bit)

GROUP 5: Backhoe (under 45,000 gw); Backhoe & Hoe Ram (under 3/4 yd.); Carrydeck & Boom Truck (under 25 tons); Cranes (25 tons & under), all attachments including clamshell, dragline; Derricks & Stifflegs (under 65 tons); Drilling Equipment (8 inch bit & over) (Robbins, reverse circulation & similar); Hoe Ram; Piledriving Engineers; Paving (dual drum); Railroad Track Liner Operator (self-propelled); Refrigeration Plant Engineer (1000 tons & over); Signalman (Whirleys, Highline Hammerheads or similar); Grade Checker

GROUP 6: Asphalt Plant Operator; Automatic Subgrader (Ditches & Trimmers) (Autograde, ABC, R.A. Hansen & similar on grade wire); Backhoe (45,000 gw and over to 110,000 gw); Backhoes & Hoe Ram (3/4 yd. to 3 yd.); Batch Plant (over 4 units); Batch & Wet Mix Operator (multiple units, 2 & incl. 4); Blade Operator (motor patrol & attachments); Cable Controller (dispatcher); Compactor (self-propelled with blade); Concrete Pump Boom Truck; Concrete Slip Form Paver;

Cranes (over 25 tons, to and including 45 tons), all attachments including clamshell, dragline; Crusher, Grizzle & Screening Plant Operator; Dozer, 834 R/T & similar; Drill Doctor; Loader Operator (front-end & overhead, 4 yds. incl. 8 yds.); Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Quad-Track or similar equipment; Rollerman (finishing asphalt pavement); Roto Mill (pavement grinder); Scrapers, all, rubber-tired; Screed Operator; Shovel (under 3 yds.); Trenching Machines (7 ft. depth & over); Tug Boat Operator Vactor guzzler, super sucker; Lime Batch Tank Operator (REcycle Train); Lime Brain Operator (Recycle Train); Mobile Crusher Operator (Recycle Train)

GROUP 7: Backhoe (over 110,000 gw); Backhoes & Hoe Ram (3 yds & over); Blade (finish & bluetop) Automatic, CMI, ABC, Finish Athey & Huber & similar when used as automatic; Cableway Operators; Concrete Cleaning/Decontamination machine operator; Cranes (over 45 tons to but not including 85 tons), all attachments including clamshell and dragline; Derricks & Stiffleys (65 tons & over); Elevating Belt (Holland type); Heavy equipment robotics operator; Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead & front-end, over 8 yds. to 10 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. & over); Whirleys & Hammerheads, ALL; H.D. Mechanic; H.D. Welder; Hydraulic Platform Trailers (Goldhofer, Shaurerly and Similar); Ultra High Pressure Waterjet Cutting Tool System Operator (30,000 psi); Vacuum Blasting Machine Operator

GROUP 8: Cranes (85 tons and over, and all climbing, overhead, rail and tower), all attachments including clamshell, dragline; Loaders (overhead and front-end, 10 yards and over); Helicopter Pilot

ENGI0302-125 06/01/2024

ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 38.91	22.45
GROUP 2.....	\$ 39.28	22.45
GROUP 3.....	\$ 39.99	22.45
GROUP 4.....	\$ 40.18	22.45
GROUP 5.....	\$ 40.37	22.45
GROUP 6.....	\$ 40.69	22.45
GROUP 7.....	\$ 40.01	22.45
GROUP 8.....	\$ 42.88	22.45

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2000 CFM, gas, diesel, or electric power); Deck Hand; Fireman & Heater Tender; Hydro-seeder, Mulcher, Nozzleman; Oiler Driver, & Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade, including seal and chip coatings (farm type, Case, John Deere & similar, or Compacting Vibrator), except when pulled by Dozer with operable blade; Welding Machine; Crane Oiler-Driver (CLD required) & Cable Tender, Mucking Machine

GROUP 2: A-frame Truck (single drum); Assistant Refrigeration Plant (under 1000 ton); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compressor (2000 CFM or over, 2 or more, gas diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Ditch Witch or similar; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, hydra-lift & similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker, Hydra-Hammer & similar; Power Broom; Railroad Ballast Regulation Operator (self-propelled); Railroad Power Tamper Operator (self-propelled); Railroad Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross & similar on construction job only); Tractor (Farm type R/T with attachment, except Backhoe); Tugger Operator

GROUP 3: A-frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 ton); Backfillers (Cleveland & similar); Batch Plant & Wet Mix Operator, single unit (concrete); Belt-Crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Bending Machine; Bob Cat (Skid Steer); Boring Machine (earth); Boring Machine (rock under 8 inch bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning & Doping Machine (pipeline); Deck Engineer; Elevating Belt-type Loader (Euclid, Barber Green & similar); Elevating Grader-type Loader (Dumora, Adams or similar); Generator Plant Engineers (diesel or electric); Gunnite Combination Mixer & Compressor; Locomotive Engineer; Mixermobile; Mucking Machine; Posthole Auger or Punch; Pump (grout or jet); Soil Stabilizer (P & H or similar); Spreader Machine; Dozer/Tractor (up to D-6 or equivalent) and Traxcavator; Traverse Finish Machine; Turnhead Operator

GROUP 4: Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Curb Extruder (asphalt or concrete); Drills (churn, core, calyx or diamond); Equipment Serviceman; Greaser & Oiler; Hoist (2 or more drums or Tower Hoist); Loaders (overhead & front-end, under 4 yds. R/T); Refrigeration Plant Engineer (under 1000 ton); Rubber-tired Skidders (R/T with or without attachments); Surface Heater & Plant Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead (with re-screening); Vacuum Drill (reverse circulation drill under 8 inch bit)

GROUP 5: Backhoe (under 45,000 gw); Backhoe & Hoe Ram (under 3/4 yd.); Carrydeck & Boom Truck (under 25 tons); Cranes (25 tons & under), all attachments including clamshell, dragline; Derricks & Stifflegs (under 65 tons); Drilling Equipment (8 inch bit & over) (Robbins, reverse circulation & similar); Hoe Ram; Piledriving Engineers; Paving (dual drum); Railroad Track Liner Operatr (self-propelled); Refrigeration Plant Engineer (1000 tons & over); Signalman (Whirleys, Highline Hammerheads or similar); Grade Checker

GROUP 6: Asphalt Plant Operator; Automatic Subgrader (Ditches & Trimmers) (Autograde, ABC, R.A. Hansen & similar on grade wire); Backhoe (45,000 gw and over to 110,000 gw); Backhoes & Hoe Ram (3/4 yd. to 3 yd.); Batch Plant (over 4 units); Batch & Wet Mix Operator (multiple units, 2 & incl. 4); Blade Operator (motor patrol & attachments); Cable Controller (dispatcher); Compactor (self-propelled with blade); Concrete Pump Boom Truck; Concrete Slip Form Paver; Cranes (over 25 tons, to and including 45 tons), all attachments including clamshell, dragline; Crusher, Grizzle & Screening Plant Operator; Dozer, 834 R/T & similar; Drill Doctor; Loader Operator (front-end & overhead, 4 yds. incl. 8 yds.); Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Quad-Track or similar equipment; Rollerman (finishing asphalt pavement); Roto Mill (pavement grinder); Scrapers, all, rubber-tired; Screed Operator; Shovel (under 3 yds.); Trenching Machines (7 ft. depth & over); Tug Boat Operator Vactor guzzler, super sucker; Lime Batch Tank Operator (REcycle Train); Lime Brain Operator (Recycle Train); Mobile Crusher Operator (Recycle Train)

GROUP 7: Backhoe (over 110,000 gw); Backhoes & Hoe Ram (3 yds & over); Blade (finish & bluetop) Automatic, CMI, ABC, Finish Athey & Huber & similar when used as automatic; Cableway Operators; Concrete Cleaning/Decontamination machine operator; Cranes (over 45 tons to but not including 85 tons), all attachments including clamshell and dragline; Derricks & Stifflegs (65 tons & over); Elevating Belt (Holland type); Heavy equipment robotics operator; Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead & front-end, over 8 yds. to 10 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. & over); Whirleys & Hammerheads, ALL; H.D. Mechanic; H.D. Welder; Hydraulic Platform

Trailers (Goldhofer, Shaurerly and Similar); Ultra High Pressure Waterjet Cutting Tool System Operator (30,000 psi); Vacuum Blasting Machine Operator

GROUP 8: Cranes (85 tons and over, and all climbing, overhead, rail and tower), all attachments including clamshell, dragline; Loaders (overhead and front-end, 10 yards and over); Helicopter Pilot

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PIERCE County

ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY.

Zone 1 (0-25 radius miles):

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1A.....	\$ 62.32	27.32
GROUP 1AA.....	\$ 63.22	27.32
GROUP 1AAA.....	\$ 64.11	27.32
GROUP 1.....	\$ 61.41	27.32
GROUP 2.....	\$ 60.63	27.32
GROUP 3.....	\$ 59.96	27.32
GROUP 4.....	\$ 56.15	27.32

Zone Differential (Add to Zone 1 rates):

Zone 2 (26-45 radius miles) = \$1.00

Zone 3 (Over 45 radius miles) - \$1.30

BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 AAA - Cranes-over 300 tons or 300 ft of boom
(including jib with attachments)

GROUP 1AA - Cranes- 200 tons to 300 tons, or 250 ft of boom
(including jib with attachments; Tower crane over 175 ft in height, base to boom)

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom
(including jib with attachments); Crane-overhead, bridge type, 100 tons and over; Tower crane up to 175 ft in height base to boom; Loaders-overhead, 8 yards and over; Shovels, excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons under 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 45 tons thru 99 tons; Derricks on building work; Excavator, shovel, backhoes over 3 yards and under 6 yards; Hard tail end dump articulating off-road equipment 45 yards and over; Loader- overhead, 6 yards to, but not including, 8 yards; Mucking machine, mole, tunnel, drill and/or shield; Quad 9 HD 41, D-10; Remote control operator on rubber tired earth moving equipment; Rollagon; Scrapers-self-propelled 45 yards and over; Slipform pavers; Transporters, all track or truck type

GROUP 2 - Barrier machine (zipper); Batch Plant Operator-concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with attachments; Crane-Overhead, bridge type, 20 tons through 44 tons; Chipper; Concrete pump-truck mount with boom attachment; Crusher; Deck engineer/deck winches (power); Drilling machine; Excavator, shovel, backhoe-3 yards and under; Finishing machine, Bidwell, Gamaco and similar equipment; Guardrail punch; Loaders, overhead under 6 yards; Loaders-plant feed; Locomotives-all; Mechanics- all; Mixers, asphalt plant; Motor patrol graders, finishing; Piledriver (other than crane mount); Roto-mill, roto-grinder; Screedman, spreader, topside operator-Blaw Knox, Cedar Rapids, Jaeger, Caterpillar, Barbar Green; Scraper-self- propelled, hard tail end dump, articulating off-road equipment- under 45 yards; Subgrader trimmer; Tractors, backhoe over 75 hp; Transfer material service machine-shuttle buggy, Blaw Knox- Roadtec; Truck Crane oiler/driver-100 tons and over; Truck Mount Portable Conveyor; Yo Yo pay

GROUP 3 - Conveyors; Cranes through 19 tons with attachments; Crane-A-frame over 10 tons; Drill oilers-auger type, truck or crane mount; Dozer-D-9 and under; Forklift-3000 lbs. and over with attachments; Horizontal/directional drill locator; Outside Hoists-(elevators and manlifts), air tuggers, strato tower bucket elevators; Hydralifts/boom trucks over 10 tons; Loaders-elevating type, belt; Motor patrol grader-nonfinishing; Plant oiler- asphalt, crusher; Pump-Concrete; Roller, plant mix or multi-lfit materials; Saws-concrete; Scrapers, concrete and carry all; Service engineers-equipment; Trenching machines; Truck crane oiler/driver under 100 tons; Tractors, backhoe under 75 hp

GROUP 4 - Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine-laser screed; Cranes A-frame 10 tons and under; Elevator and manlift (permanent and shaft type); Forklifts-under 3000 lbs. with attachments; Gradechecker, stakehop; Hydralifts/boom trucks, 10 tons and under; Oil distributors, blower distribution and mulch seeding operator; Pavement breaker; Posthole digger-mechanical; Power plant; Pumps-water; Rigger and Bellman; Roller-other than plant mix; Wheel Tractors, farmall type; Shotcrete/gunite equipment operator

FOOTNOTE A- Reduced rates may be paid on the following:

1. Projects involving work on structures such as buildings and bridges whose total value is less than \$1.5 million excluding mechanical, electrical, and utility portions of the contract.
2. Projects of less than \$1 million where no building is involved. Surfacing and paving included, but utilities excluded.
3. Marine projects (docks, wharfs, etc.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS: Personnel in all craft classifications subject to working inside a federally designated hazardous perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of hazardous waste as outlined in the specific hazardous waste project site safety plan.

H-1 Base wage rate when on a hazardous waste site when not outfitted with protective clothing, Class "D" Suit - Base wage rate plus \$.50 per hour.

H-2 Class "C" Suit - Base wage rate plus \$1.00 per hour.

H-3 Class "B" Suit - Base wage rate plus \$1.50 per hour.

H-4 Class "A" Suit - Base wage rate plus \$2.00 per hour.

ENGI0612-008 06/01/2025

LEWIS AND PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE EXTENDING WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY TO THE SEA) COUNTIES

ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY.

Zone 1 (0-25 radius miles):

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1A.....	\$ 61.22	27.32
GROUP 1AA.....	\$ 62.12	27.32
GROUP 1AAA.....	\$ 62.99	27.32
GROUP 1.....	\$ 60.32	27.32
GROUP 2.....	\$ 59.56	27.32
GROUP 3.....	\$ 58.89	27.32
GROUP 4.....	\$ 55.13	27.32

Zone Differential (Add to Zone 1 rates):

Zone 2 (26-45 radius miles) = \$1.00

Zone 3 (Over 45 radius miles) - \$1.30

BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 AAA - Cranes-over 300 tons or 300 ft of boom
(including jib with attachments)

GROUP 1AA - Cranes- 200 tons to 300 tons, or 250 ft of boom
(including jib with attachments; Tower crane over 175 ft in
height, base to boom)

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom
(including jib with attachments); Crane-overhead, bridge
type, 100 tons and over; Tower crane up to 175 ft in height
base to boom; Loaders-overhead, 8 yards and over; Shovels,
excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons under 150 ft
of boom (including jib with attachments); Crane-overhead,
bridge type, 45 tons thru 99 tons; Derricks on building
work; Excavator, shovel, backhoes over 3 yards and under 6
yards; Hard tail end dump articulating off-road equipment
45 yards and over; Loader- overhead, 6 yards to, but not
including, 8 yards; Mucking machine, mole, tunnel, drill
and/or shield; Quad 9 HD 41, D-10; Remote control operator
on rubber tired earth moving equipment; Rollagon; Scrapers-
self-propelled 45 yards and over; Slipform pavers;
Transporters, all track or truck type

GROUP 2 - Barrier machine (zipper); Batch Plant Operator-
concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with
attachments; Crane-Overhead, bridge type, 20 tons through
44 tons; Chipper; Concrete pump-truck mount with boom
attachment; Crusher; Deck engineer/deck winches (power);
Drilling machine; Excavator, shovel, backhoe-3 yards and
under; Finishing machine, Bidwell, Gamaco and similar
equipment; Guardrail punch; Loaders, overhead under 6
yards; Loaders-plant feed; Locomotives-all; Mechanics- all;
Mixers, asphalt plant; Motor patrol graders, finishing;
Piledriver (other than crane mount); Roto-mill, roto-
grinder; Screedman, spreader, topside operator-Blaw Knox,
Cedar Rapids, Jaeger, Caterpillar, Barber Green;
Scraper-self- propelled, hard tail end dump, articulating
off-road equipment- under 45 yards; Subgrader trimmer;
Tractors, backhoe over 75 hp; Transfer material service
machine-shuttle buggy, Blaw Knox- Roadtec; Truck Crane
oiler/driver-100 tons and over; Truck Mount Portable
Conveyor; Yo Yo pay

GROUP 3 - Conveyors; Cranes through 19 tons with attachments;
Crane-A-frame over 10 tons; Drill oilers-auger type, truck
or crane mount; Dozer-D-9 and under; Forklift-3000 lbs. and
over with attachments; Horizontal/directional drill
locator; Outside Hoists-(elevators and manlifts), air
tuggers, strato tower bucket elevators; Hydralifts/boom

trucks over 10 tons; Loaders-elevating type, belt; Motor patrol grader-nonfinishing; Plant oiler- asphalt, crusher; Pump-Concrete; Roller, plant mix or multi-lfit materials; Saws-concrete; Scrapers, concrete and carry all; Service engineers-equipment; Trenching machines; Truck crane oiler/driver under 100 tons; Tractors, backhoe under 75 hp

GROUP 4 - Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine-laser screed; Cranes A-frame 10 tons and under; Elevator and manlift (permanent and shaft type); Forklifts-under 3000 lbs. with attachments; Gradechecker, stakehop; Hydralifts/boom trucks, 10 tons and under; Oil distributors, blower distribution and mulch seeding operator; Pavement breaker; Posthole digger-mechanical; Power plant; Pumps-water; Rigger and Bellman; Roller-other than plant mix; Wheel Tractors, farmall type; Shotcrete/gunite equipment operator

FOOTNOTE A- Reduced rates may be paid on the following:

1. Projects involving work on structures such as buildings and bridges whose total value is less than \$1.5 million excluding mechanical, electrical, and utility portions of the contract.
2. Projects of less than \$1 million where no building is involved. Surfacing and paving included, but utilities excluded.
3. Marine projects (docks, wharfs, etc.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS: Personnel in all craft classifications subject to working inside a federally designated hazardous perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of hazardous waste as outlined in the specific hazardous waste project site safety plan.

H-1 Base wage rate when on a hazardous waste site when not outfitted with protective clothing, Class "D" Suit - Base wage rate plus \$.50 per hour.

H-2 Class "C" Suit - Base wage rate plus \$1.00 per hour.

H-3 Class "B" Suit - Base wage rate plus \$1.50 per hour.

H-4 Class "A" Suit - Base wage rate plus \$2.00 per hour.

ENGI0612-012 06/01/2025

THURSTON COUNTY

ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY.

Zone 1 (0-25 radius miles):

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1A.....	\$ 61.81	27.32
GROUP 1AA.....	\$ 62.71	27.32
GROUP 1AAA.....	\$ 63.59	27.32
GROUP 1.....	\$ 60.91	27.32
GROUP 2.....	\$ 60.14	27.32
GROUP 3.....	\$ 59.46	27.32
GROUP 4.....	\$ 55.68	27.32

Zone Differential (Add to Zone 1 rates):

Zone 2 (26-45 radius miles) = \$1.00

Zone 3 (Over 45 radius miles) - \$1.30

BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 AAA - Cranes-over 300 tons or 300 ft of boom
(including jib with attachments)

GROUP 1AA - Cranes- 200 tons to 300 tons, or 250 ft of boom
(including jib with attachments; Tower crane over 175 ft in height, base to boom)

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom
(including jib with attachments); Crane-overhead, bridge type, 100 tons and over; Tower crane up to 175 ft in height base to boom; Loaders-overhead, 8 yards and over; Shovels, excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons under 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 45 tons thru 99 tons; Derricks on building work; Excavator, shovel, backhoes over 3 yards and under 6 yards; Hard tail end dump articulating off-road equipment 45 yards and over; Loader- overhead, 6 yards to, but not including, 8 yards; Mucking machine, mole, tunnel, drill and/or shield; Quad 9 HD 41, D-10; Remote control operator on rubber tired earth moving equipment; Rollagon; Scrapers-self-propelled 45 yards and over; Slipform pavers; Transporters, all track or truck type

GROUP 2 - Barrier machine (zipper); Batch Plant Operator-concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with attachments; Crane-Overhead, bridge type, 20 tons through 44 tons; Chipper; Concrete pump-truck mount with boom attachment; Crusher; Deck engineer/deck winches (power); Drilling machine; Excavator, shovel, backhoe-3 yards and under; Finishing machine, Bidwell, Gamaco and similar equipment; Guardrail punch; Loaders, overhead under 6 yards; Loaders-plant feed; Locomotives-all; Mechanics- all;

Mixers, asphalt plant; Motor patrol graders, finishing; Piledriver (other than crane mount); Roto-mill, roto-grinder; Screedman, spreader, topside operator-Blaw Knox, Cedar Rapids, Jaeger, Caterpillar, Barbar Green; Scraper-self-propelled, hard tail end dump, articulating off-road equipment- under 45 yards; Subgrader trimmer; Tractors, backhoe over 75 hp; Transfer material service machine-shuttle buggy, Blaw Knox- Roadtec; Truck Crane oiler/driver-100 tons and over; Truck Mount Portable Conveyor; Yo Yo pay

GROUP 3 - Conveyors; Cranes through 19 tons with attachments; Crane-A-frame over 10 tons; Drill oilers-auger type, truck or crane mount; Dozer-D-9 and under; Forklift-3000 lbs. and over with attachments; Horizontal/directional drill locator; Outside Hoists-(elevators and manlifts), air tuggers, strato tower bucket elevators; Hydralifts/boom trucks over 10 tons; Loaders-elevating type, belt; Motor patrol grader-nonfinishing; Plant oiler- asphalt, crusher; Pump-Concrete; Roller, plant mix or multi-lfit materials; Saws-concrete; Scrapers, concrete and carry all; Service engineers-equipment; Trenching machines; Truck crane oiler/driver under 100 tons; Tractors, backhoe under 75 hp

GROUP 4 - Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine-laser screed; Cranes A-frame 10 tons and under; Elevator and manlift (permanent and shaft type); Forklifts-under 3000 lbs. with attachments; Gradechecker, stakehop; Hydralifts/boom trucks, 10 tons and under; Oil distributors, blower distribution and mulch seeding operator; Pavement breaker; Posthole digger-mechanical; Power plant; Pumps-water; Rigger and Bellman; Roller-other than plant mix; Wheel Tractors, farmall type; Shotcrete/gunite equipment operator

FOOTNOTE A- Reduced rates may be paid on the following:

1. Projects involving work on structures such as buildings and bridges whose total value is less than \$1.5 million excluding mechanical, electrical, and utility portions of the contract.
2. Projects of less than \$1 million where no building is involved. Surfacing and paving included, but utilities excluded.
3. Marine projects (docks, wharfs, etc.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS: Personnel in all craft classifications subject to working inside a federally designated hazardous perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of hazardous waste as outlined in the specific hazardous waste project site safety plan.

H-1 Base wage rate when on a hazardous waste site when not outfitted with protective clothing, Class "D" Suit - Base wage rate plus \$.50 per hour.
H-2 Class "C" Suit - Base wage rate plus \$1.00 per hour.
H-3 Class "B" Suit - Base wage rate plus \$1.50 per hour.
H-4 Class "A" Suit - Base wage rate plus \$2.00 per hour.

ENGI0701-002 01/01/2025

CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHIAKUM COUNTIES

POWER EQUIPMENT OPERATORS: ZONE 1

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 58.94	17.15
GROUP 1A.....	\$ 61.10	17.15
GROUP 1B.....	\$ 63.26	17.15
GROUP 2.....	\$ 57.03	17.15
GROUP 3.....	\$ 55.88	17.15
GROUP 4.....	\$ 52.55	17.15
GROUP 5.....	\$ 51.31	17.15
GROUP 6.....	\$ 48.09	17.15

Zone Differential (add to Zone 1 rates):

Zone 2 - \$3.00

Zone 3 - \$6.00

For the following metropolitan counties: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED:

All jobs or projects located in Multnomah, Clackamas and Marion Counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Highway 26 and West of Mile Post 30 on Highway 22 and all jobs or projects located in Yamhill County, Washington County and Columbia County and all jobs or projects located in Clark & Cowlitz County, Washington except that portion of Cowlitz County in the Mt. St. Helens "Blast Zone" shall receive Zone I pay for all classifications.

All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE; GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone III pay for all classifications.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1

Concrete Batch Plant and or Wet mix three (3) units or more; Crane, Floating one hundred and fifty (150) ton but less than two hundred and fifty (250) ton; Crane, two hundred (200) ton through two hundred ninety nine (299) ton with two hundred foot (200') boom or less (including jib, inserts and/or attachments); Crane, ninety (90) ton through one hundred ninety nine (199) ton with over two hundred (200') boom Including jib, inserts and/or attachments); Crane, Tower Crane with one hundred seventy five foot (175') tower or less and with less than two hundred foot (200') jib; Crane, Whirley ninety (90) ton and over; Helicopter when used in erecting work

Group 1A

Crane, floating two hundred fifty (250) ton and over; Crane, two hundred (200) ton through two hundred ninety nine (299) ton, with over two hundred foot (200') boom (including jib, inserts and/or attachments); Crane, three hundred (300) ton through three hundred ninety nine (399) ton; Crane, Tower Crane with over one hundred seventy five foot (175') tower or over two hundred foot (200') jib; Crane, tower Crane on rail system or 2nd tower or more in work radius

Group 1B

Crane, three hundred (300) ton through three hundred ninety nine (399) ton, with over two hundred foot (200') boom (including jib, inserts and/or attachments); Floating crane, three hundred fifty (350) ton and over; Crane, four hundred (400) ton and over

Group 2

Asphalt Plant (any type); Asphalt Roto-Mill, pavement profiler eight foot (8') lateral cut and over; Auto Grader or "Trimmer"; Blade, Robotic; Bulldozer, Robotic Equipment

(any type); Bulldozer, over one hundred twenty thousand (120,000) lbs. and above; Concrete Batch Plant and/or Wet Mix one (1) and two (2) drum; Concrete Diamond Head Profiler; Canal Trimmer; Concrete, Automatic Slip Form Paver (Assistant to the Operator required); Crane, Boom Truck fifty (50) ton and with over one hundred fifty foot (150') boom and over; Crane, Floating (derrick barge) thirty (30) ton but less than one hundred fifty (150) ton; Crane, Cableway twenty-five (25) ton and over; Crane, Floating Clamshell three (3) cu. Yds. And over; Crane, ninety (90) ton through one hundred ninety nine (199) ton up to and including two hundred foot (200') of boom (including jib inserts and/or attachments); Crane, fifty (50) ton through eighty nine (89) ton with over one hundred fifty foot (150') boom (including jib inserts and/or attachments); Crane, Whirley under ninety (90) ton; Crusher Plant; Excavator over one hundred thirty thousand (130,000) lbs.; Loader one hundred twenty thousand (120,000) lbs. and above; Remote Controlled Earth Moving Equipment; Shovel, Dragline, Clamshell, five (5) cu. Yds. And over; Underwater Equipment remote or otherwise, when used in construction work; Wheel Excavator any size

Group 3

Bulldozer, over seventy thousand (70,000) lbs. up to and including one hundred twenty thousand (120,000) lbs.; Crane, Boom Truck fifty (50) ton and over with less than one hundred fifty foot (150') boom; Crane, fifty (50) ton through eighty nine (89) ton with one hundred fifty foot (150') boom or less (including jib inserts and/or attachments); Crane, Shovel, Dragline or Clamshell three (3) cu. yds. but less than five (5) cu. Yds.; Excavator over eighty thousand (80,000) lbs. through one hundred thirty thousand (130,000) lbs.; Loader sixty thousand (60,000) lbs. and less than one hundred twenty thousand (120,000) lbs.

Group 4

Asphalt, Screed; Asphalt Paver; Asphalt Roto-Mill, pavement profiler, under eight foot (8') lateral cut; Asphalt, Material Transfer Vehicle Operator; Back Filling Machine; Backhoe, Robotic, track and wheel type up to and including twenty thousand (20,000) lbs. with any attachments; Blade (any type); Boatman; Boring Machine; Bulldozer over twenty thousand (20,000) lbs. and more than one hundred (100) horse up to seventy thousand (70,000) lbs.; Cable-Plow (any type); Cableway up to twenty five (25) ton; Cat Drill (John Henry); Chippers; Compactor, multi-engine; Compactor, Robotic; Compactor with blade self-propelled; Concrete, Breaker; Concrete, Grout Plant; Concrete, Mixer Mobile; Concrete, Paving Road Mixer; Concrete, Reinforced Tank Banding Machine; Crane, Boom Truck twenty (20) ton and under fifty (50) ton; Crane, Bridge Locomotive, Gantry and Overhead; Crane, Carry Deck; Crane, Chicago Boom and similar types; Crane, Derrick Operator, under one hundred

(100) ton; Crane, Floating Clamshell, Dragline, etc. Operator, under three (3) cu. yds. Or less than thirty (30) ton; Crane, under fifty (50) ton; Crane, Quick Tower under one hundred foot (100') in height and less than one hundred fifty foot (150') jib (on rail included); Diesel-Electric Engineer (Plant or Floating); Directional Drill over twenty thousand (20,000) lbs. pullback; Drill Cat Operator; Drill Doctor and/or Bit Grinder; Driller, Percussion, Diamond, Core, Cable, Rotary and similar type; Excavator Operator over twenty thousand (20,000) lbs. through eighty thousand (80,000) lbs.; Generator Operator; Grade-all; Guardrail Machines, i.e. punch, auger, etc.; Hammer Operator (Piledriver); Hoist, stiff leg, guy derrick or similar type, fifty (50) ton and over; Hoist, two (2) drums or more; Hydro Axe (loader mounted or similar type); Jack Operator, Elevating Barges, Barge Operator, self-unloading; Loader Operator, front end and overhead, twenty five thousand (25,000) lbs. and less than sixty thousand (60,000) lbs.; Log Skidders; Piledriver Operator (not crane type); Pipe, Bending, Cleaning, Doping and Wrapping Machines; Rail, Ballast Tamper Multi-Purpose; Rubber-tired Dozers and Pushers; Scraper, all types; Side-Boom; Skip Loader, Drag Box; Strump Grinder (loader mounted or similar type); Surface Heater and Planer; Tractor, rubber-tired, over fifty (50) HP Flywheel; Trenching Machine three foot (3') depth and deeper; Tub Grinder (used for wood debris); Tunnel Boring Machine Mechanic; Tunnel, Mucking Machine; Ultra High Pressure Water Jet Cutting Tool System Operator; Vacuum Blasting Machine Operator; Water pulls, Water wagons

Group 5

Asphalt, Extrusion Machine; Asphalt, Roller (any asphalt mix); Asphalt, Roto-Mill pavement profiler ground man; Bulldozer, twenty thousand (20,000) lbs. or less, or one hundred (100) horse or less; Cement Pump; Chip Spreading Machine; Churn Drill and Earth Boring Machine; Compactor, self-propelled without blade; Compressor, (any power) one thousand two hundred fifty (1,250) cu. ft. and over, total capacity; Concrete, Batch Plant Quality control; Concrete, Combination Mixer and compressor operator, gunite work; Concrete, Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete, Finishing Machine; Concrete, Grouting Machine; Concrete, Internal Full Slab Vibrator Operator; Concrete, Joint Machine; Concrete, Mixer single drum, any capacity; Concrete, Paving Machine eight foot (8') or less; Concrete, Planer; Concrete, Pump; Concrete, Pump Truck; Concrete, Pumpcrete Operator (any type); Concrete, Slip Form Pumps, power driven hydraulic lifting device for concrete forms; Conveyored Material Hauler; Crane, Boom Truck under twenty (20) tons; Crane, Boom Type lifting device, five (5) ton capacity or less; Drill, Directional type less than twenty thousand (20,000) lbs. pullback; Fork Lift, over ten (10) ton or Robotic; Helicopter Hoist; Hoist Operator, single drum; Hydraulic Backhoe track type up to and including twenty thousand (20,000) lbs.; Hydraulic

Backhoe wheel type (any make); Laser Screed; Loaders, rubber-tired type, less than twenty five thousand (25,000) lbs.; Pavement Grinder and/or Grooving Machine (riding type); Pipe, cast in place Pipe Laying Machine; Pulva-Mixer or similar types; Pump Operator, more than five (5) pumps (any size); Rail, Ballast Compactor, Regulator, or Tamper machines; Service Oiler (Greaser); Sweeper Self-Propelled; Tractor, Rubber-Tired, fifty (50) HP flywheel and under; Trenching Machine Operator, maximum digging capacity three foot (3') depth; Tunnel, Locomotive, Dinkey; Tunnel, Power Jumbo setting slip forms, etc.

Group 6

Asphalt, Pugmill (any type); Asphalt, Raker; Asphalt, Truck Mounted Asphalt Spreader, with Screed; Auger Oiler; Boatman; Bobcat, skid steer (less than one (1) yard); Broom, self-propelled; Compressor Operator (any power) under 1,250 cu. ft. total capacity; Concrete Curing Machine (riding type); Concrete Saw; Conveyor Operator or Assistant; Crane, Tugger; Crusher Feeder; Crusher Oiler; Deckhand; Drill, Directional Locator; Fork Lift; Grade Checker; Guardrail Punch Oiler; Hydrographic Seeder Machine, straw, pulp or seed; Hydrostatic Pump Operator; Mixer Box (CTB, dry batch, etc.); Oiler; Plant Oiler; Pump (any power); Rail, Brakeman, Switchman, Motorman; Rail, Tamping Machine, mechanical, self-propelled; Rigger; Roller grading (not asphalt); Truck, Crane Oiler-Driver

IRON0014-005 07/07/2025

ADAMS, ASOTIN, BENTON, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA AND WHITMAN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 43.40	32.77

IRON0029-002 07/07/2025

CLARK, COWLITZ, KILLICKITAT, PACIFIC, SKAMANIA, AND WAHKAIAKUM COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 48.31	34.52

IRON0086-002 07/07/2025

YAKIMA, KITTITAS AND CHELAN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 43.40	32.77

 IRON0086-004 07/07/2025

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS,
 MASON, PIERCE, SKAGIT, SNOHOMISH, THURSTON, AND WHATCOM COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 57.94	34.52

* LABO0238-004 06/01/2025

A-1 AREA: ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE,
 WALLA WALLA, AND WHITMAN COUNTIES

A-2 AREA: ADAMS, COLUMBIA, DOUGLAS (East of 120th Meridian),
 FERRY, GRANT, OKANOGAN, PEND OREILLE, AND STEVENS COUNTIES

	Rates	Fringes
LABORER (A-1)		
GROUP 1.....	\$ 34.03	16.90
GROUP 2.....	\$ 37.13	16.90
GROUP 3.....	\$ 37.46	16.90
GROUP 4.....	\$ 37.80	16.90
GROUP 5.....	\$ 38.14	16.90
LABORER (A-2)		
GROUP 1.....	\$ 37.03	16.90
GROUP 2.....	\$ 40.13	16.90
GROUP 3.....	\$ 40.46	16.90
GROUP 4.....	\$ 40.80	16.90
GROUP 5.....	\$ 41.14	16.90

LABORERS CLASSIFICATIONS

GROUP 1: Flagman; Landscape Laborer; Scaleman; Traffic Control Maintenance Laborer (to include erection and maintenance of barricades, signs and relief of flagperson); Window Washer/Cleaner (detail cleanup, such as, but not limited to cleaning floors, ceilings, walls, windows, etc. prior to final acceptance by the owner)

GROUP 2: Asbestos Abatement Worker; Brush Hog Feeder; Carpenter Tender; Cement Handler; Clean-up Laborer; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, signaling, handling the nozzle of squeezecrete or similar machine, 6 inches and smaller); Confined Space Attendant; Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erector; Firewatch; Form Cleaning Machine Feeder, Stacker; General Laborer; Grout Machine Header Tender; Guard Rail (to include guard rails, guide and reference posts, sign posts, and right-of-way markers);

Hazardous Waste Worker, Level D (no respirator is used and skin protection is minimal); Miner, Class "A" (to include all bull gang, concrete crewman, dumpman and pumpcrete crewman, including distributing pipe, assembly & dismantle, and nipper); Nipper; Riprap Man; Sandblast Tailhoseman; Scaffold Erector (wood or steel); Stake Jumper; Structural Mover (to include separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Buckler and Faller (by hand); Track Laborer (RR); Truck Loader; Well-Point Man; All Other Work Classifications Not Specially Listed Shall Be Classified As General Laborer

GROUP 3: Asphalt Roller, walking; Cement Finisher Tender; Concrete Saw, walking; Demolition Torch; Dope Pot Firemen, non-mechanical; Driller Tender (when required to move and position machine); Form Setter, Paving; Grade Checker using level; Hazardous Waste Worker, Level C (uses a chemical "splash suit" and air purifying respirator); Jackhammer Operator; Miner, Class "B" (to include brakeman, finisher, vibrator, form setter); Nozzleman (to include squeeze and flo-crete nozzle); Nozzleman, water, air or steam; Pavement Breaker (under 90 lbs.); Pipelayer, corrugated metal culvert; Pipelayer, multi-plate; Pot Tender; Power Buggy Operator; Power Tool Operator, gas, electric, pneumatic; Railroad Equipment, power driven, except dual mobile power spiker or puller; Railroad Power Spiker or Puller, dual mobile; Rodder and Spreader; Tamper (to include operation of Barco, Essex and similar tampers); Trencher, Shawnee; Tugger Operator; Wagon Drills; Water Pipe Liner; Wheelbarrow (power driven)

GROUP 4: Air and Hydraulic Track Drill; Asphalt Raker; Brush Machine (to include horizontal construction joint cleanup brush machine, power propelled); Caisson Worker, free air; Chain Saw Operator and Faller; Concrete Stack (to include laborers when laborers working on free standing concrete stacks for smoke or fume control above 40 feet high); Gunite (to include operation of machine and nozzle); Hazardous Waste Worker, Level B (uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical "splash suit"); High Scaler; Laser Beam Operator (to include grade checker and elevation control); Miner, Class C (to include miner, nozzleman for concrete, laser beam operator and rigger on tunnels); Monitor Operator (air track or similar mounting); Mortar Mixer; Nozzleman (to include jet blasting nozzleman, over 1,200 lbs., jet blast machine power propelled, sandblast nozzle); Pavement Breaker (90 lbs. and over); Pipelayer (to include working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer); Pipewrapper; Plasterer Tender; Vibrators (all)

GROUP 5 - Drills with Dual Masts; Hazardous Waste Worker, Level A (utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line); Miner Class "D", (to include raise and shaft miner, laser beam operator on riases and shafts)

 * LABO0238-006 06/01/2025

COUNTIES EAST OF THE 120TH MERIDIAN: ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OREILLE, STEVENS, SPOKANE, WALLA WALLA, WHITMAN

	Rates	Fringes
Hod Carrier.....	\$ 38.05	16.75

LABO0242-003 06/01/2025

KING COUNTY

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 36.07	15.79
GROUP 2A.....	\$ 40.88	16.72
GROUP 3.....	\$ 50.38	16.96
GROUP 4.....	\$ 51.52	16.99
GROUP 5.....	\$ 52.31	17.01
GROUP 6.....	\$ 53.99	17.05

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective city hall

ZONE 2 - More than 25 but less than 45 radius miles from the respective city hall

ZONE 3 - More than 45 radius miles from the respective city hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$1.00

ZONE 3 - \$1.30

BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA

ZONE 1 - Projects within 25 radius miles of the respective city hall

ZONE 2 - More than 25 radius miles from the respective city hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$2.25

LABORERS CLASSIFICATIONS

GROUP 1: Landscaping and Planting; Watchman; Window Washer/Cleaner (detail clean-up, such as but not limited to cleaning floors, ceilings, walls, windows, etc., prior to final acceptance by the owner)

GROUP 2A: Batch Weighman; Crusher Feeder; Fence Laborer; Flagman; Pilot Car

GROUP 3: General Laborer; Air, Gas, or Electric Vibrating Screed; Asbestos Abatement Laborer; Ballast Regulator Machine; Brush Cutter; Brush Hog Feeder; Burner; Carpenter Tender; Cement Finisher Tender; Change House or Dry Shack; Chipping Gun (under 30 lbs.); Choker Setter; Chuck Tender; Clean-up Laborer; Concrete Form Stripper; Curing Laborer; Demolition (wrecking and moving including charred material); Ditch Digger; Dump Person; Fine Graders; Firewatch; Form Setter; Gabian Basket Builders; Grout Machine Tender; Grinders; Guardrail Erector; Hazardous Waste Worker (Level C: uses a chemical "splash suit" and air purifying respirator); Maintenance Person; Material Yard Person; Pot Tender; Rip Rap Person; Riggers; Scale Person; Sloper Sprayer; Signal Person; Stock Piler; Stake Hopper; Toolroom Man (at job site); Topper-Tailer; Track Laborer; Truck Spotter; Vinyl Seamer

GROUP 4: Cement Dumper-Paving; Chipping Gun (over 30 lbs.); Clary Power Spreader; Concrete Dumper/Chute Operator; Concrete Saw Operator; Drill Operator (hydraulic, diamond, aiartrac); Faller and Bucker Chain Saw; Grade Checker and Transit Person; Groutmen (pressure) including post tension beams; Hazardous Waste Worker (Level B: uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical "splash suit"); High Scaler; Jackhammer; Laserbeam Operator; Manhole Builder-Mudman; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster); Pavement Breaker; Pipe Layer and Caulker; Pipe Pot Tender; Pipe Reliner (not insert type); Pipe Wrapper; Power Jacks; Railroad Spike Puller-Power; Raker-Asphalt; Rivet Buster; Rodder; Sloper (over 20 ft); Spreader (concrete); Tamper and Similar electric, air and glas operated tool; Timber Person-sewer (lagger shorer and cribber); Track Liner Power; Tugger Operator; Vibrator; Well Point Laborer

GROUP 5: Caisson Worker; Mortarman and Hodcarrier; Powderman; Re-Timberman; Hazardous Waste Worker (Level A: utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line).

Group 6: Miner

LABO0252-010 06/01/2025

CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC
(EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 36.07	15.79
GROUP 2.....	\$ 40.88	16.72
GROUP 3.....	\$ 50.38	16.96
GROUP 4.....	\$ 51.52	16.99
GROUP 5.....	\$ 52.31	17.01

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT,
TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.
TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective
city hall

ZONE 2 - More than 25 but less than 45 radius miles from the
respective city hall

ZONE 3 - More than 45 radius miles from the respective city
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$1.00

ZONE 3 - \$1.30

BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA

ZONE 1 - Projects within 25 radius miles of the respective
city hall

ZONE 2 - More than 25 radius miles from the respective city
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$2.25

LABORERS CLASSIFICATIONS

GROUP 1: Landscaping and Planting; Watchman; Window
Washer/Cleaner (detail clean-up, such as but not limited to
cleaning floors, ceilings, walls, windows, etc., prior to
final acceptance by the owner)

GROUP 2: Batch Weighman; Crusher Feeder; Fence Laborer;
Flagman; Pilot Car

GROUP 3: General Laborer; Air, Gas, or Electric Vibrating Screed; Asbestos Abatement Laborer; Ballast Regulator Machine; Brush Cutter; Brush Hog Feeder; Burner; Carpenter Tender; Cement Finisher Tender; Change House or Dry Shack; Chipping Gun (under 30 lbs.); Choker Setter; Chuck Tender; Clean-up Laborer; Concrete Form Stripper; Curing Laborer; Demolition (wrecking and moving including charred material); Ditch Digger; Dump Person; Fine Graders; Firewatch; Form Setter; Gabian Basket Builders; Grout Machine Tender; Grinders; Guardrail Erector; Hazardous Waste Worker (Level C: uses a chemical "splash suit" and air purifying respirator); Maintenance Person; Material Yard Person; Pot Tender; Rip Rap Person; Riggers; Scale Person; Sloper Sprayer; Signal Person; Stock Piler; Stake Hopper; Toolroom Man (at job site); Topper-Tailer; Track Laborer; Truck Spotter; Vinyl Seamer

GROUP 4: Cement Dumper-Paving; Chipping Gun (over 30 lbs.); Clary Power Spreader; Concrete Dumper/Chute Operator; Concrete Saw Operator; Drill Operator (hydraulic, diamond, aiartrac); Faller and Bucker Chain Saw; Groutmen (pressure) including post tension beams; Hazardous Waste Worker (Level B: uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical "splash suit"); Jackhammer; Laserbeam Operator; Manhole Builder-Mudman; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster); Pavement Breaker; Pipe Layer and Caulker; Pipe Pot Tender; Pipe Reliner (not insert type); Pipe Wrapper; Power Jacks; Railroad Spike Puller-Power; Raker-Asphalt; Rivet Buster; Rodder; Sloper (over 20 ft); Spreader (concrete); Tamper and Similar electric, air and glas operated tool; Timber Person-sewer (lagger shorer and cribber); Track Liner Power; Tugger Operator; Vibrator; Well Point Laborer

GROUP 5: Caisson Worker; Miner; Mortarman and Hodcarrier; Grade Checker and Transit Person; High Scaler; Powderman; Re-Timberman; Hazardous Waste Worker (Level A: utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line).

LABO0292-008 06/01/2025

ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 36.07	15.79
GROUP 2.....	\$ 40.88	16.72
GROUP 3.....	\$ 50.38	16.96
GROUP 4.....	\$ 51.52	16.99
GROUP 5.....	\$ 52.31	17.01

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT,
TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.
TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective
city hall

ZONE 2 - More than 25 but less than 45 radius miles from the
respective city hall

ZONE 3 - More than 45 radius miles from the respective city
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$1.00

ZONE 3 - \$1.30

BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA

ZONE 1 - Projects within 25 radius miles of the respective
city hall

ZONE 2 - More than 25 radius miles from the respective city
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$2.25

LABORERS CLASSIFICATIONS

GROUP 1: Landscaping and Planting; Watchman; Window
Washer/Cleaner (detail clean-up, such as but not limited to
cleaning floors, ceilings, walls, windows, etc., prior to
final acceptance by the owner)

GROUP 2: Batch Weighman; Crusher Feeder; Fence Laborer;
Flagman; Pilot Car

GROUP 3: General Laborer; Air, Gas, or Electric Vibrating
Screed; Asbestos Abatement Laborer; Ballast Regulator
Machine; Brush Cutter; Brush Hog Feeder; Burner; Carpenter
Tender; Cement Finisher Tender; Change House or Dry Shack;
Chipping Gun (under 30 lbs.); Choker Setter; Chuck Tender;
Clean-up Laborer; Concrete Form Stripper; Curing Laborer;
Demolition (wrecking and moving including charred
material); Ditch Digger; Dump Person; Fine Graders;
Firewatch; Form Setter; Gabian Basket Builders; Grout
Machine Tender; Grinders; Guardrail Erector; Hazardous
Waste Worker (Level C: uses a chemical "splash suit" and
air purifying respirator); Maintenance Person; Material
Yard Person; Pot Tender; Rip Rap Person; Riggers; Scale
Person; Sloper Sprayer; Signal Person; Stock Piler; Stake
Hopper; Toolroom Man (at job site); Topper-Tailer; Track
Laborer; Truck Spotter; Vinyl Seamer

GROUP 4: Cement Dumper-Paving; Chipping Gun (over 30 lbs.); Clary Power Spreader; Concrete Dumper/Chute Operator; Concrete Saw Operator; Drill Operator (hydraulic, diamond, aiartrac); Faller and Bucker Chain Saw; Grade Checker and Transit Person; Groutmen (pressure) including post tension beams; Hazardous Waste Worker (Level B: uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical "splash suit"); High Scaler; Jackhammer; Laserbeam Operator; Manhole Builder-Mudman; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster); Pavement Breaker; Pipe Layer and Caulker; Pipe Pot Tender; Pipe Reliner (not insert type); Pipe Wrapper; Power Jacks; Railroad Spike Puller-Power; Raker-Asphalt; Rivet Buster; Rodder; Sloper (over 20 ft); Spreader (concrete); Tamper and Similar electric, air and glas operated tool; Timber Person-sewer (lagger shorer and cribber); Track Liner Power; Tugger Operator; Vibrator; Well Point Laborer

GROUP 5: Caisson Worker; Miner; Mortarman and Hodcarrier; Powderman; Re-Timberman; Hazardous Waste Worker (Level A: utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line).

LABO0335-022 06/01/2025

CLARK, COWLITZ, KLUCKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHIAKUM COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 32.67	15.60
GROUP 2.....	\$ 40.56	15.60
GROUP 3.....	\$ 44.06	15.60
GROUP 4.....	\$ 44.90	15.60
GROUP 5.....	\$ 45.54	15.60
GROUP 6.....	\$ 46.08	15.60

LABORERS CLASSIFICATIONS

GROUP 1: Landscaping, and/or Planting Laborers

GROUP 2: Fence Builders and Traffic Flaggers

GROUP 3: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Change-House Man or Dry Shack Man; Choker Setter; Clean-up Laborers; Curing, Concrete; Demolition, Wrecking and Moving Laborers; Dumpers, road oiling crew; Dumpmen (for grading crew);

Elevator Feeders; Median Rail Reference Post, Guide Post, Right of Way Marker; Fine Graders; Fire Watch; Form Strippers (not swinging stages); General Laborers; Hazardous Waste Worker; Hod Carrier; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Pittsburgh Chipper Operator or Similar Types; Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Tie Back Shoring; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bullgang (above ground); Weight-Man- Crusher (aggregate when used)

GROUP 4: Applicator (including pot power tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean- up Nozzleman-Green Cutter (concrete, rock, etc.); Concrete Power Buggyman; Concrete Laborer; Crusher Feeder; Demolition and Wrecking Charred Materials; Gunit Nozzleman Tender; Gunit or Sand Blasting Pot Tender; Handlers or Mixers of all Materials of an irritating nature (including cement and lime); Tool Operators (includes but not limited to: Dry Pack Machine; Jackhammer; Chipping Guns; Paving Breakers); Pipe Doping and Wrapping; Post Hole Digger, air, gas or electric; Vibrating Screed; Tampers; Sand Blasting (Wet); Stake-Setter; Tunnel-Muckers, Brakemen, Concrete Crew, Bullgang (underground)

GROUP 5: Asbestos Removal; Bit Grinder; Drill Doctor; Drill Operators, air tracks, cat drills, wagon drills, rubber-mounted drills, and other similar types including at crusher plants; Gunit Nozzleman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Manhole Builder; Powdermen; Concrete Saw Operator; Powdermen; Power Saw Operators (Bucking and Falling); Pumpcrete Nozzlemen; Sand Blasting (Dry); Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks, Tugger Operator; Tunnel-Chuck Tenders, Nippers and Timbermen; Vibrator; Water Blaster

GROUP 6: Asphalt Raker; Concrete Saw Operator (walls); Concrete Nozzelman; Grade Checker; Pipelayer; Laser Beam (pipelaying)-applicable when employee assigned to move, set up, align; Laser Beam; Tunnel Miners; Motorman-Dinky Locomotive-Tunnel; Powderman-Tunnel; Shield Operator-Tunnel

LABO0348-003 06/01/2025

CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA
COUNTIES

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 31.19	16.48
GROUP 2.....	\$ 35.34	16.59
GROUP 3.....	\$ 38.40	16.66
GROUP 4.....	\$ 39.26	16.68
GROUP 5.....	\$ 39.89	16.70

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT,
TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.
TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective
city hall

ZONE 2 - More than 25 but less than 45 radius miles from the
respective city hall

ZONE 3 - More than 45 radius miles from the respective city
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$1.00

ZONE 3 - \$1.30

BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA

ZONE 1 - Projects within 25 radius miles of the respective
city hall

ZONE 2 - More than 25 radius miles from the respective city
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$2.25

LABORERS CLASSIFICATIONS

GROUP 1: Landscaping and Planting; Watchman; Window
Washer/Cleaner (detail clean-up, such as but not limited to
cleaning floors, ceilings, walls, windows, etc., prior to
final acceptance by the owner)

GROUP 2: Batch Weighman; Crusher Feeder; Fence Laborer;
Flagman; Pilot Car

GROUP 3: General Laborer; Air, Gas, or Electric Vibrating
Screed; Asbestos Abatement Laborer; Ballast Regulator
Machine; Brush Cutter; Brush Hog Feeder; Burner; Carpenter
Tender; Cement Finisher Tender; Change House or Dry Shack;
Chipping Gun (under 30 lbs.); Choker Setter; Chuck Tender;
Clean-up Laborer; Concrete Form Stripper; Curing Laborer;

Demolition (wrecking and moving including charred material); Ditch Digger; Dump Person; Fine Graders; Firewatch; Form Setter; Gabian Basket Builders; Grout Machine Tender; Grinders; Guardrail Erector; Hazardous Waste Worker (Level C: uses a chemical "splash suit" and air purifying respirator); Maintenance Person; Material Yard Person; Pot Tender; Rip Rap Person; Riggers; Scale Person; Sloper Sprayer; Signal Person; Stock Piler; Stake Hopper; Toolroom Man (at job site); Topper-Tailer; Track Laborer; Truck Spotter; Vinyl Seamer

GROUP 4: Cement Dumper-Paving; Chipping Gun (over 30 lbs.); Clary Power Spreader; Concrete Dumper/Chute Operator; Concrete Saw Operator; Drill Operator (hydraulic, diamond, aiartrac); Faller and Bucker Chain Saw; Grade Checker and Transit Person; Groutmen (pressure) including post tension beams; Hazardous Waste Worker (Level B: uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical "splash suit"); High Scaler; Jackhammer; Laserbeam Operator; Manhole Builder-Mudman; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster); Pavement Breaker; Pipe Layer and Caulker; Pipe Pot Tender; Pipe Reliner (not insert type); Pipe Wrapper; Power Jacks; Railroad Spike Puller-Power; Raker-Asphalt; Rivet Buster; Rodder; Sloper (over 20 ft); Spreader (concrete); Tamper and Similar electric, air and glas operated tool; Timber Person-sewer (lagger shorer and cribber); Track Liner Power; Tugger Operator; Vibrator; Well Point Laborer

GROUP 5: Caisson Worker; Miner; Mortarman and Hodcarrier; Powderman; Re-Timberman; Hazardous Waste Worker (Level A: utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line).

PAIN0005-002 07/01/2025

STATEWIDE EXCEPT CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHIAKUM COUNTIES

	Rates	Fringes
Painters:		
STRIPERS.....	\$ 41.80	20.85

PAIN0010-012 07/01/2025

CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHIAKUM COUNTIES

	Rates	Fringes
PAINTER (Brush, Roller, Spray & Sandblasting).....	\$ 39.94	16.68

PAIN0010-013 07/01/2025

CLARK, COWLITZ, KLUCKITAT, PACIFIC, SKAMANIA and WAHKIAKUM
COUNTIES

	Rates	Fringes
Painters:		
HIGHWAY & PARKING LOT		
STRIPER.....	\$ 41.19	17.09

PAIN0300-007 07/01/2025

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS,
MASON, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, AND
WHATCOM COUNTIES

	Rates	Fringes
PAINTER.....	\$ 41.24	14.70

PAIN0427-005 07/01/2025

ADAMS, ASOTIN; BENTON AND FRANKLIN (EXCEPT HANFORD SITE);
CHELAN, COLUMBIA, DOUGLAS, FERRY, GARFIELD, GRANT, KITTITAS,
LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA,
WHITMAN, AND YAKIMA COUNTIES

	Rates	Fringes
PAINTER (Application of Cold Tar Products, Epoxies, Polyurethanes, Acids, Radiation Resistant Material, Water, Sandblasting, Over 30'/Swing Stage Work, Brush, Roller, Striping, Steam-cleaning, and Spray).....	\$ 36.26	17.01

PLAS0072-004 06/01/2025

ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY,
FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA
COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
ZONE 1.....	\$ 40.89	18.64

Zone Differential (Add to Zone 1 rate): Zone 2 - \$3.00

BASE POINTS: Spokane, Pasco, Lewiston; Wenatchee

Zone 1: 0 - 45 radius miles from the main post office

Zone 2: Over 45 radius miles from the main post office

PLAS0528-001 06/01/2024

CLALLAM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING,
KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT,
SNOHOMISH, THURSTON, WAHIAKUM AND WHATCOM COUNTIES

	Rates	Fringes
CEMENT MASON		
CEMENT MASON.....	\$ 54.16	21.27
COMPOSITION, TROWEL MACHINE, GRINDER, POWER TOOLS, GUNNITE NOZZLE.....	\$ 54.66	21.27
TROWELING MACHINE OPERATOR ON COMPOSITION.....	\$ 54.66	21.27

PLAS0555-002 06/01/2025

CLARK, KLIKITAT AND SKAMANIA COUNTIES

ZONE 1:

	Rates	Fringes
CEMENT MASON		
CEMENT MASONS DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD..	\$ 48.05	20.31
CEMENT MASONS ON SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD.....	\$ 47.09	20.31
CEMENT MASONS.....	\$ 46.13	20.31
COMPOSITION WORKERS AND POWER MACHINERY OPERATORS...	\$ 47.09	20.31

Zone Differential (Add To Zone 1 Rates):

Zone 2 - \$0.65

Zone 3 - 1.15

Zone 4 - 1.70

Zone 5 - 3.00

BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND,
SALEM, THE DALLES, VANCOUVER

ZONE 1: Projects within 30 miles of the respective city hall

ZONE 2: More than 30 miles but less than 40 miles from the
respective city hall.

ZONE 3: More than 40 miles but less than 50 miles from the respective city hall.

ZONE 4: More than 50 miles but less than 80 miles from the respective city hall.

ZONE 5: More than 80 miles from the respective city hall

TEAM0037-002 06/01/2024

CLARK, COWLITZ, KLUCKITAT, PACIFIC (South of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean), SKAMANIA, AND WAHIAKUM COUNTIES

	Rates	Fringes
Truck drivers:		
ZONE 1		
GROUP 1.....	\$ 33.09	17.63
GROUP 2.....	\$ 33.24	17.63
GROUP 3.....	\$ 33.40	17.63
GROUP 4.....	\$ 33.72	17.63
GROUP 5.....	\$ 33.97	17.63
GROUP 6.....	\$ 34.18	17.63
GROUP 7.....	\$ 34.42	17.63

Zone Differential (Add to Zone 1 Rates):

Zone 2 - \$0.65

Zone 3 - 1.15

Zone 4 - 1.70

Zone 5 - 2.75

BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER

ZONE 1: Projects within 30 miles of the respective city hall.

ZONE 2: More than 30 miles but less than 40 miles from the respective city hall.

ZONE 3: More than 40 miles but less than 50 miles from the respective city hall.

ZONE 4: More than 50 miles but less than 80 miles from the respective city hall.

ZONE 5: More than 80 miles from the respective city hall.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: A Frame or Hydra lift truck w/load bearing surface; Articulated Dump Truck; Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Concrete Pump Truck; Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations there of: up to and including 10 cu. yds.; Lift Jitneys, Fork Lifts

(all sizes in loading, unloading and transporting material on job site); Loader and/or Leverman on Concrete Dry Batch Plant (manually operated); Pilot Car; Pickup Truck; Solo Flat Bed and misc. Body Trucks, 0-10 tons; Truck Tender; Truck Mechanic Tender; Water Wagons (rated capacity) up to 3,000 gallons; Transit Mix and Wet or Dry Mix - 5 cu. yds. and under; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Driver; Slurry Truck Driver or Leverman; Tireman

GROUP 2: Boom Truck/Hydra-lift or Retracting Crane; Challenger; Dumpsters or similar equipment all sizes; Dump Trucks/Articulated Dumps 6 cu to 10 cu.; Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer or doubles transporting equipment or wet or dry materials; Lumber Carrier, Driver-Straddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Transit mix and wet or dry mix trucks: over 5 cu. yds. and including 7 cu. yds.; Vacuum Trucks; Water truck/Wagons (rated capacity) over 3,000 to 5,000 gallons

GROUP 3: Ammonia Nitrate Distributor Driver; Dump trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 10 cu. yds. and including 30 cu. yds. includes Articulated Dump Trucks; Self-Propelled Street Sweeper; Transit mix and wet or dry mix truck: over 7 cu yds. and including 11 cu yds.; Truck Mechanic-Welder-Body Repairman; Utility and Clean-up Truck; Water Wagons (rated capacity) over 5,000 to 10,000 gallons

GROUP 4: Asphalt Burner; Dump Trucks, side, end and bottom dumps, including Semi-Trucks and Trains or combinations thereof: over 30 cu. yds. and including 50 cu. yds. includes Articulated Dump Trucks; Fire Guard; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu. yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000 gallons

GROUP 5: Composite Crewman; Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds. includes Articulated Dump Trucks

GROUP 6: Bulk Cement Spreader w/o Auger; Dry Pre-Batch concrete Mix Trucks; Dump trucks, side, end and bottom dumps, including Semi Trucks and Trains of combinations thereof: over 60 cu. yds. and including 80 cu. yds., and includes Articulated Dump Trucks; Skid Truck

GROUP 7: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 80 cu. yds. and including 100 cu. yds., includes Articulated Dump Trucks; Industrial Lift Truck (mechanical tailgate)

* TEAM0174-001 06/01/2025

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (North of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES

	Rates	Fringes
Truck drivers:		
ZONE A:		
GROUP 1:.....	\$ 55.43	27.52
GROUP 2:.....	\$ 54.59	27.52
GROUP 3:.....	\$ 51.78	27.52
GROUP 4:.....	\$ 46.81	27.52
GROUP 5:.....	\$ 54.98	27.52

ZONE B (25-45 miles from center of listed cities*): Add \$.70 per hour to Zone A rates.

ZONE C (over 45 miles from centr of listed cities*): Add \$1.00 per hour to Zone A rates.

*Zone pay will be calculated from the city center of the following listed cities:

BELLINGHAM	CENTRALIA	RAYMOND	OLYMPIA
EVERETT	SHELTON	ANACORTES	BELLEVUE
SEATTLE	PORT ANGELES	MT. VERNON	KENT
TACOMA	PORT TOWNSEND	ABERDEEN	BREMERTON

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - "A-frame or Hydralift" trucks and Boom trucks or similar equipment when "A" frame or "Hydralift" and Boom truck or similar equipment is used; Buggymobile; Bulk Cement Tanker; Dumpsters and similar equipment, Tournorockers, Tournowagon, Tournotrailer, Cat DW series, Terra Cobra, Le Tourneau, Westinghouse, Athye Wagon, Euclid Two and Four-Wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump Trucks, side, end and bottom dump, including semi-trucks and trains or combinations thereof with 16 yards to 30 yards capacity: Over 30 yards \$.15 per hour additional for each 10 yard increment; Explosive Truck (field mix) and similar equipment; Hyster Operators (handling bulk loose aggregates); Lowbed and Heavy Duty Trailer; Road Oil Distributor Driver; Spreader, Flaherty Transit mix used exclusively in heavy construction; Water Wagon and Tank Truck-3,000 gallons and over capacity

GROUP 2 - Bulllifts, or similar equipment used in loading or unloading trucks, transporting materials on job site; Dumpsters, and similar equipment, Tournorockers, Tournowagon, Turnotrailer, Cat. D.W. Series, Terra Cobra,

Le Tourneau, Westinghouse, Athye wagon, Euclid two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump trucks, side, end and bottom dump, including semi-trucks and trains or combinations thereof with less than 16 yards capacity; Flatbed (Dual Rear Axle); Grease Truck, Fuel Truck, Greaser, Battery Service Man and/or Tire Service Man; Leverman and loader at bunkers and batch plants; Oil tank transport; Scissor truck; Slurry Truck; Sno-Go and similar equipment; Swampers; Straddler Carrier (Ross, Hyster) and similar equipment; Team Driver; Tractor (small, rubber-tired) (when used within Teamster jurisdiction); Vacuum truck; Water Wagon and Tank trucks-less than 3,000 gallons capacity; Winch Truck; Wrecker, Tow truck and similar equipment

GROUP 3 - Flatbed (single rear axle); Pickup Sweeper; Pickup Truck. (Adjust Group 3 upward by \$2.00 per hour for onsite work only)

GROUP 4 - Escort or Pilot Car

GROUP 5 - Mechanic

HAZMAT PROJECTS

Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C: +\$.25 per hour - This level uses an air purifying respirator or additional protective clothing.

LEVEL B: +\$.50 per hour - Uses same respirator protection as Level A. Supplied air line is provided in conjunction with a chemical "splash suit."

LEVEL A: +\$.75 per hour - This level utilizes a fully-encapsulated suit with a self-contained breathing apparatus or a supplied air line.

TEAM0690-004 06/01/2024

ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN AND YAKIMA COUNTIES

Rates

Fringes

Truck drivers: (AREA 1:
SPOKANE ZONE CENTER: Adams,
Chelan, Douglas, Ferry,
Grant, Kittitas, Lincoln,
Okanogan, Pen Oreille,
Spokane, Stevens, and Whitman
Counties

AREA 1: LEWISTON ZONE CENTER:
Asotin, Columbia, and
Garfield Counties

AREA 2: PASCO ZONE CENTER:
Benton, Franklin, Walla Walla
and Yakima Counties)

AREA 1:

GROUP 1.....	\$ 36.83	20.93
GROUP 2.....	\$ 39.47	20.93
GROUP 3.....	\$ 39.58	20.93
GROUP 4.....	\$ 39.91	20.93
GROUP 5.....	\$ 40.02	20.93
GROUP 6.....	\$ 40.22	20.93
GROUP 7.....	\$ 40.56	20.93
GROUP 8.....	\$ 40.88	20.93

AREA 2:

GROUP 1.....	\$ 33.83	20.93
GROUP 2.....	\$ 36.47	20.93
GROUP 3.....	\$ 36.58	20.93
GROUP 4.....	\$ 36.91	20.93
GROUP 5.....	\$ 37.02	20.93
GROUP 6.....	\$ 37.22	20.93
GROUP 7.....	\$ 37.56	20.93
GROUP 8.....	\$ 37.88	20.93

Zone Differential (Add to Zone 1 rate: Zone 1 + \$2.00)

BASE POINTS: Spokane, Pasco, Lewiston

Zone 1: 0-45 radius miles from the main post office.

Zone 2: Outside 45 radius miles from the main post office

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Escort Driver or Pilot Car; Employee Haul; Power
Boat Hauling Employees or Material

GROUP 2: Fish Truck; Flat Bed Truck; Fork Lift (3000 lbs. and
under); Leverperson (loading trucks at bunkers); Trailer
Mounted Hydro Seeder and Mulcher; Seeder & Mulcher;
Stationary Fuel Operator; Tractor (small, rubber-tired,
pulling trailer or similar equipment)

GROUP 3: Auto Crane (2000 lbs. capacity); Buggy Mobile &
Similar; Bulk Cement Tanks & Spreader; Dumptor (6 yds. &
under); Flat Bed Truck with Hydraulic System; Fork Lift
(3001-16,000 lbs.); Fuel Truck Driver, Steamcleaner &
Washer; Power Operated Sweeper; Rubber-tired Tunnel Jumbo;
Scissors Truck; Slurry Truck Driver; Straddle Carrier
(Ross, Hyster, & similar); Tireperson; Transit Mixers &
Truck Hauling Concrete (3 yd. to & including 6 yds.);
Trucks, side, end, bottom & articulated end dump (3 yards
to and including 6 yds.); Warehouseperson (to include
shipping & receiving); Wrecker & Tow Truck

GROUP 4: A-Frame; Burner, Cutter, & Welder; Service Greaser; Trucks, side, end, bottom & articulated end dump (over 6 yards to and including 12 yds.); Truck Mounted Hydro Seeder; Warehouseperson; Water Tank truck (0-8,000 gallons)

GROUP 5: Dumptor (over 6 yds.); Lowboy (50 tons & under); Self-loading Roll Off; Semi-Truck & Trailer; Tractor with Steer Trailer; Transit Mixers and Trucks Hauling Concrete (over 6 yds. to and including 10 yds.); Trucks, side, end, bottom and end dump (over 12 yds. to & including 20 yds.); Truck-Mounted Crane (with load bearing surface either mounted or pulled, up to 14 ton); Vacuum Truck (super sucker, guzzler, etc.)

GROUP 6: Flaherty Spreader Box Driver; Flowboys; Fork Lift (over 16,000 lbs.); Dumps (Semi-end); Mechanic (Field); Semi-end Dumps; Transfer Truck & Trailer; Transit Mixers & Trucks Hauling Concrete (over 10 yds. to & including 20 yds.); Trucks, side, end, bottom and articulated end dump (over 20 yds. to & including 40 yds.); Truck and Pup; Tournarocker, DWs & similar with 2 or more 4 wheel-power tractor with trailer, gallonage or yardage scale, whichever is greater Water Tank Truck (8,001- 14,000 gallons); Lowboy(over 50 tons)

GROUP 7: Oil Distributor Driver; Stringer Truck (cable operated trailer); Transit Mixers & Trucks Hauling Concrete (over 20 yds.); Truck, side, end, bottom end dump (over 40 yds. to & including 100 yds.); Truck Mounted Crane (with load bearing surface either mounted or pulled (16 through 25 tons);

GROUP 8: Prime Movers and Stinger Truck; Trucks, side, end, bottom and articulated end dump (over 100 yds.); Helicopter Pilot Hauling Employees or Materials

Footnote A - Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C-D: - \$.50 PER HOUR (This is the lowest level of protection. This level may use an air purifying respirator or additional protective clothing.

LEVEL A-B: - \$1.00 PER HOUR (Uses supplied air in conjunction with a chemical splash suit or fully encapsulated suit with a self-contained breathing apparatus.

Employees shall be paid Hazmat pay in increments of four(4) and eight(8) hours.

NOTE:

Trucks Pulling Equipment Trailers: shall receive \$.15/hour over applicable truck rate

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA?", or "SC?" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the

example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination.

The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment

data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 10/29/2025

Whitman County

Trade ^	Job Classification ^	Wage ^	Holiday	Overtime	Note	Risk
Asbestos Abatement Workers	Journey Level	\$54.18	7B	1M	8Z	V
Boilermakers	Journey Level	\$77.39	5N	1C		V
Brick Mason	Journey Level	\$61.09	5A	1M		V
Building Service Employees	Janitor	\$16.66		1		V
Building Service Employees	Shampooer	\$16.66		1		V
Building Service Employees	Waxer	\$16.66		1		V
Building Service Employees	Window Cleaner	\$16.66		1		V

Cabinet Makers (In Shop)	Journey Level	\$16.66		1		V
Carpenters	Acoustical Worker	\$61.49	7E	4X	8N	V
Carpenters	Bridge, Dock & Wharf Carpenter	\$65.49	7E	4X	9E	V
Carpenters	Floor Layer & Floor Finisher	\$61.49	7E	4X	8N	V
Carpenters	Form Builder	\$61.49	7E	4X	8N	V
Carpenters	General Carpenter	\$61.49	7E	4X	8N	V
Carpenters	Heavy Construction Carpenter	\$65.49	7E	4X	9E	V
Carpenters	Scaffold/Shoring Erecting & Dismantling	\$65.49	7E	4X	8N	V
Cement Masons	Journey Level	\$58.03	7B	1N		V
Divers & Tenders	Assistant Tender	\$68.04	7E	4X	8J	V
Divers & Tenders	Bell/Vehicle or Submersible Operator Not Under Pressure	\$72.52	7E	4X	8J	V
Divers & Tenders	Dive Supervisors	\$129.26	7E	4X		V
Divers & Tenders	Diver	\$127.76	7E	4X	8I	V

Divers & Tenders	Diver on Standby	\$72.52	7E	4X	8J	V
Divers & Tenders	Diver Tender	\$71.52	7E	4X	8J	V
Divers & Tenders	Diving Master	\$85.07	7E	4X	8J	V
Divers & Tenders	Manifold Operator	\$71.52	7E	4X	8J	V
Divers & Tenders	Manifold Operator Mixed Gas	\$75.52	7E	4X	8J	V
Divers & Tenders	Remote Operated Vehicle Operator	\$71.52	7E	4X	8J	V
Divers & Tenders	Remote Operated Vehicle Tender/Technician	\$68.04	7E	4X	8J	V
Dredge Workers	Assistant Engineer	\$89.47	5D	3F		V
Dredge Workers	Assistant Mate (Deckhand)	\$88.78	5D	3F		V
Dredge Workers	Boatmen	\$89.47	5D	3F		V
Dredge Workers	Engineer Welder	\$91.20	5D	3F		V
Dredge Workers	Leverman, Hydraulic	\$93.03	5D	3F		V
Dredge Workers	Mates	\$89.47	5D	3F		V
Dredge Workers	Oiler	\$88.78	5D	3F		V
Drywall Applicator	Journey Level	\$62.26	150	11S		V

Drywall Tapers	Journey Level	\$62.26	150	11S		V
Electrical Fixture Maintenance Workers	Journey Level	\$16.66		1		V
Electricians - Inside	Journeyman	\$69.31	7G	1E		V
Electricians - Motor Shop	Craftsman	\$16.66		1		V
Electricians - Motor Shop	Journey Level	\$16.66		1		V
Electricians - Powerline Construction	Cable Splicer	\$102.42	5A	4D		V
Electricians - Powerline Construction	Certified Line Welder	\$93.99	5A	4D		V
Electricians - Powerline Construction	Groundperson	\$59.30	5A	4D		V
Electricians - Powerline Construction	Heavy Line Equipment Operator	\$93.99	5A	4D		V
Electricians - Powerline Construction	Journey Level Lineperson	\$93.99	5A	4D		V
Electricians - Powerline Construction	Line Equipment Operator	\$80.96	5A	4D		V
Electricians - Powerline Construction	Meter Installer	\$59.30	5A	4D	8W	V
Electricians - Powerline Construction	Pole Sprayer	\$93.99	5A	4D		V

Electricians - Powerline Construction	Powderperson	\$69.84	5A	4D		V
Electronic Technicians	Journey Level	\$59.56	5I	1B		V
Elevator Constructors	Mechanic	\$115.14	7D	4A		V
Elevator Constructors	Mechanic In Charge	\$124.53	7D	4A		V
Fabricated Precast Concrete Products	Journey Level	\$16.66		1		V
Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	\$16.66		1		V
Fence Erectors	Fence Erector	\$54.18	7B	1M	8Z	V
Flaggers	Journey Level	\$51.08	7B	1M	8Z	V
Glaziers	Journey Level	\$48.20	7L	4L		V
Heat & Frost Insulators And Asbestos Workers	Journey Level	\$68.80	5K	1U		V
Heating Equipment Mechanics	Journey Level	\$77.38	6Z	1B		V
Hod Carriers & Mason Tenders	Journey Level	\$55.34	7B	1M	8Z	V
Industrial Power Vacuum Cleaner	Journey Level	\$16.66		1		V
Inland Boatmen	Journey Level	\$16.66		1		V

Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$16.66		1		V
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$16.66		1		V
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$16.66		1		V
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$16.66		1		V
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$16.66		1		V
Insulation Applicators	Journey Level	\$61.49	7E	4X	8N	V
Ironworkers	Journeyman	\$76.44	15K	11N		V
Laborers	Air And Hydraulic Track Drill	\$54.85	7B	1M	8Z	V
Laborers	Asphalt Raker	\$54.85	7B	1M	8Z	V
Laborers	Asphalt Roller, Walking	\$54.51	7B	1M	8Z	V
Laborers	Brick Pavers	\$54.18	7B	1M	8Z	V
Laborers	Brush Hog Feeder	\$54.18	7B	1M	8Z	V

Laborers	Brush Machine	\$54.85	7B	1M	8Z	V
Laborers	Caisson Worker, Free Air	\$54.85	7B	1M	8Z	V
Laborers	Carpenter Tender	\$54.18	7B	1M	8Z	V
Laborers	Cement Finisher Tender	\$54.85	7B	1M	8Z	V
Laborers	Cement Handler	\$54.85	7B	1M	8Z	V
Laborers	Chain Saw Operator & Faller	\$54.85	7B	1M	8Z	V
Laborers	Clean-up Laborer	\$54.18	7B	1M	8Z	V
Laborers	Compaction Equipment	\$54.51	7B	1M	8Z	V
Laborers	Concrete Crewman	\$54.85	7B	1M	8Z	V
Laborers	Concrete Saw, Walking	\$54.85	7B	1M	8Z	V
Laborers	Concrete Signalman	\$54.85	7B	1M	8Z	V
Laborers	Concrete Stack	\$54.85	7B	1M	8Z	V
Laborers	Confined Space Attendant	\$54.18	7B	1M	8Z	V
Laborers	Construction Specialist	\$55.06	7B	1M	8Z	V

Laborers	Crusher Feeder	\$54.18	7B	1M	8Z	V
Laborers	Demolition	\$54.18	7B	1M	8Z	V
Laborers	Demolition Torch	\$54.51	7B	1M	8Z	V
Laborers	Dope Pot Fireman, Non-mechanical	\$54.51	7B	1M	8Z	V
Laborers	Driller Helper (when Required To Move & Position Machine)	\$54.51	7B	1M	8Z	V
Laborers	Drills With Dual Masts	\$55.19	7B	1M	8Z	V
Laborers	Dry Stack Walls	\$54.18	7B	1M	8Z	V
Laborers	Dumpman	\$54.18	7B	1M	8Z	V
Laborers	Erosion Control Laborer	\$54.18	7B	1M	8Z	V
Laborers	Firewatch	\$54.18	7B	1M	8Z	V
Laborers	Form Cleaning Machine Feeder, Stacker	\$54.18	7B	1M	8Z	V
Laborers	Form Setter, Paving	\$54.85	7B	1M	8Z	V
Laborers	General Laborer	\$54.18	7B	1M	8Z	V

Laborers	Grade Checker	\$57.26	7B	1M	8Z	V
Laborers	Grout Machine Header Tender	\$54.18	7B	1M	8Z	V
Laborers	Guard Rail	\$54.18	7B	1M	8Z	V
Laborers	Guniting	\$54.85	7B	1M	8Z	V
Laborers	Hazardous Waste Worker (level A)	\$55.19	7B	1M	8Z	V
Laborers	Hazardous Waste Worker (level B)	\$54.85	7B	1M	8Z	V
Laborers	Hazardous Waste Worker (level C)	\$54.51	7B	1M	8Z	V
Laborers	Hazardous Waste Worker (level D)	\$54.18	7B	1M	8Z	V
Laborers	Hdpe Or Similar Liner Installer	\$54.18	7B	1M	8Z	V
Laborers	High Scaler	\$54.85	7B	1M	8Z	V
Laborers	Industrial Technician	\$74.20	7B	1M	8Z	V
Laborers	Jackhammer Operator Miner, Class "b"	\$54.51	7B	1M	8Z	V
Laborers	Laser Beam Operator	\$54.85	7B	1M	8Z	V

Laborers	Miner, Class "a"	\$54.18	7B	1M	8Z	V
Laborers	Miner, Class "c"	\$54.85	7B	1M	8Z	V
Laborers	Miner, Class "d"	\$55.19	7B	1M	8Z	V
Laborers	Monitor Operator, Air Track Or Similar Mounting	\$54.85	7B	1M	8Z	V
Laborers	Mortar Mixer	\$54.85	7B	1M	8Z	V
Laborers	Nipper	\$54.18	7B	1M	8Z	V
Laborers	Nozzleman	\$54.85	7B	1M	8Z	V
Laborers	Nozzleman, Water (to Include Fire Hose), Air Or Steam	\$54.51	7B	1M	8Z	V
Laborers	Pavement Breaker, 90 Lbs. & Over	\$54.85	7B	1M	8Z	V
Laborers	Pavement Breaker, Under 90 Lbs.	\$54.51	7B	1M	8Z	V
Laborers	Pilot Car	\$51.08	7B	1M	8Z	V
Laborers	Pipelay	\$54.85	7B	1M	8Z	V
Laborers	Pipelay, Corrugated Metal Culvert And Multi- Plate	\$54.85	7B	1M	8Z	V

Laborers	Pipewrapper	\$54.85	7B	1M	8Z	V
Laborers	Plasterer Tenders	\$54.85	7B	1M	8Z	V
Laborers	Pot Tender	\$54.51	7B	1M	8Z	V
Laborers	Powderman	\$56.86	7B	1M	8Z	V
Laborers	Powderman Helper	\$54.51	7B	1M	8Z	V
Laborers	Power Buggy Operator	\$54.51	7B	1M	8Z	V
Laborers	Power Tool Operator, Gas, Electric, Pneumatic	\$54.51	7B	1M	8Z	V
Laborers	Rad-Con Technician	\$74.20	7B	1M	8Z	V
Laborers	Railroad Equipment, Power Driven, Except Dual Mobile	\$54.51	7B	1M	8Z	V
Laborers	Railroad Power Spiker Or Puller, Dual Mobile	\$54.51	7B	1M	8Z	V
Laborers	Remote Equipment Operator	\$55.19	7B	1M	8Z	V

Laborers	Remote Equipment Operator (i.e Compaction And Demolition)	\$54.51	7B	1M	8Z	V
Laborers	Rigger/signal Person	\$54.51	7B	1M	8Z	V
Laborers	Riprap Person	\$54.18	7B	1M	8Z	V
Laborers	Rodder & Spreader	\$54.85	7B	1M	8Z	V
Laborers	Sand Hogs Under Compressed Air Conditions	\$322.27	7B	1M	8Z	V
Laborers	Sandblast Tailhoseman	\$54.18	7B	1M	8Z	V
Laborers	Scaffold Erector, Wood Or Steel	\$54.18	7B	1M	8Z	V
Laborers	Scaleman	\$51.08	7B	1M	8Z	V
Laborers	Stake Jumper	\$54.18	7B	1M	8Z	V
Laborers	Structural Mover	\$54.18	7B	1M	8Z	V
Laborers	Tailhoseman (water Nozzle)	\$54.18	7B	1M	8Z	V
Laborers	Timber Bucker & Faller (by Hand)	\$54.18	7B	1M	8Z	V

Laborers	Track Laborer (rr)	\$54.18	7B	1M	8Z	V
Laborers	Traffic Control Laborer	\$51.08	7B	1M	8Z	V
Laborers	Traffic Control Supervisor	\$54.18	7B	1M	8Z	V
Laborers	Trencher, Shawnee	\$54.51	7B	1M	8Z	V
Laborers	Trenchless Technology Technician	\$54.85	7B	1M	8Z	V
Laborers	Truck Loader	\$54.18	7B	1M	8Z	V
Laborers	Truck Mounted Attenuator	\$51.08	7B	1M	8Z	V
Laborers	Tugger Operator	\$54.51	7B	1M	8Z	V
Laborers	Vibrators, All	\$54.85	7B	1M	8Z	V
Laborers	Wagon Drills	\$54.51	7B	1M	8Z	V
Laborers	Water Pipe Liner	\$54.51	7B	1M	8Z	V
Laborers	Welder, Electrical, Manual Or Automatic (hdpe Or Similar Pipe And Liner)	\$55.19	7B	1M	8Z	V
Laborers	Well-point Person	\$54.18	7B	1M	8Z	V

Laborers	Wheelbarrow, Power Driven	\$54.51	7B	1M	8Z	V
Laborers	Window Washer, Cleaner	\$51.08	7B	1M	8Z	V
Laborers - Underground Sewer & Water	General Laborer & Topman	\$54.85	7B	1M	8Z	V
Laborers - Underground Sewer & Water	Pipe Layer	\$54.85	7B	1M	8Z	V
Landscape Construction	Landscape Laborer	\$51.08	7B	1M	8Z	V
Landscape Construction	Landscape Operator	\$59.63	7Z	4S	9A	V
Landscape Maintenance	Groundskeeper	\$16.66		1		V
Lathers	Journey Level	\$62.26	150	11S		V
Marble Setters	Journey Level	\$61.09	5A	1M		V
Metal Fabrication (In Shop)	Fitter	\$16.66		1		V
Metal Fabrication (In Shop)	Laborer	\$16.66		1		V
Metal Fabrication (In Shop)	Machine Operator	\$16.66		1		V
Metal Fabrication (In Shop)	Painter	\$16.66		1		V
Metal Fabrication (In Shop)	Welder	\$16.66		1		V
Millwright	Journey Level	\$82.50	5A	1B		V

Modular Buildings	Journey Level	\$16.66		1		V
Painters	Commercial Painter	\$49.90	6Z	1W		V
Painters	Industrial Painter	\$57.22	6Z	1W	9D	V
Pile Driver	Journey Level	\$67.09	7E	4X	8N	V
Plasterers	Journey Level	\$57.71	7K	1N		V
Playground & Park Equipment Installers	Journey Level	\$16.66		1		V
Plumbers & Pipefitters	Journey Level	\$100.41	6Z	1Q		V
Power Equipment Operators	A-frame Truck (2 Or More Drums)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	A-frame Truck (single Drum)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	All Tower Cranes	\$64.09	7Z	4S	9A	V
Power Equipment Operators	Asphalt Plant Operator	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Assistant Plant Operator, Fireman Or Pugmixer (asphalt)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Assistant Refrigeration Plant	\$59.44	7Z	4S	9A	V

& Chiller Operator
(over 1000 Ton)

Power Equipment Operators	Assistant Refrigeration Plant (under 1000 Ton)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Automatic Subgrader (ditches & Trimmers)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Backfillers (cleveland & Similar)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Backhoe & Hoe Ram (under 3/4 Yd.)	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Backhoe (45,000 Gw & Under)	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Backhoe (45,000 Gw To 110,000 Gw)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Backhoe (over 110,000 Gw)	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Backhoes & Hoe Ram (3 Yds & Over)	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$60.14	7Z	4S	9A	V

Power Equipment Operators	Bagley Or Stationary Scraper	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Batch Plant & Wet Mix Operator, Single Unit (concrete)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Batch Plant (over 4 Units)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Belt Finishing Machine	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Belt Loader (kocal Or Similar)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Belt-crete Conveyors With Power Pack Or Similar	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Bending Machine	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Bit Grinders	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Atthey	\$60.46	7Z	4S	9A	V

& Huber & Similar
When Used As
Automatic

Power Equipment Operators	Blade Operator (motor Patrol & Attachments)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Blower Operator (cement)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Boat Operator	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Bob Cat (skid Steer)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Bolt Threading Machine	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Boom Cats (side)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Boring Machine (earth)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Boring Machine (Rock Under 8 inch Bit - Quarry Master, Joy Or Similar)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Bump Cutter (wayne, Saginaw Or Similar)	\$59.44	7Z	4S	9A	V

Power Equipment Operators	Cableway Controller (dispatcher)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Cableway Operators	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Canal Lining Machine (concrete)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Carrydeck & Boom Truck (under 25 Tons)	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Cement Hog	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Chipper (Without Crane)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Clamshell, Dragline	\$62.33	7Z	4S	9A	V
Power Equipment Operators	Cleaning & Doping Machine (Pipeline)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Compactor (self-propelled With Blade)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	\$58.73	7Z	4S	9A	V

Power Equipment Operators	Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Concrete Cleaning / Decontamination Machine Operator	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Concrete Pump Boom Truck	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Concrete Saw (multiple Cut)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Concrete Slip Form Paver	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Conveyor Aggregate Delivery Systems (c.a.d.)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Crane Oiler & Cable Tender, Mucking Machine	\$58.36	7Z	4S	9A	V

Power Equipment Operators	Crane Oiler - Driver (cdl Required)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Cranes (100 to 299 Tons) All Attachments	\$63.26	7Z	4S	9A	V
Power Equipment Operators	Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Cranes (25 Tons To And Including 44 Tons), All Attachments Incl. Clamshell, Dragline	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Cranes (300 Tons and Over) All Attachments	\$64.09	7Z	4S	9A	V
Power Equipment Operators	Cranes (45 Tons To 55 Tons), All Attachments Incl. Clamshell And Dragline	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Cranes (56 to 99 tons) and overhead, rail and Quick Tower. All	\$62.33	7Z	4S	9A	V

attachment incl.
Clamshell,
Dragline

Power Equipment Operators	Crusher Feeder	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Crusher, Grizzle & Screening Plant Operator	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Curb Extruder (asphalt Or Concrete)	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Deck Engineer	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Deck Hand	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Derricks & Stifflegs (65 Tons & Over)	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Derricks & Stifflegs (under 65 Tons)	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Distributor Leverman	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Ditch Witch Or Similar	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Dope Pots (power Agitated	\$58.73	7Z	4S	9A	V

Power Equipment Operators	Dozer / Tractor (up To D-5 Or Equivalent) And Traxcavator	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Dozer / Tractors (d-6 & Equivalent & Over)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Dozer, 834 R/t & Similar	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Drill Doctor	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Driller Licensed	\$62.33	7Z	4S	9A	V
Power Equipment Operators	Drillers Helper	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Drilling Equipment (8 inch Bit & Over - Robbins, Reverse Circulation & Similar)	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Drills (churn, Core, Calyx Or Diamond)	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Elevating Belt (holland Type)	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Elevating Belt-type Loader	\$59.44	7Z	4S	9A	V

(euclid, Barber
Green & Similar)

Power Equipment Operators	Elevating Grader- type Loader (dumor, Adams Or Similar)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Elevator Hoisting Materials	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Equipment Serviceman, Greaser & Oiler	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Fireman & Heater Tender	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Generator Plant Engineers (diesel Or Electric)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Gin Trucks (pipeline)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Grade Checker	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Gunit Combination Mixer & Compressor	\$59.44	7Z	4S	9A	V

Power Equipment Operators	H.d. Mechanic	\$60.46	7Z	4S	9A	V
Power Equipment Operators	H.d. Welder	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Heavy Equipment Robotics Operator	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Helicopter Pilot	\$62.33	7Z	4S	9A	V
Power Equipment Operators	Helper, Mechanic Or Welder, H.D	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Hoe Ram	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Hoist (2 Or More Drums Or Tower Hoist)	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Hoist, Single Drum	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Hydro-seeder, Mulcher, Nozzleman	\$58.36	7Z	4S	9A	V

Power Equipment Operators	Lime Batch Tank Operator (recycle Train)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Lime Brain Operator (recycle Train)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Loader (360 Degrees Revolving Koehring Scooper Or Similar)	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Loaders (bucket Elevators And Conveyors)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Loaders (overhead & Front-end, Over 8 Yds.)	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Loaders (overhead & Front-end, Under 4 Yds.. R/t)	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Loaders (overhead And Front-end, 10 Yds. & Over)	\$62.33	7Z	4S	9A	V

Power Equipment Operators	Locomotive Engineer	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Longitudinal Float	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Master Environmental Maintenance Technician	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Mixer (portable - Concrete)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Mixermobile	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Mobile Crusher Operator (recycle Train)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Mucking Machine	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Multiple Dozer Units With Single Blade	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Pavement Breaker, Hydra-hammer & Similar	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Paving (dual Drum)	\$59.82	7Z	4S	9A	V

Power Equipment Operators	Paving Machine (asphalt And Concrete)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Piledriving Engineers	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Plant Oiler	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Posthole Auger Or Punch	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Power Broom	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Pump (grout Or Jet)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Pumpman	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Quad-track Or Similar Equipment	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Railroad Ballast Regulation Operator (self- propelled)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Railroad Power Tamper Operator (self-propelled)	\$58.73	7Z	4S	9A	V

Power Equipment Operators	Railroad Tamper Jack Operator (self-propelled)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Railroad Track Liner Operator (self-propelled)	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Refrigeration Plant Engineer (1000 Tons & Over)	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Refrigeration Plant Engineer (under 1000 Ton)	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Rollerman (finishing Asphalt Pavement)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar, or Compacting Vibrator), Except When Pulled B	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Roto Mill (pavement Grinder)	\$60.14	7Z	4S	9A	V

Power Equipment Operators	Rotomill Groundsman	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Rubber-tired Skidders (r/t With Or Without Attachments)	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Scrapers, All, Rubber-tired	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Screed Operator	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Shovels (3 Yds. & Over)	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Shovels (under 3 Yds.)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Signalman (whirleys, Highline, Hammerheads Or Similar)	\$59.82	7Z	4S	9A	V
Power Equipment Operators	Soil Stabilizer (p & H Or Similar)	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Spray Curing Machine (concrete)	\$58.73	7Z	4S	9A	V

Power Equipment Operators	Spreader Box (self-propelled)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Spreader Machine	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Steam Cleaner	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Straddle Buggy (ross & Similar On Construction Job Only)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Surface Heater & Planer Machine	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Tractor (farm Type R/t With Attachments, Except Backhoe)	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Traverse Finish Machine	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Trenching Machines (7 Ft. Depth & Over)	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Trenching Machines (under 7 Ft. Depth Capacity)	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Tug Boat Operator	\$60.14	7Z	4S	9A	V

Power Equipment Operators	Tugger Operator	\$58.73	7Z	4S	9A	V
Power Equipment Operators	Turnhead (with Re-screening)	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Turnhead Operator	\$59.44	7Z	4S	9A	V
Power Equipment Operators	Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi)	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Vactor Guzzler, Super Sucker	\$60.14	7Z	4S	9A	V
Power Equipment Operators	Vacuum Blasting Machine Operator	\$60.46	7Z	4S	9A	V
Power Equipment Operators	Vacuum Drill (reverse Circulation Drill Under 8 Inch Bit)	\$59.63	7Z	4S	9A	V
Power Equipment Operators	Welding Machine	\$58.36	7Z	4S	9A	V
Power Equipment Operators	Whirleys & Hammerheads, All	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	A-frame Truck (2 Or More Drums)	\$59.44	7Z	4S	9A	V

Power Equipment Operators- Underground Sewer & Water	A-frame Truck (single Drum)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	All Tower Cranes	\$64.09	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Asphalt Plant Operator	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Assistant Plant Operator, Fireman Or Pugmixer (asphalt)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Assistant Refrigeration Plant (under 1000 Ton)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Automatic Subgrader (ditches & Trimmers)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Backfillers (cleveland & Similar)	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground	Backhoe & Hoe Ram (under 3/4	\$59.82	7Z	4S	9A	V

Sewer & Water	Yd.)					
Power Equipment Operators- Underground Sewer & Water	Backhoe (45,000 Gw & Under)	\$59.82	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Backhoe (45,000 Gw To 110,000 Gw)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Backhoe (over 110,000 Gw)	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Backhoes & Hoe Ram (3 Yds & Over)	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Bagley Or Stationary Scraper	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Batch Plant & Wet Mix Operator, Single Unit (concrete)	\$59.44	7Z	4S	9A	V

Power Equipment Operators- Underground Sewer & Water	Batch Plant (over 4 Units)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Belt Finishing Machine	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Belt Loader (kocal Or Similar)	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Belt-crete Conveyors With Power Pack Or Similar	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Bending Machine	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Bit Grinders	\$58.36	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground	Blade Operator (motor Patrol &	\$60.14	7Z	4S	9A	V

Sewer & Water	Attachments)					
Power Equipment Operators- Underground Sewer & Water	Blower Operator (cement)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Boat Operator	\$58.36	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Bob Cat (skid Steer)	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Bolt Threading Machine	\$58.36	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Boom Cats (side)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Boring Machine (earth)	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Boring Machine (Rock Under 8 inch Bit - Quarry Master, Joy Or Similar)	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Bump Cutter (wayne, Saginaw Or Similar)	\$59.44	7Z	4S	9A	V

Power Equipment	Cableway					
Operators- Underground	Controller	\$60.14	7Z	4S	9A	V
Sewer & Water	(dispatcher)					
Power Equipment	Cableway					
Operators- Underground	Operators	\$60.46	7Z	4S	9A	V
Sewer & Water						
Power Equipment	Canal Lining					
Operators- Underground	Machine	\$59.44	7Z	4S	9A	V
Sewer & Water	(concrete)					
Power Equipment	Carrydeck & Boom					
Operators- Underground	Truck (under 25	\$59.82	7Z	4S	9A	V
Sewer & Water	Tons)					
Power Equipment						
Operators- Underground	Cement Hog	\$58.73	7Z	4S	9A	V
Sewer & Water						
Power Equipment						
Operators- Underground	Chipper (Without	\$59.44	7Z	4S	9A	V
Sewer & Water	Crane)					
Power Equipment						
Operators- Underground	Clamshell,	\$62.33	7Z	4S	9A	V
Sewer & Water	Dragline					
Power Equipment						
Operators- Underground	Cleaning & Doping	\$59.44	7Z	4S	9A	V
Sewer & Water	Machine (Pipeline)					
Power Equipment						
Operators- Underground	Compactor (self-	\$60.14	7Z	4S	9A	V
Sewer & Water	propelled With					
	Blade)					

Power Equipment Operators- Underground Sewer & Water	Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)	\$58.36	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Concrete Cleaning / Decontamination Machine Operator	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Concrete Pump Boom Truck	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	\$59.63	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Concrete Saw (multiple Cut)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Concrete Slip Form Paver	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground	Conveyor Aggregate	\$60.14	7Z	4S	9A	V

Sewer & Water	Delivery Systems (c.a.d.)					
Power Equipment Operators- Underground Sewer & Water	Crane Oiler & Cable Tender, Mucking Machine	\$58.36	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Crane Oiler - Driver (cdl Required)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Cranes (100 to 299 Tons) All Attachments	\$63.26	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$59.82	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Cranes (25 Tons To And Including 44 Tons), All Attachments Incl. Clamshell, Dragline	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Cranes (300 Tons and Over) All Attachments	\$64.09	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Cranes (45 Tons To 55 Tons), All Attachments Incl.	\$60.46	7Z	4S	9A	V

	Clamshell And Dragline					
Power Equipment	Cranes (56 to 99 tons) and overhead, rail and Quick Tower. All attachment incl. Clamshell, Dragline	\$62.33	7Z	4S	9A	V
Operators- Underground Sewer & Water						
Power Equipment	Crusher Feeder	\$58.36	7Z	4S	9A	V
Operators- Underground Sewer & Water						
Power Equipment	Crusher, Grizzle & Screening Plant Operator	\$60.14	7Z	4S	9A	V
Operators- Underground Sewer & Water						
Power Equipment	Curb Extruder (asphalt Or Concrete)	\$59.63	7Z	4S	9A	V
Operators- Underground Sewer & Water						
Power Equipment	Deck Engineer	\$59.44	7Z	4S	9A	V
Operators- Underground Sewer & Water						
Power Equipment	Deck Hand	\$58.36	7Z	4S	9A	V
Operators- Underground Sewer & Water						
Power Equipment	Derricks & Stifflegs (65 Tons & Over)	\$60.46	7Z	4S	9A	V
Operators- Underground Sewer & Water						

Power Equipment Operators- Underground Sewer & Water	Derricks & Stifflegs (under 65 Tons)	\$59.82	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Distributor Leverman	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Ditch Witch Or Similar	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Dope Pots (power Agitated	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Dozer / Tractor (up To D-5 Or Equivalent) And Traxcavator	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Dozer / Tractors (d-6 & Equivalent & Over)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Dozer, 834 R/t & Similar	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Drill Doctor	\$60.14	7Z	4S	9A	V

Power Equipment						
Operators- Underground	Driller Licensed	\$62.33	7Z	4S	9A	V
Sewer & Water						
Power Equipment						
Operators- Underground	Drillers Helper	\$58.36	7Z	4S	9A	V
Sewer & Water						
Power Equipment	Drilling Equipment					
Operators- Underground	(8 inch Bit & Over -					
Sewer & Water	Robbins, Reverse	\$59.82	7Z	4S	9A	V
	Circulation &					
	Similar)					
Power Equipment						
Operators- Underground	Drills (churn, Core,	\$59.63	7Z	4S	9A	V
Sewer & Water	Calyx Or Diamond)					
Power Equipment						
Operators- Underground	Elevating Belt	\$60.46	7Z	4S	9A	V
Sewer & Water	(holland Type)					
Power Equipment						
Operators- Underground	Elevating Belt-					
Sewer & Water	type Loader	\$59.44	7Z	4S	9A	V
	(euclid, Barber					
	Green & Similar)					
Power Equipment						
Operators- Underground	Elevating Grader-					
Sewer & Water	type Loader	\$59.44	7Z	4S	9A	V
	(dumor, Adams Or					
	Similar)					
Power Equipment						
Operators- Underground	Elevator Hoisting	\$58.73	7Z	4S	9A	V
Sewer & Water	Materials					

Power Equipment Operators- Underground Sewer & Water	Equipment Serviceman, Greaser & Oiler	\$59.63	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Fireman & Heater Tender	\$58.36	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Generator Plant Engineers (diesel Or Electric)	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Gin Trucks (pipeline)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Grade Checker	\$59.82	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Gunite Combination Mixer & Compressor	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	H.d. Mechanic	\$60.46	7Z	4S	9A	V

Power Equipment						
Operators- Underground	H.d. Welder	\$60.46	7Z	4S	9A	V
Sewer & Water						
Power Equipment						
Operators- Underground	Heavy Equipment	\$60.46	7Z	4S	9A	V
Sewer & Water	Robotics Operator					
Power Equipment						
Operators- Underground	Helicopter Pilot	\$62.33	7Z	4S	9A	V
Sewer & Water						
Power Equipment						
Operators- Underground	Helper, Mechanic	\$58.36	7Z	4S	9A	V
Sewer & Water	Or Welder, H.D					
Power Equipment						
Operators- Underground	Hoe Ram	\$59.82	7Z	4S	9A	V
Sewer & Water						
Power Equipment						
Operators- Underground	Hoist (2 Or More	\$59.63	7Z	4S	9A	V
Sewer & Water	Drums Or Tower					
	Hoist)					
Power Equipment						
Operators- Underground	Hoist, Single Drum	\$58.73	7Z	4S	9A	V
Sewer & Water						
Power Equipment						
Operators- Underground	Hydraulic Platform	\$60.46	7Z	4S	9A	V
Sewer & Water	Trailers (goldhofer,					
	Shaurerly And					
	Similar)					

Power Equipment Operators- Underground Sewer & Water	Hydro-seeder, Mulcher, Nozzleman	\$58.36	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Lime Batch Tank Operator (recycle Train)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Lime Brain Operator (recycle Train)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Loader (360 Degrees Revolving Koehring Scooper Or Similar)	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Loaders (bucket Elevators And Conveyors)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Loaders (overhead & Front-end, Over 8 Yds.)	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Loaders (overhead & Front-end, Under 4 Yds.. R/t)	\$59.63	7Z	4S	9A	V

Power Equipment Operators- Underground Sewer & Water	Locomotive Engineer	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Longitudinal Float	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Master Environmental Maintenance Technician	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Mixer (portable - Concrete)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Mixermobile	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Mobile Crusher Operator (recycle Train)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Mucking Machine	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Multiple Dozer Units With Single Blade	\$60.14	7Z	4S	9A	V

Power Equipment Operators- Underground Sewer & Water	Pavement Breaker, Hydra-hammer & Similar	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Paving (dual Drum)	\$59.82	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Paving Machine (asphalt And Concrete)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Piledriving Engineers	\$59.82	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Plant Oiler	\$58.36	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Posthole Auger Or Punch	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Power Broom	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Pump (grout Or Jet)	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Pumpman	\$58.36	7Z	4S	9A	V

Power Equipment Operators- Underground Sewer & Water	Quad-track Or Similar Equipment	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Railroad Ballast Regulation Operator (self- propelled)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Railroad Power Tamper Operator (self-propelled)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Railroad Tamper Jack Operator (self-propelled)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Railroad Track Liner Operator (self-propelled)	\$59.82	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Refrigeration Plant Engineer (1000 Tons & Over)	\$59.82	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Refrigeration Plant Engineer (under 1000 Ton)	\$59.63	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Rollerman (finishing Asphalt Pavement)	\$60.14	7Z	4S	9A	V

Power Equipment Operators- Underground Sewer & Water	Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar,or Compacting Vibrator), Except When Pulled B	\$58.36	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Roto Mill (pavement Grinder)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Rotomill Groundsman	\$59.63	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Rubber-tired Skidders (r/t With Or Without Attachments)	\$59.63	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Scrapers, All, Rubber-tired	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground	Screed Operator	\$60.14	7Z	4S	9A	V

Sewer & Water

Power Equipment Operators- Underground Sewer & Water	Shovels (3 Yds. & Over)	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Shovels (under 3 Yds.)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Signalman (whirleys, Highline, Hammerheads Or Similar)	\$59.82	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Soil Stabilizer (p & H Or Similar)	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Spray Curing Machine (concrete)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Spreader Box (self-propelled)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Spreader Machine	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Steam Cleaner	\$58.36	7Z	4S	9A	V

Power Equipment Operators- Underground Sewer & Water	Straddle Buggy (ross & Similar On Construction Job Only)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Surface Heater & Planer Machine	\$59.63	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Tractor (farm Type R/t With Attachments, Except Backhoe)	\$58.73	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Traverse Finish Machine	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Trenching Machines (7 Ft. Depth & Over)	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Trenching Machines (under 7 Ft. Depth Capacity)	\$59.63	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Tug Boat Operator	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Tugger Operator	\$58.73	7Z	4S	9A	V

Power Equipment Operators- Underground Sewer & Water	Turnhead (with Re- screening)	\$59.63	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Turnhead Operator	\$59.44	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi)	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Vactor Guzzler, Super Sucker	\$60.14	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Vacuum Blasting Machine Operator	\$60.46	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Vacuum Drill (reverse Circulation Drill Under 8 Inch Bit)	\$59.63	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Welding Machine	\$58.36	7Z	4S	9A	V
Power Equipment Operators- Underground Sewer & Water	Whirleys & Hammerheads, All	\$60.46	7Z	4S	9A	V

Power Line Clearance Tree Trimmers	Journey Level In Charge	\$65.20	5A	4A	V
Power Line Clearance Tree Trimmers	Spray Person	\$61.74	5A	4A	V
Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$65.00	5A	4A	V
Power Line Clearance Tree Trimmers	Tree Trimmer	\$58.29	5A	4A	V
Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$43.05	5A	4A	V
Refrigeration & Air Conditioning Mechanics	Journey Level	\$100.41	6Z	1Q	V
Residential Brick Mason	Journey Level	\$61.09	5A	1M	V
Residential Carpenters	Journey Level	\$30.50		1	V
Residential Cement Masons	Journey Level	\$16.66		1	V
Residential Drywall Applicators	Journey Level	\$31.28		1	V
Residential Drywall Tapers	Journey Level	\$56.18	7E	1P	V
Residential Electricians	Journey Level	\$31.82		1	V
Residential Glaziers	Journey Level	\$25.90		1	V
Residential Insulation Applicators	Journey Level	\$24.70		1	V

Residential Laborers	Journey Level	\$22.44		1	V
Residential Marble Setters	Journey Level	\$61.09	5A	1M	V
Residential Painters	Journey Level	\$30.60		1	V
Residential Plumbers & Pipefitters	Journey Level	\$43.33		1	V
Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$18.40		1	V
Residential Sheet Metal Workers	Journey Level (Field or Shop)	\$77.38	5I	1B	V
Residential Soft Floor Layers	Journey Level	\$22.44		1	V
Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$18.40		1	V
Residential Stone Masons	Journey Level	\$61.09	5A	1M	V
Residential Terrazzo Workers	Journey Level	\$20.61		1	V
Residential Terrazzo/Tile Finishers	Journey Level	\$17.92		1	V
Residential Tile Setters	Journey Level	\$20.61		1	V
Roofers	Journey Level	\$50.06	5I	1R	V
Roofers	Using Irritable Bituminous Materials	\$52.06	5I	1R	V

Sheet Metal Workers	Journey Level (Field or Shop)	\$77.38	6Z	1B		V
Sign Makers & Installers (Electrical)	Journey Level	\$16.66		1		V
Sign Makers & Installers (Non-Electrical)	Journey Level	\$16.66		1		V
Soft Floor Layers	Journey Level	\$62.66	7C	3J		V
Solar Controls For Windows	Journey Level	\$16.66		1		V
Sprinkler Fitters (Fire Protection)	Journey Level	\$72.88	7J	1R		V
Stage Rigging Mechanics (Non Structural)	Journey Level	\$16.66		1		V
Stone Masons	Journey Level	\$61.09	5A	1M		V
Street And Parking Lot Sweeper Workers	Journey Level	\$16.66		1		V
Surveyors	Chain Person	\$16.66	0	1	9H	V
Surveyors	Instrument Person	\$16.66	0	1	9H	V
Surveyors	Party Chief	\$16.66	0	1	9H	V
Telecommunication Technicians	Journey Level	\$59.56	5I	1B		V
Telephone Line Construction - Outside	Cable Splicer	\$42.62	5A	2B		V

Telephone Line Construction - Outside	Hole Digger/Ground Person	\$27.97	5A	2B	V
Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	\$35.60	5A	2B	V
Telephone Line Construction - Outside	Telephone Lineperson	\$40.28	5A	2B	V
Terrazzo Workers	Journey Level	\$43.81	5A	1M	V
Tile Setters	Journey Level	\$43.81	5A	1M	V
Tile, Marble & Terrazzo Finishers	Journey Level	\$35.93	5A	1M	V
Traffic Control Stripers	All cleanup required in connection with traffic control stripers work (Group 1)	\$95.41	15L	1K	V
Traffic Control Stripers	Handling, painting and installing of all car stops, stop signs and any other type sign (Group 2)	\$55.54	15L	1K	V
Traffic Control Stripers	Installation of guard rail and posts and similar	\$55.54	15L	1K	V

protective devices
(Group 2)

Traffic Control Stripers	Installation of parking gates, ticket spitters and other mechanical and automatic control devices (Group 2)	\$55.54	15L	1K	V
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Traffic Control Stripers	Installation of plastic metal or composition button, or lines used instead of paint (Group 1)	\$95.41	15L	1K	V
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Traffic Control Stripers	Line removal; chemical sand and hydro-blast, paint and button (Group 1)	\$95.41	15L	1K	V
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Traffic Control Stripers	Manufacturing and installation of all car stops and control devices and similar traffic regulators (Group 2)	\$55.54	15L	1K	V
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Traffic Control Stripers	Manufacturing, painting, stenciling,	\$55.54	15L	1K	V
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	servicing, repairing, placing and removal of traffic safety and control devices/barricades (Group 2)					
Traffic Control Stripers	Painting and installing lines, arrows, bumpers, curbs, etc., on parking lots, air fields, highways, game courts (Group 1)	\$95.41	15L	1K		V
Traffic Control Stripers	Preparation and maintenance of all surfaces (Group 1)	\$95.41	15L	1K		V
Traffic Control Stripers	Seal coating, slurry coating and other surface protection (Group 2)	\$55.54	15L	1K		V
Truck Drivers	Asphalt Mix Over 20 Yards	\$59.45	5D	1V	8M	V
Truck Drivers	Asphalt Mix To 20 Yards	\$59.25	5D	1V	8M	V
Truck Drivers	Dump Truck	\$59.25	5D	1V	8M	V

Truck Drivers	Dump Truck & Trailer	\$59.45	5D	1V	8M	V
Truck Drivers	Other Trucks	\$59.14	5D	1V	8M	V
Truck Drivers - Ready Mix	Transit Mixers 20 yards and under	\$59.45	5D	1V	8M	V
Truck Drivers - Ready Mix	Transit Mixers over 20 yards	\$59.79	5D	1V	8M	V
Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$16.66		1		V
Well Drillers & Irrigation Pump Installers	Oiler	\$16.66		1		V
Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		1		V

Washington State Department of Labor and Industries
Policy Statement
(Regarding the Production of "Standard" or "Non-standard" Items)

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.
2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.
3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.
4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.
5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.
6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

ITEM DESCRIPTION	YES	NO
1. Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		X
2. Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		X
3. Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		X
4. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		X
5. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		X
6. Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		X
7. Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		X

ITEM DESCRIPTION	YES	NO
8. Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		X
9. Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	X	
10. Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	X	
11. Minor Structural Steel Fabrication - Fabrication of minor steel Items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contact Plans for item description and shop drawings.	X	
12. Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		X
13. Concrete Piling--Precast-Prestressed concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec..	X	
14. Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		X
15. Precast Drywell Types 1, 2, and with cones and adjustment Sections. See Std. Plans.		X
16. Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
17. Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18. Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19. Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20. Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21. Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		X
22. Vault Risers - For use with Valve Vaults and Utilities X Vaults.		X
23. Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24. Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25. Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26. Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

ITEM DESCRIPTION	YES	NO
27. Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28. 12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29. Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
30. Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
31. Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
32. Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
33. Monument Case and Cover See Std. Plan.		X

ITEM DESCRIPTION	YES	NO
34. Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
35. Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	X	
36. Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
37. Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std Plans. Shop drawings for approval are to be provided prior to fabrication		X
38. Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	X	
39. Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Special Provisions for pre-approved drawings.	X	
40. Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	X	
41. Precast Concrete Sloped Mountable Curb (Single and DualFaced) See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
42. Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and aluminum sheeting. NOTE: *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed	X	X
	Custom Message	Std Signing Message
43. Cutting & bending reinforcing steel		X
44. Guardrail components	X	X
	Custom End Sec	Standard Sec
45. Aggregates/Concrete mixes	Covered by WAC 296-127-018	
46. Asphalt	Covered by WAC 296-127-018	
47. Fiber fabrics		X
48. Electrical wiring/components		X
49. treated or untreated timber pile		X
50. Girder pads (elastomeric bearing)	X	
51. Standard Dimension lumber		X
52. Irrigation components		X

ITEM DESCRIPTION	YES	NO
53. Fencing materials		X
54. Guide Posts		X
55. Traffic Buttons		X
56. Epoxy		X
57. Cribbing		X
58. Water distribution materials		X
59. Steel "H" piles		X
60. Steel pipe for concrete pile casings		X
61. Steel pile tips, standard		X
62. Steel pile tips, custom	X	

Prefabricated items specifically produced for public works projects that are prefabricated in a county other than the county wherein the public works project is to be completed, the wage for the offsite prefabrication shall be the applicable prevailing wage for the county in which the actual prefabrication takes place.

It is the manufacturer of the prefabricated product to verify that the correct county wage rates are applied to work they perform.

See RCW [39.12.010](#)

(The definition of "locality" in RCW [39.12.010](#)(2) contains the phrase "wherein the physical work is being performed." The department interprets this phrase to mean the actual work site.

WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries.

The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.

When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Building Service Employees
- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential *** ALL ASSOCIATED RATES ***
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

Washington State Department of Labor and Industries
Policy Statements
(Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)

WAC 296-127-018 Agency filings affecting this section

Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

1. N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
- F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
- M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

Overtime Codes Continued

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage
- C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- S. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, work performed in excess of (10) hours shall be paid at one and one half (1-1/2) times the hourly rate of pay. On Monday through Friday, work performed outside the normal work hours of 6:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations).
- All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- Multiple Shift Operations: When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. Special Shifts: The Special Shift Premium is the basic hourly rate of pay plus \$2.00 an hour. When due to conditions beyond the control of the employer or when an owner (not acting as the contractor), a government agency or the contract specifications require more than four (4) hours of a special shift can only be performed outside the normal 6am to 6pm shift then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid the special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday).
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

C The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Overtime Codes Continued

11. F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one-half times the hourly rate of wage for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of nine (9) hours or more. When an employee returns to work without at least nine (9) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the nine (9) hours rest period.
- H. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of ten (10) hours or more. When an employee returns to work without at least ten (10) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the ten (10) hours rest period.
- J. All hours worked on holidays shall be paid at double the hourly rate of wage.
- K. On Monday through Friday hours worked outside 4:00 am and 5:00 pm, and the first two (2) hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked over 10 hours per day Monday through Friday, and all hours worked on Saturdays, Sundays, and Holidays worked shall be paid at double the hourly rate of wage.
- L. An employee working outside 5:00 am and 5:00 pm shall receive an additional two dollar (\$2.00) per hour for all hours worked that shift. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.

Overtime Codes Continued

11. M. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 am to 6:00 pm, then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shift shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten shifts.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay. All work performed after 6:00 pm Saturday to 5:00 am Monday, all work performed over twelve (12) hours, and all work performed on holidays shall be paid at double the straight time rate of pay.
- Shift Pay Premium: In an addition to any overtime already required, all hours worked between the hours of 6:00 pm and 5:00 am shall receive an additional two dollars (\$2.00) per hour.
- N. All work performed over twelve hours in a shift and all work performed on Sundays and Holidays shall be paid at double the straight time rate.
- Any time worked over eight (8) hours on Saturday shall be paid double the straight time rate, except employees assigned to work six 10-hour shifts per week shall be paid double the straight time rate for any time worked on Saturday over 10 hours.
- O. All work performed on Saturdays, Sundays, and Holidays shall be paid at one and one half (1-1/2) times the straight time rate of pay.

Overtime Codes Continued

11. P. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.
- Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 a.m. to 6:00 p.m., then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shifts shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten-hour shifts.
- In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- Q. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 35% over the hourly rate of wage. Work performed on Sundays shall be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.
- R. On Monday through Saturday hours worked outside 6:00 am and 7:00 pm, and all hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- When a holiday falls on a Saturday, the Friday before shall be the observed holiday. When a holiday falls on a Sunday, the following Monday shall be the observed holiday.
- S. The first ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions, or other conditions beyond the control of the Employer, then Saturday may be worked at the straight time rate, for the first eight (8) hours, or the first ten (10) hours when a four day ten hour workweek has been established.
- All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Benefit Code Key – Effective 8/31/2025 thru 3/3/2026

11. T. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay.
- All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- U. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay.
- All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- If, due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift, then a Special Shift may be worked, Monday through Friday, at the straight-time rate. The starting time of work for the Special Shift will be arranged to fit such conditions of work. Such Special Shift shall consist of eight (8) hours of work for eight (8) hours of pay or ten (10) hours of work for ten(10) hours of pay on a four-ten workday schedule.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).

Holiday Codes Continued

5. I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

Holiday Codes Continued

6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.

Holiday Codes Continued

7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, Christmas Eve, and Christmas Day (9). Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday. Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Holiday Codes Continued

15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- M. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- O. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, the day before Christmas day, and Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Benefit Code Key – Effective 8/31/2025 thru 3/3/2026

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
8. V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

Note Codes Continued

- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

- Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Note Codes Continued

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

(A) – 130' to 199' – \$0.50 per hour over their classification rate.

(B) – 200' to 299' – \$0.80 per hour over their classification rate.

(C) – 300' and over – \$1.00 per hour over their classification rate.

Note Codes Continued

9. B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- H. One (1) person crew shall consist of a Party Chief. (Total Station or similar one (1) person survey system). Two (2) person survey party shall consist of a least a Party Chief and a Chain Person. Three (3) person survey party shall consist of at least a Party Chief, an Instrument Person, and a Chain Person.

Benefit Code Key – Effective 8/31/2025 thru 3/3/2026

9. I. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- Employees may be required to perform any combination of work within the Diving team/crew, (with the exception of dive Supervisor) provided they are paid at the highest rate at which he/she has worked for the shift.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.
- Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Proposal For Bidding Purposes

For Construction of:

SR 194, MP 0.00 to MP 0.03

**BUSCH BRIDGE AT PORT OF ALMOTA
BRIDGE REHAB**

F.A. No. 0194(011)

Whitman County

Sealed bids will be received by the Department of Transportation at the Transportation Building (Room 2D20), 310 Maple Park Avenue SE, Olympia, Washington 98504-7360, until 11:00:59 AM, or via AASHTOWare Project Bids™ software and BidExpress® until 11:00:59 AM Pacific Time, on the date scheduled for opening bids.



**Washington State
Department of Transportation**

**IS YOUR
SUBCONTRACTOR
LIST INCLUDED???**

IF NOT

**YOUR BID WILL BE
CONSIDERED
IRREGULAR**

**AND WILL BE
REJECTED!!!**

**SUBMIT THE
ENCLOSED PROPOSAL
BOND FORM WITH
YOUR PROPOSAL.**

**USE OF OTHER FORMS
MAY SUBJECT YOUR
BID TO REJECTION.**

**NOTE: Use of other forms may limit
the bond below an amount equal
to five percent of the bid total.**



Proposal Bond

of _____ as principal, and the

a corporation duly organized under the laws of the state of _____, and authorized to do business in the State of Washington, as surety, are held and firmly bound unto the State of Washington in the full sum of five (5) percent of the total amount of the bid proposal of said principal for the work hereinafter described, for the payment of which, well and truly to be made, we bind our heirs, executors, administrators and assigns, and successors and assigns, firmly by these presents.

The condition of this bond is such, that whereas the principal herein is herewith submitting his or its sealed proposal for the following highway construction, to wit:

said bid and proposal, by reference thereto, being made a part hereof.

NOW, THEREFORE, If the said proposal bid by said principal be accepted, and the contract be awarded to said principal, and if said principal shall duly make and enter into and execute said contract and shall furnish a contract bond as required by the Department of Transportation and RCW 39.08 et seq. then this obligation shall be null and void, otherwise it shall remain and be in full force and effect.

IN TESTIMONY WHEREOF, The principal and surety have caused these presents to be signed and sealed this _____ day of _____, _____.

(Principal)

(Surety)

(Attorney-in-fact)

P R O P O S A L

TO THE SECRETARY OF
TRANSPORTATION
OLYMPIA, WASHINGTON

DATE: 09/30/2025

TIME: 10:18 AM

DOT_RGG600

ITEM NO.	PLAN QUANTITY	ITEM DESCRIPTION (STANDARD ITEM NUMBER)	PRICE PER UNIT DOLLARS	TOTAL AMOUNT DOLLARS
PREPARATION				
1	LUMP SUM	MOBILIZATION (0001)	LUMP SUM	■
2	LUMP SUM	REMOVING PORTION OF EXISTING BRIDGE BRIDGE NO. 194/1 (0061)	LUMP SUM	■
3	200 LIN. FT.	REMOVING GUARDRAIL (0170)	AT PER. LIN. FT. ■	■
GRADING				
4	35 CU. YD.	ROADWAY EXCAVATION INCL. HAUL (0310)	AT PER. CU. YD. ■	■
STRUCTURE				
5	35 CU. YD.	STRUCTURE EXCAVATION CLASS A INCL. HAUL (4006)	AT PER. CU. YD. ■	■
6	LUMP SUM	SHORING OR EXTRA EXCAVATION CL. A 194/1 (4013)	LUMP SUM	■
7	CALCULATED	DEFICIENT STRENGTH CONC. PRICE ADJUSTMENT (4219)	CALCULATED	-\$1.00
8	LUMP SUM	STRUCTURAL LOW ALLOY STEEL (4235)	LUMP SUM	■
9	LUMP SUM	BRIDGE DECK 194/1 (4329)	LUMP SUM	■
10	120 LIN. FT.	BRIDGE RAILING TYPE 194/1 (4410)	AT PER. LIN. FT. ■	■
SURFACING				
11	65 TON	CRUSHED SURFACING BASE COURSE (5100)	AT PER. TON ■	■
12	3 TON	CRUSHED SURFACING TOP COURSE (5120)	AT PER. TON ■	■

TO THE SECRETARY OF
TRANSPORTATION
OLYMPIA, WASHINGTON

DATE: 09/30/2025

TIME: 10:18 AM

DOT_RGG600

ITEM NO.	PLAN QUANTITY	ITEM DESCRIPTION (STANDARD ITEM NUMBER)	PRICE PER UNIT DOLLARS	TOTAL AMOUNT DOLLARS
HOT MIX ASPHALT				
13	60 LIN. FT.	HMA JOINT SEAL AT BRIDGE END (6511)	AT PER. LIN. FT. ■	■
14	60 TON	HMA CL. 3/8 IN. PG 64H-28 (5766)	AT PER. TON ■	■
15	CALCULATED	JOB MIX COMPLIANCE PRICE ADJUSTMENT (5830)	CALCULATED	\$540.00
16	CALCULATED	COMPACTION PRICE ADJUSTMENT (5835)	CALCULATED	\$900.00
EROSION CONTROL AND ROADSIDE PLANTING				
17	289 LIN. FT.	SILT FENCE (6373)	AT PER. LIN. FT. ■	■
18	289 LIN. FT.	COMPOST SOCK (6500)	AT PER. LIN. FT. ■	■
19	ESTIMATED	EROSION/WATER POLLUTION CONTROL (6490)	ESTIMATED	\$5,000.00
20	0.2 ACRE	SEEDING AND MULCHING (6422)	AT PER. ACRE ■	■
21	0.2 ACRE	MEDIUM COMPOST (6481)	AT PER. ACRE ■	■
22	LUMP SUM	ENVIRONMENTAL COMPLIANCE LEAD (6404)	LUMP SUM	■
TRAFFIC				
23	4 EACH	BEAM GUARDRAIL TRANSITION SECTION TYPE 24 (6760)	AT PER. EACH ■	■
24	LUMP SUM	PERMANENT SIGNING (6890)	LUMP SUM	■
25	LUMP SUM	PROJECT TEMPORARY TRAFFIC CONTROL (6971)	LUMP SUM	■

ITEM NO.	PLAN QUANTITY	ITEM DESCRIPTION (STANDARD ITEM NUMBER)	PRICE PER UNIT DOLLARS	TOTAL AMOUNT DOLLARS
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TRAFFIC

26	ESTIMATED	WORK ZONE SAFETY CONTINGENCY (7572)	ESTIMATED	\$1,500.00
27	134 SQ. FT.	CONSTRUCTION SIGNS CLASS A (6982)	AT PER. SQ. FT. ■	■

OTHER ITEMS

28	CALCULATED	PROJECT PARTNERING (9004)	CALCULATED	\$1,000.00
29	ESTIMATED	FORCE ACCOUNT ABUTMENT BEARING SURFACE (7715)	ESTIMATED	\$15,000.00
30	ESTIMATED	REIMBURSEMENT FOR THIRD PARTY DAMAGE (7725)	ESTIMATED	\$5.00
31	CALCULATED	MINOR CHANGE (7728)	CALCULATED	-\$1.00
32	CALCULATED	FUEL COST ADJUSTMENT (7730)	CALCULATED	\$1.00
33	CALCULATED	STEEL COST ADJUSTMENT (7731)	CALCULATED	\$1.00
34	CALCULATED	AGGREGATE COMPLIANCE PRICE ADJUSTMENT (7732)	CALCULATED	-\$1.00
35	LUMP SUM	SPCC PLAN (7736)	LUMP SUM	■

CONTRACT TOTAL :

\$

■

Failure to return this Declaration as part of the bid proposal package will make the bid nonresponsive and ineligible for award.

NON-COLLUSION DECLARATION

I, by signing the proposal, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:

1. That the undersigned person(s), firm, association or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the project for which this proposal is submitted.
2. **That by signing the signature page of this proposal, I am deemed to have signed and to have agreed to the provisions of this declaration.**

NOTICE TO ALL BIDDERS

To report rigging activities call:

1-800-424-9071

The U.S. Department of Transportation (USDOT) operates the above toll-free "hotline" Monday through Friday, 8:00 a.m. to 5:00 p.m., eastern time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the "hotline" to report such activities.

The "hotline" is part of USDOT's continuing effort to identify and investigate highway construction contract fraud and abuse and is operated under the direction of the USDOT Inspector General. All information will be treated confidentially and caller anonymity will be respected.

Certification for Federal-Aid Contracts

The prospective participant certifies by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

This certification is material representation of the fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each failure.

The prospective participant also agrees by submitting his or her bid or proposal that he or she shall require that the language of this certification be included in all lower tier subcontracts, which exceed \$100,000 and that all such subrecipients shall certify and disclose accordingly.



Bidder Questionnaire

Agency Name		Federal Aid Number						
Prime Contractor Name		Contract Number						
Contract Name								
Firm/ Subcontractor Name	Address (incl. Zipcode)	DBE Status	Race	Gender	NAICS Codes	Scope of Work	Firm Age	Firm Gross Receipts

If you have additional Firms or Subcontractors that submitted Bids, please complete additional forms.

Form Instructions

The following information on each firm that submitted a bid is required as part of part of 49 CFR 26.11(c)(2):

Firm/Subcontractor Name: Enter the name of each firm or subcontractor who submitted a quote or a bid on the contract.

Address: Enter the date the main address of the firm/subcontractor. Include the zip code.

DBE Status: Enter the DBE status. *Options are DBE and Non-DBE.*

Race: Enter the race of the majority DBE Owner. *Options are "Black American", "Hispanic American", "Native American", "Asian-Pacific American", "Subcontinent Asian American", and "White".*

Gender: Enter the gender of the majority DBE Owner. *Options are "Female" and "Male".*

NAICS Codes: Enter the appropriate NAICS Codes for the work the bid was submitted.

Scope of Work: Enter the scope of the work the bid was submitted for.

Firm Age: Enter the age of the Firm.

Firm Gross Receipts: Enter the annual gross receipts. *Options are "Less than \$1 million", "\$1-\$3 million", "\$3-\$6 million", "\$6-\$10 million", "\$10-\$20 million", "\$20-\$30.72 million", "Greater than \$30.72 million".*



Disadvantaged Business Enterprise Utilization Certification

To be eligible for Award of this Contract the Bidder shall fill out and submit, as a supplement to its sealed Bid Proposal, a Disadvantaged Business Enterprise (DBE) Utilization Certification. The Contracting Agency shall consider as non-responsive and shall reject any Bid Proposal that does not contain a DBE Utilization Certification which properly demonstrates that the Bidder will meet the DBE participation requirements in one of the manners provided for in the proposed Contract. **Refer to the instructions on Page 2 when filling out this form or the Bid may be rejected. An example form has been provided on Page 3.** The successful Bidder's DBE Utilization Certification shall be deemed a part of the resulting Contract.

Box 1: _____ certifies that the DBE firms listed below have been contacted regarding participation on this project. If this Bidder is successful on this project and is awarded the Contract, it shall assure that subcontracts or supply agreements are executed with named DBEs. (If necessary, use additional sheets.)

Box 2: _____

Column 1 Name of DBE (See instructions)	Column 2 Project Role (See instructions)	Column 3 Description of Work (See instructions)	Column 4 Dollar Amount Subcontracted to DBE (See instructions)	Column 5 Dollar Amount to be Applied Towards Goal (See instructions)

Disadvantaged Business Enterprise _____
Condition of Award Contract Goal Box 3

Total DBE Commitment Dollar Amount _____
Box 4

5 ☐ By checking Box 5 the Bidder is stating that their attempts to solicit sufficient DBE participation to meet the COA Contract goal has been unsuccessful and good faith effort will be submitted in accordance with Section 1-02.9 of the Contract

Instructions for Disadvantaged Business Enterprise Utilization Certification Form

Box 1: Name of Bidder (Proposal holder) submitting Bid.

Box 2: Name of the Project.

Column 1: Name of the Disadvantaged Business Enterprise (DBE). DBE firms can be found using the Diversity Management and Compliance System web page: <https://wsdot.diversitycompliance.com>. Repeat the name of the DBE for each Project Role that will be performed.

Column 2: The Project Role that the DBE will be performing as follows;

- Prime Contractor
- Subcontractor
- Subcontractor (Force Account)
 - Work sublet as Force Account must be listed separately.
- Manufacturer
- Regular Dealer
 - Work sublet to a Regular Dealer must be listed separately.
 - Regular Dealer status must be approved prior to Bid submittal by the Office of Equal Opportunity, Washington State Department of Transportation, on each Contract.
- Broker
 - Work sublet to a Broker must be listed separately.

List each project role to be performed by a single DBE individually on a separate row. The role is used to determine what portion of the amount to be subcontracted (Column 4) may be applied toward meeting the goal (column 5).

Column 3: Provide a description of work to be performed by the DBE. The work to be performed must be consistent with the Certified Business Description of the DBE provided at the Diversity Management and Compliance System web page <https://wsdot.diversitycompliance.com>

- A Bidder subletting a portion of a bid item shall state “**Partial**” and describe the Work that is included.
 - For example; “Electrical (Partial) – Trenching”.
- “Mobilization” will not be accepted as a description of Work.

Column 4: List the total amount to be subcontracted to each DBE for each Project Role they are performing.

Column 5: This is the dollar amount for each line listed in the certification that the prime intends to apply towards meeting the COA Contract goal. It may be that only a portion of the amount subcontracted to a DBE in Column 4 is eligible to be credited toward meeting the goal **See Note 1, Note 2, Note 3**. The Contracting Agency will utilize the sum of this column (Box 4) to determine whether or not the bidder has met the goal. In the event of an arithmetic error in summing column 5 or an error in making appropriate reductions in the amounts in column four, **See Note 1, Note 2, Note 3**, then the mathematics will be corrected and the total (Box 4) will be revised accordingly.

Note 1: For Work sublet as Force Account the bidder **may only claim 50%** of the amount subcontracted (Column 4) towards meeting the goal (Column 5). This information will be used to demonstrate that the DBE contract goal is met at the time that the bidder submits their bid. For example; amount sublet as force account = \$100,000 (Column 4) equates to $(\$100,000 \times 50\%) = \$50,000$ (Column 5) to be applied towards the goal.

Note 2: For Work sublet to a Regular Dealer the bidder **may only claim 60%** of the cost of the materials or supplies (Column 4) towards meeting the goal (Column 5). For example; Material cost = \$100,000 (Column 4) equates to $(\$100,000 \times 60\%) = \$60,000$ (Column 5) to be applied towards the goal

Note 3: For Work sublet to a Broker the bidder **may only claim the fees** paid to a Broker towards meeting the goal (Column 4). For example; amount sublet to a broker = \$100,000 (Column 4) equates to $(\$100,000 \times \text{reasonable fee \%}) = \$$ (Column 5) to be applied towards the goal.

Box 3: Box 3 is the COA Contract goal which is the minimum required DBE participation. The goal stated in the Contract will be in terms of a dollar amount or a percentage in the Contract. When expressed as a percentage you must multiply the percentage times the sum total of all bid items as submitted in the Bidder's Proposal to determine the dollar goal and write it in Box 3. In the event of an error in this box, the Contracting Agency will revise the amount accordingly.

Box 4: Box 4 is the sum of the values in column 5. **This value must equal or exceed the COA Contract goal amount written in Box 3 or;**

Box 5: Check Box 5 if insufficient DBE Participation has been achieved and a good faith effort is required. Refer to the subsection titled, *Selection of Successful Bidder/Good Faith Efforts (GFE)* in the Contract.

See the *Disadvantaged Business Enterprise Participation* specification in the Contract for more information.

Disadvantaged Business Enterprise Utilization Certification

To be eligible for Award of this Contract the Bidder shall fill out and submit, as a supplement to its sealed Bid Proposal, a Disadvantaged Business Enterprise (DBE) Utilization Certification. The Contracting Agency shall consider as non-responsive and shall reject any Bid Proposal that does not contain a DBE Utilization Certification which properly demonstrates that the Bidder will meet the DBE participation requirements in one of the manners provided for in the proposed Contract. **Refer to the instructions on Page 2 when filling out this form or the Bid may be rejected. An example form has been provided on Page 3.** The successful Bidder's DBE Utilization Certification shall be deemed a part of the resulting Contract.

Box 1: A Plus Construction Company certifies that the DBE firms listed below have been contacted regarding participation on this project. If this Bidder is successful on this project and is awarded the Contract, it shall assure that subcontracts or supply agreements are executed with named DBEs. (If necessary, use additional sheets.)

Box 2: US 395, Spokane City Limits to Stevens County Line - Paving and Safety

Column 1 Name of DBE (See instructions)	Column 2 Project Role (See instructions)	Column 3 Description of Work (See instructions)	Column 4 Dollar Amount Subcontracted to DBE (See instructions)	Column 5 Dollar Amount to be Applied Towards Goal (See instructions)
A Plus Construction Company	Prime	Asphalt and concrete paving, asphalt milling, preleveling and pavement repair	N/A	900,000
In the Line Services, Inc.	Subcontractor (Force Account)	Crack sealing	20,000	10,000
In the Line Services, Inc.	Subcontractor	Guideposts, joint seal, pavement markers, temporary signage, construction sign installation	200,000	200,000
The Everything Guys, LLC	Regular Dealer	Rental and sales of highway construction and related equipment and materials	100,000	60,000
Optimus Prime Trucking, Inc.	Subcontractor	Dump Trucking	50,000	50,000
Metalheads, Inc.	Manufacturer	Dowel Bars	75,000	75,000
Erosion Under Control Co.	Broker	Erosion control blankets, straw bales and wattles, sand bags	15,000	250

Disadvantaged Business Enterprise 356,968.16
Condition of Award Contract Goal Box 3

Total DBE Commitment Dollar Amount 1,295,250
Box 4

5 ☐ By checking Box 5 the Bidder is stating that their attempts to solicit sufficient DBE participation to meet the COA Contract goal has been unsuccessful and good faith effort will be submitted in accordance with Section 1-02.9 of the Contract



See Contract Provisions: *DBE Document Submittal Requirements*
Disadvantaged Business Enterprise Participation

THIS FORM SHALL ONLY BE SUBMITTED TO A DBE THAT IS LISTED ON THE CONTRACTOR'S DISADVANTAGED BUSINESS ENTERPRISE UTILIZATION CERTIFICATION.

THE CONTRACTOR SHALL COMPLETE PART A PRIOR TO SENDING TO THE DBE.

PART A: To be completed by the bidder

The entries below shall be consistent with what is shown on the Bidder's Disadvantaged Business Enterprise Utilization Certification. Failure to do so will result in Bid rejection.

Contract Title: _____

Bidder's Business Name: _____

DBE's Business Name: _____

Description of DBE's Work: _____

Dollar Amount to be Applied Towards DBE Goal: _____

Dollar Amount to be Subcontracted to DBE*: _____
*Optional Field

PART B: To be completed by the Disadvantaged Business Enterprise

As an authorized representative of the Disadvantaged Business Enterprise, I confirm that we have been contacted by the Bidder with regard to the referenced project for the purpose of performing the Work described above. If the Bidder is awarded the Contract, we will enter into an agreement with the Bidder to participate in the project consistent with the information provided in Part A of this form.

Name (printed): _____

Signature: _____

Title: _____

Address: _____ Date: _____



Disadvantaged Business Enterprise (DBE) Bid Item Breakdown Form

1. Contract Number		2. Contract Name	
3. Prime Contractor		4. Prime Contractor Representative Name	
5. Prime Contractor Representative Phone Number		6. Prime Contractor Representative Email	

Column 1 Name of UDBE (See Instructions)	Column 2 Bid Item # (See Instructions)	Column 3 Full/Partial (See Instructions)	Column 4 Quantity (See Instructions)	Column 5 Description (See Instructions)	Column 6 Unit Price (See Instructions)	Column 7 Total Unit Cost (See Instructions)	Column 8 Dollar Amount to be Applied Towards Goal (See Instructions)
Subtotal:						\$ 0.00	\$ 0.00
Name of UDBE	Bid Item #	Full/Partial	Quantity	Description	Unit Price	Total Unit Cost	Dollar Amount to be Applied Towards Goal
Subtotal:						\$ 0.00	\$ 0.00
Name of UDBE	Bid Item #	Full/Partial	Quantity	Description	Unit Price	Total Unit Cost	Dollar Amount to be Applied Towards Goal
Subtotal:						\$ 0.00	\$ 0.00
Name of UDBE	Bid Item #	Full/Partial	Quantity	Description	Unit Price	Total Unit Cost	Dollar Amount to be Applied Towards Goal
Subtotal:						\$ 0.00	\$ 0.00
Name of UDBE	Bid Item #	Full/Partial	Quantity	Description	Unit Price	Total Unit Cost	Dollar Amount to be Applied Towards Goal
Subtotal:						\$ 0.00	\$ 0.00
TOTAL UDBE Dollar Amount:						\$ 0.00	\$ 0.00

Instructions for Disadvantaged Business Enterprise (DBE) Bid Item Breakdown Form

Box 1: Provide the Contract Number as stated in the project information webpage.

Box 2: Provide the Name of the project as stated in the project information webpage.

Box 3: Provide the Name of the bidder (Proposal holder) submitting Bid.

Box 4: Provide the name of the prime contractor's representative available to contact regarding this form.

Box 5: Provide the phone number of the prime contractor's representative available to contact regarding this form.

Box 6: Provide the email of the prime contractor's representative available to contact regarding this form.

Column 1: Provide the Name of the Disadvantaged Business Enterprise (DBE) Firm. DBE Firms can be found using the search tools under the Firm Certification section of the Diversity Management and Compliance System (DMCS) webpage <https://wsdot.diversitycompliance.com>.

Column 2: Provide the Bid Item Number (as it appears in the engineer's estimate bid check report) available on the project information webpage.

Column 3: If the DBE is performing only part of the bid item, mark "Partial". If the DBE is performing the entire bid item, mark "Complete".

Column 4: Provide the estimated quantity for the specific bid item. For trucking firms, use hour or another unit of measure.

Column 5: Provide a description of the work to be performed by the DBE.

Column 6: Provide the price per unit and specify the type of unit used. For trucking firms, use hour or another unit of measure.

Column 7: Provide the estimated total unit cost amount per bid item.

Column 8: Provide the amount of the bid item being used to fulfil the DBE goal. The work to be performed must be consistent with the Certified Business Description of the DBE provided in the DMCS webpage <https://wsdot.diversitycompliance.com>. Mobilization up to 10% is acceptable. If mobilization is more than 10% additional information and/or justification may be requested. The total amount shown for each DBE shall match the amount shown on the DBE Utilization Certification Form.

Use Additional Sheets if necessary.



To Be Submitted with the Bid Proposal

Project Name _____

Failure to list subcontractors with whom the bidder, if awarded the contract, will directly subcontract for performance of the work of structural steel installation, rebar installation, heating, ventilation and air conditioning, plumbing, as described in Chapter 18.106 RCW, and electrical, as described in Chapter 19.28 RCW or naming more than one subcontractor to perform the same work will result in your bid being non-responsive and therefore void.

Subcontractor(s) with whom the bidder will directly subcontract that are proposed to perform the work of structural steel installation, rebar installation, heating, ventilation and air conditioning, plumbing, as described in Chapter 18.106 RCW, and electrical as described in Chapter 19.28 RCW must be listed below. The work to be performed is to be listed below the subcontractor(s) name.

If RCW 39.30.060 requires a proof of license, the license number of that Subcontractor is required. To the extent the Project includes one or more categories of work referenced in RCW 39.30.060, and no subcontractor is listed below to perform such work, the bidder certifies that the work will either (i) be performed by the bidder itself, or (ii) be performed by a lower tier subcontractor who will not contract directly with the bidder.

Subcontractor Name
(and License Number if required)

Work to be performed

Subcontractor Name
(and License Number if required)

Work to be performed

Subcontractor Name
(and License Number if required)

Work to be performed

Subcontractor Name
(and License Number if required)

Work to be performed

Subcontractor Name
(and License Number if required)

Work to be performed

* Bidder's are notified that it is the opinion of the enforcement agency that PVC or metal conduit, junction boxes, etc, are considered electrical equipment and therefore considered part of electrical work, even if the installation is for future use and no wiring or electrical current is connected during the project.

Contractor Certification
Wage Law Compliance - Responsibility Criteria
Washington State Public Works Contracts

FAILURE TO RETURN THIS CERTIFICATION AS PART OF THE BID PROPOSAL PACKAGE WILL MAKE THIS BID NONRESPONSIVE AND INELIGIBLE FOR AWARD

I hereby certify, under penalty of perjury under the laws of the State of Washington, on behalf of the firm identified below that, to the best of my knowledge and belief, this firm has NOT been determined by a final and binding citation and notice of assessment issued by the Washington State Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW [49.48.082](#), and provision of RCW chapters [49.46](#), [49.48](#), or [49.52](#) within three (3) years prior to the date of the Call for Bids.

BIDDER NAME: _____
Name of Contractor/Bidder - Print full legal entity name of firm

By: _____
Signature of authorized person Print name of person making certifications for firm

Title: _____
Title of person signing certificate Place: _____
Print city and state where signed

Date: _____

Proposal - Signature Page

The bidder is hereby advised that by signature of this proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

A proposal guaranty in an amount of five percent (5%) of the total bid, based upon the approximate estimate of quantities at the above prices and in the form as indicated below is attached hereto:

- Cash ☐ In the Amount of _____
- Cashier's Check ☐ _____ Dollars
- Certified Check ☐ (\$ _____) Payable to the State Treasurer
- Proposal Bond ☐ In the Amount of 5% of the Bid

Receipt is hereby acknowledged of addendum(s) No.(s) _____, _____ & _____

Signature of Authorized Official(s)

_____ →

Firm Name

Address

State of Washington Contractor's License No. _____

Federal ID No. _____

Note:

- (1) This proposal form is not transferable and any alteration of the firm's name entered hereon without prior permission from the Secretary of Transportation will be cause for considering the proposal irregular and subsequent rejection of the bid.
- (2) Please refer to section 1-02.6 of the standard specifications, re: "Preparation of Proposal," or "Article 4" of the Instruction to Bidders for building construction jobs.

